



Coach Code of Conduct & Expectations

GENERAL EXPECTATIONS

I will treat everyone with respect, which includes being courteous, respectful, and polite to players, former players, parents, coaches, club directors, event personnel, officials, etc.

I will create an emotionally and physically safe environment for all athletes. My players should leave the gym feeling they have experienced a healthy and positive session. They should be tired and look forward to returning. Practices/Tournaments should include the following: fun, hard work, accountability, be rewarding, and create a desire to repeat the process.

I, while serving in a professional capacity, will avoid any drugs, tobacco, vaping, or alcohol use while in the presence of athletes, or in any volleyball facility, regardless of athlete presence.

I will look out for the well-being of CCVC and will not disparage the Corporation or any of its members. This includes but is not limited to: Negative comments about CCV or its members.

I will be a positive role model. I will always carry myself in a professional manner, on the court and in the community. Players and community members are always watching me and as a representative of the program, my actions will reflect on everyone, not just myself. I will make sure my interactions on the court reflect how I would want my own child to be treated.

PRACTICES & TOURNAMENT EXPECTATIONS

I will be actively coaching during all practices and tournaments. I will be engaged and mentally present.

I will create and use a plan for each practice, which will contain a focus for each practice. Practice plans will be made available to the assistant coach, coaching director, or board members upon request.

I will use positive and constructive feedback, both in practices and tournaments. Shaming, berating, or screaming at players will not be tolerated. If I have a child on the team I am coaching, I will treat my child the same as I would treat the other players on the team. I will not show favoritism or excessive discipline.

I will develop every player on the team (skills, rules, teamwork, mental, etc.). My players will not care how much I know, until they know how much I care. I will coach players to help them achieve their greatest potential. It is my responsibility to help them improve their skills.

I will follow the Playing Time Guidelines for implementing play at tournaments.

I will arrive at the gym at least 10 minutes prior to practice start time and adhere to the time limits of practice.

I will wait after practices and tournaments, until all athletes have left the practice and/or playing site. If a player is not picked up within 15 minutes of the end of our practice, on more than 3 occasions, I will notify the Coaching Director with the specific date and time of the late pick up(s).

I, if unable to attend a practice or tournament, will contact the Coaching Director for the Floater Coach that I am to then contact to arrange proper coverage. It is my individual responsibility to arrange coverage. I will do so as soon as I know I will not be in attendance.

I will not cancel a practice or tournament participation without prior approval of the Executive Board. The Executive Board will notify the Head Coach if a practice will be canceled based on weather conditions or emergencies, and the Head Coach will then disseminate information to other coaches, players, and parents of their team.

I must have a minimum of 2 coaches at ALL of my practices and tournaments.

I will participate in required reffing / scoring clinics as scheduled by the club and will be capable, as needed, of stepping in to ref at tournaments, as well as keep / help athletes, keep scorebooks at the tournament score table.

SAFETY & COMMUNICATION

I will ensure that all activities are suitable for the age, experience, and ability of their athletes.

I will take reasonable steps to avoid harming our athletes, or other participants, and minimize harm where it is foreseeable and unavoidable.

I will strive to ensure players understand the material being presented in practice and be approachable if a player wants clarification.

I will fill out a Conflict Resolution Report for all complaints requiring a meeting. I will continue to document any activity associated with any report that is filed.

I will provide basic first aid if any injury occurs and will contact the player's guardians if deemed necessary. If substantial injury occurs, and a player's guardian is not on site, emergency services will be contacted by me, in addition to the player's guardian. In the event of an injury that stops the player from play, an Incident Report will be filled out and provided to the Coaching Director, which will then go to AZ Region.

I will refrain from physical contact with athletes, except where necessary for the development of the athlete's skills or athletic ability.

I will carry all player's medical release forms to sites of practice, competition, and all club related activities, to ensure proper emergency medical attention.

I WILL NOT transport a player to / from a practice or tournament that is not my own child. Special Exceptions: A written letter from the athlete's guardian must be submitted to the Board for approval. If the Board approves the request, a second adult, or a second player, must be in the vehicle at all times. A single coach and a single player, that is not the coach's child, alone in a vehicle is NEVER allowed.

I will not interact with minor athletes on social media. If I am a "friend" to a player on social media, the athlete's guardians must also be my "friend".

Any private communication with a specific player must also include the athlete's guardian.

If a meeting with me is necessary, the player is to attend and will be scheduled at the earliest convenience. The Club Director, Coaching Director, and any other Board Members may attend the meeting if necessary.

I will report any unsafe equipment or gym environment to a Board Member.

I will not take any club payments from parents.

I will be notified of players who are not up to date on the financial agreement. No participation will be allowed until fees are paid, and I get an all clear from the Executive Board. Parents/Players will be informed of this in advance. I will use discretion should an interaction at practice occur.

I will report to a Board Member any misconduct, bullying, or abuse I see, or hear about, whether on the court or off the court, that involves any of my players, parents, coaches, officials, or board members. Club Cochise takes all allegations seriously and will investigate or will contact law enforcement.

I am their coach. I will earn their respect and return it. I will be as positive as possible. I will be demanding, but within reason. I will hold players accountable. I will treat players the same way I would want to be treated if the role was reversed. I will set my expectations high and then work hard to get there. I will remember that success is measured in many ways.

CONSEQUENCES

I understand that CCVC is holding me to a high standard. Therefore, I understand that my first warning is reading and signing this Coach Code of Conduct. I understand that my second warning will come at the Coach Meeting with the Coaching Director and Club Director.

Any violation of this Code of Conduct can result in the following:

Removal from a Practice, Match, or Tournament by Coaching Director.
Suspension from a Practice, Match, or Tournament by Board Approval.
Removal from CCVC by Board Approval.

I acknowledge that all violations of this Code of Conduct will be reviewed for possible disciplinary action and/or dismissal from CCVC. I understand that decisions about disciplinary action/dismissal are reviewed and decided upon by the CCVC Board and that I can request a hearing by the Board. I will agree and adhere to their final decision.

As a coach for Cochise Club Volleyball Corporation (CCVC), in acknowledgment and acceptance of USAV and Arizona Region of USAV code of ethics and standards, I agree to this Code of Conduct for CCVC. I acknowledge that all violations of this Code of Conduct will be reviewed for possible disciplinary action and/or dismissal from CCVC. I understand that decisions about disciplinary action/dismissal are reviewed and decided upon by the CCVC Board and that I can request a hearing by the Board. I will agree and adhere to their final decision.

Coach Name (Printed)

Coach Signature

Date