



Board of Directors Monthly Meeting

Agenda

Monday, January 16

6:30PM

Location: Location Pioneer Bowl, Richfield

Attending Officers: Joletta Kerpan, Harry Susman Rob Peters, Cindy Wolff Scott Walworth, Brandon Duke

Coordinators/Special Guests: Rob Tanner, Nicki Miller, Amber Giordano, Lindsay Lauters, Jen Gettelman, Jeremy Miller

Start Time/Roll Call – 6:34pm

Approval of December 19 Minutes – Joletta made a motion to approve the December 19th minutes, Brandon 2nd the motion. Approved

Approval of January 16 Agenda – Brandon made a motion to approve the January 16th Agenda, Joletta 2nd the motion. Approved

Open Forum to Public –

President Update - **Joletta Kerpan**

- Board bios
- Please send your new or updated bio to Joletta as soon as you can.

Vice-President Report - **Harry Susman**

- Harry has sponsorship check for safelight for the Mother's Day sponsorship and gave it to Rob P.

Treasurer Report - **Rob Peters**

- Everyone who has signed up for a tournament as of 01/16/23 has had the tournament paid for.
- We do need to verify and update our current raffle license.

Secretary Report - **Cindy Wolff**

- Starting at tonight's meeting we will no longer be printing out Agendas for each meeting, instead we will utilize a digital copy (2 or 3 will be printed if any families show up. Exceptions will be made for the annual meeting, or any meetings that we are expecting a large turnout. If someone would like a printed copy please notify Cindy prior to Noon on the date of the Board Meeting.

Director RAGE Baseball & Fastpitch - **Scott Walworth**

- Background Checks
 - Rage and Rage Fastpitch Coaches are complete
 - Board / Coordinators still outstanding
 - Lauren Boldt - Background Check and Training
 - Danielle Eichenberger - Background Check and Training
 - Jessica Mazur - Training
 - All others have completed Background and Training in 2022/2023

 - RYBSA Coaches
 - Will be initiated once a coaches list is provided by Brandon
 - If the individual had a background check last year, they will not need to do it again this year, if it has been a few years or they are new to the organization than a background check will need to be performed.

- Tournament Committee
 - Scott Walworth, Rob Tanner
 - We are still looking for more individuals that would like to help on the Tournament Committee. There won't be too much up-front work. It would be nice to have a few more assistant tournament directors available during the tournament weekend to help reduce the workload on one person. These individuals will have all the rules for the weekend.

- Tryout Committee
 - Jeremy Miller, Jess Thomey, Chris Ross, Scott Walworth
 - We are still looking for more individuals that would like to help on the Tryout Committee. We would like to review our entire tryout policy and look at ways we can improve our tryouts and our process We would look to have monthly meetings. Rob Tanner has volunteered to be on the committee.

RYBSA – **Brandon Duke**

- There are 3 people that indicated they are interested in being on the board or filling a coordinator roll. We can ask one of these individuals if they would be interested in the Umpire coordinator role.
- We will start to look at and work on umpire scheduling soon.

Fields, Grounds, THOR & Equipment - **Mike Klumb**

- Balls for league play have arrived and Mike will work with the coaches to hand out. Softballs for THOR have also arrived.
- Nikki and Mike are working on an order for helmets, batting gloves and socks.

