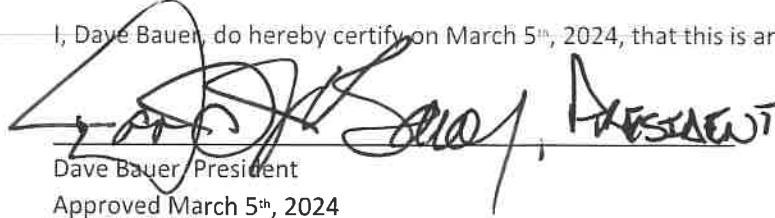


Bylaws of Mosinee Youth Baseball, Inc.

Addendum to the Bylaws of Mosinee Youth Baseball, Inc.

I, Dave Bauer, do hereby certify on March 5th, 2024, that this is an actual copy of our Bylaws.

 PRESIDENT

Dave Bauer, President

Approved March 5th, 2024

Table of Contents

Article I – Offices	3
Article II – Membership	3
Article III – Board of Directors	3
General Powers	3
Number, Tenure and Qualifications	3
Regular Meetings	4
Special Meetings	4
Special Meeting Notice	4
Quorum	4
Manner of Acting	4
Newly Created Directorships and Vacancies	5
Removal of Directors	5
Resignation	5
Compensation	5
Presumption of Assent	5
Executive and Other Committees	5
Article IV – Officers	5
Number	5
Election and Term of Office	6
Removal	6
Vacancies	6
President	6
Vice President	6
Secretary	6
Treasurer	7
Salaries	7
Article V – Dues and Finances	7
Article VI – Meetings	7
13. Informal Action by Members	8
Article VII – Nominations	8
Article VIII – Contracts, Loan, Checks and Deposits	9
Contacts	9
Loans	9
Checks, Drafts, Etc.	9
Deposits	9
Article IX – Fiscal Year	9
Article X – Non-Discrimination	9
Article XI – Net Earnings	9
Article XII – Waiver of Notice	9
Article XIII – Amendments	10
Article XIV – Travel League	10
1. Travel League Manager	10
2. Registration	10
3. Registration: Open and Closed Enrollment	10
4. City League Requirement	11
5. Playing Up or Down	11
6. Attendance	11
7. Playing for Multiple Teams	11
8. Travel Ball Tryouts/Combines	11
9. Travel League Coaches Tenure and Qualification	12
Article XV – Umpire, Spectator, and Player Rights	12
Umpire	13
Spectator	13
Players	14
Article XVI – Grounds Rules	15

Article I – Offices

The principal office of the Corporation in the State of Wisconsin shall be located in the City of Mosinee, County of Marathon. The Corporation may have such other offices, either within or without the State of Incorporation as the board of Directors may designate or as the business of the Corporation may from time to time require.

Article II – Membership

1. "Membership" is defined as a family unit having one or more members participating in Mosinee Youth Baseball or any other person eighteen (18) years of age or older whose membership application has been approved by the Board of Directors.
2. Application for membership shall be made in the manner prescribed by the membership committee. Investigation of the application shall be in accordance with rules prescribed by the Board of Directors. Admission to membership shall be by vote of the Board of Directors.
3. Resignation from membership shall be presented to the Board of Directors, but shall not relieve any member from liability for any dues accrued and unpaid at the time when such resignation is filed.
4. If any person being a member of the Corporation shall at any time be guilty of an act prejudicial to the Corporation, or to the purposes for which it was formed, or shall no longer be in compliance with the qualifications for membership set forth in No. 1 of Article II, such person shall be notified to appear personally before the board of Directors at a designated time on thirty (30) days' notice and at such time be given a hearing. By two-thirds (2/3) vote of the Board of Directors present at the hearing at which there shall be a quorum present, the membership of such person in the Corporation may be terminated.
5. Members shall have no responsibilities or voting rights in any manner except as specifically set forth herein.

Article III – Board of Directors

General Powers

The business and affairs of the Corporation shall be managed by its Board of Directors. The Directors shall in all cases act as a board, and they may adopt such rules and regulations for the conduct of their meetings and the management of the Corporation, as they may deem proper, not inconsistent with these Bylaws and the laws of this State.

