

ROSEMOUNT AREA HOCKEY ASSOCIATION

Board of Directors Meeting

February 8th, 2023 - 6:30 – 10:00 PM (Room 221)

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS

BOARD MEMBERS PRESENT:

Staloch	Present	Williams	Excused
Condon	Present	Olson	Present
Marchese	Present	Kelsey	Present
Feldhaus	Present	Foster	Present
Anderson	Present	Pilger	Present
Freske	Present	Tobias	Present
Hanson	Present	Winecke	Present

ATTENDANCE:

Staloch absent to attend District 8 meeting; Condon served as President of the meeting.

Rodine entered the meeting at 7:10 pm

Casper entered the meeting at 7:14 pm

OTHERS PRESENT:

Greiner	Kalata	Ebner	Rodine
Casper			

1. CALL TO ORDER

- a. Condon called the meeting to order at 6:30 pm.
- b. ***Motion to approve minutes from January 11, 2023 Board Meeting***

Motion: Kelsey motioned and Olson seconded the motion to approve the minutes of the January 11, 2023 regular Board meeting. Upon a vote, the motion was approved (11-0-1).

2. ADDITIONS OR CORRECTIONS TO AGENDA

3. REPORTS FROM NON-VOTING BOARD MEMBERS:

- a. High School Coaches/ Programs (Condon for Williams and Saintey)
 - STP Programs for Girls and Boys High School programs to be posted to RAHA website
- b. Blue Line Club members (Boys and Girls) (Kalata for Campbell)
 - Boys High School program looking to reschedule the WBL game on 2/16, which will affect existing ice schedule. This game is being rescheduled due to a prior weather cancellation.

c. Ice Scheduler (Kalata)

- Ice scheduled out to March 5th. Teams guaranteed to regions received solo sheets in late February. Other teams have been scheduled to March 5th and ice after March 5th will be provided to each team for review.
- Any ice around District games will be available upon request.
- Eagan Hockey Association is interested in purchasing ice from IGH, which may present ice scheduling issues going forward and increases the importance for an additional sheet in Rosemount.
- Event count for 2022-2023 across arenas is 2,102 events (games/practices, etc.). 2,031.06 total event hours. This equates to approximately \$479,000 for ice events. 39 unassigned/unsold event counts. A full report of ice usage is attached **as Exhibit A**.

d. RCC Operations Coordinator/Arena Manager (No Report)

e. Concessions Manager (Greiner)

- A new soda fountain machine will be installed in the next two weeks.
- Update regarding bracelets; have sold 72 bracelets today, which is profitable.
- New popcorn machine for RCC concessions.

Motion: To spend up to \$2,000 out of the Boosters budget to purchase a new popcorn machine for RCC concessions. Marchese motioned and Tobias seconded the motion. Upon a vote, the motion was approved (11-0).

f. Boosters (Rodine)

- Coaches jackets are final and will be provided shortly. Some coaches were turned away as they previously received a coach jacket last season.
- The final event for the season is Skate with a Leprechaun, which may be held on Sunday, March 12. That date will be finalized shortly and the event will be publicized.

g. District 8 Update (No Report)

- Staloch is attending the District 8 meeting on behalf of RAHA, which will vote to support the split between Woodbury and East Ridge.

h. Accounting: (Ebner)

- The current financials are consistent with budgeted estimates.
- RAHA is paying off ice bills to the arenas, which is why the balances are currently high in the accounts. This payment process will be completed shortly.
- February credits and ice payments will be sent to managers tomorrow.
- Reviewed and forwarded the audit report to the Officers for review. This audit is required as a result of our pull-tab activities.
- One of the issues identified in the audit process concerned a check (\$650) that was written to one of the booster members but there was not any corresponding document for this check. This was an inadvertent error that needed to be reviewed

and resolved with the auditor. As a result, the Booster account has now been tied back to RAHA's accounts for increased transparency.

- The Board discussed the use of PaySimple for the collection and payment of team ice bills.

4. CURRENT BUSINESS:

a. Gambling (Tobias)

- Tobias provided an updated regarding donations in January to the Boys and Girls Blue Line Club for a total of \$14,000 in donations. Made a gross profit of \$23,000 and a net profit of \$9,000 following those donations.

Motion to approve the January actuals and February expenses as presented. Tobias motioned and Feldhaus seconded the motion. Upon a vote, motion was approved (12-0).

b. Additional Gambling Updates

- Tobias provided an update regarding Leprechaun Days fundraising as well as other pull-tab opportunities, including North 20 Brewery and Omni Brewery. North 20 Brewery indicated that pull-tabs are not currently in their business plans but may be interested in a future opportunity. Omni Brewing is not interested in pull-tabs at their locations.
- Tobias provided an update regarding the construction and installation of the pull-tab cabinets for the pull-tab booth at Carbones. Those will be installed in March.
- Currently we have four (4) e-tab iPads at Carbones, which can lead to a wait during happy hour. Tobias discussed with Pilot Gaming and we can receive up to six iPads so we may acquire 2 more iPads.

