

## **RHA Board Meeting, 12/10/18**

### **Thunderdome**

**Board members present:** Chris Dietrich, Robert Steffy, Greg Chisolm, Gordon Merchen, Mike Good, Rachael Hepper, Ben Nelson (building committee), Sean O'Connor, Tim Brady, Georg Olson, Steve Nolan, Gregg Fullerton, Christine Ritter

Call meeting to order: Chris Dietrich 6:00 pm

Approve meeting agenda/minutes: motion to approve made by Gordon, second was unanimous

### Presidents Report:

#### **Mite hockey:**

**Mite mentors/service hours (mite coaches)-** last Wed they had a Pee wee out horsing around. Coaches asked the child to leave the ice which upset the parents.

Mini and L1 mite coaches specified they only want the older kids out helping. There are 4 JV/V players scheduled per practice and they are to go to the coach to see where they are needed and direction. Varsity kids need to volunteer with younger teams in order to letter. It was stated this is not meant for siblings etc to get extra ice time (in reference to younger kids goofing around, not the JV/varsity kids). Volunteering needs to be the older kids who are helping. The JV/varsity coordinators will stay in contact on the scheduling of this with the mite coordinators also, so they are aware of who to expect coming out.

L2/L3 coaches were ok with some younger kids helping as long as they are being helpful, otherwise they would be asked to leave the ice, Mini and L1 would request only JV/v level helpers.

**Mini/L1 hours- combine practices-** looking to split the ice with mini and L1 to share the ice both Mon and Wed. They will get more ice time.

**Mite Winter Classic (McKenzie and Lindsey)** scheduled for 12/27- 29. Is all set. Ponderosa has the logo and the shirt order will be to them Wed this week, pick up 12/21.

Ice is thick at last inspection and Lynnsey has the Thunderdome ice reserved as a back up plan in case of inclement weather. They have a mite mom doing all the food- Savannah McDermott. Sam's Club is donating food for 2 meals.

They have 5 sets of lights being donated as a rental from Biersbach. Discussion on this, need just 1, they are really bright. Coordinator will call on this.

Mite jerseys should be here tomorrow and will be handed out shortly.

**Positive Community Service Projects-** Chris wanted to recognize the positives in the meeting and there have been several service projects at many levels.

### **New positions:**

**Treasurer-** Robert Steffy has taken over for Mark Benson. Has gotten forms signed and began to go over the budget and look at our accounts.

**Bookkeeper-** Kristal Hamm

### **Official rosters-**

**CEP certification, background checks, modules-** girls coordinator is not present, but all teams are good except for the girls teams. Tori Needs CEP before 1/1/19. Annette with the state has alerted RHA that this needs to be done.

### **Senior night:**

**Date that works for both boys and girls?** Looking at 1/5/19. This is the last weekend they will both be home together. Looking to try to gap the games so we don't fall behind and have upset teams.

There was also a quick discussion on referees getting timely starts. Had games this past weekend running behind. Players and coaches were ready and waiting on officials to arrive to start. Will have a tight schedule the weekend of senior night and will need to keep on time.

**Girls State JV tournament-** Have a committee. Discussion on if an extra dumpster pick up will be needed, at this time it was decided no. Will work with Tracey Fine in concessions, etc. Update on future meetings.

Try hockey for free day will fall during the state tournament weekend. Looking at doing this early morning Sat. Also there is a possibility that there may not be opening ceremonies going forward. State is looking to possibly get rid of this at all levels except for varsity.

**Hockey Day in SD- set for Jan 12, 2019-** this is set by the state. Games at Thunderdome and the JV and varsity boys playing at the civic center.

Steve inquired on the Watertown game- Civic Center will handle concessions, bathrooms/facilities, we will work on admissions and off ice positions. Working with Jane at the Civic Center, there will not be access to locker rooms, but we will work something out. Nate is head of the facility, Chris in contact.

2018-2019 Budget Update/Report (Steffy)- Robert introduced himself, taking over from Mark Benson. Will be working with Kristal Hamm on the bookwork. Will need to reconcile back to July.

Steffy will be checking into refs and how they get paid, league vs non league play. Chris stated they do get paid from the state (league play). We only need to cut checks for non league play and tournaments.

Looking at concessions expenses and FSA. Our food distributor- we do carry a credit line to purchase, this is in lieu of their access to our bank account for auto drafts.

Erin Holmes with Roosevelt is asking about an invoice.

Needs to talk with the squirt coordinators on what they need for checks from the fundraising, multiple teams involved. Rachael Hepper has forwarded info to Mark and also Steffy, she will discuss the needs after the board meeting.

