



WHITE BEAR BASEBALL ASSOCIATION

BOARD MEETING

AGENDA & MINUTES 2019/2020

Dec 21, 2020

1. Re-group discussion on Blizzard training plans given the latest orders from the governor
 - a. Barta says he is open for business
 1. Things to consider:
 - Jan 10th or 17th? Depends on guidance that is released by the 4th
 - Need to break even, may not be allowed to have 25 at a time
 - Blair ask his attorney friend to answer if we're at risk as long as we have both waivers signed
 - Michelle will work on Square set up so we are ready to kick off registration once we have the guidance
 - Post registrations announcements by month, not all at once
 - b. Every Sunday from Jan 10th or the 17th? through tryouts (no Super Bowl Sunday)
 - c. 3 hours, four 45-min sessions
 - d. \$10 per session???
 - e. No parents loitering
 - f. Players, parents and coaches must have masks
 - g. Sign WBBA waiver, also a Blizzard waiver
 - h. Bring your own water bottle and hand sanitizer
 - i. **Ask for phone numbers at check-in (we will need to assign someone to this post each session)**
 - j. Michelle will be working on set-up of Square
2. Re-group discussion on tryout planning/facility payments given latest info available to us
 - a. Need to keep an eye on group sizes (stagger if needed)
 - b. Basketball scheduling is dependent on school coming out with availability
 - c. Hockey season will last until end of March if teams advance to state tourney
 - d. Dome rental - locked in to use the time we have (payment is due end of Feb)
 - e. Uniforms could be a nightmare if tryouts are delayed
 - f. Blizzard will work with us, will be flexible
3. Tourney update
 - a. Multiple registrants already
 - b. Rings? Bill/Michelle to investigate
4. Out of town tourneys - Brainerd is ON! BA still waiting to hear all the details, will stay on it. All age groups will be heading there.

Dec 7, 2020

1. 2020 Financial review - RA
 - a. Net Income = positive \$3400 for fiscal year 2020 (after tarps and account is paid)

- b. End of year assets = \$32,000 in cash
 - 1. Includes future field improvements budget of \$3600
- 2. True costs of board member registrations - RA
 - a. Board reimbursements costs roughly \$150 per (extra \$4 per registration for general population)
 - b. No motions offered to discuss further
- 3. Any sort of communication needed regarding Blizzard sessions now?
 - a. Communication needed, but vague - happy holidays, footnote on training plans that are in limbo
 - 1. Include tryout save-the-date (weekends will be assigned)
 - 2. Michelle will draft
 - b. Website updates needed to home page
- 4. Further tournament planning
 - a. Goal is all three tournaments on same weekend
 - b. May 14th - 16th
 - c. White Bear Classic - \$375 per team fee
 - d. USSSA bats
 - e. Bill's daughter working on a flyer - mail in registration
 - f. Will apply for GSTC qualifier (and MSF?)
- 5. Traveling coaches assignments - GY
 - a. 9U - Dettinger
 - b. 10AA - Open
 - c. 10AAA - Alexander
 - d. 11AA - Johnson
 - e. 11AAA - Young
 - f. 12AA - Open
 - g. 12AAA - Oklobzija
 - h. 13A - Open
 - i. 13AAA - Celski
 - j. 14AA - Kohler
 - k. 14AAA - Anderson
 - l. 14/15A - Open
 - m. 15AAA - Linzmeier
- 6. Out of town tournaments - BA
 - a. Brainerd head of tourneys is retiring soon - could impact how/if we register. We have a slot reserved at all levels if they do hold a tournament

Nov 23, 2020

- 1. Apparel/uniform vendor update/timing - Melinda
 - a. Going to use jersey design from last year - the 2nd jersey we didn't use
 - 1. Vendor has them in stock - Signature Concepts
 - b. Melinda proposes that team managers order their own pants through Hisdahl's website
 - c. For North Star: would help to know how many teams we might have, and would we have them do the same design as traveling?
 - d. Hats - do another season with the same hats? Consensus is stick with last year's hats.
 - 1. We need to look into larger sizes
 - e. In-house - will likely repeat with Hisdahl's again
 - 1. Pants will be bagged up by team rather than individual families stopping in
- 2. 2021 Budgeting - Ryan
 - a. Ryan to put together budget spreadsheet for individuals to review/confirm.
 - b. Budget meeting will be first meeting in January and lead to setting registration fees
 - c. 2020 financial review in one of the next upcoming meetings
- 3. Re-group on Blizzard training planning with current restrictions
 - a. We are holding off until at least mid-December to see where things shake out.

