

Player Code of Conduct Policy



Blackhawk Hockey Association			
Document Type:	Policy needs signing	Effective Date:	July 13, 2022
Document Title:	Player Code of Conduct Policy		
Approval:	Board	Approval Date:	July 13, 2022

1.0 Overview Section

1.1 Purpose:

The purpose of this policy is to provide all BHA players a supportive environment to develop positive life skills, both on and off the ice. BHA has ZERO TOLERANCE for any physical, verbal, or social behavior related to race, ethnicity, culture, national origin, religion, gender, gender identity, gender expression, sexual orientation, or mental or physical disability meant to bully, harass, or intimidate another person, on or off the ice.

1.2 Scope:

This policy applies to all parents, players, coaches, and visitors of BHA players at all activities including games, practices, and BHA events.

1.3 Implementation:

Implementation is in accordance with Effective Date.

1.4 Responsibilities:

Association Members	Review and sign acknowledgement of the code of conduct at the time of registration or first team meeting. Report any violations per this policy.
Team Managers	Ensure that all parents and players understand and have signed a code of conduct. Work with parents to ensure the code is being followed and to report any violations.
Coaches	Know the policy and help to ensure the coaches committee and parents follow the guidance of the code.
Board Members	Advise parents/volunteers of this policy; be open to discuss issues and concerns and work to resolve them in a timely manner.

1.5 Reasoning:

Each year we want all hockey players and their parents or guardians to know what is expected of them throughout the hockey season. Everyone should endeavor to have a fun learning experience with minimal distractions. It is our hope that with mutual consent from players, parents, and coaches that this will be accomplished. Cooperation and teamwork are vital to your team's success!

2.0 PLAYER CODE OF CONDUCT POLICY

The following Code of Conduct will be in effect for all Blackhawk Hockey Association sponsored events, including games, practices, scrimmages, team meetings or any other BHA event – on and off the ice.

1. **Work Hard in School.** I promise to work hard in school and maintain my grades above all else.
2. **Attend all Practices and Games and be on time.** I promise to be at the rink and on the ice at the time the practice or game is scheduled. I understand that if I am late for a game or practice it makes it hard for my coaches and teammates. If I contact my coach before the practice starts and miss practice because of illness, church or special family activities, my absence will be

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excused. If I miss a practice or game without being excused, I understand the coach may enforce a penalty such as reduced playing-time.

- Be Prepared to Play.** I promise to come to every practice, game and scrimmage prepared to play hard and do my best. I will take care of my equipment and my uniform. I will take care of my body by eating right and getting enough sleep before games and I will be responsible for making sure I am ready to play hockey.
- Be Ready to Learn.** I will come to every practice and game ready to learn more about hockey and how to play the game. I will accept and forgive my mistakes and the mistakes of my teammates, coaches, referees and officials because I understand that we can all learn from our mistakes.
- Have a Winning Attitude.** I like to win and my team likes to win and I know that a big part of a winning season is a winning attitude. That means that I will try hard, never give up and always try to encourage my teammates to do the same. Then, even if we do not win, we can be proud of ourselves for having given our best effort.
- Respect My Teammates.** I will treat my teammates respectfully and will encourage them so they can do their best. I will help my teammates by exercising self-control both on and off the ice and to have fun without making it hard for anyone else to have fun. I will never “make fun of” or “put-down” a teammate because those remarks reflect poorly upon me, my team, coaches, and my parents. I will not use offensive language around my teammates.
- Respect My Coaches.** I will listen to my coaches and try to understand what they are trying to teach me. I will ask questions if I do not understand. I will not swear or talk back to my coaches. I will share my ideas but understand that coaches have final say. They have more experience and knowledge. If I have any questions about playing time or punishment, I will approach my coach about it. If I do not receive an answer, I may get my parents involved and the two of us can meet with my coach. This does not include if I don’t get the answer I want.
- Respect the Officials.** Even though I may disagree with the officials, I will exercise self-control and direct my energy to play harder so that I will earn the respect of my teammates, coaches and the other team. I will not swear or talk back to the on-ice or off-ice officials. Furthermore, I understand that the coaches, managers, and team captains (if applicable) will be the only ones to talk to the officials.
- Respect the Blackhawk Hockey Association.** I will demonstrate pride in Blackhawk Hockey by respecting all rules of our team and as well as the rules of other rinks and tournaments. I will wear only team authorized apparel/jersey for games. I am part of a team and it is up to me to make sure that I am dressed in the team uniform on and off the ice.
- Respect the Locker Room.** I understand that the locker room is a place to get dressed and prepare for practices or games. I will follow all rules in place by the locker room policy.

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2.1 Discrimination

Any discriminatory acts against anyone involved within BHA may be grounds for immediate dismissal from the team at the discretion of the head coach and board. This includes acts that are offensive, hateful, or discriminatory in nature.

2.2 Reporting Violations

Reports of any actual or suspected violations may be reported to the President, Vice President, board liaison or any current board member. Violations may also be reported to the team manager and/or head coach.

3.0 RESOLUTIONS

The Head Coach, with the appropriate board members support, will determine discipline in the case of violation of this policy. Possible disciplinary action may include, but not limited to, the following based on the severity of the violation.

1st offense: Special chores may be assigned or a player may be removed from game play, or “benched”, for one or more playing shifts, but less than one period. The Head Coach shall notify parents in person and via email, with Board Liaison and president cc’d, of the action.

2nd offense: Player may be removed from game play, or “benched”, for one or more playing shifts, but less than one period. The Head Coach shall notify parents in person and via email, with Board Liaison and president cc’d, of the action.

3rd offense: Player may be removed from game play, or “benched”, for one game. The Head Coach shall notify parents in person and via email, with Board Liaison and president cc’d, of the action.

Major Offense or Continued Violations: Will result in a meeting between the Head Coach, parents, Director of Hockey and BHA Board Liaison at that level to develop a corrective action plan, which may include or lead to suspension from all BHA activities and premises.

4.0 Acknowledgement of policy

This policy is to be signed off at the beginning every season. If a player joins mid-season, the manager and/or coach will go over the policy with the parents and player and get signatures. These may be collected by the coach and/or manager and turned into the board secretary.

5.0 Documentation Information

Created July 2022 for Blackhawk Hockey Association

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5.1 Updates/Changes

No changes

By signing below, both players and parents acknowledge they understand and agree to the above terms. Failure to sign may prevent your child from attending any or all BHA activities until signed. Coach must sign indicating they received it.

Player _____ Date_____

Parent _____ Date_____

(signing on behalf of player above)

Coach_____ Date_____