Number, Tenure and Qualifications

The number board will attempt to fill a director count of at least nine (9) with positions consisting of:

- A. Officers
 - a. President
 - b. Vice President
 - c. Treasurer
 - d. Secretary

B. Directors

- a. Concession Manager
- b. City League Manager
- c. Sponsorship Coordinator
- d. Ump Manager
- e. Grounds Manager

Each Director shall hold office for a minimum of one (1) year and until the next annual meeting of the membership following the expiration of each respective Director's one (1) year term and until their successors have been elected and qualified. The Directors shall be elected by written ballot or in person thru a verbal agreement at an official board meeting. Only members of the Corporation may be Directors. Members of the corporation may hold more than one director position. The initial Board of Directors and the respective terms can be found on the Mosinee Youth Baseball Website. See Article IV for Bylaws on the Officer positions.

Regular Meetings

Regular meetings of the Directors shall be held monthly for the months of January through November. The Directors may provide, by resolution, the time and place for the holding of additional regular meetings without other notice than such resolution.

Special Meetings

Special meetings of the Directors may be called by or at the request of the President or any two Directors. The person or persons authorized to call special meetings of the Directors may fix the place for holding any special meeting of the Directors called by them.

Special Meeting Notice

Notice of any special meeting shall be given at least two (2) days previously thereto via written notice delivered personally, call, text, email, or mailed to each Director at his business address. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail so addressed, with postage thereon prepaid. The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Quorum

At any meeting of the Directors, five (5) shall constitute a quorum for the transaction of business, but if less than said number is present at the meeting, a majority of the Directors present may adjourn the meeting from time to time without further notice.

Manner of Acting

The act of the majority of the Directors present at a meeting at which a quorum is present shall be the act of the Directors.

Newly Created Directorships and Vacancies

Newly created Directorships resulting from an increase in the number of Directors, new responsibilities, and vacancies occurring in the Board for any reason except the removal of Directors without cause, may be filled by a vote of a majority of the Directors then in office although less than a quorum exists. (Vacancies occurring by reason of the removal of Directors without cause shall be filled by vote of the members). A Director elected to fill a vacancy caused by resignation, death, or removal shall be elected to hold office for the unexpired term of the predecessor.

Removal of Directors

Any or all of the Directors may be removed for cause by vote of the members or by action of the Board. Directors may be removed without cause only by vote of the members.

Resignation

A Director may resign at any time by giving written notice to the Board, the President, or the Secretary of the Corporation. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof by the Board or such officer, and the acceptance of the resignation shall not be necessary to make it effective.

Compensation

No compensation shall be paid to Directors, as such, for their services, but by resolution of the Board of fixed sums and expenses for actual attendance at each regular or special meeting of the Board may be authorized. Nothing herein contained shall be construed to preclude any Director from servicing the Corporation in any other capacity and receiving compensation therefore.

Presumption of Assent

A Director of the Corporation who is present at a meeting of the Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless his dissent shall be entered in the minutes of the meeting or unless he shall file his written dissent to such action with the person acting as the Secretary of the meeting before the adjournment thereof or shall forward such dissent by registered mail to the Secretary of the Corporation immediately after the adjournment of the meeting. Such right to dissent shall not apply to a Director who voted in favor of such action.

Executive and Other Committees

The Board, by resolution, may designate from among its members an Executive Committee and other Committees, each consisting of two (2) or more Directors. Each such Committee shall serve at the pleasure of the Board.

Article IV – Officers

Number

The officers of the Corporation shall be a President, a Vice-President, a Secretary, and a Treasurer, each of whom shall be elected by the Directors. Such other officers and assistant officers as may be deemed necessary may be elected or appointed by the Directors. Only members of the Corporation may be officers and any member may hold two (2) of the aforementioned offices.

Election and Term of Office

The officers of the Corporation to be elected by the Directors shall be elected every two (2) years at the first meeting of the Directors held after each annual meeting of the membership. Each officer shall hold office until his successor shall have been duly elected and shall have qualified, or until his death, or until he shall have been removed in the manner hereinafter provided.