- b. Blizzard staying flexible, we're good on cash, haven't paid anything out yet.
4. GY Time
 - a. MYAS meeting last week - still planning on routine schedule at this point. Start when they typically start.
 - b. Traveling coaching interviews took place on Sat the 21st - 16 applicants, decisions forth-coming
 5. Tuition for board members - up for consideration?
 - a. Will there be an increase in financial aid requests?
 - b. Could have board members pay up front and then decide later in the season if we can reimburse?
 - c. JP4 Foundation is still looking for ways to help?
 - d. Still a good recruiting tool for new board members - possibly comes with a limit on number of years?
 - e. Goal is a go/no-go on this by end of December
 6. Team Genius - Ryan and Joe had a brief meeting with them. They explained how we could use for multiple evals throughout the year, not just tryouts.
 - a. Plan is to renew, and will revisit additional functionality

Nov 10, 2020

1. Review and approve 2019 taxes - RA
 - a. Ryan still working with accountant to finish them up - due Monday Nov 16th. Ryan and Joe need to sign
 - b. Charitable contributions = Trent registration, plaque for high school, \$3k contribution to the school district
 - c. Ryan will send via email for approval later this week
2. Tournament planning updates/discussion - BC
 - a. High school players paid help
 - b. Committee to organize - Bill to reach out as/when needed as the time draws closer
 - c. 13AAA, 14AAA and 14AA - May 21st - 23rd
 - d. Straight 8 brackets
3. Tryout venue updates - GY/RA/JA
 - a. March 20th & 21st, 27th and 28th
 - b. Fieldhouse is booked for 2 Sundays from 7:00-noon.
 - c. Blizzard is 10:00 - 6:00 on both Saturdays
4. Blizzard session covid preparations - GY
 - a. Every Sunday from Jan 3rd through tryouts (no Super Bowl Sunday)
 - b. 3 hours, four 45-min sessions
 - c. \$10 per session
 - d. No parents loitering
 - e. Parents and coaches must have masks
 - f. Players need masks unless they are under exertion
 - g. Sign WBBA waiver, also a Blizzard waiver
 - h. Bring your own water bottle and hand sanitizer
 - i. Ask for phone numbers at check-in (we will need to assign someone to this post each session)
 - j. Michelle will be working on set-up of Square
5. Gopher State traveling directors call update - GY
 - a. MYAS planning for a normal season
 - b. Indoor gym space may be difficult in April depending on school district rules at that time
6. Traveling coach applications close this week. Good response so far. Interviews set for Sat the 21st (8:00 start). Hank, Michelle K, Brian, Joe, Greg on the selection committee.

Oct 12, 2020

1. Joe elaborated on his email regarding 2021. No current plans for a change at the president position.
2. Elections - the following people were elected by ballot to 2-year terms:
 - a. Traveling Director - Greg Young
 - b. In-house Director - Blair Oklobzija

- c. Field Scheduling Coordinator - Michelle Kolb
 - d. Traveling Coordinator - Brian Anderson
 - e. Tryout Director - John Alexander
3. Fall clean-up/tear down at Babe and other facilities
 - a. Will need 4-6 people to help take down batting cages. Rich to finalize on Oct 12th meeting.
 - b. Tuesday 13th at 5:00
 - c. Need to replace at least one tarp. Rich will price them out.
 1. Re-look at portable fence for Babe 3. Consensus was we will still need that field for games going forward even though both fields at Polar should be ready in 2021.
 4. Coaches dinner update
 - a. Attendance update - roughly 25 registered. Joe will send one more blast, request registration no later than 10/23, include covid protocol
 - b. Details - everything is arranged between BA and Bones. Need to provide final count on 10/26.
 5. Tryout update
 - a. Progress on Fieldhouse
 1. Schedule is posted but is very packed
 2. \$164 per third, per hour
 3. 7:00 - noon on March 21st and 28th, reserved for us
 1. Will need covid procedure
 - b. Blizzard
 1. We are on their calendar for the 20th and 21st
 - c. We are reserving time in both Fieldhouse (½ day) and Blizzard for 20th/21st and 27th/28th
 6. Blizzard sessions communications
 - a. Jan 3rd start date, skipping first Sunday of Spring Break. Likely nothing on Super Bowl Sunday
 - b. Can't get into facility until 4:00 this year
 - c. We are planning to re-use covid Waiver from last year
 - d. Capacity and social distance measures need to be defined - GY to speak with Barta
 7. Real talk with Department Head Greg Young
 - a. Coaching applications link is live. 4 applicants so far, deadline is November 14th.
 - b. Interviews will take place Sat Nov 21st.
 1. Decisions shortly thereafter so tourneys can be registered for in early Jan.
 2. Out of town tourneys/hotels will be taken care of by BA

