

Article 4.03 DIBS: BYHA VOLUNTEER PROGRAM

Members and the volunteer time they put in is the lifeline of BYHA. Volunteers are necessary for the Association to operate smoothly. Every family is required to fulfill a certain number of volunteer hours to ensure success. "DIBS" is an online tool that helps keep members organized by providing a platform to schedule and claim volunteer opportunities. DIBS is generally used to reference the volunteer program.

DIBS requirements will be established prior to each season. All members of BYHA are required to satisfactorily fulfill the DIBS requirement or will be assessed a financial penalty that must be paid prior to registration of any family member the following year. The BYHA Board will set the penalty and administer enforcement of it.

Each family is required to fulfill DIBS requirements for each player registered in BYHA. A maximum of 2 player's worth of DIBS will be required per family. This maximum does not apply to home tournament DIBS. Each family is required to do the tournament portion of DIBS for every player in the family.

Specific volunteer positions and duties in BYHA are given DIBS credit. Not all positions and duties have DIBS credits allocated to them, even though all are important and need to be completed. Again volunteering is the lifeline of BYHA. A list of positions and credits will be approved by the BYHA Board.

Credits need to be fulfilled by adults. No children under the age of 16 are allowed in concessions area at any time. It is acceptable to utilize other responsible adults to cover DIBS shifts. Check with the DIBS coordinator for people willing to work DIBS shifts for families. If there is any payment, it is the responsibility of the family to arrange with the worker directly.

Scheduling and tracking of credits is done through the DIBS online tool. DIBS credits will be added as scheduling allows. Sign up at your convenience, however it is a first come – first served sign up. If you do not see any available volunteer hours, they are not available yet or have already been claimed. Please allow some time for completed DIBS credits to show up on your profile.

Cancellation of your claimed shift is generally allowed, as long as it is cancelled more than 72 hours before the shift is scheduled to start. If you are unable to complete a shift after the cancellation timeframe you are responsible to find a replacement.

Home Games, Mite Practices and High School Games DIBS are concession stand only. Running the clock, scorebook, penalty box, or tracking stats during non-tournament games or scrimmages does not satisfy the DIBS requirement. These team-related activities still need to be completed and each family is obligated to share in the performance of these duties. Team managers or coaches will need to coordinate the completion of these duties.