Removal

Any officer or agent elected or appointed by the Directors may be removed by the Directors whenever, in their judgment, the best interests of the Corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed.

Vacancies

A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Directors for the unexpired portion of the term.

President

The President shall be the principal executive officer of the Corporation and, subject to the control of the Directors, shall in general supervise and control all the business and affairs of the Corporation. They shall, when present, preside at all meetings of the membership and of the Directors. They may sign, with the Secretary or any other proper officer of the Corporation thereunto authorized by the Directors, certificates for shares of the Corporation, any deeds, mortgages, bonds, contracts, or other instruments which the Directors have authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Directors or by these Bylaws to some other officer or agent of the Corporation, or shall be required by law to be otherwise signed or executed; and in general shall perform all duties incident to the office of President and such other duties as may be prescribed by the Directors from time to time.

Vice President

In the absence of the President, or in the event of his death, inability, or refusal to act, the Vice-President shall perform the duties of the President, when then so acting, shall have all the power if and be subject to all the restrictions upon the President. The Vice-President shall perform such other duties as from time to time may be assigned to him by the President or by the Directors.

Secretary

The Secretary will keep the minutes of the membership and of the Director's meetings. The location of the minutes are to be located in a shared location and accessible to all Directors. The secretary will be custodian of the corporate records and of the seal of the Corporation and keep a register of the contact information of each member which shall be furnished to the Secretary by such member, and in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him by the President or by the Directors.

Treasurer

If required by the Directors, the Treasurer shall give a bond for the faithful discharge of his duties in such sum and with such surety or sureties as the Directors shall determine. They shall have charge and custody of and be responsible for all funds and securities of the Corporation; receive and give receipts for monies due and payable to the Corporation from any source whatsoever, and deposit all such monies in the name of the Corporation in such banks, trust companies, or other depositories as shall be selected in accordance with these Bylaws, and in general perform all of the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to him by the President or by the Directors.

Salaries

No position on the board will be provided salary pay to perform their duties.

Article V – Dues and Finances

There are no annual dues for membership in the Corporation. Finances for the purpose of carrying out the organization's objective are from contributions, fundraising activities, and team fees. Team fees are determined on an annual basis by the officers and approved by the Board of Directors on an annual basis.

Article VI – Meetings

The annual meeting of the members of the Corporation at which the members of the Board of Directors and officers shall be elected shall be held monthly.

1. The Board of Directors of the Corporation shall present at the annual meeting a report, verified by the President and Treasurer or by a majority of the Directors, showing the whole amount of real and personal property owned by it, where located, and where and how invested, the amount and nature of the property acquired during the twelve (12) months ended December 31st immediately preceding the date of the report, and the manner of acquisition; the amount applied, appropriated or expended during the year immediately preceding such date; and the purposes, objects or persons to or for which such applications, appropriations, or expenditures have been made; and the names and places of residence of the persons who have been admitted to membership during such preceding year. Such reports shall be filed with the records of the Corporation and an abstract thereof shall be ended in the minutes of the proceedings of the annual meeting at which the report is presented.

The Board of Directors shall appoint three (3) members of the Corporation, other than the members of the Board of Directors or officers to act as auditors, who shall examine the annual report referred to in this section, and express their opinion thereon, furnishing copies of such opinion to the President, Treasurer, and Board of Directors prior to the annual meeting.

2. A meeting of the Corporation may be called at such time and place as shall be selected by the President of the Corporation, by and with the consent of the Secretary or a majority of the Board of Directors.
3. Notice of all meetings of the Corporation shall be determined before adjournment of the previous meeting or at least two (2) weeks before the date of such meeting. The notice shall state the time, place, and purposes thereof. The notice shall be presented via either in person, call, text, or email.