Sept 28, 2020

1. Financial update and refund progress
 - a. Refunds have been processed except for invalid credit cards.
 - b. Team reconciliation has been completed, all canceled tourney fees were returned.
2. Fall clean-up/tear down at Babe and other facilities
 - a. Will need 4-6 people to help take down batting cages. Rich to finalize on Oct 12th meeting.
3. Coaches dinner update
 - a. Stadium is not sure if they can host yet. Possibly limited to 40. Would need to be on a Monday or Tuesday.
 - b. Brian is seeking more solid information and report back - we might need to do two separate nights. Aiming for Oct 26th and 27th
4. Tryout update
 - a. John Alexander stepping up to lead
 - b. Ryan to call Ramsey County about the fieldhouse, GY checking with Barta about Blizzard facility availability.
 - c. Bethel on back-burner - we are on their radar for March 20/21 but they are not allowed to officially book until 2021.
5. Election planning
 - a. Joe to get ballot ready
 - b. No official position for Tourney Director
 - c. Michelle will announce, on our website, that the elections are planned for the 12th.

6. Blizzard session planning
 - a. Michelle wants to communicate dates much earlier this year - Greg will confirm the dates and times. Plan is to start on January 3rd.
 - b. We will need to be aware of what COVID limitations might be this year
7. Tournament needs
 - a. Bill Capocasa stepping up to lead for 2021 tournaments
 - b. Joe will connect Bill with right people at MYAS - that is step one
 - c. Starting with old age groups, much more discussion to follow
8. Real talk with Greg Young
 - a. Traveling department is looking at dates for coaching applications and interviews
 1. Mid-November for interviews, applications needed soon

Sept 8, 2020

1. Financial/refund update
 - a. Vote on refund amounts and distribution as proposed by Treasurer
 1. Everyone who opted out will be made whole
 2. Teams that played, other than $\frac{7}{8}$ in-house, will receive an appropriate refund based on team's activity during the season
 3. Unanimously passed
 - b. Vote on \$2800 remainder
 1. Voted unanimously to have a coaches dinner if allowed by restaurant
 2. Coaches dinner late October/early November
 - c. Refund communication plan
 1. One blast to all - explain basics of reasoning/process
 1. Joe/Michelle will draft
 2. Refunds will be back to credit cards - 3 weeks minimum
2. Survey results summary
 - a. Overwhelming positive feedback and scores for coaches and general experience
3. Upcoming board elections - when?
 - a. Traveling Director
 - b. Traveling Coordinator
 - c. In-house Director
 - d. In-house Coordinator - up to Blair?
 - e. Tryout Director - Check with Sam?
 - f. Field Scheduling Coordinator
 - g. Do we want to add Fundraising (sponsorships, fan gear, tournaments) Director (Joe will ask Bill C.)
 - h. Elections early October
5. Tryout dates for 2021
 - a. March 20th and 21st - save the date
 - b. Contact Bethel - Joe
 - c. GY to contact Blizzard about training dates
6. Michelle to organize hand-outs of masks - communicate at same time as refund

Apr. 26, 2020 (Conference Call)

1. Trusted Coaches completion - board members are done!
2. Banner approval and Sponsorship Update - we are able to hang up to three banners, no problem. \$250 coming back to us.
3. Tryouts (currently planned for week of the 4th, but lots of what-ifs):
 - a. Schedule
 - i. Uniform fitting may need to take place at each field. Might need to eye-ball if people are not comfortable with trying on same jersey.
 - ii. 15AAA - planning on tryouts just like other age levels
 1. No players will be required to attend tryouts if their parents aren't comfortable with the idea. Players will need to give advance notice if that's case.
 - iii. Communication will occur as soon as we have further details from the Governor and/or MYAS.
 - b. Equipment
 - i. Should have plenty of baseballs for cages - others should bring their own for each field.
 - ii. Catchers gear is all there.... But sharing equipment not a good idea right now. Catchers can be evaluated without equipment
 - c. Field maintenance
 - i. Need to ask city about water being turned on at field for bathrooms. - Joe
 - ii. Bases?
 - d. Batting cages
 - i. Sunday the 3rd: Joe, Rich, Blair, Brian, Sam, Greg.
 - e. Helping hands
 - i. All board members have committed to being there each night
 - f. Social distancing
 - i. Will need a written policy on how we are abiding by whatever guidelines exist
 - ii. Will need the gathering limit to be at least 25 or more
 - iii. Hand sanitizer? Masks? May need to react quickly.
 - g. Evaluation plan
 - i. Coaches, board members, and facilitators for sure. Hank & team TBD.
 - h. If all goes as planned, rosters would be set Thursday night the 7th.
 - i. Would then have North Star tryouts on Monday the 11th.

