

## ESC VOLUNTEER PROGRAM (3/18/24)

The Evansville Soccer Club requires the participation of its member families to help with the functions necessary for running the volunteer-led club. ESC recognizes that all of its members have their own time priorities and constraints. It further recognizes that some families have the time and the desire to provide more volunteer hours than others and that is always welcome!

### **Service Hour Buyout / Requirement:**

The Service Hours requirements outlined in this policy require a minimum number of service hours for each family. Alternatively, a family may choose to “buy-out” their volunteer obligation at a fee listed below at their player’s age group amount. This is not intended as a way to fundraise for the club, but rather is an incentive for all families to contribute their time and talents for the benefit of all club members. Buyout funds will be used for club benefit and applied towards events such as the 4th of July float, coach training, and camp opportunities. **Financial Aid recipients are not able to exercise the buyout.**

**The Service Hours Buyout payment is due upon registration. The service hour requirements are per family, despite how many children you have playing in the club. If you have ONLY a High School player your requirement will be 2 hours. All families of U9-U14 will have a 4 hour requirement. In-House families do not have a volunteer requirement.**

All families will be provided a list of service opportunities periodically via email and a written sign up sheet provided by their team's manager. **Team Managers and coaches will help distribute volunteer opportunities and record volunteer hours.** If none of these many opportunities works for your family, we will need you to contact the Volunteer Director to arrange for another volunteer opportunity.

Families must remember to sign in at any volunteer opportunity if it is not team specific in order to get credit for hours worked. Families should review volunteer hours listing periodically to ensure proper credit received.

**Invoices for unworked hours will be posted to the players’ accounts by end of the year in June. Remaining (or non-bought-out) hours will be invoiced at this time through demosphere at a rate of \$25 per unworked hour. You will not be able to register without paying these fees.**

The volunteer service hours can be performed by any member of the family as long as the activity selected is appropriate for the age and maturity level of the person

performing the activity. Additional questions regarding the Volunteer Program? Please contact the ESC Volunteer Coordinator, [esc.wi.volunteer@gmail.com](mailto:esc.wi.volunteer@gmail.com).

## Opportunities

These opportunities require a season long (both fall and spring) commitment and while they cover your volunteer requirements they **WILL** take more than 4 hours of your time. Some of these opportunities may also include additional courses, qualifications, or background checks.

- Coach, any level
- Assistant Coach, any level
- Team Manager, MAYSA level teams
- Team Tournament Coordinator, MAYSA level teams
- Board Position
- Club Fundraising Coordinator
- Club Sponsorship Outreach
- In House Event planning
- MAYSA or In House Commissioners

These opportunities include the number of hours in parenthesis. Most listings include a short description of what is required to complete the volunteer opportunity. This is not a complete list and is subject to change. If you would like to see something added, please ask as we are always working to improve the opportunities available to members.

- Club event planning and assistance, may include July 4th float, April Family Fun Night, 4th of July Fun Run volunteer hours fulfill the entire requirement)
- Trade Experts including photography, videography, etc. (1 hour for each hour worked)
- Club Fundraising participation (1 hour for 1 hour worked)
- Net maintenance, nets are removed each fall and put back up each spring. (4 hours for net removal of all club nets. 4 hours for new replacement each spring.)
- Cleat exchange, organize dates for cleat exchange prior to the fall and spring season. Sanitize cleats as needed. (meets entire requirement with completion)
- Team manager assistance, these jobs include things like transporting the bench to each game, flag set up and take down, ref money management, logging game scores into demosphere, or creating a team FB page. (1 hour for hour worked or commitment and completion of both fall and spring season meets full requirement)

- Ball kid/parent supervisor at the highschool games. (2 hours per game. Available both fall and spring)
- Make posters for youth night at varsity games (4 hrs)
- In House ref. The U7/8 games are coach reffed but parents and siblings may volunteer to ref when desired (1 hour per game reffed)