4. Any changes to the meeting date, time, or place within the two (2) weeks shall be communicated at least two (2) days in advance of the original meeting date and time. Notice of this change shall be presented via either in person, call, text, or email.
5. A majority of the members of the Corporation, whether present in person or represented by proxy, shall constitute a quorum for all purposes.
6. A member may vote by proxy. Each proxy must be executed in writing and shall not be valid after the expiration of six (6) months from the date of its execution.
7. Notice of any meeting prescribed by these Bylaws may be waived in writing by a member or a Director as the case may be.
8. The order of business at any meeting of the members of the Corporation shall be as follows:
 - a. Call to order
 - b. Financial review
 - c. Old business
 - d. New business
 - e. Schedule of next meeting
 - f. Adjournment
9. The order of business and any details of that business at any meeting shall be communicated to the Corporation by the President or Secretary via either in person, call, text, or email. The Corporation may request changes to the order of business prior to the meeting. Change requests are to be reviewed by the Corporation in the meeting after call to order and prior to the financial review. Changes must be accepted by vote of a majority of the members present. A motion to change the order of business shall not be debatable.
10. The rules of procedure of meetings of the members of the Corporation shall be according to Robert's latest book on parliamentary procedure, so far as applicable and when not inconsistent with these Bylaws. The rules of procedure may be suspended by majority vote of those present and voting at any meeting.
11. Meetings may be held virtually online via a software available to all members of the Corporation. Members should present themselves with video if their equipment is capable.
12. For in person meetings, if a member is not able to attend in person, due to illness or other reason, they may attend via phone or virtually, provided a member attending in person can also join virtually. If members continually attend meetings by phone or virtually when the meeting is expected to be in person, it is up to the Board of Directors to determine if the reason for remote attendance is warranted and shall act accordingly.
13. **Informal Action by Members** – Unless otherwise provided by law, any action required to be taken at a meeting of the members, or any other action which may be taken at a meeting of the members, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all the members entitled to vote with respect to the subject matter thereof.

Article VII – Nominations

Nominations for the Board of Directors may be made by any member of the Corporation on the day of the annual meeting.

Article VIII – Contracts, Loan, Checks and Deposits

Contacts

The Directors may authorize any officer or officers, agent, or agents, to enter any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

Loans

No loans shall be contracted on behalf of the Corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Directors. Such authority may be general or confined to specific instances.

Checks, Drafts, Etc.

All checks, drafts, or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation shall be signed by such officer or officers, agent, or agents of the Corporation and in such manner from time to time be determined by resolution of the Directors.

Deposits

All funds of the Corporation not otherwise employed shall be deposited from time to time to the credit of the Corporation in such banks, trust companies or other depositories as the Directors may select.

Article IX – Fiscal Year

The fiscal year of the Corporation shall begin on January 1st and end on December 31st in each year.

Article X – Non-Discrimination

This Corporation admits members and students of any race, color, national and ethnic origin, age, religion, sex, handicap, or marital status to all the rights, privileges, programs, and activities generally accorded or made available to members and students of the Corporation. It does not discriminate on the basis of race, color, national and ethnic origin, age, religion, sex, handicap, or marital status in administration of its education policies, admissions policies, scholarship programs, hiring or employment and other Corporation-administered programs.

Article XI – Net Earnings

No part of the net earnings of this Corporation shall inure to the benefit of, or be distributable to, its members, Directors, officers, or other private persons, except that the Board shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III, Section 1 hereof.

Article XII – Waiver of Notice

Unless otherwise provided by law, whenever any notice is required to be given to any member or Director of the Corporation under the provisions of these Bylaws or under the provisions of the Articles of Incorporation, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

Article XIII – Amendments

These Bylaws may be altered, amended, or repealed and new Bylaws may be adopted by a vote of the members representing a majority of the total membership at an annual membership meeting or at any special membership meeting when the proposed amendment has been set out in the notice of such meeting.

