



Board of Directors Monthly Meeting
Agenda
Monday, December 19
6:30PM

Location: Location Little Switzerland, Slinger
Officers Attending: Attendees: Brandon, Joletta, Scott, Mike, Cindy
Coordinators/Special Guests: Nicki M, Danielle E, Lauren B

Start Time/Roll Call – 6:34pm

Approval of November 21 Minutes –

- Edit to add discussion about field usage and coach's making sure to contact Scheduling Coordinator if not using the field to save money Joletta made a motion to add to meeting minutes, Brandon 2nd it.

Approval of December 19 Agenda – Scott 1st Brandon 2nd

Open Forum to Public – Thank to everyone who has gotten board bio's, please send to Joletta

President Update - **Joletta Kerpan**

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Vice-President Report - **Harry Susman**

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Treasurer Report - **Rob Peters**

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Secretary Report - **Cindy Wolff**

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Director RAGE Baseball & Fastpitch - **Scott Walworth**

- Coaches Meeting on 12/16
 - Had roughly half of our coaches in attendance
 - Thanks to Board and some of our Coordinators being in attendance
 - Main Topics Covered were:
 - Board / Coordinators introduction
 - Tryout and Tournament Committees discussed
 - Jess Thomey (U8 HC) communicated interest in the Tryout Committee. Jeremy Miller is also on this committee
 - No volunteers yet for the Tournament Committee
 - Andy shared about scheduling for practices at THOR and Heritage Park

- Jolletta shared about the Head Coach Handbook (1st Edition)
- Tournament Volunteer Coordination communicated to coaches
 - Not much feedback on this from coaches
- Rage Tournament Update
- Rage Budgets for each Rage team
- Fundraisers for this season
- Social Media and Sponsorships
- Dave Mazur shared about resource sheet he is putting together for coaches as the Skills Development and Training Coordinator
- Updating Rage Uniforms Process
- Background Checks
 - 2 Coaches are still pending a background check
 - 6 Coaches are still pending the completion of the Child Safety Training
 - Email Reminders have been sent
 - **Chris Ross and the U8 head coach have shown interest in the Tryout committee**
 - **We are still waiting for 2 coaches waiting for background checks, Scott will be communicating with Head Coaches to get those finished up.**

RYBSA - **Brandon Duke**

- **Registration will open on 01/01/23**
- **We would like to add some more pictures from RYSBA to the flyer**

Fields, Grounds, THOR & Equipment - **Mike Klumb**

- **Coaches gear has been handed out including baseballs, and game balls, Ben Hoffman forgot his stuff. We are still waiting for softballs to come in from Burkhardt's due to the covid backorder.**
- **Radar is done and should be fully functioning this week.**
- **Fire extinguisher will need to be recharged before Christmas (we do need to complete this task on a yearly basis)**
- **Do we need to schedule a Fire inspection? Jolletta will reach out to see if we need to have this completed. Electric/Power boxes in coaches' room (look back at last year's meeting minutes)**
- **Scott requested getting a new outdoor mound for field 2 (smaller sized mound but will still handle a full stride from pitcher and will handle molded cleats) sell or get rid of**
- **Discussion is underway for some type of a Batter's box for Thor**

Coordinator & Committee Reports

- Uniform & Spirit Wear - **Nicki Miller & Amber Giordano**

- **Spirit wear for players has arrived but we are missing 4 orders. Nikki took home these orders are they didn't match up. She was attempting to resolve this issue. She hasn't heard of any issues as of yet.**

- Uniform order will be placed this week, once we submit the order, we should have a better time frame of when we can expect them to ship.
- We are anticipating another spirit wear store being open in January. This store will be a very smaller version with the Sublimated team sweatshirts again, UA gear, Nike and Adidas items.
- We need to order batting gloves, socks, and helmets for the girls. Girls will get two pair of socks again this year, however they will get one pair of Red and one pair of Navy socks.
- The boys who purchased the knickers will receive a pair of red socks.
- DECALS - Are we purchasing them for everyone? Around \$2.00 - \$2.50 per decal. Eyes decal girls yellow, boys white, do these as a die-cut

