

PYHA Board Meeting Agenda

Meeting Date: Wednesday, December 8

6:00PM - Oakstone

Board Members Present:

Stu Normington	Brenden Pautsch	Megan Fritsch	Lindsay Schleis
Renee Gaudreau	Bekie Timmons	Kathleen Strehlow	Cynthia Everhart
Sara Michalski - late	Tom Lynch	Chad Normington	Liz Payne - late

Ground Rules:

- o Your time is valuable. We respect each other's time so all topics run on time.
- o If won't be complete, table until next month or discuss via email.
- o 3 Types of topics
 - Informational – Provides information to the Board.
 - Discussion – Informational plus requires idea generation and/or input in preparation for a Decision.
 - Decision – Discussion plus decision required.
 - A vote is taken.
- o 6:00pm Call to Order
 - Review and approve minutes from November *Pre-read* - Renee motions to approve, Kathleen second (7 yah, 0 nah,
- o 6:05 pm Old Business - (6:07pm) - nothing
- o 6:15pm Andrea from Mll - had a family emergency. Will attend the January meeting
- o 7:00pm Treasurer Report (6:19) no ice fees yet. Emailed Stu and they are working on the ice bills. Attempted to send a Nov invoice but Liz never got it. They are working backwards. Sent out invoices today.
- o 7:15pm OIC Report (6:29) Double Roster - had a list, might want to pair the list down a little. Cannot have more than 18 skaters and 2 goalies on a roster. From the lists that Dan gave us, everything looks good, except 2 skaters need to go from the PWC White list to stay within roster numbers. Bekie motion to approve the list as provided by dan, with the exception of removing 2 skaters from the white list, Liz second (7 yah, 1 nah, 2 no vote) . Coaches meeting next week Thursday
- 7:45pm (6:08) Level 1...where is registration for second session? He can make a thing for the second session if people need to register. Start date Jan 9.
Awards and pizza party on the last day?? Yes, at the end of session 2

Need to send an email about level 1 - send email on Friday. Brenden will have link done Thursday
Fliers on the table for the Mill learn to skate kids

8:00pm (6:53) Registration...Brenden will take travel down but create a new link for level 1 session 2. We will send an email Friday to all level 1, session 2 participants.

8:15pm (7:00) - annual meeting - March 20th at 4:00pm. Doubledays or the new rugby place. Goodman Center, Oakstone how many they hold.

8:30pm Equipment-need to get a couple larger goalie chest protectors and gloves/blockers. Rec player has a pair of pads that belong to Megan, PYHA willing to pay \$50 for them
Cynthia going to talk to Monona State Bank to sponsor pucks
Maybe another set of 22"

o 8:45pm Committee/Liaison (7:32)

- Advertising/Sponsorships – pucks from Monona State Bank. Working with Capitol Campaign
- Apparel – nothing. People are waiting on orders
- Jerseys – Practice jerseys MUST be turned back in - Liz include it in the newsletter
- Awards – nothing at this time
- Educational Awards Program – first round got 5 reports turned in. Will do another round once trimester grades are given. Will give a list to the concessions stand for those that turned them in for round 1.

Equipment –

- Golf Outing – nothing at this time
- Communications – keep sending the newsletter
- Tournaments/Events – annual meeting date for march 20
- Fundraising – raffle tickets are ordered and should be bundled and out by next week. Had \$5700 in sales at Culver's night which we get 15% of (\$855). Ian's Pizza we made \$446. Candle sales were \$2308 and Pizza/Cookie dough sales were \$8224 - those funds are for individual skater credit. We made \$100 from summer skates. Raffle tickets are being ordered so we can get them in skater hands before the holidays.
- Rec Team - everything going well
- Recruitment – no update
- Pictures- Done. Everything seemed to run smoothly (with the exception of not having jerseys in time) from what I heard
- Grants/Scholarships – nothing at this time
- Rink/Mill –