Coordinator & Committee Reports

- Uniform & Spirit Wear - **Nicki Miller & Amber Giordano**
 - Nicki has been in communication with Wendy from Master Print and if everything goes well, we should have the uniforms the first or second week in February. There will be another specialty spirit wear store opening in February, but it will only have a select number of items. This store will also have the custom uniform sweatshirts, and this will be the last opportunity to have them before the season starts in May. We did receive some feedback that quality of some of the shirts that were ordered in the last sale were not of the best quality so Nicki will be working on getting that updated. We did receive nice feedback on the long sleeve camo shirts they were a good seller.
 - Coaches gear was delivered to THOR and a notification went out to all coaches it was in the office for pick up if the order was too large to be placed in your locker. The only item that wasn't in were the custom jersey's that some coaches ordered. These will be coming in with the regular uniform order.
 - Scott did ask Nicki to put together a spreadsheet showing how much was purchased in the first round of the Spirit Store and the coach's store. Nicki and Amber thought there were about 120 orders placed in the first store. We would also like to know how much fundraising we are making on these items' dollar amount and percentage.
- Decals
 - We will be using digital edge this year and would like to use a die cut instead of a sticker like we had last year. The die cut will hold up a lot nicer and show better.
 - We are leaning towards the girl's sticker to have the word Rage and a yellow softball with the eyeballs and the individual player number.
 - Boys decal decision is still under discussion (**Nicki or Amber please make the changes here if there is a decision**)
 - Nicki will verify the cost with digital edge.

Scheduling Coordinator & Village/Community Liaison - **Andy Kaul & Ryan Butzke**

Volunteer Coordinator - **Jessica Mazur**

- Have a volunteer email set up (rybsavolunteers@gmail.com)
- Waiting to get added to ivolunteer

Awards Coordinator - **Lindsay Lauters**

- Dispose of old medals
- NO lanyards left to use (used last year)
- Waiting on email and designs from Mike
- Waiting on trophy quote/idea
- There is not difference in price for the lanyard if we only have tournament name vs tournament name and year vs tournament name, year and "champion"/"Runner up"

- Clarification on Design from last meetings minutes- red,white, blue rage logo is currently on the front with the colored “Honor the Game” on the back- Is this what we want still?
- Total number of medals needed:
 - Mother’s day: 6 levels, 2 places each
 - Bash: 2 levels, 2 places each
 - Slam: 4 levels, 2 places each
 - No difference in price of lanyard if we have year, or champion, or runner up, etc. all the same price no matter what we put on it. Clarification we want the Red, White, and Blue logo with the eyes, we want to use the Flag logo and yellow eyes would be for fast pitch. The back would stay the same we just need to correct the color from Red to Scarlet. You can order medals and lanyards separate. Usually, teams order a few hundred at a time. \$9.75 based on 200 metals, add additional ribbons at \$1.75 if we order 900, they drop to \$7.00 apiece. If we stick with the same logo we could order in bulk and then just order new lanyards each year but then we lock into the design forward. Silver with White and Gold with Blue, do we have to order 500 gold and then 500 silver separately, or can we split the order. We must order 336 metals to cover the entire year. If we would order two years’ worth, we would go over the 500 mark. Concern on doing the year, if we get rained out, we lose the cost. We lose \$600 if the tournaments are a wash out. We get tied into Mother’s Day weekend for two years if we order in to large of bulk. DO we need 500 that say Mother’s Day and 500 that say Summer Slam?
 - He said the girls trophy would cost the same as the boys
 - Sign ideas, oversized home plate \$100, 5-foot canvas banner \$200 or a vinyl banner that could hang on the fence.
 - We have _____ Luggage tags left, will the teams be getting these with their uniforms as was discussed at the August coaches meeting? **(Lindsay can you please confirm the number of tags we have left and if they will be handed out when Uniforms are handed out?)**
 - How specific is the pieces order to be?
 - Joletta can with Digital edge on some kind of a champions/runner up banner could we have two of each banner for Mother’s day and one of each for Summer Slam.
 - Orders typically take 6 weeks.

Fundraiser Coordinator - **Cindy Wolff/Rob Tanner**

- A reminder email was sent to all head coaches on 01/09/22 regarding the deadlines for turning in collected money and unsold squares. As of today 01/16/23, I haven’t heard from any teams regarding if they have sold all squares, or when they will be turning in their money.
- New Wagon Fundraiser
 - This would be called Parents Survival Wagon or Tournament Survival Wagon, something catchy. We would have one wagon with gear to raffle off before on for the Mother’s Day tournament and one wagon to raffle off at the Summer Slam tournament. 100% of the proceeds would go back to the organization. The profits from the boy’s tournament could help in purchasing a new pitching mound and the profits from the girl’s tournament could help in purchasing nets for their

field. The organization would purchase all the gear, unless we could get donations from our sponsors, families, or the community. I will have a flyer and more details on costs at the next board meeting and we could then decide if we want to proceed.

