

# D211 CHIEFS High School Hockey Club



## Code of Conduct

Code of Conduct Policy 1.1 Game Conduct Policy 1.2 Twenty-Four (24) Hour Policy 1.3 Consumption Abuse Policy 1.4 Social Media Policy 1.5 Right of Refusal or Service and/or Registration 1.6 Appeal of Disciplinary Action 1.7

## **1.1 - Code of Conduct Policy**

All D211 CHIEFS High School Hockey Club (hereinafter referred to as the “CHIEFS”) members, including but not limited to players, coaches and parents, shall conduct themselves in a sportsman-like manner at all times when participating in a CHIEFS Organization event. This means playing, winning and losing in an appropriate manner. Abusive and/or foul language, throwing equipment in anger, intentionally attempting to injure another player or damaging rink property or other property will not be tolerated.

### **Off-Ice Behavior**

The standards of conduct described in this policy applies to off the ice as well as on the ice. Any time a player is at a location as a CHIEFS High School Hockey player, he/she is subject to the requirements of this Policy. This includes away games, hotel stays, social functions, or any other situation where the individual is identified as a member of the Chiefs Organization.

### **Hazing**

The Chiefs High School Hockey Club forbids hazing and all other activities that interfere with the personal liberty of an individual. Hazing is defined as any action taken or situation created, whether inside or outside off the rink presented as optional or required, to produce mental or physical discomfort, servitude, embarrassment, harassment, or ridicule for the purpose of initiation into, affiliation with, or as a condition for continued membership with the team.

Any violation of this policy should be reported. Individuals involved may face disciplinary sanctions (up to and including removal from the team) for acts of hazing.

### **Principles of Conduct**

The most important objective and responsibility of our organization is to assist in the process of turning young boys and girls into mature, respectful and honorable adults. The following principles reflect what the Chiefs Organization expects from its members:

1. to promote the emotional and physical well-being of the athletes ahead of one’s personal desire to win.
2. to encourage good sportsmanship through actions, by demonstrating positive support for all players.
3. to treat all players, coaches, officials, parents and spectators with respect and dignity as evidenced by one’s use of language, attitude, behavior and mannerisms regardless of race, creed, color gender or ability.
4. to respect the property and equipment used at any sports facility, both home and away.

5. to provide support for the players, coaches and officials in order to provide a positive experience for all.

Consequence:

Should this policy be violated the offending party may be subject to a suspension or in severe situations expulsion. The player forfeits all dues expected up to the date of expulsion. The severity of the suspension shall be determined by the Chiefs on a case by a case basis. In determining the appropriate penalty, the Chiefs Board shall review the past history of the offending party as well as the specific circumstances relating to the case.

**1.2 – Game Conduct Policy**

In an effort to keep ice hockey a more desirable and rewarding experience for all participants, The Chiefs Hockey Organization has adopted a policy requiring all participants including but not limited to the players, coaches, and parents/spectators to maintain a sportsmanlike and educational atmosphere before, during and after all Chiefs-sanctioned games.

Un-sportsmanlike behavior that leads to:

- Parents/Spectators ejected from arena. A game will be stopped by on-ice officials when the parents/spectators displaying inappropriate or disruptive behavior interfere with other parents/spectators or the game. The on-ice officials will identify violators to the coaches for the purpose of removing parents/spectators from the parents'/spectators' viewing and game area. Once removed, play will resume. Lost time will not be replaced. Violators will incur a minimum mandatory 3-game suspension from that team's games and may be subject to further disciplinary action by the local governing body.
- Coaches: any game misconduct penalty which leads to ejection from the game by an official.
- Players: any game misconduct penalty which leads to ejection from the game by an official.

Penalty:

Should the policy be violated by the Coach or player, continued participation within the club shall be determined by the Board. Recurring un-sportsmanlike behavior may lead to expulsion from the club. **Additionally, forfeiture of paid dues if expulsion occurs.**

### **1.3 – Twenty-Four (24) Hour Policy**

There shall be no contact with any member of the coaching staff regarding an issue of concern for a 24-hour period following the occurrence of an issue of concern. Contact includes but is not limited to, face to face conversations, emails to coach and or team players and families, phone calls, texts or emails to the coaching staff and or players or families.

Should there be an issue of concern after the 24-hour period has passed, the parent shall contact the Team Manager and schedule a meeting which shall be documented and attended by the team manager and/or Chiefs Club Manager and coaching staff. These documents shall be submitted to the Chiefs Board for future reference should the need arise. Should satisfaction not be accomplished by the meeting, the Board of Directors of the Chiefs High School Hockey Club shall be notified and will schedule a meeting or respond in writing based on the complaint content. Violation of the 24 Hour Rule may include but is not limited to player/parent suspension from 1 or more games, hearing with the Rules and Ethics committee on the Chiefs Board, and/or expulsion from the club.