Motion to approve an additional forty (40) hours for pull-tab services. Tobias motioned and Olson seconded the motion to approve January actuals and February expenses as presented. Upon a vote, motion was approved (12-0).

5. NEW BUSINESS:

a. Board Applications (Feldhaus)

- Feldhaus provided an update regarding the Board application and election process.

b. Handbook Review

- Feldhaus provided an update regarding the Handbook review and proposed revisions

c. Hosting Playoffs PWB2, PWC, 10UB1, 10UB2 (Condon)

- Condon provided an update regarding District 8's request for playoff hosts for District tournaments from March 13-20. The Board is supportive of hosting a District tournament if there is available ice for the tournament. The preference is to host a 10UB1 or a 10UB2 tournament.

d. IP Referee Pay (Ebner)

- There is a discrepancy regarding the payment of IP referees this season. The Board informally discussed payment of \$30 per ice session to each referee but this was not previously documented. Ebner suggested a motion be paid to confirm the referee payments.

Motion to approve referee payments of a total of \$30 per game (e.g., \$30 for one referee; \$15 for 2 referees) for the IP Extra program and a calendar-year cap of \$570 per referee. Foster motioned and Pilger seconded the motion. Upon a vote, the motion was approved (11-0-1).

e. Update the PDA Room

- The Board briefly discussed the possibility and obligations associated with updating the PDA room. This issues was tabled until the next meeting by Condon.

6. MOTIONS:

- a. Motion to approve four (4) \$1,000.00 scholarships to high school students (Mike)
- 1 Boys; 1 Girls; 2 for Miscellaneous

Motion to approve four (4) \$1,000 scholarships to high school students, including one scholarship for a RHS Girls High School player, one scholarship for a RHS Boys High School player, and two scholarships for any former player that played at least three seasons with RAHA. Condon motioned and Olson seconded the motion. Upon a vote, the motion was approved (12-0).

- b. Specific pay for officials that are being used for the IP Extra.

(Motion made and approved as stated above)

- c. Additional 20 DIBS hours for gambling (Marc)

(Motion made and approved as stated above)

d. Goalie reimbursement (Olson)

- Olson provided an update regarding goalie equipment reimbursement and discussed the background for RAHA's policies, including current reimbursement rates and proposed potential reimbursement as set forth below. The Board had a discussion regarding goalie reimbursement strategies and incentives to encourage the development of more goalies within the Association. This also included a comparative assessment of goalie equipment and training strategies from other associations.

	Current Cap (since 2018)	Proposed Cap (effective 2023- 2024 season)	Current # of Goalies	Current potential reimbursement	Proposed potential reimbursement
10U	\$100	\$300	3	\$300	\$900
SQ	\$100	\$300	6	\$600	\$1800
12U	\$600	\$700	3	\$1800	\$2100
PW	\$600	\$700	9	\$5400	\$6300
15U	\$700	\$800	2	\$1400	\$1600
BTM	\$700	\$800	10	\$7000	\$8000
JG	\$700	\$800	4	\$2800	\$3200
Total possible reimbursement				\$19,300	\$23,900

Motion to remove the 50% reimbursement cap and increase the total reimbursable amount for goalie safety equipment at the following rates: 10U/Squirts increased to \$400, 12U/PW increased to \$700, and 15U/Bantam/JG increased to \$800. Olson motioned and Kelsey seconded the motion. Upon a vote, the motion was approved (12-0).

- e. Goalie reimbursement terms and conditions (Danielle)

(Motion struck from Agenda)

7. COMMITTEE REPORTS:

- a. President's Report (No Report)
- b. VP Report:
- Tryout Committee Lessons Learned
 - Condon provided an update regarding the Tryout Committee Lessons learned meeting. Areas of focus include the restructuring of coach rankings and evaluations, and ice scheduling, among other lessons. A formal lessons learned document will be finalized by the committee.
- c. Secretary/Treasurer Report
- Received and will review the draft audit report provided from Ebner.
- d. Operations Manager Report
- Canceled Games, DIBS and Concessions
 - Marchese provided an updated regarding cancelled games, DIBS and concessions due to weather cancellations. Currently, there are 487.5 DIBS remaining for the season that are being claimed, which does not include the potential District 8 tourney or other DIBS opportunities that have not been included.
 - Back to Hockey Event