Steffy is looking at books still before giving budget. Also stated he will be out of town till 1/2/19.

**Request for Zam room computer/compressors (Tim Brady)-** We are currently borrowing a laptop from Climate Control. This is a smart system to check ice temps and monitor. We are needing to update. Gregg F stated we are all done, but we need to give the laptop back and get one of our own.

Tim Brady has an Asus laptop, is a touchscreen. Screen is cracked, but works very well. Climate Control has already installed all info on it and it's ready to go. Also, this is the laptop that has all the software for our doors on it. Is recommended we buy this from Tim,

would be \$400. We need a portable computer for the functions it would handle. Motion to purchase made by Gregg Fullerton, second by Sean, motion carries in vote.

**Request for an iPad for online game streaming \$300–** for online streaming we need a dedicated iPad for this only, so we are not taking from concessions/pro shop. Talked about tablets, but Apple works better with this platform. In order to access, will also need an account. This is app based so we don't need a lot of memory, just needs to function.

Discussion on possibly \$50/ season once up and running, cost is \$20 to the program per signed up account. iPad would be used to stream games, would be up on Dibs as a position. Looking to try it out over the Huron game weekend with JV/V games. Motion to purchase made by Sean, second by Steve, motion carries in vote.

**Zamboni Insurance (Gregg Fullerton)-** \$140,00 machine, looking at getting a policy on it. Would be about \$1700/year for this. They are shopping around, is this something we want to risk or not. Was decided to table till next meeting to get more info. Chris would like to review our current policy to see if this would already be covered. Mark has a hard copy, Steffy and Fullerton would both like to look at it and review what we have.

Ben also mentioned they are working on getting a policy for the Zam to outline use and hold people accountable.

**Skate Sharpener- option to purchase—**Varsity and JV teams use ours a lot, weekly sharpenings. The current one has main bearings that are going, is fixable. Found one for sale for \$700 for a barely used one in Hermosa. There is a portable sharpener in the varsity locker room, but they use the main one, it works better for locking in the blades.

A new Wissota skate sharpener would run about \$1300, this is \$700 barely used. Discussion on use and board members asked opinions and recommendations for those who do sharpen skates. It was recommended to purchase. Motion to purchase made by Ben, second by Greg C, motion carries in vote.

2018-2019 registration (Jon Hawks)-

**Registration question on skate sharpening option and who opted out, are people paying for the services?** There had been an error that made this optional service a mandatory fee for some,

was corrected some may not have seen the option to add, discussion on this. Would like to get a list in the sharpening room to track. Jon will get the list run.

#### Dibs:

**Check Dibs spots and updated game schedule (Sunday's)-** games got moved up due to state schedule shifting, may not always have time to get Dibs updated online. Please be checking game times and getting to the games on time, communication.

**Security positions at varsity games-** Dibs spots and extra spots for the upcoming Huron game weekend. We will add security to Dibs, vests in concessions. Keep the student section under control.

Toni Harrison with Penn Cty Sheriff will do drive thru before and after games.

Need pillar/ribbon/gate, something to block off locker room access. Lock doors so the kids cannot go back there during games. Humke, Chisolm, Martin and Ellender are lined up for security. Will need to protect the back hallway. Side doors have alarms, make sure kids don't kick them open and let alarms run down.

There was an issue with coins found frozen in the ice, is dangerous. Discussion on getting a metal bar to keep the kids in the student section away from the glass.

Concessions (Tracey Fine)- not here.

#### Building committee (Brady/Olson/Nelson/Fullerton)- Report:

**Updates on projects-** Sam Webb working to get us snow stops. This is started and we need to get it finished. This keeps snow on the roof so it melts into the gutters and is not falling onto cars, etc and not damaging gutters. Tim would like to get this work hired out to finish, Chris would like a quote.

#### Fundraising Report (Ronda):

**Status update-** Have 20-30 shop with Scrip. Over \$200 purchase made with squirts for the donuts.

Safeway we got \$400 back, this is with 1% to RHA and 4% to players. There was card fraud last summer with Safeway in general, so if you have a card previously, may need to purchase a new one.

Squirt gold was approved to sell candy bars and scarves. They have been approved, but not to sell at the rink.

Stacey Brozik will update the website with info links.

New dasher boards going up. Rachael also sent out letters, waiting for replies. Thank you cards are going out to sponsors and will contain season passes.

BH Energy- 8 x 10 pic of the dasher board by the scorers table and offered puck drop for their donation.