Apr. 13, 2020 (Conference Call)

1. Trusted Coaches completion - roughly 50% complete
2. Vote on Joe's refund proposal?
 - a. 7-6 in favor of No, further discussion needed, will set up separate call.
3. Traveling Tryouts
 - a. During weeknights of the week of the 4th?
 - b. No way we will be scoring tryouts - not logistically feasible

- i. Fields will need work between now and then
 - ii. 1 session per age group
 - iii. Sam will communicate with Hank
 - c. Uniforms - Traveling jerseys should be okay for timing - turn around in roughly a week
 - i. 13AAA won't have jerseys if tourney on 8th happens
 - d. Communication - email targeting weeknights the week of the 4th - Joe
3. Tourney refunds from weekend of May 2/3
 - a. 5 total teams involved (4 in ER, rescheduled for June. 11AAA is double-booked)
 - b. 13A in Farmington - make-up on May 16-17
 - c. No pending refunds as decisions are still being made
 4. In-house/North Star
 - a. Registration end date of May 3rd (same for traveling - put this in communication)
 - 1. Gives us a week to make teams, then a week to get schedules
 - b. Uniforms delivery could be delayed, might need to play a couple games without jerseys
 - c. North Star team tryouts - also happening week of May 4th
 6. What needs to be happening with fields right now?
 - a. Question from Rich about who has the bases?
 - 1. Check with Andy/Jon/Kevin - do they have the bases, and where are they? - Joe
 7. Sponsorship update - proceed with banners for checks we have cashed?
 - a. Proceed with printing banners for Will & Greg
 - b. Planning commission meeting on 27th will be virtual

Apr. 2, 2020 (Conference Call)

1. MYAS update - Greg
 - a. Season tentative start date of May 18th
 - b. Border Battle tourney is still on as of now
 - c. Greg voted for Option 1 - full season of baseball with no playoffs
 - d. Elk River tourney still on (during tryouts) - 5 total teams have tourneys that weekend
2. Financial Review - Ryan
 - a. Bethel fees coming back in full (Joe to follow-up)
 - b. Greg to seek refund from last Blizzard session
 - c. Numbers show we will be pretty tight on cash if season were to be canceled, which will lead to decisions needing to be made about when/how to process refunds
3. Reimbursement discussion
 - a. Will need to vote on this in the coming weeks IF it turns out that we don't have a season. Main issue at hand is a full refund vs. withholding an admin fee, and what that admin fee will be for in-house vs. traveling
 - i. Online registration policy states withholding \$25 admin fee for each registration refund is at the board's discretion
 - b. The one in-house refund request we have received was approved to be processed minus the \$25 admin fee

Mar. 16, 2020 (Conference Call)

1. Attendees: Blair, Greg, Melinda, Sam, Michelle A, Jamie, Keith, Michelle K, Brian Anderson, Brian Andrekus, Nikki, Rich, Ian, Ryan, Pete
2. Tryouts at Bethel canceled
 - a. Money will be refunded
 - b. We will re-evaluate next steps following more information and clarity from MYAS
3. Uniforms
 - a. Our vendor has already started stocking/production
 - b. Hats are already stitched
 - c. Decent turn-around on traveling jerseys if/when season kicks-off (1 week)
 - d. Need to understand what we are on the hook for cost-wise at this point - Melinda will tell vendor to pause customization work
 - i. Melinda will promise the vendor an update by April 1st.
 - e. Ryan to run through scenarios for what our bottom line would look like if we need to refund registration money while also paying for work already done on uniforms
 - f. In-house: nothing has been started by Hisdahls, they are awaiting our go/no-go
4. In-house season go/no-go will likely follow any decisions made by MYAS - we are in a holding pattern right now

