

## 4/11/2022 HCHS Hockey Board Meeting

### Board Attendees:

Tina Weller  
Mike Devine  
Pete Cook  
Kenny Carlin  
Steve Anderson  
Tony Harris  
Bill Hadesman  
Lisa Romberger  
Nicolette Pollard

Mike kicked off meeting with plan for board position Nominations, Roles and responsibilities that had been documented, to divvy up work

Secretary - Nicolette raised hand - Steve second

Treasurer - Steve nominated - Mike second

President -

Pete Cook - Mike Devine wish to run

To be fair, each gets time to speak to board, then vote on paper, then Nicolette to tally votes

Question raised, What is role of VP,

Tina confirmed role from current bylaws

Mike left room for Pete to have the floor. And then Pete left the room for Mike to speak to board.

Steve timing

Pete spoke about what he would like to see for the board and the club moving forward. (Mike not in room)

Mike spoke about his experience this past year. (Pete not in room)

Discussion/Question regarding whether President has the authority to make coaching change.

No, bylaws should make a change to reflect - now have the coaches committee.

For this season, closed the deal with Spencer.

Contracts with Spencer and Swoyer - both are already signed.

Lisa/Tina/Tony confirmed in 'special meeting' numbers were agreed to in the

conversation for Spencer's contract.

Lisa, when there are plans for changes in contracts, numbers and decisions for future, need to be defined in the bylaws for how this can happen with board involvement in future.

Tina, from bylaws, President role should not take the lead for decision making, that is why we have these committees:

- Coaching
- Bylaws
- Rules and ethics

Need to still define who is on each of these committees going forward.

Specifics were discussed on the final contract numbers and timeframes for both Spencer and Swoyer for Spring 2022, and Fall/Winter 2022-2023

Question raised on how these 'salaries' are paid out

Response, payments made through Hockey biomechanics. - 1099 - not a payroll - for tax purposes.

Bill requested that a memo be sent to explain Swoyer responsibilities as Director. Scheduling is being led by Swoyer.

At this time, votes were taken and given to Nicolette. Votes were tallied.

Mike Devine continuing on as President.

Vice President - still open

Bill, requested that roles be reviewed and discussed on own time, outside of this meeting and be given opportunity to review.

Concerns expressed that decisions made previous to meeting on phone calls

Roles were defined previously in document that had been shared, and approved by board. Lisa confirmed.

Currently, 9 roles are described in document.

Once determined, then committees can begin to be formed.

Bill, wants to review and discuss roles with spouse before making any decisions.

Discussion and review of roles in the current document with descriptions took place.

A few roles need to start quickly given the fundraising, recruiting, scheduling - needs to happen this summer.

Mentioned that the coach committee should determine roles - before May meeting.

Tina, interested in fundraising

Registrar/registration/Rosters - Is this the role of the Director?

Board members want to see the contract for the Director, Swoyer.

Lisa, coaches committees should determine registration duties.

Jim's role as requested, wants to be on ice, as assistant coach, and hockey director.

Tony, Maybe solution going forward is to have a do-er (Mike as President) working closely with a VP who is more aligned with Process/Protocols.

Scheduling/Calendar:

Kenny - fall calendar is in process since last December

Jim has met with Kenny re: wishlist calendar( i.e.; no 6am practices)

Jim is awaiting Kenny's rink response.

Kenny has spoken with Spencer as well.

Coaches committee needs to confirm Jim and Spencer on same page

Mike, Jim should be one point of contact for all things relating to scheduling.

Coaches committee to meet with Jim to discuss decisions on scheduling once have Kenny rink response

Fire and Ice Fundraiser

Date is set, 9/10 7pm-11:30pm

185 guests in ticket sales planned.

Tina, No more than 200 ppl here.

Form a committee for fundraiser

Tina provided budget sheet for fundraiser

Asking for connections drinks/food to keep cost down. Stan Ciesla can help with liquor for cost if still in program.

Kenny, possibly coordinate professional server/bartender volunteers for event.

Also might be able to get a live auction speaker if desired.

MB Carlin might be able to assist with Tito connection, possible auction items for meet and greets with bands

- Need a couple of 20 year old's help with ice/etc
- Help for setup/cleanup
- Need auction packages

Fundraising Goal - have money for more than just this year.

Weller Dental 2500k sponsorship

Need Ideas for other possible sponsorships -

Hardship gets 40%, Club gets 60%

Duggan setup previously

Discuss ideas of how to get Alumni involved.

At end of spring season, use in person event to "sell" the summer event in person to the entire club population.

Discussion on current spring players:

36 players,

28 vaxed

- 14/36 boosted

Most players that can fit in locker room, 46

Goal tending question - will we need goalie pool?

Specific players were discussed. Decisions are not final by players/parents.

Goalie coach? - Swoyer is talking with someone, possible

Spencer had sent a name for assistant for fall Varsity

Vince E. holding goalie clinics at rink and can possibly help with recruiting/  
coaching help

Possible to double roster goalies, negotiable fees,

Lisa, whoever plays for us, even if just 1 game, need USA hockey number in our  
system for insurance

In fall need them to register, have to be listed on roster

Ongoing Board Meetings: Mondays night work.

Tony to be interim Registrar-

Tina motions, Lisa second.

Next steps

Define hockey director role

Everyone Review and Regroup for roles/responsibilities

Plan for Next meeting: Finalize roles/responsibilities

Meet once per month as a board. Mondays.

Need formation/finalize committees for:

- Bylaws committee
- Coaches committee (Mike, Tony, Pete currently)
- Rules and Ethics committee

Webmaster - need refresh for all updated information on site

Coaching committee along with Jim need to meet to better define scheduling  
wishlist, confirming with Spencer

Tina to send out google sheet doc for sponsorships for fundraiser