

# Essex Youth Hockey Association

## VOLUNTEER Code of Conduct



TO BE SIGNED BY ALL EYHA BOARD MEMBERS, COACHES, TEAM COORDINATORS & LOCKER ROOM MONITORS

### **FUN**

- I understand that the EYHA program is designed for all youth hockey participants to have fun, to learn the game of hockey, and grow as players and young people.

### **SPORTSMANSHIP**

- I will display good sportsmanship and set a positive example at all times while participating in EYHA events.
- I will encourage EYHA players at all times and put EYHA player needs ahead of my personal needs.
- I will not hurt EYHA members or volunteers through inappropriate behavior on or off the ice.
- I will not lash out at any official under any circumstances. I will maintain control of my emotions, avoiding the use of hostile & humiliating remarks, gestures, ill temper, and physical assault upon others at any time at EYHA practices, games, board meetings, or other EYHA events.
- I will support and encourage the values of EYHA through fostering our hockey community
- I pledge to refrain from using my position of influence for recruitment to other competing hockey organizations.

### **RESPECT**

- I will recognize the importance of EYHA volunteers and I will respect members of our EYHA organization and team including coaches, coordinators, officials, board reps, refs and other players and parents.
- I will not taunt, harass, make fun of, belittle, or threaten on or off the ice, any player, coach, coordinator, board rep, team parent, EYHA volunteer, official, league representative, arena personnel, or spectator.
- I will not use profane language or inappropriate gestures. I will respect the building rules, regulations, and property of others, including the Essex Ice Rink, locker rooms, and all other hockey related venues.
- If I attend EYHA Board or Parent/Guardian Meetings, I will follow the Board Meeting Public Comment Rules (can be found at: [www.essexyouthhockey.org](http://www.essexyouthhockey.org)).
- I will act with respect towards coaches, coordinators and Board members at meetings.

### **SAFETY**

- I will not physically assault players, coaches, coordinators, board reps, refs or other EYHA participants or volunteers.
- I will not maliciously strike another person in any way with any part of the body or physical implement.
- I will not engage in violent behavior, such as throwing equipment or other objects.
- I will abstain from the possession and drinking of alcoholic beverages or illicit substances at EYHA practices or games.

- I will observe and help enforce locker room safety rules as outlined in the EYHA Locker Room Policy.

## REPORTING

- If I have a complaint, I understand and will follow the reporting guidelines outlined in the EYHA Disciplinary Policy. **I will bring all concerns in a respectful and appropriate manner.**
- USA Hockey's Reporting Policy is a key part of its SafeSport Program and an effective reporting policy is crucial to preventing abuse. Section IV of the SafeSport Handbook contains specifics on the Reporting Policy.
  - The Policy requires that every employee or volunteer of any USA Hockey Member Program must report:
    - (1) actual or perceived violations of the USA Hockey SafeSport Program Handbook,
    - (2) any violations of the policies prohibiting Sexual Abuse, Physical Abuse, Emotional Abuse, Bullying, Threats and Harassment, and Hazing, and
    - (3) suspicions or allegations of child physical or sexual abuse to the appropriate USA Hockey representatives.
  - Additionally, in all cases involving suspicions or allegations of child physical or sexual abuse, every employee or volunteer of USA Hockey Member Programs must also report to the appropriate law enforcement authorities.
  - To make a report to USA Hockey, you may do so either by:
    - (1) completing the Reporting Form found at: [www.usahockey.com/makingareport](http://www.usahockey.com/makingareport),
    - (2) emailing to [SafeSport@usahockey.org](mailto:SafeSport@usahockey.org), or
    - (3) calling 800-888-4656.
  - Reports may also be made to the VSAHA SafeSport Coordinator or EYHA SafeSport Rep. To make a report to the VSAHA SafeSport Coordinator, please visit: <https://www.vermonthockey.org/safesport>.
  - All reports involving sexual abuse and misconduct must be reported to the U.S. Center for SafeSport. Reports to the U.S. Center for SafeSport may be made by
    - (1) completing an online report to the U.S. Center for SafeSport at <https://www.safesport.org/report-a-concern>, or by
    - (2) calling 833-5US-SAFE (833-587-7233).
- ☐ I acknowledge and agree that I have read and understand the principles stated above put forth by EYHA. I agree to abide by these principles with the understanding that if I do not follow them, I may be removed from my current EYHA Coaching, Coordinator or EYHA Board Position.
- ☐ I acknowledge and agree that if I cannot abide by these principles, I am subject to additional disciplinary actions, up to and including myself and my child being suspended from the program or removed entirely from participating in the EYHA hockey program.

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Printed Name

Signature

Date