March 5, 2020

1. Financial update - Ryan
 - a. On-target for in-house and traveling forecasts
2. Fundraising update - Joe
 - a. Joe to continue running sponsorships
 1. Four committed Gold sponsors so far
 - b. Jamie will be heading up concessions starting in April (menu & costs ideas on April 2nd)
3. Registration update - Michelle
 - a. Traveling = 158 (3rd, 6th, and 8th have less than 24 kids)
 1. 9th graders who were cut need to be aware traveling is still an option
 - b. In-house =166 (ahead of last year)
4. Tryout update (graders, helpers, etc.) – Sam
 - a. 3-4 scorers short if we want same scorers to stick it out
 - b. Tryout times posted by middle of next week
 - c. Blair to run TeamGenius, Sam to follow 13's (7th graders)
4. Senior League coaching age minimum? – Keith
 - a. All good for a 19-year-old coach if there are enough kids. Need to keep an eye on the situation. Keith & Joe will need to meet with him and vet him out.

Feb. 27, 2020

1. Gopher State East Side meeting re-cap – Greg
 - a. Multiple east metro teams joining Gopher State.
 - b. 9U might have changes - might have AAA/AA for first time? We have the choice to do this.
 - i. Will be “9U open” but will have a top half/bottom half
 - ii. We will need to monitor registrations and make the call after tryouts
 - c. Most or all have 15U teams

2. Fund-raising update – Joe
 - a. Night at Lucy's
 - i. Tuesday March 17th.
 - ii. Do we have any age restrictions for kids working there?
 - b. Report out from Park Commission meeting (variance process, need \$250)
 - i. Approved to proceed with variance process.
 - ii. Earliest we will be allowed to hang signs will be May 12th.
 - c. Sponsorship form
 - i. Approved to send out, will track who is contacting which potential sponsor.
3. Status on gift to high school program - new nets – Rich
 - a. \$800 each, \$1600 total. Approved to proceed.
4. Registration update - Michelle A.
 - a. Early bird ends Sat 29th. We may choose to extend this.
 - b. Yard signs are ready to go - spread them out!
5. Tryout check-in/planning - Sam & Greg
 - a. Need to firm up plans for 9U - grading when?
 - b. Need to double-check we can get into Bethel by 7:30 am to start at 8:00
 - c. Still need some graders for Sat.
6. Coach Turner offer/suggestion – Joe
 - a. High school coaches involved on Sunday too and not just Saturday. To be discussed

Feb. 13, 2020

1. “Keith Time” - let's make sure Mr. Anderson is getting the answers he needs to plan for North Star/Senior league evals/coaches/logistics/uniforms/etc. - Keith & others
 - a. Contact info for 2019 twelve-year-olds, as well as potential coaches coming in to North Star (Blair)
 - b. Keith needs admin access to registration list (Michelle A.)
 - c. Evals = mini-traveling tryout. Early April at Babe?
 1. Brian Andrekus will help Keith this year, others needed too
 - d. Need jersey sizing to be done during evals - Melinda will need to know when
 - e. Keep an eye on if we get 3 teams - we will then need black, white, gray...
2. Michelle A. approved to spend \$150 on advertising yard signs for WBBA
3. Jersey design options – Melinda
 - a. Jerseys/coaches jackets/hats all approved
 - b. Pants will NOT be ordered by association (sizes won't be taken either) - will hand guidelines to coaches to manage this with their teams
4. Vadnais Fields meeting update - Michelle K.
 - a. Berwood may have a late start this year
 - b. WBBA is third in terms of priority
 - c. Vadnais will likely need certificate of insurance before we can play

5. Vote on approving \$2500 from \$9000 field improvement budget for temp fence on Babe 3. - Joe
 - a. Approved to move forward
 - b. Fence will need to be put up and taken down for each game - team's responsibility
 1. Can we cut it in half for ease of use? 2 sections of 150 feet. Where would we store it?
 2. Order extra plugs
 3. Cart and/or storage lockers
 - c. Other fundraising updates... - Joe
 1. We need to press the city on advertising on batting cages at Babe
 2. Jamie Mailer/Rachelle Fairbanks interested in Fundraising/Concessions role
 3. Melinda/Michelle A. to explore options for advertising on uniforms
6. Registration update
 - a. Registration solid so far, another email blast going out 2/16. Early bird ends on 29th