Article XIV – Travel League

1. **Travel League Manager** – If the Board of Directors elect to have a travel league, a Director position of Travel League Manager shall be elected. The Travel League Manager shall oversee the travel league teams and have authority to make decisions as described in these Bylaws. The Travel League Manager shall present anything that needs a decision, is controversial, and is not covered in these Bylaws to the Board of Directors for determination of action. This Director position shall be subject to these Bylaws as described in Article III.
2. **Registration** – All players registered to participate in the travel league must be confirmed (thru an established registration process) as eligible to play. Registrations will be locked down at 11:59:59 on the board agreed date which must be clearly posted and communicated at least twenty-one (21) days in advance. No late registrations will be approved unless all the conditions below are met:
 - I. Team has less than N + Two (2) players where “N” is the number of defensive players allowed to play
 - II. Team attempts to get to N + Two (2) by recruiting a player age qualified from division above or below that is already registered to fill out the N + Two (2)
 - III. No athlete is turned away getting to N + Two (2)
 - IV. Athlete/Parent pays full travel fees including registration, fundraising, and volunteer expectations
 - V. Athlete has jersey and hat in time for travel tournament
 - VI. Athlete will bat last in the lineup for the first tournament and cannot take the place of an existing player that registered on time or was recruited from league above/below
 - VII. Player must attend a minimum of 50% of the practices for remaining of year
 - VIII. Player is approved by board nominated Travel Coordinator
3. **Registration: Open and Closed Enrollment**
 - I. All Mosinee Travel teams will be expected follow “closed” enrollment if there are enough players to form a team at that grade level. “Closed” enrollment means all travel players must attend the Mosinee School District or have a mailing address that is part of the city of Mosinee.
 - II. In the event there are not enough players to build a closed enrollment team at a grade level, including by use of playing up or down, the MYB Board, President, and/or Travel League Manager can allow “open” enrollment for that team. “Open” enrollment means that players from other communities would be allowed to register and tryout to play on Mosinee’s travel team. They would still need to follow all other Travel League rules defined in these Bylaws, including requirement to play for City League.
 - a. A Mosinee player cannot be cut at the expense of onboarding outside community players.
 - b. After the season begins, a “Closed” enrollment team cannot switch to “Open” enrollment. The team will have to recruit players previously cut or from other levels.

4. **City League Requirement** – All players that participate in travel ball are required to sign up and play for city league as well. Failure to attend city ball will be treated in the same manner as failure to attend practice.
5. **Playing Up or Down** – Players are only required to try out at their grade level. Age, tryout scores, and team needs at each level determine if the player would qualify up or down. It is strongly encouraged to participate at the players current grade level to promote building relationships with peers/teammates at that level to have beyond Mosinee Youth Baseball.
 - I. A player is eligible to play down if their birthday is before April 30th of that year. Players eligible to play down may also try out at the lower level.
 - II. If a player's tryout score is high enough allowing them to play up, that player may choose to do so.
6. **Attendance** – All players registered that are selected for the travel team are expected to attend all practices (up to twice per week). Exceptions to this rule include:
 - I. Coach and Travel League Manager approved absence (natural disaster, health, death, vacation)
 - II. Committed to multiple travel teams and will attend equal practices between both programs and agreed upon by coach and Travel League Manager
7. **Playing for Multiple Teams** – Mosinee does not encourage the participation in multiple travel teams. Players are already:
 - I. Playing city ball twice per week
 - II. Practicing for Mosinee travel twice per week
 - III. Attending 3-5 weekend tournaments for Mosinee
 - IV. Averaging 4-6 days of baseball per week

Playing for multiple programs will only add to the workload stated. It puts an unfair burden on players and their families which has proven to increase the risk of burnout. In addition to the risk of burnout, putting an athlete/family in a position where they must choose one program/team over the other is not fair to any program you have committed to and can lead to resentment of said athletes.

In the event you choose to play for multiple teams anyway, Mosinee expects you to agree to a "fair and equal commitment" policy. This policy states that if you miss a Mosinee game or practice that you will miss an equal amount of alternate travel team practices or games. Head coach(s) and Travel League Manager have the right to exclude participation in the travel team if a fair and equal alignment cannot be met and the player is selected for the final roster.

8. **Travel Ball Tryouts/Combines** – All players are required to attend travel ball tryouts which must be offered on two separate dates. These dates must be publicly presented. Athletes will be graded on a variety of skills related to baseball. The tryouts will be conducted by:
 - I. Current and former board members with qualified skills
 - II. Varsity players/staff
 - III. Experienced/qualified personnel

Judges will not be allowed to rate players they coach or are related to and must recuse themselves if presented with a conflict of interest. All tryouts will be closed door tryouts and performance results will not be shared, under any circumstances, beyond those involved in the selection process.