Financial Update - Update to the financial statement was shown through end of September, however it was missing revenues from some user groups (us included). Stu explained that the delay in getting invoices out to user groups in a timely manner is due to the software system changeover. The original software system that was utilized to schedule the ice was aging out and no longer going to be available. The software system that was selected to replace it was also going to replace the registration software. Once the changeover happened it was realized that the new software was not going to work from a scheduling standpoint. They then changed to another new scheduling software which is much better, but there is a lot of backend work involved so they are behind. Liz . . . He said we should have September's invoices by end of this week. Please let me know if you do not receive them.

Staff Updates - It has been approved to increase the pay for hourly rink workers to \$13-17/hour. It has also been approved to hire a rink manager at \$36,000K per year, however if someone comes with more experience and warrants a higher rate, the executive committee will evaluate. I made it clear that we need a rink manager as the building (and zamboni) continues to need attention that it is not receiving. There is a Rink Manager position that has been offered to someone for the MIA rink but they have not yet accepted. Currently MIA has 3 hourly employees, and Hartmeyer is at 5. The 5 at Hartmeyer have pretty limited availability.

MIA - They will not be utilizing their outdoor rink this season. They are also still operating with the temporary chiller. Stu thinks the new chilling tower will be functional by next week.

Hartmeyer - This is where it gets long.

Capital Campaign - Currently the campaign is in the hands of Goodman, HyVee, and an individual person. It was turned down by American Family yesterday. Eric Peterson is connecting Andrea with the President of Exact Sciences. She will be coming to discuss the campaign with us at the board meeting next week. It was also discussed that we potentially hold informational sessions either in person or virtually to communicate the campaign with our organization. We will plan to discuss this further as a board next week with her.

Boiler - The boiler is from the 1950's. Harker has been to the rink 3 times to try to fix the issue, however they are having a hard time since the parts needed are no longer made. They are coming back tomorrow and "should" have it fixed. Which is great news however they are not able to turn off just one or two modines any longer. They are either all on or all off. Which means it will be raining in the rink again.

Jackie Julius has offered to help obtain new units at cost from her company. It was discussed that the plan for the Capitol Campaign has an entirely new unit in the plan. It was also discussed that we may need to do what we need to do to have a functioning and safe rink.

It was decided that an Operational Committee would be formed. The committee is to review current revenue and determine a plan to generate additional Cap Ex funds for needs that the rink(s) need now and in the imminent future, while simultaneously working on the Capital Campaign. Eric Peterson is heading this and there have been 4 appointed members.

Locker Room 4 - We are good to proceed with repainting, doing lockers and placing our logo on the door! It needs to be noted that there is no proper ventilation in that locker room as it was originally a storage room. We will also need to use the correct paint (we cannot use standard household paint). The caveat to this being that if the Capital Campaign goes through we may need to remove our logo, (if a large donor comes in for locker room naming rights). Also, if the locker rooms do get re-done I ensured that we would be able to salvage the lockers and re-install.

Stick Holders - approved to order new stick holders for outside each of the locker rooms. They would like the existing ones removed if we do this.

Rest Rooms - The last 10 days have been rough. There have been bathroom stalls kicked in, liquor bottles flushed among other things. They continue to try to fix the plumbing but it seems as if it is a little bit of an up hill battle. He is notifying all user groups to care for the bathrooms.

Homeless Shelters . . . There are several homeless that have taken up camp in the land next to Hartmeyer and also out front of MIA. Stu would like support from any concerned parents of the organization to call the Madison police.

- ALD - nothing at this time
- Concessions – no update
- Governance -no update
- OIC - see above
- Registrar - see above about level 1 and taking registration down.
- Finance - see above
- o 8:55pm Upcoming Meeting Agenda Topics - nothing at this time
- o 9:00pm Adjourn (8:18) renee motion , cynthia second 9 yah, 0 nah, 2 no vote)