Scheduling Coordinator & Village/Community Liaison - **Andy Kaul & Ryan Butzke**

- **Joletta going to village board meeting/park commission to talk about sponsor banners, how many we can get onto the fields, some things might be changing. Also talk about the nets.**
- **Batting cage net is still up, worried about how it will hold up for the snow that is expected. Can we look at how to take it down in the future? It will need to be adjusted in spring and we might have to buy to additional poles**

- Volunteer Coordinator - **Jessica Mazur**

- Have a volunteer email set up (rybsavolunteers@gmail.com)
- Waiting to get added to ivolunteer

- Awards Coordinator - **Lindsay Lauters**

- See Appendix 1 for current inventory
- Target tournament awards ordering in January
 - 3mm vs. 5mm
 - Year on lanyard?
- New girls trophy?
- Trophy for posing with or all champions?
- **We do have an over abundance of older medals that can't be used anymore. Can we use the medals and just swap out the lanyard? It was decided that we will start clean with medals for this year. We can toss out the all the old medals.**
- **It was verified that last years medals did not have the date on the lanyard.**
- **We would like the change the logo on the medals to the Red, White, and Blue Rage/Fastpitch logos. (This would be for both tournaments). Lindsay will need to get the design ideas asap so she can start to get quotes on the medals.**
- **When getting quotes please get quotes on the following:**
 - **What the costs are if we order the medals and lanyards separate or together**
 - **What is the cost difference if we order medals and lanyards with/without the dates/years on them.**
 - **If lanyards have 1st and 2nd place on them, what the cost difference would be.**
 - **Get awards ordered ASAP**

- The girls will need a new trophy as the one used in the past had white baseballs, baseball gloves and a male on it. We need to have the trophy geared towards softball. Could we possibly make it an interchangeable trophy that could be used for both baseball and softball?
- Can we make something like a canvass or wood sign, something sizable that the champions can take a picture with? Something at the upper fields/lower fields. What are other places doing? Other options?
- Can Mike suggest other design options.

- Fundraiser Coordinator - **Cindy Wolff/Rob Tanner**

- Big Game
- squares and coaches letter were handed out at the Coaches Meeting
- Email reminder went out to coaches 12/19/22
- Jan 30th all money and unsold tickets are due back to the Coaches
- Feb 8th coaches need to turn unsold tickets and money (minus the \$250 winner

payouts)

- Feb 15th winning squares are posted and teams can hand out prize money
- Feb 28th all winners should have their cash prize
- March 5th teams will be updated with the overall amount they received from the

fundraiser

- Robert's Frozen Custard Night RYSBA/Rage Teams
- Tuesday April 18th 4-pm
- Has been advertised on Facebook, keep encouraging families to share the post

- Concessions Coordinator - **Lauren Boldt**

- **Server has agreed to be our sponsor again this year, Lauren will look to see if there is anything we can use.**
- **We are working on Kwik Trip as a possible sponsor this year as well. We are trying to see if we can get a better price on buns, donuts and gas. They are cheaper than what we currently have with Piggly Wiggly.**
- **Joletta is talking with Fro-Yo but we need to get a runner to help out.**
- **We are going to have Kona Ice truck for Saturday afternoon and possible Sunday at Summer Slam.**
- **The discussion of obtaining a Liquor license for the park has been brought up. We would need to talk to the village to find out more details and if this is something we can do.**
- **We would like to purchase two more 18 quart Nesco's for each concession stand.**
- **We are Looking for a new Napkin dispenser**
- **We would like to create new menu boards, designed based off our uniforms**
- **Our Sam's Club membership for expires in March, we would like to get the plus membership to obtain delivery/**
- **We need to finish cleaning and try to get the rodents out of the bottom stand.**
- **We would like someone to make a wood board/cutting board to go over the sinks**