- Items included:
 - Folding travel wagon
 - Canopy Tent
 - (2) Fold up Chairs
 - (2) Bleacher seats
 - Cooler
 - Outdoor Blanket
 - Yeti Coffee Mug
 - Yeti Rambler
 - Reusable Blanket
 - Golf Umbrella
 - Portable Fan
 - Squirting water bottle
 - Cooling Towels
 - Sunflower seeds / nonperishable food items
 - Wine/ Bloody Mary Kit?
 - Sunscreen/Bug Spray
 - Ice Packs
 - Gift Cards?
 - Food storage containers/Zip lock bag
 - First aid kit?
- Jeremy Miller, Coach of U11 Baseball - Team Fundraiser Update
 - Would like to attend the Triple Crown's Omaha SlumpBuster Tournament in 2025 as a U14 team. This tournament usually happens the last weekend of June.
 - Fees
 - Entry fee for the team is around \$2750 (\$250 per player)
 - Cost per player to fundraise is about \$1600 for 4 games and \$2000 for 6 games (this would hopefully include the hotel, travel and food costs)
 - Jeremy met with current team parents to go over the tournament, costs and ideas to fundraise, they were all on board with this idea.
 - Fundraising
 - We would like to first fundraise the entry fee's so that is covered then our next step would be to start the fundraising for each family with a goal that all families have fundraised prior to the tournament and would have an out of pocket cost.
 - We currently have an application into Piggly Wiggly to have do Brat fry's. Piggly Wiggly did ask if we have a license, would it be possible to use the RYSBA License?
 - Other fundraising options have been discussed and can be presented if the board would like to hear them.
 - We would also like to have a Brat fry or some usage of the concession stand during some league games (possibly just usage of the grills). We would pay for the food and gas for the grills ourselves.

- We were also wondering if we could get private or corporate donations? We wouldn't take away from anyone that currently sponsors RYSBA.
 - If one family would raise more than another family, we would like to pool that money so everyone would be equal.
- **Fundraiser Tracking/Bank Account**
 - Sara S. has started a spreadsheet where we will be able to track how much each family/player has fundraised. The families/players will have view only access to certain parts of the spreadsheet.
 - Jeremy and Sara will also start a bank account where the funds will be stored.
- **Players being released from the team.**
 - If a player gets cut or leaves the team, we would like to give the money that family/individual earned back minus the \$250 per player entry fee. (Individual money the family/player earned would be given back but if it was money the family donated, or a company donated wouldn't be given back but would be set aside then for the family that would replace them.
- Per Scott We could make maybe look at this for other teams as an opportunity for the team in their last year of play before heading to high school for an out of state travel tournament. Would this be opened to all teams (Boys/Girls? Would the organization help to put funds into an account for the teams). We shouldn't pay the families back for the time they spent fundraising. How would you handle a player that isn't returning? Scott would like to discuss with the Sussex charges to see how they handled the fundraising position with families.
- Per Rob, right now a player that isn't returning the next season doesn't get any fundraising money back so money shouldn't be given back to the families/players. What would happen if a coach or coaches would leave or something would happen where they would be released from the organization, what safeguards would be in place so the money would stay within the organization? How would the new families be asked or required to pay for the tournament if they haven't raised enough funds?
- Per Brandon, how will this impact team selection? Would you select the best talented kids, would you select only the kids the fundraised, are you shutting down the opportunity for any other kids to join the organization? How will this be marketed that kids are given the opportunity to be on this team? On a corporate side how will any corporate donations be handled? I would think that if an organization writes out a check it would need to go through RYSBA and then RYSBA would write out a check to Jeremy to put in his account. (What kind of accounting/tax information would need to be included for this?)

