

Region 6 and 7 Reorganization Meeting #2

Thursday, October 12, 2023

Meeting called to order: 9:37pm

Members: Craig Thibaudeau (R6 Chair), Bob Lundy (R7 Chair, MD Chair), Dan Young (VT Chair), Tom Greet (CT Chair), Danilo Gattei (RI Chair), Darren Morace (MA Chair), Misha Kustin (NJ Chair), Joe Zullo (ME Chair), Mike Ouellette (NH Chair), Karl Jaanimagi (NY Chair), Jeffrey Zack (PA Chair)

Members present: Karl Jaanimagi, Darren Morace, Misha Kustin, Mike Ouellette., Bob Lundy, Tom Greet, Dan Young, Danilo Gattei, Craig Thibaudeau

Members NOT present: Jeffrey Zack, Joe Zullo

Meeting Agenda and Minutes

1. Updates from the national office re: reorganization (Jason Woodnick responses in red)

- a. We are under the impression that there can only be ONE regional financial account. We have one member who wanted that to be verified. Is that correct? **Correct – One regional account only.**
- Dan asked about whether the chairs feel we should have one account or does it make sense to have separate accounts.
 - Tom suggested that there should be north/south support for regional championships but with one account (e.g., treasurer and regional chair to have access to the account).
 - Bob asked if there is a specific concern about only having one account.
 - Dan stated there is no specific concern just want to make sure that everyone can get what they need to run events.

Next steps:

1. Craig will pose this question to USAG: Can we have two credit cards for the region?
- b. We are under the impression that within the new region, we still have liberty to create a system that the voting members agree on (e.g., north/south designation if desired, how to hold regional championships, etc.). Is that correct? **Correct. On the technical side, the format/system can be whatever works best.**
- c. We are under the impression that within the new region, there will be ONE allotment for qualifying to Easterns and DP nationals from each level. That would be true even if there is a north/south designation. Is that correct? **Correct. These are done by overall region numbers.**
- d. Is there a document in addition to the reorganization timeline document (attached, dated 7/19/23) that we should be aware of? Or, is that the only document that we have to adhere to when looking at our reorganization plans? **That is the only document that has been put together.**

2. Regional Chair nominations and leadership roles

a. Calls for nominations of new regional chairs (bios due in national office by 2/12/24).

Discussion (below) of how we want to communicate with our regions about this process.

b. What do we want in the new leader of the larger region?

- Tom stated we should be focused more on what we want out of a leader than focusing on regionals 2025.
- Darren asked, "Can we call for nominations now and see who wants to fill the role?"
- Bob asked if the committee is aware of people who are interested in running for the position.
- Dan emphasized communication as an important quality of the new regional chair. Dan asked about the possibility of having a stipend for the regional chair as an incentive.
- Bob stated that with Rule & Policies it is not permissible to create a stipend system.

c. MDPC created a working group to look at establishing a uniform committee structure for regions and states. We know there must be a regional chair, treasurer, and athlete representation.

- Dan offered that it is often the same people within the region who volunteer to help. We will still have an issue of people stepping up to help.
- Craig added that one of the responsibilities of a good leader is to delegate responsibilities and find a team of willing helpers.
- Danilo asked if we could clarify roles so that people who want to run have a better idea of what the responsibilities will be for the position.
- Bob said looking at what is in the R & P and being specific about what the role actually defines would be helpful.
- Dan said the responsibilities will be greater with moving to 2500 athletes.
- Bob said he will look at R & P and clarify what the roles are outlined there and add some of the extras that we actually do on a day-to-day basis. We are developing a community to make the region the best it can be.
- Craig asked if we can also call for nominations for an assistant/vice chair. We first need to find a leader.
- Tom said prepare ahead so the person can step into the role and get to work successfully.
- For the regional chair position, we need to find someone who can pay attention to finances, elite team cup, regional events, community organization, communication etc.

Next steps:

1. Bob will look at the role of the regional chair as outlined in the R & P and then work with Craig to outline what the actual job entails.
2. Once step one has been done, we will send out to the Region 6 and Region 7 communities the specific roles of the regional chair so that people have a deeper understanding of the position.
3. Craig will get clarification on where the nominations should be sent. Craig will also get clarification on how the voting will take place.

Tabled for future meetings:

3. Early Look at Bylaws for new region
 - a. Board of Directors (will need to have 1/3 athlete representation)
 - b. Roles of Members
 - c. Regional events (Congress, clinics, regional teams, regional championships, etc.)
 - d. Awards (service awards, hall of fame, John Redmon, etc.)
 4. Revisit Discussion of Regional Championships and Elite Team Program
 - a. Regional Championships
 - b. Elite Team Program
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5. New Business

No new business items were communicated.

Next Meeting of the Chairs was set for **Thursday October 26th @ 9:30pm**

Motion to adjourn:

Dan Young motion to adjourn
Darren Morace second the motion
Meeting adjourned at 10:39pm.

Submitted by Craig Thibaudeau