- Rage Tournament Coordinator - **Scott Walworth**

- Mothers Day Tournament - May 12-14
 - U8 - **3 Openings Remain**
 - U9 - Full

- U10 - Full
- U11 - Full
- U12 - **1 Opening Remains**
- U13 - Full
- Fastpitch Summer Slam Tournament - June 23-25
 - U10 FP - **1 Opening Remains**
 - U12 FP - Full
 - U14 FP - Full
 - U16 FP - Full
- Rage Summer Bash Tournament - June 23-25
 - U14 - Full
 - U16 - **4 Openings Remain**
- Next Steps
 - Create Umpire Schedule and send to Arbiter to book Umpires for our tournaments
 - Rules Update
 - Sent to coaches on 12/19 for their review and asked for feedback by 1/31/23
- Marketing Coordinator - **Joletta Kerpan**
 - Flyer updated but may need to change picture
 - Marketing Sponsors of 2022 one last time before Jan 1
- RYBSA Umpire Coordinator - **Open**
- Equipment Coordinator - **Jeremiah Reinwand**
- RAGE Baseball Coordinator - **Danielle Eichenberger**
 - **Little league night for the Bucks, Feb 14, Welcome to the New Athletics to the new baseball/softball season. Got with them before sending everything out. We currently have 100 tickets reserved where family can get discounts. \$47 range, \$83 range, \$125 range (121 section). Link up and running and would like to open it up to teams, will stop at U13 but we might be able to reserve some additional tickets for the older kids U14, we have a draft email to give out to the teams. If 100 tickets fill, we can possible get more tickets opened. All sections where Rage families are sitting will be on the jumbo screen. It is a first come, first serve base. Most tickets are reserved in the upper level. I will need contact information. Send to coaches to send out to players, but also link it to Facebook.**
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- RAGE Fastpitch Coordinator - **Cindy Wolff**
- Sponsorship Coordinator - **Joletta Kerpan**
 - Reached out to previous sponsors & coaches
 - Returning Grand Slam sponsors - Chick-fil-A, Server Products, Safelite AutoGlass, Other sponsors - Johnson Nursery, Northbrook Insurance Assoc
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- Registration Coordinator - **Jen Gettelman**
 - Request was made for a new registration link for RYBSA 2023 Rec League.

Should receive the new link and have an updated registration to test by 12/23/22. Brandon will also test registration when it is up as there were a few glitches last year.

- The information was updated with the correct fees and deleted the fundraiser fee statement under the RYBSA 2023 League Information
- Should be set to open registration as of January 1, 2023.

- Skills Development Coordinator - **Dave Mazur**

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- RAGE Tryout Committee - **Jeremy Miller**

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Old Business

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New Business

- Bylaws review - Lawyer suggested edits sent out previous to meeting (see Appendix 2) Vote in next meeting on edits
- **We need at least 20 members in the quorum to make any changes to our by laws.**
- **This was the first year we had people running against each other for board positions. We would like to change the by laws where individuals can run for positions instead of running for the board and then the board members select positions.**
- **We also need to update our by laws regarding Telegrams, faxing, updating to current technologies**
- **Our current rules for the President position require that individual to live in Richfield, while it works now we do need to look at updating this as we might not have someone who lives in Richfield in the future.**
- **We also need to look at changing the board position term limits to possibly a year. With the nature of the organization we do have individuals that might not be back after a year.**

Adjourn – 7:40pm









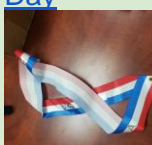

Next Meeting: Monday, January 16, 6:30PM


Location: To be determined Little Switzerland?

Parking lot

Review Volunteer Fee after Mother's Day Tourney

Appendix 1: Awards

	Front of Medal	Back of Medal	Medal	Quantity	Lanyard	Quantity	Comments
Mother's Day 2019	Mother's Day 2019	Colored Back	Gold	4	White 2019 Cloth	4	Can use medal with new lanyard
Mother's Day 2019	Mother's Day 2019	Colored Back	Silver	25	White 2019 Cloth	25	Can use medal with new lanyard, 2 medals are pretty scuffed up
Mother's Day 2019	Mother's Day 2019	Colored Back	Gold	17	Blue 2019 Cloth	17	Can use medal with new lanyard
Mother's Day 2018- 5mm	Mother's Day 2018 	Colored Back 	Gold	26	Blue 2018 Cloth	26	Can use medal with new lanyard
Mother's Day 2018- 5 mm	Mother's Day 2018 	Colored Back 	Silver	24	White 2018 Cloth	24	Can use medal with new lanyard
Mother's Day 2017	Mother's Day 2017 	No Color Back 	Gold	10	Blue, Gold writing, paper	10	Can use medal, Lanyards say "U13 Champion"- unusable
Mother's Day 2017	Mother's Day 2017 	No Color Back 	Silver	12	Sea Foam, Gold writing, paper	15	Can use medal, Lanyards say "U13 Runner-Up"- unusable
Mother's Day (No year)	Mother's Day 	No Color Back 	Gold	9	R/W/B paper-ish	9	3 unusable medals, No lanyards are usable