**Love to Give grant-** Ronda asked if dryland room is done? Working on it currently. She wants to get a decal up, maybe on or by the door to recognize this.

**Raffle discussion-** \$100 for everyone, at \$1 per ticket or \$5? Higher amount will be less tickets printed.

Last year prizes:

3rd: \$150

2nd: \$200

1st: \$250 plus a Rush jersey

Potential raffle- USA Hockey prints autographed by Herb Brooks, maybe silent auction or Jam for the Zam also? (These prints would be donated.)

There are about 300 members in RHA currently, will need to get with coordinators.

Pro Shop (Ronda):

**Update-** waiting on back order items, may not be in before the holiday.

Real Deal order in, we got 20%. Squad Locker is the other online order, not sure our cut.

**Scheels order** – was in this weekend, most coordinators have picked up.

Mike Miles order was in last week and is distributed. RHA got 20% back on this.

House jerseys discussed- good quality, black and blue are close in color though. New blue ones coming.

Girls Program- (Hollie is absent, Chris spoke on this)-

**There have been 2 complaints filed-** a player using the girls room and some players from the girls team. Items have been disturbed, issues came up.

Hollie and Sean and the rest of the girls committee need to meet. Tori should be supervising the girls in the locker room but didn't.

Items of players were moved, etc. Girls committee reached out to Randy Honenkamp with the state and he recommended we provide an equal alternative locker room to the girls playing on other teams.

They have options and currently have them using the coaches room at the end of the hall by the locker rooms. Wanted to stay on the same side as varsity/jv so the player is not walking past the other team to get to her team. Boys Varsity and Jv share 1 room, girls have a room, and Bantam B moved into the old jv room.

Parent attended the meeting to speak about this. They were not given the opportunity to meet with the girls committee who removed her child from the locker room. We had a player without a proper changing room while displaced. Upset that they were not able to tell their side.

Much discussion on this matter. Chris asked parent if we need a 2 sided discipline committee meeting or can we move forward. Parent felt there was no follow up and never heard back on this. Attended the board meeting to follow up, would like to proceed with complaint.

Discussion on disciplining the people involved for their behavior. Discussion on SafeSport and monitoring locker rooms. They do not need to be in the room at all times, but they need to supervise and check in, also need to be within arm's reach of the door.

Further discussion on locker rooms, the boys JV/v holds 30 and are doing well.

House update (Mrs. Rybak)- house has not had pictures yet, just about set. Discussion on getting a picture to Mr. Tucker for the program, he already has the house pic.

Misc:

Laptops, need to keep an eye on the power cords—online scoring laptops.



Further discussion on security (Steve)- Varsity are the only ones with security. Will not approach people unless there is an issue. We are following state protocol.

Discussion on not charging the students and what other associations do, would charging keep them in line? Would like to keep students free, many associations do not charge their own students. The cheering section is good for the player energy and we do make good money at concessions.

Chris suggested looking at incentives to keep the kids inside during breaks.

Pots and pans as noise makers? Mitzel checked with the state previously. No noisemakers or drums allowed, but the pots and pans have been cleared as ok.

Fundraisers- RHA gets 20%, we had 3 returned checks. Look at collecting and charging and return item fees if necessary.

Tournaments- Mites no travel is paid, they are meant to be in house. If they choose to go to 1 tournament after getting approval, they need to pay for it out of pocket.

Travel teams- if they host a tournament, then RHA will pay for a tournament up to 500 miles out. Question on the amount we will pay, per Chris, we do not have a hard set amount. Sean thought this was set and will check into this.

Squirts budget for about 5 tournaments for each team, they host one at home also.

Bantams do not host one, same for JV. Varsity does host one.

Girls were planning to host one but it fell thru, no tourney.

Steffy asked about the social media coordinator. He has someone interested who says they have sent in multiple requests but not gotten any replies. Nobody had received any requests on this position from this person. Can request to make it an item on the agenda for discussion if interested.

House girls follow mites on Wed and use the girls locker room. It was brought up that some parents including dads are going in to help their younger players. Can we look at moving someone? Chris stated we will move kids so we do not have this happen. Also discussion on getting a curtain by the door so when someone walks in, the other players are not exposed to the hallway. Was discussed that there is a wooden divider in the varsity room.

Discussion on pulling out benches in the back hall by the bathrooms also so we do not have players changing there. Possibly something installed to hold the younger players trophies and display them in its place.

Discussion on shooting lanes upstairs. Working on building these. Would have a chain link door for access, so we can close off when needed.

Future meeting date: Monday, 1/14/19

Motion to adjourn and seconded, meeting adjourned at 8:21 pm