



Brainerd Amateur Hockey Association
P.O. Box 38
Brainerd, MN 56401
www.brainerdhockey.com
218-851-2244

BAHA BOARD OF DIRECTORS MEETING

Date of meeting: December 18, 2019
Time: 6:30pm
Essentia Health Sports Center – Board Room

In attendance:

- I. Call to Order – 6:45pm by Darren Goltz
- II. Approval of Meeting Agenda – Motion made by Mitch Hodgman and 2nd by Kaycie Tohm. Motion carries.
- III. Approval of Consent Agenda which includes: Motion to approve the consent agenda by Mike Patrick, with a second by Mitch Hodgman.
 - a. Executive Director's report (Attached)
 - b. Hockey Director's report (Attached)
 - i. Player Development Committee and In-House sub-comm. (report attached)
 - c. Treasurer's report -moved to new business
 - d. Recruitment and retention committee report (Attached)
 - e. Alumni project committee report (attached)
 - f. SafeSport/Grievance/Discipline Committee report (Attached)
 - g. Fundraising Committee report (Attached)
 - h. Events and promotions committee report (Attached)
 - i. Volunteer Committee report (Nothing to report)
 - j. Executive Committee report (Attached)
 - k. November meeting minutes (Attached)
- IV. Old Business
 - a. Strategic planning
 - i. The executive committee will get together after the first of the year to narrow down the strategic planning focus.
 - b. Speakers on civic center side
 - i. Discussed with Bill Satre, he said everything is operational and working well.
- V. New Business
 - a. Financials
 - i. Everything is tracking on course. No red flags.
 - b. Emails from a parent
 - i. Executive committee meeting in regard to this item
 1. Motion made by Mitch Hodgman to send a final response to the Bantam parent in question via email and hard copy. The board has reached its threshold of constant questioning of BAHA's processes. The board has determined this pattern of behavior is counterproductive and must cease. Second by Chad Rasinski. Motion carries.
 - c. BBLB
 - i. Team Sponsorships – prorated option for teams not yet sponsored
 1. Shirts will go to all players – sponsored teams or not
 - ii. BBLB Fundraising Opportunities – BAHA volunteers will, at times, be requested from BBLB to work events and in turn, BAHA would be a beneficiary of a portion of the revenue from said events
 - iii. Some BAHA players will be asked to participate in a promotional BBLB sponsor video ad
- VI. Comments and Announcements

- a. Kudos to Glenn, Jim, Henry and others who helped with the Alumni photo/jersey projects in the Civic Center. Job well done!

VII. Adjournment – Motion to adjourn by Kaycie Tohm and 2nd by Glenn Hagberg at 9:34pm. Motion carries.

Next: BOD meeting January 29, 2019 6:30pm (EHSC Board Room)

Pre-board rotation 6:00-6:30pm starting in September running through March meeting:

(Dec. Mike/Mitch) (Jan. Mike/Darren) (Feb. Chad/Kaycie) (Mar. Jessica/Glenn)

December 2019 Committee & Staff Updates

Fundraising Committee Update

Submitted by Mike Patrick

Attached is the summary from the pizza fundraiser.

5,627 pizzas were sold

14 people were invoiced for not participating

Overall profit from pizzas sold and buyouts is \$27,364. Budget was \$21,840

Plans are being made for the BAHA raffle on Monday 2/17. Ticket turn in will be Tuesday 1/21, Wednesday 1/22 and Thursday 1/23.

Recruitment & Retention

Submitted by Jessica Gangl

Committee has not met since last board meeting. Possibility of 1st year BAHA family mid-year survey. Basic questions – how is it going? What questions do you have?

Executive Director Report

Submitted by Jim Brau

Regular Season

1. Current participation number is unchanged at 335.
2. 2018 final number was 333.

Home Tournaments

1. Registration remains open since June 4th launch date.
2. Current participation levels are:
 - Bantam AA – Full
 - Bantam B1 – Full
 - Bantam B2 – Full
 - 12UA – 1 open spot
 - 12UB – Full
 - PWB1 – Full
 - PWB2 – Full
 - 10UB1 – Full
 - 10UB2 – Full
 - Squirt A – Full
 - Squirt B1 – Full



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Squirt B2 – Full

Squirt C – Full

Jamborees – All spots are filled

3. Bantam B1 & B2, AA and Squirt A tourneys have all taken place and went VERY well!

Girls' Co-Op with LF

1. We are in the process of reclassifying the 15U team to a 'B' team.
2. I entered the 15U team into another tournament to help secure more games.
3. Working with Mitch on the logistics of the 12U home tournaments shifts.

Online Clothing Store

1. Store is open and live in the third ordering window. This window does not offer delivery in time for Christmas.
2. We really need to promote this store as much as possible.

Pictures

1. Picture days were Dec. 2, 3, 4.
2. All days went very well and very smoothly. Bill from PDP said it was the best he's been a part of at BAHA.
3. Only areas of frustration for me were players arriving late for pictures and making others have to wait in order to get their team photos taken. By waiting for late kids/parents it pushed back other groups that were here on time.

Game music etc.