Mother's Day (No year)	Mother's Day 	No Color Back 	Silver	10	R/W/B paper-ish	9	Can use medal, No lanyards are usable
Summer Slam	Summer Slam	Blank	Gold	14	Colored Cloth	14	No year listed on lanyard- can reuse all
Summer Slam	Same as Above	Blank	Silver	8	Colored Cloth	8	No year listed on lanyard, Same medal as gold, just silver
RYBSA AA	AA Medal 	Blank	Gold	12	R/W/B ribbon-ish	12	

Luggage Tag	Inventory
Rage	
Rage Fast Pitch	
Mother's Day	
Summer Bash	
Summer Slam	

2023 Season Awards Needed

Tournament	Gold	Silver
Mother's Day Tournament - 3mm 6 levels, 2 places each level	84	84

Summer Slam- Fastpitch 4 levels, 2 places each level	56	56
Summer Bash- Baseball 2 levels, 2 places each level	28	28

Questions to Consider:

- Lanyard with year?
- 1 trophy again?

Appendix 2:

Some of the key Bylaw revisions can be changed by the Board of Directors Except those indicated in red (per our lawyer)

Sections 2.01 and 2.02 - edits to clarify definition of "Members" and tenure

Section 2.01. Members. The corporation shall have Members. The membership of the corporation shall consist of all persons who have made the annual membership contribution to the corporation as set forth from time to time by the board of directors. The board of directors may from time to time designate categories of membership based on contribution levels and may designate the benefits and privileges associated with each membership category. Section 2.02. Tenure of Membership. Members of the corporation will continue as members in good standing provided that they have made and continue to make the annual contribution, unless dropped from membership as provided in Section 2.03.

Section 2.04 - edits to date ranges for annual Members' meeting to Sept or Oct

Section 2.04. Annual Meeting. The annual members' meeting shall be held in August or September of each year at such date and time within 30 days before or after this date as may be fixed by or under the authority of the board of directors, for the purpose of electing directors and transacting such other business as may come before the meeting. If {00319084.DOCX}-13158 4 the day fixed for the annual meeting is a legal holiday in Wisconsin, the meeting shall be held on the next succeeding business day.

Section 2.06 - edits to permit Members' meetings via "electronic means of communication, including but no limited to virtual meetings"

Section 2.06. Place of Meeting. The board of directors may designate any place within Washington County, Wisconsin, as the place of meeting for any annual or special Members' meeting or any adjourned meeting. If no designation is made by the board of directors, the place of meeting shall be the corporation's principal office.

Section 2.07 - clarify/modernize permissible methods of notice

In essence (since this part is so long)....get rid of mailing, telephone, teletype, telegraph and fax as a possible method of meeting notice

Section 2.11 - reduce number of Members required for quorum at meeting down to 11

Currently 20, and can clarify if people are on zoom or speaker phone if they count or do not.

Section 3.07 - clarify/modernize permissible methods of notice

Same changes as section 2.07

Section 3.16 - suggested edit to require "No less than one-third (1/3) of the directors shall be Richfield Residents . . ." and look at the terms.

The total sum of director positions must have greater than 50% Members as Richfield residents and the President of the board of directors must be a Richfield resident. A Richfield resident is a member that must live in the Village of Richfield as defined by voting records. The terms of the board shall expire in alternating years to offer continuity and experience on the board. Board members may serve a maximum of three (3) consecutive two (2) year terms. A league president may serve a maximum of two (2) years in that role and collectively six (6) years as a board member. Nominations occur as follows: Odd years: President, Boys' Director, Treasurer and Field Operations Director. Even years: Vice President, Girls' Director, Secretary

Section 4.02 does provide in part that "The officers shall be appointed by the board of directors." THIS CHANGE REQUIRES QUORUM OF MEMBERS

Section 4.02. Appointment, Tenure and Compensation. The officers shall be appointed by the board of directors. Each officer shall hold office until his or her successor shall have been duly appointed or until the officer's prior death, resignation, or removal.