Concessions Coordinator - Lauren Boldt

- Working on a couple of sponsorships

Rage Tournament Coordinator - Scott Walworth

- Mothers Day Tournament - May 12-14
 - U8 - **2 Openings Remain**
 - U9 - Full
 - U10 - Full
 - U11 - Full

- U12 - Full
- U13 – Full
- Fastpitch Summer Slam Tournament - June 23-25
 - All levels Full
- Rage Summer Bash Tournament - June 23-25
 - U14 - Full
 - U16 - **3 Openings Remain**
- Next Steps
 - Create Umpire Schedule and send to Arbiter to book Umpires for our tournaments
 - Rules Update
 - Sent to coaches on 12/19 for their review and asked for feedback by 1/31/23. Sent follow up reminder on 1/16
 - No feedback received to date
 - As of 01/16/23 Scott has received very little feedback on the rules, he did send out a reminder to the coaches on 01/16/23 indicating that all input needed to be received by 01/31/23.
 - One thing that came up, I have a coach that doesn't like the stealing home for the younger levels, we don't allow stealing of home at U8 level, recommendation to not allow stealing home at U9 and U10 levels. Once Scott reviews all the rules we can discuss more, even though league play allows it.
- Food Vendors
 - Mother's Day
 - Chick-fil-A - Fri/Sat, Flips Donuts - Sun morning/lunch, Smoked at 225 – Sunday
 - Summer Bash/Slam
 - Chick-fil-A - Fri/Sat, Kona Ice - Sat afternoon & part of Sunday, Smoked at 225 – Sunday

Marketing Coordinator - **Joletta Kerpan**

- Current Marketing - RYBSA Rec League Sign up, Robert's Fundraiser, Big Game Squares
- Boosted a RYBSA Rec League Sign up FB post for 2 weeks
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RYBSA Umpire Coordinator – **Open**

- This position is still open, but it could be filled by one of the families that are interested in the board or coordinator spots that was indicated on registration.
- We will start advertising for the RYSBA umpires, once we get the clinic date figured out.

Equipment Coordinator - **Jeremiah Reinwand**

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RAGE Baseball Coordinator - **Danielle Eichenberger**

- Bucks event
- Seemed to have good interest in the event. The first 20 kids could go through the halftime high five line. Sounds like it will be fun.

RAGE Fastpitch Coordinator - **Cindy Wolff**

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Sponsorship Coordinator - **Jolitta Kerpan**

- Village approved adding 2 more sponsor banners to each field and approved a Field sponsor banner for each field.
- Grand Slam sponsors - Chick-fil-A, Server Products, Safelite AutoGlass, Hahn's (prev Home Run sponsor), Quest Cabinets (prev home run sponsor), Kettle Hills (prev home run sponsor), Legacy Healthcare (new, Chris Ross company), Baird (new,U9 Kern family)Other sponsors - Johnson Nursery, Northbrook Insurance Assoc, Team CJ, Little Switz (new in kind), Site Tech, Master Printwear, Lions Club, Piggly Wiggly, Langer Roofing, Digital Edge, Mindy Riesen
- Waiting to see what actually is in our PO Box before I start reaching out again, Deadline February 1 this year
 - Met with Strohwig Industries, referral from Jim Healy
 - Need to still reach out to Kwik Trip and the new owners of Fill 'n Chill
 - We have a lot of sponsors coming back this year. I need to verify who is already in our PO Box. We have until February 1st to get new or returning sponsors. We are on track to surpass last year's sponsorship numbers. If we do have a new sponsor that would like to sponsor at a level that is already full, we can figure out a way to get them at that level. Just a reminder that all sponsorship is due by February 1st.

Registration Coordinator - **Jen Gettelman**

- Registration is open for Rec League. As of Monday January 16th, there are 87 kids registered.
 - Girls Rookies (7–9-year-old) - 12 registrations
 - Girls Juniors (10–11-year-olds) - 9 registrations
 - Coed t-ball (3–4-year-olds) - 10 registrations
 - Coed coach pitch (5–6-year-olds) - 16 registrations
 - Boys Triple A (13–14-year-olds) - 1 registration
 - Boys Double A (11–12-year-olds) - 7 registrations
 - Boys Single A (9–10-year-olds) 12 registrations
 - Boys Rookies (7–8-year-olds) 20 registrations
- 5 responses stating interest in being head coach.
- 21 responses stating interest in being assistant coach.
- 3 responses stating interest in being on the board/coordinator position.
- Flyers were sent out to the following schools and school districts: Slinger, Holy Hill, Germantown, Erin, Hartford, Jackson, Sussex, St. Gabriel, St. Peter.
 - Received a response from Sussex and Slinger with a new contact person.

