# **NHARA Youth Skier and Program Development Coordinator**

#### **Position Vision:**

Provide club programs and NHARA athletes support to increase the competitiveness level of NHARA programs and youth athletes at regional, national and international competitions.

#### Responsibility:

This is a dynamic position whose primary emphasis is to provide club programs with educational opportunities and assist NHARA athletes by creating high quality training and development projects and opportunities. This position will report to the NHARA Board of Directors with direction and cooperation provided by the NHARA Children's Racing Committee (CRC).

## **Essential Functions**:

#### **Club Program Support**

- Assist club programs with development of common club philosophy and consistent vernacular.
- Work with the NHARA CRC and individual clubs to create and communicate educational opportunities for club coaches.
- Assist and contribute to coaches' education through the disbursement of project reports, youth ski racing initiatives, rules, guidelines and educational materials.
- Support clubs with developing tracking mechanisms for athlete analysis and development.
- Provide feedback and focus for programs on their U10 programs to help improve subject matter delivery.

## Athlete Development

- Improve the quality of competitive ski racing and ski racers in NHARA by coordinating, delivering
  and supporting U10-U14 training camps and projects within NHARA and in cooperation with
  other divisional and regional organizations.
- Assist and support U14 and younger events as the calendar allows.
- Support and assist in NHARA and Regional Championships as the calendar allows.
- Collaborate and coordinate youth programs with USSA Eastern Region staff.
- Work to advance athletes to the highest levels in the USSA development system.
- Work to improve athlete's individual skiing skills

## Reporting Roles:

- Provide concise project reports, identifying the project goals, attendees, general comments and results.
- Provide an annual report to the NHARA CRC at the Spring Meeting summarizing the status of youth skiing in New Hampshire. Also identify strengths, weaknesses and opportunities to consider as we move forward.
- Prepare budgets for projects and club reach out.

# Other Responsibilities:

- Cooperate and be sensitive to the wants with the diversity of club needs.
- Be fiscally responsible by creating realistic and reasonable project costs, collection of fees and financial reporting.
  - Create a sense of comradery and collaboration between NHARA clubs.
  - Encourage NHARA club programs to support and work with one another in training and at state and regional events.

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Qualifications, Experience and Skill Requirements:

#### Education:

- High School diploma or equivalent
- USSA Certified (Level 300) preferred with knowledge of the USSA ATS system and USSA Coaches education system and progression.
- USSA Alpine Official, Level 2 Referee and/or Level 2 TD certification.

## Required skills include:

- Balanced and equitable communication skills
- Racer/athlete management, including individualized training
- Team and group management and coordination
- Skiing skills teaching methodology
- Ability to assemble a concise are coherent program
- Fiscal and budgeting.

## Experience:

- Coaching youth and children in alpine skiing with competence and skill.
- Communicating with peers, parents and athletes.
- Managing young skiing athletes.
- Head coach or program director.
- USSA Certified (Level 300) preferred with knowledge of the USSA ATS system and USSA Coaches education system and progression.
- USSA Alpine Official, Level 2 Referee and/or Level 2 TD certification.
- An understanding of the NHARA ski racing system, regional and national athlete development.

This position is a paid staff position of NHARA reporting to the NHARA Board of Directors.

Interested candidates to submit Resume/Qualifications/Inquiries to:

Matthew Purcell (Chair NHARA Children's racing Committee)

Mrpurcell1@gmail.com