

LOCKER ROOM MONITORING POLICY

Purpose: The safety and well-being of our athletes are of paramount importance to us. To ensure a secure and supportive environment for all participants, we have established this Locker Room Monitoring Policy. This policy outlines the guidelines and procedures for parents' involvement in monitoring the locker room during games and practices.

Policy Statement: One parent is required to sign up in advance and monitor the locker room while kids are present for games and practices. This policy aims to uphold the principles of athlete safety, respectful behavior, and responsible supervision. The parent supervisor "on duty" for practices & games may be present if they choose for coaches talks either before or after each event.

Guidelines:

1. Parent Participation:

- The presence of a responsible adult is essential to maintain a safe and appropriate environment. All parent supervisors and coaches must complete the following:
 - Be registered with USA Hockey
 - Complete the online USA Hockey Safe Sport training program
 - Complete a background check within the current or previous season
- At least one screened parent or Coach per team is expected to be present in the locker room while kids are using it.
- If a Safe Sport parent "supervisor" or Coach is not present the kids cannot use a locker room.

2. Gender Segregation:

- To respect the privacy and comfort of all athletes, parents should only enter the locker room designated for their child's gender at the Peewee and Bantam levels.
- If there are concerns or questions about locker room arrangements, parents can communicate with the coaching staff.
- Male and female players should dress/undress in separate locker rooms when requested/possible and then convene in a single locker room before the game or team meeting. Following the game, they may get undressed and reconvene in a similar fashion. Alternatively, player genders may take turns or be accommodated based on communicated need.

3. Respectful Conduct:

- Parents in the locker room should always model respectful and appropriate behavior.
- Loud or disruptive behavior, inappropriate language, and other forms of misconduct are strictly prohibited.
- The Association prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment, and hazing, all as described in the USA Hockey SafeSport Handbook.

4. Supervision and Privacy:

- Parents should focus on monitoring the team and avoid interfering unless loud or disruptive behavior, inappropriate language, and other forms of misconduct are witnessed.
- Respect the privacy of all athletes by refraining from unnecessary interactions and maintaining a courteous distance.

5. Use of Electronic Devices:

- The use of electronic devices, including smartphones and cameras, is strictly prohibited within the locker room.
- This measure ensures the privacy and security of all participants.

6. Reporting Concerns:

- If a parent observes any inappropriate behavior, bullying, or suspicious activity, they should promptly report it to the coaching staff or AGL for their age level.

7. Locker Room Exit:

- Parents should not be alone in a locker room with just one skater. At the beginning or end of practice when limited numbers are still present the Safe Sport trained parent supervisor and/or Coach can monitor the locker room from the doorway or just outside the door.

Enforcement: Non-compliance with this Locker Room Monitoring Policy may result in consequences, including restricted access to locker room areas and, in severe cases, suspension from participation in team activities.

Participants, employees, or volunteers may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. Reports of any actual or suspected violation will result in the Association being fined \$500 and disciplinary action taken against the coach.

Disclaimer: While every effort is made to ensure the safety and security of our athletes, the organization is not responsible for any personal belongings left in the locker room. Parents and athletes are encouraged to keep valuable items secured elsewhere.

Review and Amendments: This policy will be reviewed periodically to ensure its effectiveness and alignment with the latest safety standards. Any proposed amendments will be communicated to parents and participants in advance.

By adhering to this Locker Room Monitoring Policy, we collectively contribute to a safer and more supportive environment for our athletes. Your cooperation is greatly appreciated.