- Hartford School District needs a copy of our most recent Non-Profit Certificate before they are willing to send out the flyer.
- Rob will work with Jen to get our most recent Non-Profit Certificate so she can send it over to the Hartford School district. Last year we had 214 kids sign up, so we are already on track to have a successful sign up. Registration notification have been sent to all last year's families and they have until March 31st to sign up (this is the latest in the surrounding area so we might be able to grab some extra families who missed sign up in their community).
- We will need to be mindful of what our max teams for rec can be with having 16 club teams this year to ensure we have the proper field space for everyone to be able to play their games. Brandon will have this discussion with Andy.
- Jen and Brandon will be in touch for the people interested in the board/coordinator positions.

Skills Development Coordinator - **Dave Mazur**

- In discussions on having a coach's clinic, not sure to many details yet but Dave will have more information at our February board meeting.

RAGE Tryout Committee - **Jeremy Miller**

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Old Business

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New Business

- Bylaws review - Appendix 1
- Following suggestions need to be approved so we can go to lawyer who will get the appropriate language based on the changes we want. Voting for official changes will need to be on Feb agenda for officers to vote and Section 4.02 will require 20 member votes (only 1 vote per family) and per lawyer write in votes OK.
- Suggestions for edits below. Bylaw language in Appendix 1
 - Section 2.02 - Rec League memberships starts upon registration and ends December 31 the same year. Rage membership ends August 31 if family no longer has player in Rage or as soon as the family ends their relationship with Rage.
 - We would like to possibly add something about you needing to be involved in the organization for one year. (Your child has played one season; calendar year might be hard because of how the Rec league and the Rage league dates don't align).
 - Section 2.04 - move Annual meetings to "September or October."
 - You are only a "voting member" if you have paid your dues for the year (Question would be how this is handled for RYSBA families and would Rage families have had to pay the entire membership fee or only the first payment). The Annual Meeting would be where we vote for the new board members (Would we also vote for the coordinators at this meeting? Would we also need to add clarification if it isn't already there indicating that a family equals one vote regardless of the amount of people attend

- the meeting?) This would be when we vote for board members, paid to be in the calendar year.
 - Brandon made a motion to approve Joletta's notes and Joletta 2nd the motion. This was approved.
- Section 2.06, 2.07, 3.07 see below to update to current notification and technology means.
 - Everyone was in approval that this section could be updated to reflect the updated terminology.
- Section 2.11 - reduce required quorum of members from 20 to 11
 - This new quorum of members would only be for the voting at the annual meeting. We will need to discuss and decide how we will allow those votes to be cast. Will they be in writing, via phone, in person. If these votes are not done in person will there be certain rules and a time limit as to when these are required?
- Section 3.16 - edit to 1/3 of board Richfield residents, delete President residency requirement, Update terms to yearly, update max years served to ?? Delete the election schedule.
 - Everyone in attendance agreed that we can edit to 1/3 of the board members to be a Richfield resident and the rest of the board members wouldn't have a residency requirement We will delete the President residency and update it read they must be a resident of Washington County. We will also update the terms to have a clause they can be yearly due to the nature of our organization (families come and go each year). We will also remove the max years served section again due to the nature of our organization and we might not have individuals willing to step up. We will also remove the election schedule from our Bylaws.
 - We will update how the wording is for our elections and we will have the voting members elect the officers to the position they are running for instead of how it has been done (you run for the board and then the board selects your position) This will hopefully help in situations where you have more than one person running for a certain position. (Do we need to advertise to families this is the time you come and vote, everyone is welcome)
 - Brandon made a motion to approve this information. Everyone in attendance agreed to Joletta's wording listed in the Appendix.
 - We can change everything above here without voting.
- Section 4.02 - THIS REQUIRES A QUORUM OF MEMBERS TO CHANGE WHICH WOULD BE 20. **DO WE WANT TO CHANGE THIS THAT OFFICERS ARE NOMINATED TO SPECIFIC POSITION AND THEN VOTED FOR BY who?**
 - To update this section, we will need to have 20 families voting (one vote per family). We will need to verify if we can have families participate in writing, phone conference or if we must hold a special meeting where they vote in person. If we allow a non in person vote what are the rules and the time limits, we must abide by? We don't need to have all 20 families vote in favor we just need to have a majority vote to approve it (11 would be the majority). Joletta will discuss with the layer and get the language updated so it can be presented at the next meeting.

