

Faribault Soccer Association

Sunday January 9, 2022 7:00 PM – Faribault Ice Arena Board Room

Mission of the Faribault Soccer Association

The mission of the Faribault Soccer Association (referred to as FSA) focuses on the best interest of all youth participants in soccer. FSA helps all youth participants develop their skills as soccer players to the best of their capabilities and to gain an appreciation of the game of soccer as a team player. FSA strives to inspire youthful participants with the fundamental principles of teamwork and fair play, while having a focus on fun.

Call to order ~ Meeting called to order at 6:33pm by President Jason Johannsen. Members Present – Jason Johannsen, Bill Favro, Keith Kramer, Nick Voit, Coordinator Brendan Cox. Members Absent – Joe Schleis, Rany Benn. No visitors present.

1.0 **Approve Sunday, January 9, 2022 Agenda** – Agenda reviewed and approved

2.0 **Approve Sunday, December 12, 2021 Minutes** –Bill with the motion, Keith seconded the motion.

Motion passes 4 – 0.

3.0 **Visitors** ~ None

4.0 Reports

4.1 **President's Report** ~ None

4.2 **Financial Report** ~ Approximately \$40,700 in bank; \$2,000 owed for Shattuck camp; Still owe for mowing; year-end financials will be reviewed at the next meeting. Financial reports are available upon request.

4.3 **Official's Report** ~ 2022 Officials registration is now open through the Minnesota State Referee Committee (SRC). Information and a link are now on the Faribault Soccer website.

4.4 **Facilities Report** ~ None

5.0 Unfinished Business

5.1 **MOTI Sports** – The board discussed MOTI Sports after a month of having access and reviewing the system. The stumbling blocks we see as a Board is mainly on getting coaches to buy un and invest their time in the system. There will have to be reminders and touchpoints. This is also viewed as a multi-year project, getting coaches to access it and become comfortable. After much discussion, Jason made a motion for Faribault soccer to adopt this tool for the 2022 season. Nick seconded the motion. Motion passes 4 – 0. Jason will inform MOTI of the decision and begin preparations for the season. Note that teams are not formed until March.

5.2 **Open Board Seats** ~ With 3 open seats, the Board is still looking for on members who want to make positive contributions to Faribault Soccer. Nick nominated Angela Robb who expressed a desire to join the board. The nomination carried 4 – 0. We welcome Angela to the Faribault Soccer Board!

5.3 Support Positions

- **Registrar** - Bill will take the lead on registration. Registration for the Shattuck Camp went smoothly, anticipate the same for the season.
- **Field Maintenance** – Joe will coordinate field maintenance on behalf of Faribault Soccer.
- **Referee Coordinator** – Jason plans to continue as referee coordinator.
- **Soccer Complex Board** – Jason and Joe will represent Faribault Soccer at the Soccer Complex Board.

5.4 **Soccer Complex Board** ~ Jason had discussion with Paul Peanansky. According to Paul, “The Soccer Board only deals with maintenance of the facility. Nick Voit was the soccer representative that attended last year’s meeting. We have typically only met once per year. But have met more often when we have issues to discuss.” Jason and Joe will represent Faribault Soccer as representatives to the Soccer Complex Board going forward.

5.5 **Registration windows** ~ Bill will be opening the registration site this week. We reviewed at the meeting.

- 5.6 **Shattuck Soccer Camp** ~ The Board is pleased with the turnout of the Shattuck Camp. This year we have 69 players registered. Shattuck had to push back the start one week so the camp will be one session less. No makeup will be offered for this date.
- 5.7 **Southern MN Soccer League** ~ Faribault has officially joined the league. Jason has continued correspondence with Cam Stoltz regarding the league. Team formations targeted for the first week of March.
- 5.8 **Recruiting of Players** ~ A flyer has been created and is being printed at Insty-Prints. 1,665 copies will be distributed to the Faribault Schools the week of January 10th. Information for registration will also be posted electronically as well. This kicks off the registration season.
- 5.9 **Rebranding** ~ Discussion was focused on rebranding the Faribault Soccer Association. A few options were discussed before settling on Faribault Soccer Club. The idea behind rebranding is mainly to instill pride in membership and to instill a sense of pride. Membership is not a right, but a privilege. Along with the privilege comes certain expectations, such as attending practices, and working to improve not only the self but the team. Keith will check with our accounting firm, JOD, to see if there is anything we need to do from a Charitable Organization standpoint to invoke the name change. Pending these inquiries, Jason made a motion to rebrand the Faribault Soccer Association to the Faribault Soccer Club. Bill seconded the motion. Motion passed 4 – 0.
- 5.10 **Social Media** – No discussion