If you cannot attend the predetermined tryout dates, you must inform the Travel League Manager in writing within seven (7) days of tryout date (exception made for natural disaster, death, health, or emergency) to attempt and reschedule. Any reschedule date must be agreed to in writing and be completed before/after seven (7) days of the last scheduled tryout date. Exceptions to be ruled upon by the Travel League Manager.

9. **Travel League Coaches Tenure and Qualification** – Travel league coaches are to be interviewed by the Travel League Manager and/or MYB President. In the case the President is also the Travel League Manager, another qualified Board member may partake in the interviews. At least one week prior to interviews, the members conducting the interviews need to present the list of applicants to the Board via email or in person to allow for feedback and comments on the applicants. The Board members may provide feedback to the interviewers on the applicants via email, call, text, or in person. After interviews are complete, the Travel League Manager and President will elect a coach for each league level that had an interview, provided the interviewee was deemed qualified to coach. Travel coaches are given a two (2) year term limit, after which the interview process is to restart. Coaches can be re-selected provided they are re-qualified through the interview process, and there are no other candidates or no other candidate interviewed was deemed qualified.

Coaches may be removed from their position prior to reaching their term limit date by MYB President, Travel League Manager, or Board majority vote.

Article XV – Umpire, Spectator, and Player Rights

There are many aspects of this sport that can cause emotions to elevate for players, spectators, and umpires. MYB has created a Mosinee Youth Baseball Code of Conduct document that should be reviewed each year by players and parents/guardians. Parents are to help share this with other spectators they may invite to the fields so they may understand the expectations as well. The MYB Board reserves the right to make this document a requirement by signature each year if conduct is repeatably trending more undesired. If this is the case, parents would be responsible for unapproved behavior by those they invite to the fields.

Highlighted below are some expectations, rights, and consequences that can be found in the MYB Baseball Code of Conduct. The code of conduct itself and list found here should not be considered an all-inclusive list. Anything not listed will be resolved by board member(s) monitoring the fields, and if further action is needed, the board member(s) will present the situation to the whole board for approved action by majority vote. In general, please be respectful while attending MYB games/practices/events.

Umpire

Below describes umpires' rights, qualifications, and expectations in certain situations.

1. Umpires have the final say for play calls.
2. Umpires for non-tournament city league games can be kids ranging from age 9-18 and have completed umpire training.
3. Umpires for tournaments will be WIAA, high school, or board members who will not have bias on the game.
4. If the scheduled umpire does not show up for the game:
 - a. A MYB board member is the first option to umpire the game.
 - b. If the game is a recreational league game, the open role will be filled by a coach or parent/spectator.
 - c. If there is no backfill, the game will be run with a single umpire behind home plate.

The shortage of umpires has made it more difficult to ensure we have coverages for games. To better our chances of filling our umpire positions we want to make sure the umpiring experience at our fields is positive. It is ultimately up to the available umpires we find to want to come to our fields over other locations. Spectators, coaches, and players are expected to respect the umpire's calls; this includes controversial calls. Disrespecting the umpire by shouting, arguing, attempting to persuade, or causing any conflict will not be tolerated. Repeat offenses will have higher consequences as determined by the MYB Code of Conduct and Board of Directors.

Spectator

1. Highlighted spectator expectations from the MYB Code of Conduct are below. Please review the MYB Code of Conduct for a full, but not all-inclusive list.
 - a. Spectators will respect players, coaches, officials, other spectators, and families of all in attendance always and will not engage in confrontational actions that could be used to escalate a situation.
 - b. Do not embarrass your team by yelling at players, coaches, umpires, or other spectators.
 - c. No defaming of coaches, teammates via any electronic, social media (Facebook, Instagram, Twitter), or text messages, etc.
 - d. Spectators will not engage in any action that questions game participant decisions (ump, coach, or player on either team).
 - e. Spectators will not engage in any violence, verbal threats, or use of any profanity.
 - f. Spectators will model good sportsmanship for all participants.
 - g. Spectators will not belittle or ridicule ANYONE or ANY COMMUNITY involved in a youth sporting event in public, private, in person, or online.