### **1.4 - Consumption Abuse Policy**

#### **Substance Abuse Violation**

The Chiefs High School Hockey Organization prohibits all players, coaches or team officials from the use of or encouragement of mood altering/performance enhancing substances during active participation in its games, practices, training sessions and sponsored programs/activities.

#### **Definitions:**

For purposes of this policy, the words mood altering substances shall include the following:

1. Intoxicating beverages, including, but not limited to, alcohol.
2. Illegal drugs, including but not limited to, Cannabis.
3. Non-prescription or prescribed controlled substances.
4. Prescription or non-prescription controlled substances when used for purposes other than treatment of a medical condition.

## Penalty

Should this policy be violated the offending party may be subject to a suspension or in severe situations expulsion. The player forfeits all paid dues if expulsion occurs. The severity of the suspension shall be determined by the Chiefs Board on a case by a case basis. In determining the appropriate penalty, the Chiefs Board shall review the past history of the offending party as well as the specific circumstances relating to the case.

### **1.5 – Social Media Policy**

The Chiefs Hockey Club understands and appreciates the importance of social networking as it relates to the personal and professional lives of its members. Social Networking includes but is not limited to; Twitter, Facebook, SnapChat, GroupMe, or any other texting/social media network. This immediate and public forum provides unique opportunities for networking and promotion; however, it also provides an unsupervised medium for inappropriate conduct to occur. This conduct may be deemed detrimental to the welfare of the Chiefs, its membership and not in the best interests of the game. Chiefs Hockey holds its entire membership who participates in online social networking to the same standards as it would with all forms of communication including television, radio and print.

These policies are designed to protect all parties from harassment, bullying, stalking, inappropriate contact or behavior, however they are intended.

The following are some examples of behavior in online social networking mediums that will result in appropriate disciplinary action at the discretion of the Chiefs Hockey Club Board:

- Posting or divulging confidential information that includes but is not limited to: member's personal information, contact information, medical conditions, injuries and/or other sensitive matters pertinent to Chiefs Hockey and its membership
- Posting negative or derogatory comments about any of Chiefs Hockey's or competing programs' staff, programs, members, or program participants · Posting photographs, video or comments regarding fights, penalties, or other in game incidents
- Posting photographs, video or comments promoting negative influences or criminal behavior including but not limited to: drug use, alcohol abuse, public intoxication, sexual exploitation, etc.
- Participating in any online activity that contradicts the current policies of Chiefs Hockey
- Posting any inappropriate, derogatory, racist, or sexist comments contradictory to Chiefs Hockey's policies on these matters.

Chiefs Hockey Club members should assume at all times that they are representing Chiefs Hockey. Members are expected to demonstrate discretion and respect over digital media sites; if a photo or comment would be inappropriate for all other forms of media, then it should be considered inappropriate for online social networking sites. Any instance of material, comments or actions brought to the attention of the Chiefs Board of Directors, deemed inappropriate will be reviewed by the Chiefs Hockey Club Board for possible sanctions up to and including suspension and/or expulsion from the program. In the event of an expulsion, the player forfeits all paid dues if expulsion occurs.

### **1.6 - Right of Refusal or Service and/or Registration**

In an effort to maintain the highest standards of sportsmanship and to demonstrate the Chiefs as a leader in Illinois youth hockey both on and off the ice, The Chiefs organization reserves the right to not accept registration for participation in any, and all Chiefs programming; including but not limited to all scheduled games, summer camps, on-ice developmental activities, off-ice conditioning, or any other program authorized and originated by the Chiefs should the Chiefs Board of Directors, through a simple majority vote, determine said registration jeopardizes the goals and mission statement of the organization. The basis of any refusal of service may be based on past or present conduct by the individual attempting to register, or any member of their family, extended family, former marital relationships, or social network which has engaged in conduct which resulted in any disciplinary action taken by the Chiefs, USA Hockey or law enforcement resulting in a conviction or finding of guilt, or denial of service by the Rolling Meadows Park District which the Chiefs Board of Directors deems to not be in the best interest of youth hockey and the Chiefs organization. Any refusal of service will be provided to the applying customer in writing with an explanation outlining the decision and Chiefs board vote. Notwithstanding the foregoing, the Chiefs shall not deny service based upon race, religion, ethnicity, creed or sexual orientation.

### **1.7 - Appeal of Disciplinary Action**

Any person found to have violated the Chiefs Code of Conduct has the option of accepting the disciplinary action or has five (5) days in which to notify the Rules & Ethics Chairmen to request a hearing. Any disciplinary action will be valid until such hearing is held. Rules & Ethics will make its best effort to conduct a requested hearing within 10 days. Upon receiving the results of the hearing, you will have further right of appeal to the entire Chiefs Board of Directors at its next scheduled board meeting. Please be aware, if you appeal your decision, your discipline may be reduced, kept the same or increased.

We have read this Code of Conduct and agree to comply with the word and the spirit of the Code.

PARENT/GUARDIAN NAMES:

---

Print Signature

---

Print Signature

PLAYER NAME:

---

Print Signature

---

Date