6.0 New Business

- 6.1 **Fees for 2022 Season** ~ Via email, discussed fee structures for the 2022 season. After discussion, Bill made the following motion – open registration as soon as possible with the following fees: \$125 for u9/10 Academy (includes white and green numbered tee-shirts). This fee will include Southern Minnesota Soccer League Academy weekends but no additional tournaments. Tournaments will be at the team’s cost. Travelling fee (u11 and up) will be \$225 if registered by Feb 15th, \$250 after that date. Registration after March 1st is possible but not guaranteed. It will depend on team formation. Jason seconded the motion. Motion passed 4 to 0.
- 6.2 **Academy Update** ~ Jason will reach out to Cam Stoltz to get any direction on season timing (maybe first week of May through June for 9 weeks; Brendan will be coordinating Tiny Feat/Little Feat and the Academy. He envisions using High School kids to help out with the Academy and would like to offer payment. He will bring an outline of the Academy to the next meeting, along with structure, purpose and cost estimates for Academy coaches (High School Players).
- 6.3 **Coaching Director** ~ Discussion was had regarding the Coaching Director position. With Brendan moving from overall Coaching Director to Tiny/Little Feat and Academy Director, we had discussion regarding this position. The Board decided to form a Coaching Committee ~ which will be co-chaired by Keith and Brendan. Bill made said motion, Nick seconded the motion. Motion passes 4 – 0.
- 6.4 **Fundraising** ~ We had further discussion around where we want to go with Fundraising. Brendan will reach out to Jaimie Johnson and invite her to the next meeting to talk about potentially combining all Faribault Soccer Fundraising (Association and High School).
- 6.5 **Review of Policy and Procedures** –
- **Board Composition** ~ Via email, reviewed Policy around the formation of the Board. Discussion around the composition of the Board relative to the cap on High School coaches as members of the Soccer Board. Jason made a motion to remove the limit of 2 High School coaches. Keith seconded the motion. Motion passed 5 to 0. Below is the original wording:

Board

The Faribault Soccer Association, will be managed by a Board, consisting of nine members, each serving 3 year terms. Members are elected at the annual members meeting. In order to vote at the annual meeting you must be a Board Member or an adult member of the Association from the most current season. If more candidates are interested in filling the open positions than positions available then ballot voting will take place. A calendar year for soccer is November 1 – October 31. Terms of the members of the Board are staggered so that one-third of the total Board of Directors are elected each year. Board Member terms are limited to two consecutive terms unless there is no outside interest to fill openings. In the event

there is not enough outside interest a current outgoing member can declare their intent to stay on the Board. If more than one outgoing member declares their intent to stay, then a ballot vote will be required. The Board shall contain no more than two coaches from the Middle School or High School programs. In the event that a Board member resigns before the end of their term the President will appoint someone to fulfill the term.

Officers to the Board of Directors are elected annually. Officer positions are: President – Vice President – Secretary – Treasurer

As a member of the Board, attendance to Board Meetings is important and critical. If a member finds their schedule not allowing them for regular attendance at meetings, and misses a minimum of four (4) in a one-year period, that member will be asked to reaffirm their commitment or resign their position.

Meetings are open to anyone involved within the association. The Board respectfully requests that any visitor wishing to attend a meeting, email the President to be placed on the agenda prior to the meeting date. Visitors will be allowed a maximum

of approximately 15 minutes to discuss their item. The meeting will then continue with the

normal agenda format. If the item presented by a visitor requires Board action, such action will take place after the visitors have been excused from the meeting.

Responsibilities:

Annual Meeting	Tournaments
Equipment	Coaches
League Representative	Membership/Recruitment
Volunteers	Registration/Insurance
Finance/Budget	

Below is the approved replacement wording:

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- **Mission Statement** – Continuing our comprehensive review of Policy, this section will be discussed at the next meeting.
- **Player Movement Policy** – Continuing our comprehensive review of Policy, this section will be discussed at the next meeting.

7.0 **Review of Top Priorities for 2022** ~ we discussed each and are on track

- **Recruiting / Registration**
- **Website**
- **Academy**
- **Southern MN Soccer League**

8.0 **Adjourn** – Next meeting is February 13th 6:30pm at the Faribault Ice Arena. Keith with the motion to adjourn. Motion seconded by Bill. Motion passes 4-0. Meeting adjourned at 8:44pm.

Terms

2022 – Rany, Jason, Keith

2023 – Nick*, Bill, **Open**

2024 – Joe, Angela, **Open**