Jan. 30, 2020

1. Vote to approve registration costs
 - a. Motion was carried to raise registration for all leagues by \$5
 - b. Registration opens Jan. 31
 - i. Cut off for traveling is first day of tryouts
 1. Early bird is Feb. 29, price increases \$25 after
 - ii. Cut off for in-house/north star is April 1
 1. Early bird is March 15, price goes up \$20 after
 - iii. Cut off for 15AAA is May 15
 - iv. Cut off for Senior League is May 18
2. 2020 Budget was approved
3. Overview of field/concession/sponsorship plans
 - a. Motion to spend \$229 on concession facilities inspection was approved
 - b. Board would like to see city's plan for \$20k trail improvements
 - c. Temp fence on Babe 3 is viewed as highest priority improvement at this point in time
 - d. Rich will look at costs for replacing netting for Babe batting cages as our gift to high school program this year (which also benefits our program)
4. Tryout planning
 - a. 9's and 10's together – big group might mean Sunday tryout only for 9's
 - b. Everyone has 2 hours on Sat to be scored (13's are in 2 groups)
 - c. Uniform sizing would be Sunday

Jan. 9, 2020

5. Player Waiver Vote – Galatzer
 - a. Board discussion and vote to approved waiver out of WBBA
6. Player Waiver Vote – Milam
 - a. Board discussion and voted. Note results 12-2 to deny request to waive into WBBA
7. Registration Cost Review
 - a. Review past years registration costs and discussion on this coming costs/budget
8. Apparel Budget Review
 - a. Discussion on vendors and costs and showed samples. Vendors chosen are Signature Concepts and Hisdahls, discussed jersey options and designs.
9. Tryout review and discussion

Dec. 19, 2019

1. Fundraising idea from Brian Anderson
 - a. St. Agnes 50/50 raffle model (Queen of Hearts game)
 - b. Need a bar to work with us on this
 - c. Are there licensing/permit costs up front?
 - d. When/how would we sell tickets? Stadium our first option?
 - e. We need someone to run this - will need significant oversight
 - i. Blair to investigate time commitment with co-worker
 - ii. Joe to check with hockey gambling director
2. Vote on reimbursements
 - a. 13 ballots cast, vote results = Option 3, no changes to board reimbursements for 2020
3. Apparel update from Melinda
 - a. In-house pants, socks, and belts will be done by Hisdahls
 - i. Meeting early January to finalize
 - b. Hisdahls also do online store, details being worked on (only if we make enough money)
 - i. Pick-up right at store instead of us delivering
 - c. Confirmed we will continue to get pants for North Star (white) - from Hisdahls
 - d. Coaches shirts/jackets - Melinda to explore options

- e. Traveling jersey vendors still being decided
 - i. Do we need to include 2nd jersey this year in registration fees?
- 4. Budget Review - Ryan
 - a. Line items to consider:
 - i. Donation to HS program?
 - ii. Do we still provide team pictures to in-house within registration fees?
 - b. League fees needed from Gopher State and North Star (Greg & Keith)
 - c. Goal is to finalize budget on Jan 23rd
- 5. Joe re-cap discussions with WBL/Township
- 6. Update on traveling coaches selection from Greg: the interview committee interviewed applicants, and here is how we'll go:
 - a. 9U – John Alexander
 - b. 9U – Adam Anderson
 - c. 10AAA – Greg Young
 - d. 10AA – TBD
 - e. 11AAA – Blair Oklobzija
 - f. 11AA – TBD
 - g. 12AAA – Matt Celski
 - h. 12A – Nick Altringer
 - i. 13AAA – Joe Eckerle
 - j. 13AA – Luke Kohler
 - k. 13A – Brad Goeken
 - l. 14AAA – Al Howard
 - m. 14AA – Ian Buckley

Dec. 5, 2019

- 1. Cost per player discussion with Ryan
 - a. Numbers show we are breaking even on cost per player, excellent breakdown provided by Ryan.
Great detail to have that supports our registration fees are generally where they should be.
- 2. Winter training discussion
 - a. Communication & timing
 - i. Michelle send mass email, open registration on Thurs 12/12
 - b. Pricing
 - i. Suggestion: \$10 per hour, 25 kids per hour

1. \$10 per hour approved unanimous vote

2. Cap at 25, including coaches' kids

3. Joe's manifesto

- a. "Field experience" improvement is the goal, our own tourney is the end game

- b. Board member reimbursements

- i. Joe will create ballot and there will be a vote on 19th

- c. Board structure discussion

- i. Not moving forward with any actions on this - keeping status quo

- d. Any voting on the above would take place on the 19th, if necessary