

Pocatello Bandits Lacrosse Club

High School Boys Parents Meeting Minutes

Date: Wednesday, February 25, 2026

Time: 8:00–8:30 PM

Location: MEC Boardroom

1. Call to Order & Welcome

Meeting opened by Ryan Guerrero, Head Coach, with season kickoff remarks. Coach shared excitement for the season, strong returning participation, and noted growing recognition of lacrosse within the community alongside other sports.

2. Head Coach Introduction & Program Values

Ryan Guerrero shared his background:

- Nearly 20 years coaching youth football (2nd grade through high school)
- Former youth football commissioner in the area
- Coaching lacrosse for approximately 5 years; described lacrosse as his favorite sport

Program focus:

- Emphasis on growth and accountability over win/loss record
 - Developing athletes into responsible young men
 - Leading by example
 - Belief that wins will follow if players improve daily and hold one another accountable
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3. Player Communication Expectations

Coach Guerrero emphasized:

- Players should communicate directly with coaches first regarding concerns (playing time, position changes, etc.)
 - Parents are welcome to be involved, but he will typically ask if the athlete has spoken to him first
 - When needed, multiple coaches may sit in on discussions to ensure clarity and transparency
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4. Roster & Registration Deadline

- Target roster size: **24–25 players**
- **Roster due Friday** — all athletes must be registered

- Scholarship situations are being handled privately
 - Families unsure of registration status were asked to check with Coach Guerrero directly
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5. SportsEngine & Schedule Communication

- Once registered, families gain access to SportsEngine
 - Practices and most games are posted
 - Minor time discrepancies with opposing teams are being resolved
 - Athletes use GroupMe for team communication
 - Team captains (Carter Dudley – defense; Gage Butler – offense) are responsible for ensuring players are connected
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6. JV Schedule Addition (Development Focus)

To increase playing time and development:

- Two games are scheduled, plan to add 5–6 JV games
 - Goal is to provide meaningful minutes for players not seeing varsity time in tight games
 - Some 8th graders may be brought up to help staff JV games
 - High school athletes remain priority
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7. Practice Standards & Attendance

Athletes are expected to:

- Attend consistently
 - Arrive on time, fully suited, ready before practice begins
 - Goalies and faceoff athletes may report ~30 minutes early (per SportsEngine schedule)
 - Notify a coach before practice if late or absent
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8. Coaching Staff

Coaches identified during meeting:

- Ryan Guerrero – Head Coach
- Kyle Clifford – High School Coordinator
- Mike Jaglowski (assistant)
- Justin Jones (assistant)
- Jarem Rencher (assistant)

Coach Guerrero provided contact availability and reiterated the importance of early communication regarding absences.

9. Parent Volunteer Needs

The following volunteer roles are needed:

- **Team Parent** – coordinate team dinners and “base camp” logistics during multi-game weekends
- Senior Night planning
- Stats (required for every varsity game – home and away)
 - Minimum two volunteers per game, three is optimal
 - Stats are critical for player evaluation, recruiting exposure, and post-season honors
 - Low pressure; do your best
 - Field Set-Up & Take-Down (including hosted games not involving Bandits)
 - Field Painting – significant help needed for first lining in late March; lighter upkeep afterward

Families were asked to treat sign-ups as commitments and arrange replacements if unable to attend.

10. Sideline Conduct & Positivity

Coach Guerrero emphasized the need for a positive culture:

- Negative sideline behavior directly impacts player performance
 - Concerns should not be addressed immediately post-game; allow emotions to settle
 - Only the head coach communicates with officials
 - Referees are human; missed calls should not determine team mindset
 - Maintaining positivity helps athletes stay focused and resilient
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11. Equipment Update – Helmets

- New Cascade XRS Pro helmets available
 - Price: \$300 (customized value typically ~\$440–\$450)
 - Limited supply (approx. 15 purchased; several already sold)
 - Reserved for high school players initially
 - First come, first serve
 - Matching helmets encouraged for team unity
 - Prior black helmets remain acceptable
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12. League & Program Update (Charles Parker)

Charles Parker, Club President, addressed parents:

- Communication protocol:
 - Contact Ryan Guerrero or Kyle Clifford first
 - Escalate to President if necessary

- League update:
 - Rebrand from Idaho High School Lacrosse League to Great Western Lacrosse League
 - Expansion includes Spokane, Washington area and Montana teams
 - Travel to Missoula planned (facility noted as strong venue)
 - State Tournament Hosting:
 - Bandits are in process of finalizing hosting duties
 - Working with school district to secure turf field painting approval
 - Estimated attendance: ~800 spectators
 - Approximately 9 games over 48 hours
 - Potential first All-Star Game addition
 - Separate planning committee forming
 - Fundraising:
 - Donations and sponsorships welcomed
 - Funds primarily support paint, balls, uniforms, and scholarship assistance
 - Club does not turn away athletes due to financial hardship
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13. Closing

Final reminders:

- Sign up for stats and field help
- Helmet purchases available
- Maintain positivity and support throughout the season

Meeting adjourned to begin practice.