

OXFORD JUNIOR WILDCATS COACHES & TEAM MOM CODE OF CONDUCT



This document must be reviewed and signed prior to participating in any team activities in a coaching or team mom capacity. Failure to sign this Code of Conduct will result in ineligibility to coach, assist, or serve in any team role.

Purpose

Head Coaches, Assistant Coaches, and Team Moms play a vital role in shaping the experience of every Oxford Junior Wildcats (OJW) athlete and family. This Code of Conduct exists to ensure that all individuals in leadership or oversight roles consistently model positive behavior, sportsmanship, respect, and integrity. Our shared goal is to prioritize athlete safety, promote development, and foster a supportive, inclusive, and respectful environment for all.

1. Commitment to Mission

As a Head Coach, Assistant Coach or Team Mom with OJW, **I pledge that I will:**

- Put the best interests of OJW athletes and families first.
- Support a safe, positive, and development-focused environment.
- Make decisions that align with our bylaws, policies, and long-term program goals
- Encourage teamwork, inclusion, mutual respect, and positive relationships among all players, parents, volunteers, and officials.

2. Professional Behavior & Integrity

As a Head Coach, Assistant Coach or Team Mom with OJW, **I pledge that I will:**

- Conduct myself respectfully at all times in person, online, and in all public settings.
- Avoid gossip, negativity, or behavior that divides the community or the board.
- Refrain from any harassment, intimidation, bullying, or hostile conduct.
- Model the behavior we expect from coaches, parents, and athletes.
- Be respectful to referees, parents, the OJW Board and NYFL Board, and refrain from arguing with or confronting them in a disrespectful or abusive manner at any time.
- Serve as a positive role model, demonstrating respect, fairness, integrity, responsibility, and caring in my behavior toward players, parents, referees, the OJW Board, the NYFL Board, other coaches and team moms
- Ensure that all OJW events, including games, practices, and camps, remain free from the use of drugs, alcohol, and tobacco.
- Encourage, support, and enforce the Parent Code of Conduct, including preventing sideline coaching by parents, discouraging unsportsmanlike behavior, and maintaining a safe, respectful environment.
- Maintain appropriate professional boundaries with all parents, guardians, and families associated with OJW, and avoid personal relationships or interactions that could create conflicts of interest, favoritism, disruption, or undermine trust within the organization
- Acknowledge that if I am ejected from a game due to my conduct and the NYFL assesses a fine to OJW, I will be solely responsible for payment of that fine.
- Understand that if I violate any other NYFL rule related to games, practices, rosters, player eligibility, or any other NYFL requirement, OJW may hold me financially responsible for all or a portion of any fines or penalties assessed by the NYFL as a result of my actions.
- Understand that any belligerent behavior, including verbal attacks, swearing or inappropriate conduct toward an OJW Board Member, NYFL Board Member, parent, referee, athlete, other coach or Team Mom, without following the proper communication and chain of command protocols will **result in immediate and permanent removal from the organization.**

3. Communication

As a Head Coach, Assistant Coach or Team Mom with OJW, **I pledge that I will:**

- Communicate clearly, openly, and respectfully with players' parents/guardians about team expectations, schedules, conduct, and any concerns.
- Communicate respectfully and professionally at all times, avoiding profanity, abusive or derogatory language, bullying, harassment, or discriminatory behavior of any kind, including conduct based on race, creed, color, sex, national origin, ability, or other protected characteristics.
- Report any misconduct, safety concerns, or Code-of-Conduct violations (by players, parents, or other volunteers) to the OJW Board immediately.
- Immediately notify the OJW Board of any misdemeanor charges (pending or final) or other serious legal offenses that arise at any point during the season after my initial background check has been completed.

4. Confidentiality

As a Head Coach, Assistant Coach or Team Mom with OJW, **I pledge that I will:**

- Only use information for official OJW business and in accordance with OJW privacy and communication policies.
- Protect personal information of families, volunteers, and athletes.

5. Conflicts of Interest

As a Head Coach, Assistant Coach or Team Mom with OJW, **I pledge that I will:**

- Act in the best interest of the organization and avoiding conflicts of interest that could compromise fairness or integrity
- Recognize that neither OJW nor any OJW coach is permitted to hold formal or informal practices, practice games, scrimmages, or conditioning activities during the NYFL offseason, except for officially scheduled Franchise summer camps. The NYFL offseason begins after the final NYFL event of the year (e.g., the Super Bowl) and ends at the start of the opening week of the next season.
- Refrain from coaching, recruiting for, promoting, or representing another youth football or cheer organization that competes within the NYFL or surrounding area leagues during my term with OJW, unless expressly disclosed to and approved in advance by the OJW Board. This includes both formal and informal roles, public promotion, and private solicitation of players or families.

6. Accountability & Responsibility

As a Head Coach, Assistant Coach or Team Mom with OJW, **I pledge that I will:**

- Teach fundamentals, skills, teamwork, and sportsmanship, ensuring all players have opportunities to learn, grow, and succeed.
- Uphold and teach the rules of the game, league policies, and expectations of good conduct at all practices, games, and team events.

- Follow all organizational policies regarding background checks, child-safety, communication, and any other league-mandated requirements.
- Follow all NYFL rules and regulations as published on the NYFL website.
<https://nyfl.net/rules-regulations/>
- Attend all practices, games, camps, and required program events. Consistent attendance ensures proper supervision, effective communication, and a unified experience for our athletes and families.

7. Safety & Compliance

As a Head Coach, Assistant Coach or Team Mom with OJW, **I pledge that I will:**

- Follow all OJW bylaws, policies, and safety rules.
- Uphold league rules and ensure compliance.
- Reporting misconduct, safety concerns, or policy violations promptly.
- Promptly notify the Board of any information, incidents, or developments that may pose reputational, operational, financial, or legal risk to the organization.
- Completion of Heads Up Concussion Training before first mandatory practice of season.

8. Attendance

As a Head Coach, Assistant Coach, or Team Mom with OJW, **I pledge that I will:**

- Demonstrate a consistent commitment to the team by maintaining regular and reliable attendance at practices, games, meetings, and required team events.
- Arrive on time and remain engaged for the full duration of scheduled practices, games, and activities.
- Provide advance notice to the Head Coach or Football/Cheer Director if I am unable to attend or will be late, except in the case of emergencies.

Consequences of Violations

I understand that violation of any part of this Code may result in disciplinary action including: verbal or written warning, suspension or removal from coaching or Team Mom duties, or expulsion from the program, at the discretion of the OJW Board.

Acknowledgment

I have read and understand the OJW Coaches & Team Mom Code of Conduct and agree to adhere to it throughout the entire season. I understand that any violation of this Code of Conduct may result in my immediate removal and that I may not be invited to return as a coach or Team Mom in the future.

Name: _____

Role (Head Coach, Assistant Coach, Team Mom): _____

Signature: _____

Date: _____