Respectful behavior and following the MYB Code of Conduct results in fun and competitive games for the players, umpires, and spectators involved. Specific to the spectators, this could mean expanding relationships with other parents/guardians and subsequently the players they came to see. This also enriches the experience MYB can provide as a positively viewed program will encourage others to join and grow the program to provide even bigger, better experiences. On the other hand, unchecked violations will negatively impact the player's, umpire's, and spectator's experiences and through that the program itself. Due to this fact, MYB will enforce negative consequences on violators and higher consequences on repeat offenders.

Players

1. MYB follows USA Pitch Smart guidelines. All coaches are instructed to abide by these rules for all city and travel games.
 - a. These rules can be found using the following link: <https://www.mlb.com/pitch-smart/pitching-guidelines>
 - i. Exception by MYB for MYB City Tournament week: If the player pitched two (2) or more innings on a Sunday or four (4) or more innings all weekend prior to the MYB City Tournament week, the player cannot pitch on Monday during that week.
 - b. These rules apply regardless of which baseball club the player pitched for the previous days.
 - c. Parents and players are responsible for reporting pitching engagements to their coaches for appropriate game planning.
 - d. If found to be in violation of miss-represented use or non-reported cases, games can be forfeited, even after they are completed.
 - e. Exceptions can only be approved by the City League Manager, Travel League Manager, or MYB President. If an exception is approved, the ruling must be shared between all affected teams for that tournament.
2. Highlighted player expectations from the MYB Code of Conduct are below. Please review the MYB Code of Conduct for a full, but not all-inclusive list.
 - a. Respect (use positive communication) towards your Teachers, Coaches, Teammates, Parents, Opponents, Spectators, and Umpires.
 - b. NEVER argue or provide poor body language with an umpire's call or decision.
 - c. No swearing, harassment, or inappropriate behavior or language will be tolerated.
 - d. Teamwork is not a preference, it is a requirement- Encourage one another, celebrate teammates successes, do not dwell on individual or team failures and instead look to pick each other up.
 - e. No use of Tobacco, Alcohol, Drugs will be Tolerated
 - f. No defaming of coaches, teammates via any electronic, social media (Facebook, Instagram, Twitter), or text messages, etc.

Respectful behavior and following the MYB Code of Conduct results in fun and competitive games for the players, umpires, and spectators involved. Specific to the players, this means growing friendships that will last longer than MYB, positive memories to reflect on, and skills they can use on and off the field. Violations will negatively impact the player and ultimately the player's team and others around them as well. MYB, parents, and spectators should encourage those struggling to get back on track. Ultimately, if not resolved and violations are repeated, it could mean more severe consequences determined by the MYB Code of Conduct or MYB Board.

Article XVI – Grounds Rules

The MYB fields are the property of the Mosinee School District. As such, all school rules also apply at the fields. These rules include but are not limited to:

1. No Pets allowed
2. No Smoking or tobacco use on the grounds
3. No alcohol / drug use on the grounds
4. Do not park in the Charlie's Hardware or Piggly Wiggly parking lots for Field 2 games
5. No carry-ins – rather, please help support MYB by purchasing snacks and beverages at their concessions stand. Exceptions to this carry-in-rule include:
 - a. Player water bottles
 - b. Team snacks/beverages for Rookie league
 - c. Team snacks/beverages provided by coach(s) for motivation/inspiration or hydration on hot days
 - d. Special occasions (such as birthday)

MYB expects the grounds to be treated as if visitors owned them themselves. Many of the visitors have paid for player registration, donated to MYB, or even purchased items from the concession stand. That money goes back into MYB and its facilities, so in part everyone does have a piece. Respect of the property ensures MYB can invest resources to make them even better, rather than just try to keep clean/maintain. Violation of these grounds' rules will impose negative consequences on the violator, and repeat violations could lead to being banned from the grounds.