Adjourn –

Next Meeting: Monday, February 20, 6:30PM

Location: Little Switz

Parking lot

Review Volunteer Fee after Mother's Day Tourney

Appendix 1:

Some of the key Bylaw revisions can be changed by the Board of Directors Except those indicated in red (per our lawyer)

Sections 2.01 and 2.02 - edits to clarify definition of "Members" and tenure

Section 2.01. Members. The corporation shall have Members. The membership of the corporation shall consist of all persons who have made the annual membership contribution to the corporation as set forth from time to time by the board of directors. The board of directors may from time to time designate categories of membership based on contribution levels and may designate the benefits and privileges associated with each membership category. Section 2.02. Tenure of Membership. Members of the corporation will continue as members in good standing provided that they have made and continue to make the annual contribution, unless dropped from membership as provided in Section 2.03.

Section 2.04 - edits to date ranges for annual Members' meeting to Sept or Oct

Section 2.04. Annual Meeting. The annual members' meeting shall be held in August or September of each year at such date and time within 30 days before or after this date as may be fixed by or under the authority of the board of directors, for the purpose of electing directors and transacting such other business as may come before the meeting. If {00319084.DOCX}-13158 4 the day fixed for the annual meeting is a legal holiday in Wisconsin, the meeting shall be held on the next succeeding business day.

Section 2.06 - edits to permit Members' meetings via "electronic means of communication, including but no limited to virtual meetings"

Section 2.06. Place of Meeting. The board of directors may designate any place within Washington County, Wisconsin, as the place of meeting for any annual or special Members' meeting or any adjourned meeting. If no designation is made by the board of directors, the place of meeting shall be the corporation's principal office.

Section 2.07 - clarify/modernize permissible methods of notice

In essence (since this part is so long)....get rid of mailing, telephone, teletype, telegraph and fax as a possible method of meeting notice

Section 2.11 - reduce number of Members required for quorum at meeting down to 11

Currently 20, and can clarify if people are on zoom or speaker phone if they count or do not.

Section 3.07 - clarify/modernize permissible methods of notice

Same changes as section 2.07

Section 3.16 - suggested edit to require "No less than one-third (1/3) of the directors shall be Richfield Residents . . ." and look at the terms.

The total sum of director positions must have greater than 50% Members as Richfield residents and the President of the board of directors must be a Richfield resident. A Richfield resident is a member that must live in the Village of Richfield as defined by voting records. The terms of the board shall expire in alternating years to offer continuity and experience on the board. Board members may serve a maximum of three (3) consecutive two (2) year terms. A league president may serve a maximum of two (2) years in that role and collectively six (6) years as a board member. Nominations occur as follows: Odd years: President, Boys' Director, Treasurer and Field Operations Director. Even years: Vice President, Girls' Director, Secretary

Section 4.02 does provide in part that "The officers shall be appointed by the board of directors." THIS CHANGE REQUIRES QUORUM OF MEMBERS

Section 4.02. Appointment, Tenure and Compensation. The officers shall be appointed by the board of directors. Each officer shall hold office until his or her successor shall have been duly appointed or until the officer's prior death, resignation, or removal.

Appendix 2: