



**ANNUAL  
REPORT  
2020/21**



## USA HOCKEY SNAPSHOT

TOTAL MEMBERSHIP  
991,880

Youth Players  
343,231

Adult Players  
110,595

Coaches  
54,927

Officials  
20,191

Administrators, Team  
Managers & Volunteers  
462,936



## OUR MISSION

USA Hockey provides the **FOUNDATION** for the sport of  
ice hockey in **AMERICA**; helps young people become **LEADERS**,  
sometimes **OLYMPIC** or **PARALYMPIC** heroes; and **CONNECTS** the game  
at **EVERY LEVEL** while promoting a lifelong **LOVE** of the **SPORT**.



**THE STRENGTH AND TEAMWORK** of our organization was on full display throughout this season, as everyone associated with USA Hockey -- from the grassroots level to our national leaders -- worked tirelessly to overcome the difficulties presented by the global pandemic.

Led by Dr. Michael Stuart from the Mayo Clinic, our chief medical and safety officer – along with input from various other medical experts – we produced educational resources for the USA Hockey family with a focus on taking appropriate COVID-19 precautions so that our kids, and adults too, could enjoy the physical, social and mental benefits derived from playing hockey.

It was great to host our USA Hockey National Championships at various levels throughout the country after not staging them in 2020. The smiles and pure happiness from all associated with these season-culminating events were notable and reinforced the importance of making the season possible.

On the international stage, we were excited to earn medals in four of the five world championships conducted, including gold at both the IIHF World Junior Championship and IPC Para Sled Hockey World Championship, silver at the IIHF Women’s World Championship, and bronze at the IIHF Men’s World Championship.

With the partnership of the Dallas Stars, USA Hockey also hosted a successful IIHF Under-18 Men’s World Championship in the greater Dallas metropolitan area, an event that included nine other nations from around the world.

Utilizing a combination of virtual and in-person sessions, we delivered important education programs to our coaches and officials, including signature events in the National Hockey Coaches Symposium and Advanced Officiating Symposium. And we continued our education and training efforts related to diversity, equity and inclusion as together we work to intentionally affect a more welcoming and inclusive environment in our sport.

It’s been a unique season with unprecedented challenges and we look forward to more normal times ahead.

We invite you to enjoy highlights of 2020-21 season in the pages ahead.

## **2020-21 USA HOCKEY EXECUTIVE COMMITTEE**



**Jim Smith**  
President  
2020-21



**Mike Trimboli**  
President  
2021-present



**Ron DeGregorio**  
Chairman of the Board



**Donna Guariglia**  
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Vice President,  
Youth Council



**Donna Kaufman**  
Vice President,  
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**Don Mulder**  
Vice President,  
Adult Council



**Gavin Regan**  
Vice President,  
International Council



**John Tobin**  
Vice President,  
Legal Council



**Mike Trimboli**  
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**Julie Chu**  
Athlete Representative



**Molly Engstrom**  
Athlete Representative



**Taylor Lipsett**  
Athlete Representative



**George Atkinson**  
Director Representative



**Dwayne Dillinger**  
Director Representative



**Bruce Urban**  
Director Representative



**OUR PROMISE EVERYDAY...  
A GREAT HOCKEY EXPERIENCE**



# SAFETY

At the core of USA Hockey's every day commitment is providing a safe and fun environment for its participants both on and off the ice.

Guided by Dr. Michael Stuart from the Mayo Clinic, USA Hockey's chief medical and safety officer, the USA Hockey Safety and Protective Equipment Committee provides important guidance and education related to the safety of the game in all facets.

In June, the USA Hockey board of directors approved changes to the playing rules that begin with the start of the 2021-22 season with a focus on safety, fun and skill development. Efforts to educate all stakeholders about the rule changes began in the summer of 2021 and will continue during the 2021-22 season.

Throughout the pandemic, USA Hockey has led efforts in development and communication of mitigation efforts and protocols for a safe return to the game. USA Hockey found an important balance between the need for athletes to experience physical, mental and social well-being through hockey, while properly mitigating the risk of COVID-19.

The organization continues to operate a significant risk management program and supports the Hockey Equipment Certification Council, the independent non-profit that was created at its request in 1978 to test and certify protective equipment, particularly head protection.



USA Hockey SafeSport is the organization's program related to off-ice safety, education and policies designed to protect participants from sexual abuse, bullying, harassment and other types of misconduct. It includes a streamlined process to report any form of misconduct and requires training and background screening for all adults who work with minor-aged players. It also includes resources for parents and minor-aged players to help recognize behaviors that are acceptable and unacceptable in sports.





## FUN THROUGH DEVELOPMENT

USA Hockey continues to create fun through competition, placing hockey at the top of the youth sports experience at any age level. Launched in 2009, USA Hockey's American Development Model was created as a nationwide effort to emphasize age-appropriate training and competition.

Adopted by the United States Olympic and Paralympic Committee for further advancement of all youth sports, the ADM name is synonymous with USA Hockey's industry-leading approach to youth sports. USA Hockey created programming and education based on science and child development research which calls for creating a fun, active environment focused on skill development and engagement where every child can excel and reach their full potential. The goal is to do what's best for kids, while also delivering an ideal hockey education.

Advocates of USA Hockey's approach to youth sports are widespread. Players at the highest level of hockey have reflected on their upbringing, and how hockey was fun and competitive thanks to USA Hockey's guiding principles.

"It was a lot more fun for me growing up with small-ice hockey," said **Auston Matthews**, a two-time USA Hockey gold medalist and the leading goal scorer in the NHL in 2020-21 "The game's all about skill, creativity and competition. Playing in smaller spaces helps develop all of that."

The game of hockey **teaches kids** so much more than X's and O's and wins and losses. It teaches them **teamwork, dedication, commitment and perseverance.**



Olympic gold medalist and six-time world champion **Kendall Coyne Schofield** knows the benefits of competitive practices, and benefits from USA Hockey both on and off the ice.



I had a **basketball hoop** in the driveway and right next to it was a **hockey net**. The hockey net got used a little bit more! I just **fell in love with hockey.**



Three-time USA Hockey gold medalist **Seth Jones** recalls playing multiple sports, before eventually finding his passion for hockey naturally as a child.



# PLAYER DEVELOPMENT CAMPS

For more than 40 years, USA Hockey has provided training and competition opportunities each summer for the most advanced teenage athletes through its series of both district and national player development camps.

The 2020-21 season marked a return for USA Hockey's national player development camps for boys and girls ages 15, 16 and 17 after missing the previous season due to the pandemic. The boys camps were held in Amherst, New York, and the girls camps took place in St. Cloud, Minnesota. The camps emphasize age-appropriate training and competition in accordance with USA Hockey's American Development Model.

Mentorship and coaching at the camps are provided by experienced player development staff from USA Hockey in collaboration with top coaches from all levels of the game. The assemblage of coaching and camp personnel provide boys and girls with competitive on- and off-ice training that sets a solid foundation for the next step in their hockey careers, while also delivering a consistent education about USA Hockey's training principles and key values. More than 1,000 boys and girls competed at USA Hockey's 2021 national player development camps, presented by Chipotle.

At the local level, USA Hockey continues to support district player development camps across the nation for boys and girls, with the objective of giving more players an opportunity to experience a development camp environment while also introducing them to high-performance USA Hockey programming.

In total, more than 2,000 athletes and 350 staff were part of the USA Hockey district and national player development camp program in 2021, making it one of USA Hockey's largest and most impactful initiatives of the season. Additionally, the national-level events provided the first introduction to international competition for many, including those athletes that went on to play at the Five Nations Tournament and the Hlinka Gretzky Cup.



# GOALTENDING DEVELOPMENT

USA Hockey unveiled a new focused approach for goaltending development and education in 2018, and since then has continued to build a solid foundation for nationwide development with aims to help American goaltenders reach their maximum potential.

The approach concentrates on introducing all young athletes to the position, and focuses on a format for the high-performance goaltending program. This also includes an education component that ensures all coaches have the knowledge and resources to provide instruction to our athletes. At the grassroots level, all 34 USA Hockey Affiliates have male and female goaltending development coordinators in place to lead education and development efforts.

The progressive goaltending coaching education program includes three levels: bronze, silver and gold. Throughout the pandemic, bronze courses were made available virtually to all Level 1 and above

coaches throughout USA Hockey. Silver courses are expected to debut in the 2021-22 season.

Bronze courses are typically one day and cover aspects of goaltender practice planning, teaching fundamental saves, skating, puck handling, positioning and recovery. The silver course consists of a minimum of 12 hours of on- and off-ice goaltending coach development, while the gold level is held in conjunction with USA Hockey's Level 5 Coaching Symposium. Coaches attending participate in on- and off-ice sessions that cover all aspects of the position along with details of how to teach the concepts and create environments for optimal goaltender development. The capstone is a peer-reviewed exam in which coaches have the opportunity to instruct goalies both on and off the ice with use of video analysis.

In an effort to best serve the needs of coaches throughout the pandemic, USA Hockey continued to create virtual clinics to help further development. Coaches from the top levels of the game were engaged in these virtual sessions which included breakout rooms for small-group discussions.

Another aspect of USA Hockey's high-performance program includes goaltender specific national-level camps for both boys and girls, held in conjunction with player development camps. More than 30 goaltenders between 15 and 17 years-old participated in both the boys and girls camps. Starting with the 2021-22 season, all districts will provide local goaltending camps for their 14-year-old athletes. The camps will serve as an introduction to USA Hockey goaltending development camps and will be run by the local goaltending development coordinators.





## **DIVERSITY, EQUITY & INCLUSION**

While the pandemic had an impact on the ability for hockey games and tournaments to be staged around the country, it did not slow USA Hockey's commitment to furthering a better, more inclusive environment for hockey.

With education a centerpiece of the organization's efforts related to diversity, equity and inclusion, USA Hockey conducted cultural competency training for leadership groups within the organization to help in better understanding cultural differences and discuss how to make all groups feel welcome within the sport.

USA Hockey also held virtual sessions for its membership throughout the season with varying cultural topics aimed at education, awareness and inclusiveness.

As discussions around governance reform continue, ensuring diverse representation as part of the way forward is a key tenet to help USA Hockey as it continues to grow, and in its role as a leader in amateur sports.

## **OUR COMMITMENT**

USA Hockey is committed to fostering a **welcoming** environment for all by building a **diverse, equitable** and **inclusive** game.

We **celebrate** every race, gender and background to **unite as one** community.

We believe meaningful **action** can positively **affect** important **change** in our sport and carry over into our **everyday lives**.



**OFFICIALS**



**COACHES**



**PLAYERS**



# YOUTH HOCKEY

With a focus on competition and fun to create the best possible environment for kids, the number of children playing hockey in the United States included more than 343,000 across all 50 states during the 2020-21 season.

## DEVELOPMENT

USA Hockey continues to be the leader in youth sports thanks to its long-term athlete development principles and age-appropriate training. Emphasis on fun in development, focusing on competition, and promoting a competitive environment at the rink has been at the core of the past year, while utilizing age-specific modules and resources for coaches and parents alike.

## SAFETY

USA Hockey continues concentrated efforts to change the culture around body checking and eliminating hits to the head, hits from behind and late hits. With a focus on winning possession of the puck competitively, USA Hockey coaches and officials continue to educate players on acceptable ways to play hockey competitively and with respect.

## GROWTH

The COVID-19 pandemic had a significant impact in USA Hockey's ability to attract new participants. Virtual programming was plentiful to keep the hockey community engaged throughout the season, and momentum is in place to help fuel growth of the game coming out of the pandemic.

## RETENTION

Many longstanding hockey families were unable to play the sport they love due to impacts from the global pandemic. While development and safety are top priorities, making sure that children enjoy hockey and want to continue playing is just as important. USA Hockey's youth initiatives emphasize fun, competition, engagement, skill development and proper practice-to-game ratios. Each of these components work to ensure that children have every opportunity to play and love the sport, without the pressure of excessive financial burdens or misguided development priorities.

# JUNIOR HOCKEY

A major component of USA Hockey's player development efforts, its junior hockey program provides opportunities for players ages 16-to-20 to hone and enhance their skills through both on-ice competition and quality off-ice training. The impact of junior hockey can be showcased by the 926 athletes who made NCAA Division I rosters in 2020-21.

The Chicago Steel claimed the 2021 Anderson Cup to claim back-to-back regular season championships, and went on to win the 2021 Clark Cup as the post-season champion. The Shreveport Mud Bugs won the Robertson Cup as NAHL champions, and at the Tier III level the North Iowa Bulls were crowned as NA3HL champions while the Boston Junior Rangers won the EHL crown.

## JUNIOR HOCKEY LEAGUES



**TIER I**  
United States Hockey  
League (USHL)



**TIER II**  
North American Hockey  
League (NAHL)



**TIER III**  
Eastern Hockey League  
(EHL)



**TIER III**  
North American 3 Hockey  
League (NA3HL)

# ADULT HOCKEY

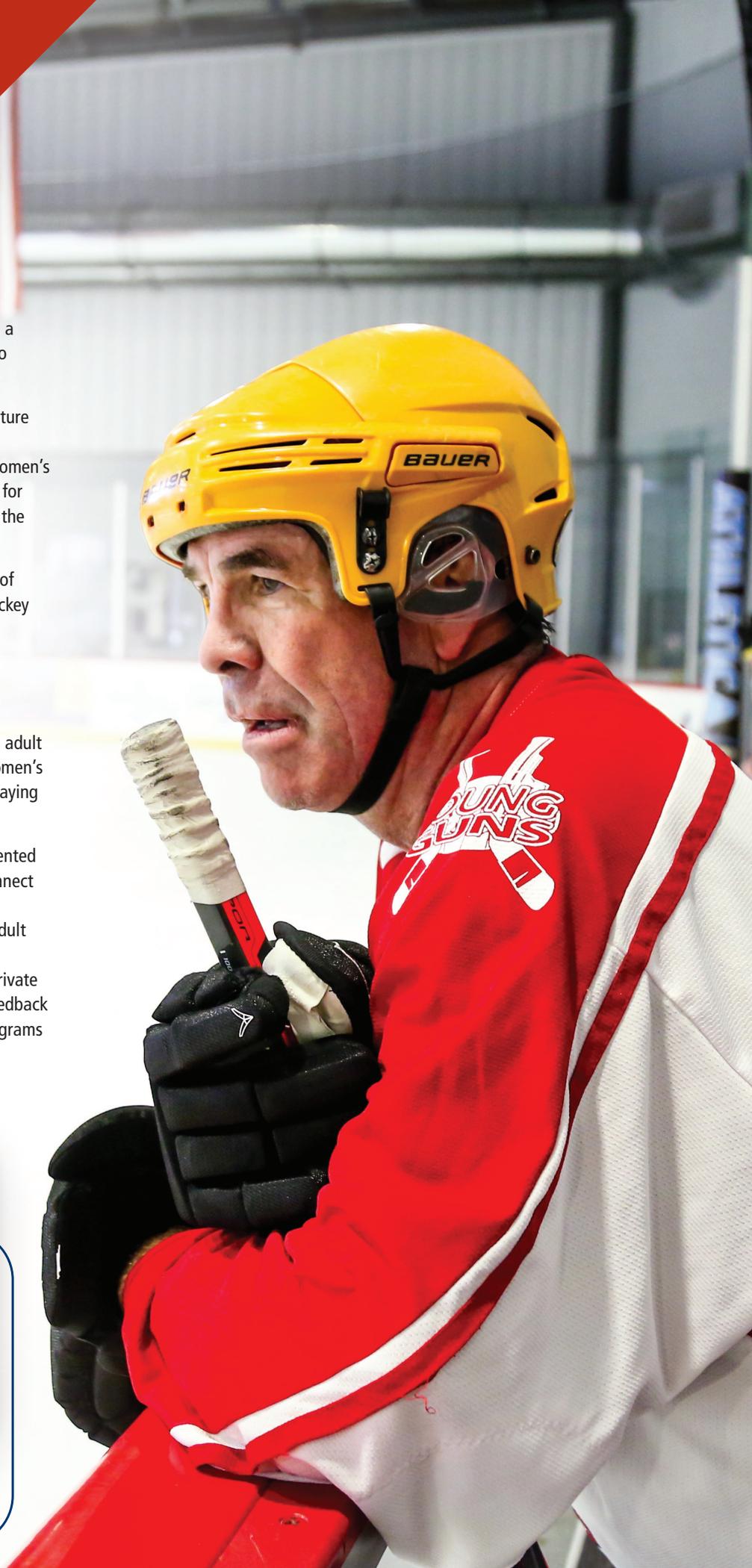
USA Hockey's thriving adult hockey program utilized a combination of in-person and digital opportunities to engage players across the country.

The 2020-21 season included the return of the signature USA Hockey Adult Men's and Women's National Championships, where a total of 49 men's and 20 women's teams descended on Wesley Chapel, Florida, in April for a week of action. Both championships took place at the AdventHealth Center Ice.

The pandemic unfortunately forced the cancellation of the wildly popular Labatt Blue/USA Hockey Pond Hockey National Championships as well as the Adult Classic Championship Series.

USA Hockey maintained its strong partnership with the American Collegiate Hockey Association as the organization remains a cornerstone of USA Hockey's adult program. The ACHA includes over 500 men's and women's non-varsity college teams, facilitating competitive playing opportunities on college campuses nationwide.

Even with the challenges the global pandemic presented this season, USA Hockey found creative ways to connect with and assist leaders of adult hockey leagues and programs across the nation, including through its Adult League Director Virtual Town Hall Series to ensure facilities, directors, league owners and public and private rinks had spaces to share experiences and solicit feedback on how best to open, restart and continue their programs during the pandemic.





## DISABLED HOCKEY

Navigating the COVID-19 pandemic, USA Hockey's disabled hockey program continued to provide opportunities nationwide across its six disciplines: blind/visually impaired, deaf/hard of hearing, sled, standing amputee, special and warrior hockey.

Fall programming was much lighter this season as all four disabled hockey classics, including the inaugural USA Hockey Blind Hockey Classic, were cancelled due to the pandemic.

In lieu of in-person events, USA Hockey held the 2020 Disabled Hockey Workshop virtually on November 14. The purpose of the workshop, which is typically held biennially, is to provide information and insight for disabled hockey programs across the country. This year's workshop consisted of four virtual sessions and a Level 1 coaching clinic, featuring a variety of guest speakers, and included topics like fundraising, grant writing, volunteer recruitment, inclusion and collaboration. The virtual workshop had record participation with 41 attendees participating from across the country.

The 16th annual Toyota-USA Hockey Disabled Festival, which was scheduled to take place in Pittsburgh, Pennsylvania, was cancelled out of an abundance of caution. The largest disabled event of its kind and one of USA Hockey's most significant events each season, the Toyota-USA Hockey Disabled Festival brings together all six disciplines over the course of two weekends.

In its place, USA Hockey held a virtual festival to engage with the disabled hockey community as the season came to a close. The week-long virtual event took place April 12-17 and each day was dedicated to celebrating one of USA Hockey's six disabled hockey disciplines.

BLIND

DEAF/  
HARD OF  
HEARING

SLED

SPECIAL

STANDING/  
AMPUTEE

WARRIOR

# COACHING

USA Hockey continues to be a recognized leader in coaching education, not only in the United States, but around the world. Through the efforts of district coaches-in-chief, more than 200 instructors at the grassroots level and the USA Hockey staff, some 60,000 coaches were provided education in 2020-21.

In response to challenges presented by COVID-19, USA Hockey offered a new temporary card that allowed each coach to have the proper level of certification for the 2020-21 season without attending a clinic. In addition to its widely successful virtual webinar series, USA Hockey debuted a "Coach's Clips" YouTube series to provide concise instructional videos on a variety of topics.

With new curriculum on the docket, USA Hockey continued to further coaching education through clinics – both in-person and virtual – and webinars. In addition to Level 1-4 clinics, USA Hockey hosted bronze-level goaltending clinics in the 2020-21 season. The bronze-level courses, which were primarily held virtually, are intended to give all coaches, no matter their background or experience, a great understanding of the fundamentals of the position along with the best practices for drill design and game management. USA Hockey staff also

finalized the silver-level goaltending curriculum, which will be available to coaches in the 2021-22 season. In addition to the goaltending-specific curriculum, this past year was spent developing new interactive age-specific modules that will debut in the 2021-22 season. The age-specific modules are for 8U, 10U/12U and 13 & older age groups and are designed to coincide with existing coaching curriculum.

The USA Hockey National Hockey Coaches Symposium (Level 5) was held August 19-22 in Duluth, Minnesota. Some 400 coaches from across the country gathered at the Duluth Entertainment Convention Center for a variety of panels and guest speakers. Among the many highlights were separate panel discussions with the state of Minnesota's NCAA Division I men's and women's coaches; keynote addresses from Olympian Natalie Darwitz and NHL head coaches Jeff Blashill (Detroit), Don Granato (Buffalo), John Hynes (Nashville), and Mike Sullivan (Pittsburgh); and a special panel with college hockey legends Mike Sertich and Dean Blais.

USA Hockey's dedication to further educate coaches continued in 2020-21 to help ensure quality coaching education throughout the country. Educators were provided both virtual and in-person opportunities to further develop their teaching and presentation skills.

## HIGHLIGHTS

- Added some 7,500 new coaches nationwide and conducted nearly 400 coaching clinics around the United States in 2020-21.
- Developed and launched new in-person/virtual Level 1-4 clinic curriculum utilizing adult education theories in conjunction with the United States Center of Coaching Excellence.
- Produced 10 newsletters to serve as a regular connection and method to update coaches with the most pertinent, actionable information for the specific age level they are coaching.
- Continued to work with the NHL, NCAA, ACHA, AHCA and numerous high school federations to provide educational opportunities for all of our partners.



# OFFICIATING



During the 2020-21 campaign, USA Hockey continued its commitment to advance the quality and effectiveness of officiating education, while also preparing officials across the country to advance to the highest levels of the game.

In August, the highly anticipated Advanced Officiating Symposium took place in Providence, Rhode Island. The event, which was attended by over 200 top officials from across the country, provided continuing education for officials seeking tenured track status.

Rolled out at the onset of the pandemic, USA Hockey continued a regular schedule of Officiating ZoomCasts as a creative and focused way to develop officials and communicate during the pandemic. These virtual education events, which covered a wide variety of topics geared towards the development of officials, were especially helpful in the overall education of our general membership throughout the pandemic.

USA Hockey is committed to the development of officials at all levels, including those aspiring to reach the highest levels of the game. The 2020-21 season featured five NHL referees, four NHL linesmen and four minor league referees with roots in USA Hockey programs, in addition to one referee and one linesman who worked the IIHF Men's World Championship and seven officials, including four referees, who staffed the IIHF Women's World Championship.

With the number of players competing in hockey across all levels, expanding and attracting quality officials continues to be a priority. In 2020-21, a total of 20,191 officials were part of USA Hockey.

# U.S. NATIONAL TEAMS





## NATIONAL TEAM DEVELOPMENT PROGRAM

USA Hockey’s National Team Development Program conducted its 24th season of play in 2020-21 and sixth since relocating to USA Hockey Arena in Plymouth, Michigan. The NTDP is the pinnacle of amateur player development in the United States as it trains and develops top players during a two-year residency, emphasizing athletic, academic and social development.

The athletes who make up the NTDP are among the best 16- and 17-year-old players in the United States. They’re split into two teams – the U.S. National Under-17 and U.S. National Under-18 Teams – and both squads face a rigorous domestic schedule against older, more experienced players in the USHL.

With the backdrop of the COVID-19 pandemic and safety always the top priority, the objectives heading into the 2020-21 season were two-fold – play as competitive a schedule as possible and, regardless of how many games can be played, ensure the opportunity for a regular practice and training regimen to assist players in their development.

In the end, the NTDP was able to play a full USHL schedule, along with games against NAHL and NCAA opponents.

The Under-18 and Under-17 Teams, which compete as a combined Team USA in the USHL, finished the 2020-21 regular season in fifth place in the Eastern Conference with a 22-24-4-4 record, good for 52 total points.

The U.S. National Under-18 Team, led by first-year head coach Dan Muse, went 34-13-4 overall including 10 wins against collegiate opponents. Four of those wins came against Division I teams, including a 5-1 victory on January 11 over then eighth-ranked Bowling Green State University at USA Hockey Arena.

The U.S. National Under-17 Team, under first-year head coach Adam Nightingale, won 11 of its first 14 matchups en route to a 23-17-6 overall record. The team was extremely competitive in the USHL as 21 of their 31 league games were decided by two goals or less. The squad became the second in NTDP history to play collegiate competition with games against Utica College and Elmira College in February.

Each team is normally afforded the chance to participate in international events each season, however, due to the pandemic, those competitions did not take place.

Seventeen NTDP players and alumni were selected in the 2021 NHL Draft, held on July 23-24. The NTDP boasted four first-round selections with forward Matty Beniers (Hingham, Mass.) selected second overall as the expansion Seattle Kraken’s inaugural draft choice. Defenseman Luke Hughes (Canton, Mich.) followed at fourth overall to the New Jersey Devils while forwards Tyler Boucher (Haddonfield, N.J.) and Chaz Lucius (Grant, Minn.) were selected 10th and 18th, respectively, by the Ottawa Senators and Winnipeg Jets.



Since its inception in 1996, the National Team Development Program has produced 360 NHL Draft picks, including 85 first round selections.

# TEAM USA

Despite the on-going challenges presented by the global pandemic, most international tournaments were played in 2020-21. The U.S. earned medals in all but one world championship conducted, including gold at both the IIHF World Junior Championship and IPC Para Sled Hockey World Championship; silver at the IIHF Women's World Championship and bronze at the IIHF Men's World Championship. Another highlight included USA Hockey hosting a successful IIHF Under-18 Men's World Championship in Frisco and Plano, Texas, thanks in part to the dedicated efforts of the Dallas Stars and local organizing committee.

## SENIOR TEAMS

The U.S. Women's National Team competed in the 2021 IIHF Women's World Championship in Calgary, Alberta, in August. The U.S. went 3-1 in preliminary round play to earn a spot in the playoff round. After defeating Japan and Finland in quarterfinal and semifinal play, the U.S. was matched up against Canada for gold. The storied rivalry added another epic chapter, with Canada gaining a 3-2 overtime win. The U.S. has played in the gold-medal game of every IIHF Women's World Championship staged since the event's introduction in 1990.

The U.S. Men's National Team competed in the 2021 IIHF Men's World Championship in Riga, Latvia. After dropping its first game of the preliminary round, the U.S. reeled off six straight wins to advance to the playoff round. Team USA downed Slovakia, 6-1, in quarterfinal play, but dropped a 4-2 decision to Canada in the semifinals. The U.S. rebounded with a 6-1 victory over Germany in the bronze medal game to earn its 13th medal in tournament history and second medal in the last three world championships.

## JUNIOR TEAM

The U.S. National Junior Team dropped its opening preliminary round game, but went on to win six consecutive games and capture gold for the fifth time in U.S. history. The U.S. has earned a medal in five of the last six IIHF World Junior Championships. U.S. forward Trevor Zegras was named tournament MVP, while goaltender Spencer Knight set a U.S. team record with three shutouts in a single World Junior Championship. Team USA earned its top-of-the-podium finish with a 2-0 win over host Canada in the gold-medal game.





## UNDER-18 TEAMS

The 2021 IIHF Under-18 Men's World Championship was held in Frisco and Plano, Texas. The U.S. took games to overtime in three of its four preliminary round contests, including wins over Czech Republic and Finland. Team USA's medal hopes were dashed with a 5-2 loss to Sweden in quarterfinal play.

The 2021 IIHF Under-18 Women's World Championship, which was scheduled to take place in Linköping and Mjölby, Sweden, was canceled due to the pandemic.

## SELECT TEAMS

The 2021 Under-17 Five Nations Tournament took place in Visp, Switzerland, where the U.S. won its eighth Under-17 Five Nations Tournament, and first since 2017, going a perfect 4-0. The U.S. defeated the Czech Republic (5-2), Germany (5-0), Slovakia (11-3) and Switzerland (6-2). The U.S. Under-17 Select Team is comprised of players from USA Hockey's Boys Select 16 Player Development Camp.

The U.S. Under-18 Men's Select Team finished fifth at the 2021 Hlinka Gretzky Cup in Breclav, Czech Republic, and Piestany, Slovakia. After dropping games to Slovakia and Sweden, the U.S. rebounded with victories over Germany (10-0) and Czech Republic (6-4). The U.S. Under-18 Select Team is comprised of players selected from USA Hockey's Boys Select 17 Player Development Camp.



## SLED TEAM

The 2021 U.S. National Sled Hockey Team went 4-0-0-1 (W-OTW-OTL-L) and earned its second consecutive Para Sled Hockey World Championship gold medal. After dropping its opening match-up to Canada, 2-1, the U.S. won four consecutive contests, including a dominating 5-1 victory over Canada in the gold-medal game. Brody Roybal earned honors as the tournament MVP and also gained the directorate award as Best Forward in the world championship.

## NTDP TEAMS

Due to the COVID-19 pandemic, the 2020-21 Under-17 Team and Under-18 Teams did not participate in any international competition throughout the year.



# SIGNATURE EVENTS



## TRY HOCKEY FOR FREE

While the varying regulations and conditions across the country related to the pandemic limited the opportunity for new kids and families to try the sport of hockey through USA Hockey's two national Try Hockey For Free Days, the smiling faces of children that did have the opportunity were a highlight of the season.

The focus of events both in November and February was to give children ages four through nine that have never played



hockey an opportunity to try the game, with volunteers from across the country providing instruction and encouragement, and local associations and rinks lending equipment for newcomers to use.

More than 3,000 kids had the chance to try hockey for the first time on Nov. 7 during the first national Try Hockey for Free Day,

while on Feb. 20, as part of Hockey Week Across America, another 4,000-plus kids had that same opportunity. Between the two events, more than 350 rinks in 40-plus states conducted a Try Hockey for Free event.

SportsEngine is the presenting sponsor of Try Hockey for Free, while Pure Hockey and CCM Hockey are official sponsors.

## HOCKEY WEEK ACROSS AMERICA

The hockey world celebrated the 14th annual Hockey Week Across America coast to coast Feb. 15-21, highlighted by 4,000 new children trying the sport on Feb. 20 for the very first time as part of Try Hockey for Free Day, presented by Sports Engine. Thanks to USA Hockey volunteers across the country and countless others, new families were introduced to the sport at more than 170 rinks in 37 states.

Each day of Hockey Week Across America had a unique theme, with "Salute" days to players, coaches, officials and local rinks in place for the first four days.

Friday marked the fan-favorite "Wear Your Favorite Jersey Day," where hockey families and fans across the nation sported their favorite jerseys. One lucky fan won a 1960 USA Hockey replica jersey courtesy of Chipotle.

Saturday's Try Hockey Day was highlighted by USA Hockey's national Try Hockey for Free Day and equipment was provided for children to use free of charge including skates, pads, helmets and sticks at host sites. Thousands of USA Hockey-certified coaches and volunteers provided instruction and engagement to children stepping onto the ice for the first time.

Sunday finished Hockey Week Across America with a theme of Celebrate Local Hockey Heroes, with a focus to honor those in communities across the country that dedicate their time to helping hockey flourish at the grassroots level.





DEAN BLAIS



TONY GRANATO



JENNY POTTER



JERRY YORK

## U.S. HOCKEY HALL OF FAME

The U.S. Hockey Hall of Fame Class of 2020 included Dean Blais, Tony Granato, Jenny Potter and Jerry York, and due to the pandemic, the formal enshrinement ceremonies were not staged.

The Class of 2020 was unveiled live on NBCSN by U.S. Hockey Hall of Famer Eddie Olczyk.

Members of the Hall are permanently honored on the Great Wall of Fame at the U.S. Hockey Hall of Fame Museum in Eveleth, Minnesota.

The Class of 2020, along with Lynn Olson, who was selected as the 2020 recipient of the NHL's Lester Patrick Trophy, will be formally honored in December of 2021 at the U.S. Hockey Hall of Fame Induction Celebration.

## BIOSTEEL ALL-AMERICAN GAME

The ninth annual BioSteel All-American Game was staged in April at USA Hockey Arena in Plymouth, Michigan. The contest was initially planned to take place in January but moved back due to the pandemic.

The event featured the top American prospects eligible for the upcoming NHL Draft.

NHL Network provided television coverage of the game where players from the USA Hockey National Team Development Program's Under-18 Team National Team faced off against a group of all-stars from the USHL.

Forward Sasha Pastujov earned Player of the Game honors.



## VOLUNTEERS

In the more than 80 years of USA Hockey's existence, the significant contributions of grassroots volunteers has been a key reason for the organization's success and its continued growth.

From its beginning days in New York City to today, where USA Hockey stands as one of the pre-eminent amateur sports organizations in the world, the thousands that donate their time and talents in communities across all 50 states in our nation are the true unsung heroes of the sport and provide the strong foundation for the sport that exists today.

Thanks to the efforts of women and men who fill the many roles that help associations flourish, USA Hockey is focused on providing a welcoming environment to families from all backgrounds as our sport continues to seek new horizons.

Each year, USA Hockey recognizes one person with its most prestigious honor – the Wm. Thayer Tutt Award. The distinction is bestowed upon a volunteer who, during many years of service, has displayed a selfless dedication to the enhancement of ice hockey at the grassroots level in America. The 2021 recipient is the late Dick Emahiser.



### DICK EMAHISER

#### 2021 WM. THAYER TUTT AWARD RECIPIENT

The late Dick Emahiser (Eden Prairie, Minnesota), who passed away on Feb. 19, 2021, was a volunteer with USA Hockey for almost 50 years.

He was a teacher on and off the ice. After playing hockey, football and baseball for Mounds View High School, Emahiser went on to earn his undergraduate degree in education from Hamline University in St. Paul, Minn., and a masters in experimental education. Emahiser's professional career began in 1972 as a physical education teacher at Eden Prairie High School.

At the same time, Emahiser was involved with the Amateur Hockey Association of the United States, which would later become USA Hockey. He was heavily involved in starting youth programs throughout Eden Prairie and serving as a USA Hockey Coaching Education Program instructor. Emahiser served on the Minnesota Hockey coach and player development staff for more than

35 years, working Select 15, 16 and 17 development camps. He was selected as an assistant coach for the 1990 USA Hockey Select 17 National Team, and coached teams at USA Hockey Festivals.

In 2008, Emahiser and Bob O'Connor published a 54-page manual titled "Introduction to Body Contact." The publication highlighted body contact as a skillset to be learned by players and coaches.

Emahiser, alongside Ted Brill and O'Connor, began the Minnesota Hockey District Coach-In-Chief Program. He was honored in 1996 as the first USA Hockey Developmental Coach of the Year, and in 2002, was awarded the USA Hockey Walter Yaciuk Award for his involvement in the Coaching Education Program.

His impact for the game of hockey went beyond just his roots in Minnesota. Among his many contributions, Emahiser volunteered with the Wyoming Amateur Hockey Association to develop Wyoming Girls Hockey Day in Casper, Wyoming.



## CORPORATE PARTNERS

Through a mix of multi-year commitments and one-off event rights, USA Hockey added six new corporate partners to the USA Hockey portfolio during the 2020-21 season. Renewal agreements were also reached during the year with Athletica, Bauer and Chipotle.

The close relationship USA Hockey establishes with its corporate partner family is focused on helping ensure business objectives are achieved, while the investment made by corporate partners in USA Hockey is an important element in the continued advancement of the sport.

### RETAIL

USA Hockey's list of licensees continued to grow in 2020-21, with seven new licensees being added to the roster, for a total of 25 companies now in the fold to deliver a diverse line of officially licensed USA Hockey products to the marketplace.

The 2020-21 season marked the second year of USA Hockey's relationship with Legends/MainGate as the operating arm for ShopUSAHockey.com and sales far exceeded projections. Both entities anticipate continued growth heading into an Olympic and Paralympic season.



MARRIOTT  
BONVOY™



TOYOTA



UNITED



CHIPOTLE

BAUER

WINMARK  
the Resale Company™

PURE HOCKEY

NCSA  
Next College Student Athlete™



CCM

SHOP  
USA  
HOCKEY.COM

TRUE

Blue  
Labatt

sportsengine

touchpoint  
CREATING CONVERSATIONS

LiveBarn

PINK WHITNEY

The Hockey  
IntelliGym®  
Think Faster. Play Better.



RENFREW PRO™  
Hockey Tape



Sani Sport

Athletica  
SPORT SYSTEMS



# FINANCIAL STATEMENT

AS OF AUGUST 31, 2021

## ASSETS

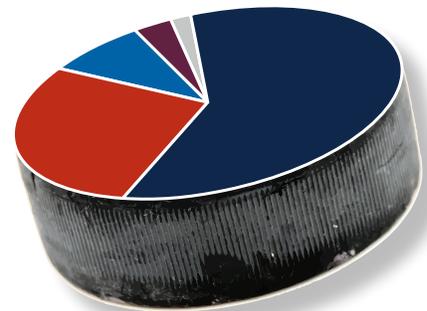
CURRENT ASSETS	2021	2020
Cash and cash equivalents	21,906,850	17,419,189
Accounts receivable	1,804,311	1,979,512
Due from USA Hockey Foundation	1,245,325	1,254,197
Due from U.S. Olympic & Paralympic Committee	1,267,000	1,244,000
Grants receivable	3,652,866	2,888,814
Prepaid expenses	1,889,086	1,958,817
<b>Total Current Assets</b>	<b>\$31,765,438</b>	<b>\$26,744,529</b>
<b>PROPERTY AND EQUIPMENT</b>		
At cost	9,046,964	8,638,045
Less accumulated depreciation	(7,374,403)	(6,771,680)
<b>Total Property and Equipment</b>	<b>\$1,672,561</b>	<b>\$1,866,365</b>
<b>OTHER ASSETS</b>		
Investment in HARP	750,000	750,000
<b>Total Other Assets</b>	<b>\$750,000</b>	<b>\$750,000</b>
<b>TOTAL ASSETS</b>	<b>\$34,187,999</b>	<b>\$29,360,894</b>

## LIABILITIES & NET ASSETS

CURRENT LIABILITIES	2021	2020
Accounts payable	3,230,911	2,066,493
Accrued payroll and related benefits	921,070	660,677
Due to USA Hockey Foundation	—	—
Due to HARP	—	133,750
Current portion of notes payable	—	1,081,535
Deferred revenue	17,320,259	13,957,131
<b>Total Current Liabilities</b>	<b>\$21,472,240</b>	<b>\$17,899,586</b>
<b>LONG-TERM PORTION OF NOTES PAYABLE</b>	<b>\$ —</b>	<b>\$1,104,404</b>
<b>NET ASSETS</b>		
Net assets without restrictions	12,303,939	9,287,101
Net assets with restrictions	411,820	1,069,803
<b>Total Net Assets</b>	<b>\$12,715,759</b>	<b>\$10,356,904</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$34,187,999</b>	<b>\$29,360,894</b>

## REVENUE BREAKDOWN 2020-21

Dues & Membership Registrations **58.88%**  
 Grants **28.65%**  
 Corporate Sponsorship **7.90%**  
 Tournaments & Exhibitions **3.05%**  
 Advertising, Merchandise Sales & Other Income **1.52%**



## **REVENUES, EXPENSES & OTHER CHANGES IN NET ASSETS**

<b>REVENUE</b>	<b>2021</b>	<b>2020</b>
Membership registrations and dues	25,536,262	30,039,689
Corporate sponsorship	3,428,747	3,688,577
U.S. Olympic & Paralympic Committee grants	70,419	30,000
Tournaments and exhibitions	1,322,832	1,316,528
Interest and dividends	1,604	1,003,347
Advertising and merchandise sales net of cost	25,163	262,898
Other income	633,632	466,658
Contributions and other grants	121	—
USA Hockey Foundation grants	8,359,221	8,377,542
PPP grant	2,185,939	—
Satisfied program restrictions	1,807,983	1,018,883
<b>Total Revenue</b>	<b>\$43,371,923</b>	<b>\$46,204,122</b>
<b>EXPENSES</b>		
<b>Program Services</b>		
Membership services	8,540,606	9,950,922
Membership development	790,140	937,276
National team development	4,050,406	4,080,718
International programs	8,161,313	6,561,403
Player development	2,650,957	1,419,767
Officials	1,940,576	1,737,300
Coaching	1,330,417	1,843,103
Junior program	559,541	793,334
Youth program	850,860	733,674
Adult program	425,616	690,130
American Development Model	1,576,483	1,638,235
Annual Congress/Winter Meetings	86,183	545,991
<b>Total Program Services</b>	<b>\$30,963,098</b>	<b>\$30,931,853</b>
<b>Supporting Services</b>		
General and administrative	7,278,968	6,857,270
Marketing and fundraising	2,113,019	1,304,889
<b>Total Supporting Services</b>	<b>\$9,391,987</b>	<b>\$8,162,159</b>
<b>CHANGE IN NET ASSETS WITHOUT RESTRICTIONS</b>	<b>\$3,016,838</b>	<b>\$7,110,110</b>
<b>CHANGE IN NET ASSETS WITH RESTRICTIONS</b>	<b>\$(657,983)</b>	<b>\$507,117</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$2,358,855</b>	<b>\$7,617,227</b>