- Marchese proposed the idea of hosting a beer garden for Back to Hockey day in September 2023. A similar program was conducted by the Eagan Hockey Association, and was a successful event.
- DIBS
 - The Board had a discussion regarding possible DIBS shortage for the 2022-2023 season and how the Board will manage the possible shortage. It is expected that hosting a District 8 tournament will create a substantial number of DIBS hours for RAHA parents. The Board proposed hosting the 10UB2 tournament and will review with RCC regarding ice availability and District 8 but was concerned about hosting other tournaments due to the number of teams and games that would be required for such tournaments. The Board discussed evaluating additional DIBS options for parents and will discuss at the March meeting.

e. Committee Reports:

- IP (Foster and Kelsey)
 - Foster requested an update regarding the costs for Brooke White skating lessons.
- Goalie Committee (Olson)
 - Report and motions stated above
- Tournament Committee (Feldhaus)
 - No Report
- Coaches Committee: (Freske)
 - No Report
- Player Development: (Freske)
 - Freske informed the board that the Player Development Committee recently met to discuss what has worked in the season and what can be improved. Outreach efforts to coaches were completed by the Player Development Committee members. The Committee is also considering sending a survey to all RAHA coaches to solicit feedback from coaches regarding the season and hockey development. Finally, Freske informed the Board a Skills Development Chart has been created for each level, which will guide pre-season skill developments at the appropriate age levels.
- Communication Committee: (Pilger)
 - No Report
- Tryout Committee (Condon):
 - Reports from Tryout Committee stated above

- Fundraising Committee (Winecke)
 - Indeed Brewing night resulted in \$600 in funds raised.
- Girls Coordinator (Williams)
 - No update
- Boys Coordinator (Hanson)
 - Hanson provided an update regarding the Boys Coordinator Duty Document, which will require a monthly check-in by the Boys Coordinator to each team's head coach and manager. This process is intended to identify and mitigate issues more effectively for the teams.
- Discipline Committee Report:
- DIBS (Anderson)
 - Discussed above

Meeting closed to non-Board members at 8:37 PM by Condon to discuss disciplinary issues.

Meeting re-opened at 9:04 PM by Condon.

Marchese: Introduce issue concerning DIBS and Junior Gold families.

Suggested a better plan to improve the collection of DIBS checks; registration; invoicing; payment; 750 families regularly satisfy DIBS requirements and these limited families have not complied.

Motion: Marchese motioned and Olson seconded the motion to forgive the DIBS for the Junior Gold families that did not complete the requirement for the 2021-2022 season. Upon a vote, the motion was approved (5-2-5).

Motion: Marchese motioned and Tobias seconded the motion to reimburse the Junior Gold family who paid \$500 for non-completion of the DIBS requirement during the 2021-2022 season. Upon a vote, the motion was approved (10-0-2).

8. ANNOUNCEMENTS:

- a. Future Meeting: March 8th, 2023

9. ADJOURNMENT:

- a. **Motion to adjourn the meeting.**

Motion: Tobias motioned and Feldhaus seconded the motion to adjourn the meeting. Upon a vote, the motion was approved (12-0). The meeting was adjourned at 9:14 PM.

Previous Motions from January 11, 2023 RAHA Board Meeting:

- a. Duty Docs / Job Description (Hanson)
- b. Contracted Parties must present a formalized plan to board: (Hanson)

Total Ice Usage

Location	Event Count	Event Hours	Location Spend
RCC	583	637.80	\$ 142,811.25
The Pond (Contract)	943	785.80	\$ 202,315.00
IGH (Contract Oct 1 to Feb 28)	502	532.66	\$ 117,076.00
IGH (Extra Pick-Up Oct and Mar)	63	63.00	\$ 14,035.00
Apple Valley Hayes	1	1.00	\$ 235.00
Apple Valley Sports Arena	7	7.80	\$ 1,826.25
Hastings West	2	2.00	\$ 430.00
Lakeville Ames #2	1	1.00	\$ 250.00
	2,102	2,031.06	\$ 478,978.50

Total Ice Allocation

Level	Event Count
IP Teams	460
Traveling	1,642

Total Ice (Unassigned/Unsold)

Event Count	Total
39	\$ 8,617.50

Total Dryland (Contract and Usage)

Location	Event Count	Event Hours	Location Spend
Pond Dryland	475	475.00	\$ 35,625.00
Dryland Recoverd Cost	398	398.00	\$ 29,625.00
Dryland Costs we Ate			\$ 6,000.00
IP EXTRA Portion	30		\$ 2,250.00
		TOTAL	\$ 3,750.00

RAHA Hours Sold to Outside	1	\$ 215.00
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