1. Talked to Bill Satre from the radio station about speakers on civic center, he said they are just fine and no need to replace anything.
2. I've heard great compliments and received some thanks for installing the tablets and having the music pre-loaded.
3. One concern I have is that some parents are still using their own devices and unplugging our cords and cables. This concerns me as it poses an increased risk of damaging our equipment when they unplug the cables.

Game socks

1. Game socks are selling at a great rate through the concession stand.

DIBS

1. Helping Mitch and Brent with posting of DIBS for home tournament shifts and general volunteer pool.
2. Reminder that we are hosting a 10UB2 tourney and no longer have that team so all shifts will be placed in general volunteer pool shortly.
3. In the event the shifts don't all get claimed, it will be all hands on deck by board members and committee members to cover the shifts.

Shot Club

1. Shot club prizes are almost all handed out to the recipients.
2. New sign will be placed in the coming days once production is completed.

T-Shirts

1. I connected with the In-house coordinator to hand out the t-shirts for this season.

Concessions

1. We installed some new signage around the arena to help raise awareness with families that we have a concession stand and where it's located at.

Alumni Project

1. We were able to get all the poster boards displayed.
2. Had more jersey boxes made for displays and secured a lift to help us install them once all of our supplies are delivered.

Events & Promotions Committee

Submitted by Kaycie Tohm

Last meeting: 11/06/19

Next meeting: TBD

- A. Home Opener Celebration for HS Boys game vs Sartell - 12/12/19
 - i. Charlie Campbell gave us the go ahead for BAHA kids wearing their jerseys got in free
 - ii. Had 30+ signs made for the players
 - iii. Cassie Feieirabend did face painting along with her daughter, which was a huge hit!
That family is being credited 3 hours thru DIBS (Lisa was contacted to credit them)
- b. Skate with Santa (Kaycie connecting with Jim to figure out date)
 1. Looking at different treats this year and maybe pictures/fun music?
- c. Mom's Hockey Day (01/10/20-friday)
 - i. prize giveaways/online contest/working with HS group as well
 - ii. Connected with Hockey Mom Society thru National Hockey Mom Day in Massachusetts to get prizes and ideas/options for the 2nd annual
- d. Kids Against Hunger
 1. Ali will be heading this and it was decided to do a coin drive
 2. Coin drive will be the whole month of January (after holidays)
 3. Ali rec'd Jimmy Johns for containers to hold the coin
 4. Brent okayed the coins being in the concessions and will be making signs to remind members about donating spare change when they are making purchases to the group of their choice
 5. Working on verbage for event so we can send info to association (social media & Jim)
 6. Brainstorming prizes for the participating groups
 7. Mites/8U, Squirts/10U, Peewees/12U, Bantams/15U
- e. Community Outreach
 1. Will get list of managers to discuss getting their teams involved (email sent to Jim to get manager list)
 2. Have them track what they are doing with pictures and a quick blurb about service they participated in



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- f. Brainstorming other fun family nights
 - 1. Looking at ways to involve the community and having fun for the whole association

Volunteer Committee

No report submitted

SafeSport/Grievance/Discipline Committee

Submitted by Chad Rasinski

Nothing to report.

Alumni Committee

Submitted by Glenn Hagberg

ALUMNI COMMITTEE - D1 project complete. Working on getting pictures of D2&3 players.

Player Development Committee

No report submitted

Hockey Director Report

Submitted by Ryan Glas

Player Development Committee - December 11, 2019 - 6:00pm

At the Essentia Health Sports Center – Board Room

In attendance: Ryan Glas, Brent Potvin, Eric Gangl, Dave Aus, Jack Freeman, Paul Borchert, Jim Brau

Not Present: Shannon Finnegan, Dan Germundson, Eric Jendro Jake Brandt, Mark Mitchell

Topics Discussed:

In-House Update

Jamborees are full and planning is moving along very well for the weekend. We will be doing half-ice games with referees using the divider boards.

Finalization of Rosters

Discussion was held about the travel team rosters. Rosters are final after Dec. 31st. PDC agrees that best process is for myself to discuss with head coaches on all travel teams directly to receive feedback. Plan is for me to talk to the coaches this week to see if any coaches are recommending for any player movement within levels. If any recommendations are made, I will notify PDC for discussion and follow up to requests.

Parent Letter to the Board

PDC was read aloud the email chain between the parent and the board of directors where the emails were questioning the tryout process and placement of numerous players at the bantam level. PDC held a lengthy, healthy discussion regarding the emails and the topic and at this time have no comments to make. Our tryout process is sound and I will let the discussions with head coaches determine if any player movement is necessary moving forward.

BAHA Master Calendar – Things to keep on our radar:

Skate with Santa	December (week before xmas)
Communicate Board Position Vacancy with members	January (30 days before Feb meeting)
All Association Pic	January
Raffle Returns	January (1/21-1/23)
Ice Fishing Extravaganza - Volunteers	Jan 26
Raffle Drawing	February (2/17)
Warrior Awards Selection	February
Coach of Year Nominations	February
8U Jamboree	Feb 16
Mite Jamboree	Feb 23
Warrior Cup Playoffs	Feb 24
Floor/Board Nomination DUE	February Meeting