

## The Pas Minor Hockey Association

thepasminorhockey.ca Box 794 The Pas, MB R9A 1K8

## CODE OF CONDUCT Parent or Guardian and Player

This Code for Conduct identifies the standard of behaviour which is expected of all TPMHA members and participants, which for the purpose of this policy shall include all parents/guardians and players involved in Association activities and events. TPMHA is committed to providing an environment in which all individuals are treated with respect. Members and participants of TPMHA shall conduct themselves at all times in a manner consistent with the values of TPMHA, which include fairness, integrity, and mutual respect. Association members and participants shall at all times adhere to TPMHA and Hockey Manitoba's operational policies and procedures, to rules and regulations governing TPMHA events and activities, and to rules and regulations governing any competitions in which the member participates on behalf of TPMHA. During the course of all Association activities and events, members shall avoid behaviour which brings TPMHA or the sport of hockey into disrepute. Members and participants of TPMHA shall not engage in any activity or behaviour which interferes with a competition or with any player or team's preparation for a competition, or which endangers the safety of others. Members of TPMHA shall refrain from comments or behaviours which are disrespectful, offensive, abusive, racist, or sexist. In particular, behaviour which constitutes harassment or abuse, will not be tolerated. In addition, parent/guardian and players accused or convicted of a sexual offence are prohibited from change rooms for all FFMH related activities. Failure to comply with this Code of Conduct may result in disciplinary action. Such action may result in the member losing the privileges, which come with membership in the FFMHA, including the opportunity to participate in Association activities and events, both present and future.

## Code of Conduct for Players

I understand that as a Player, I will:

- Make a commitment to my team at all times by attending all practices, games, meetings, special events, and by playing to the best of my ability
- Respect my Coaches at all times and remember that my Coaches are providing me with the opportunity to learn and play the game of hockey
- Respect the safety of other players by playing the game within the rules at all times
- Respect the Officials and their decisions at all times
- Accept disciplinary action if I violate the rules or spirit of the game

## Code of Conduct for Parent(s)/Guardian(s)

I understand that as a Parent/Guardian, I will:

- Enroll my player for the pure enjoyment of the game and the opportunity to learn the skills of the sport
- Recognize that at a hockey rink, my player's development is in the hands of volunteers who are giving their time and energy for the sake of all participants
- Respect the decisions of the Coaches, whether at practice, special events, or during a game
- Conduct myself in an appropriate manner by being positive and encouraging to all players whilst attending games, practices, and special events
- Encourage my player to play by the rules and to resolve conflicts without resorting to hostility, profanity, verbal, or physical violence
- Never verbally or physically abuse a Coach, Team Official, On Ice Official, or anyone
  within the Association. I will remember that they have difficult jobs and will not
  undermine them by contradicting, interfering, or questioning their character,
  motivation, or judgment in public.
- Not engage in or encourage gossip
- Take concerns to the proper Association officials
- Accept that I remain responsible for the safety of my player while they are participating in Association activities
- Do my part to protect and enhance the safety of my players and others
- Understand and accept that violation of this Code may result in disciplinary action of some kind, up to and including revoking of membership and all rights associated with membership.

Player Name (PLEASE PRINT)
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Player Division and team (PLEASE PRINT)
Player Official Signature
Parent/Guardian Name (PLEASE PRINT)
Tarchy duardian Name (LEASE LIMINT)
Parent/Guardian Official Signature
Date