



## Athletic Code of Conduct



### **TWYSL Mission**

The Tri-West Youth Sports League INC (dba TWYSL) is a non-profit organization dedicated to managing a recreational softball league for girls attending Northwest Hendricks Schools or residing in nearby areas. TWYSL is committed to providing an experience that fosters positive self-esteem, sportsmanship and individual growth through personal and team achievement while developing athletic ability through teaching the fundamentals of softball in an environment that supports all skill levels.

### **Expectation and Values:**

TWYSL believes in the principles of fair play, ethical behavior, and the right of every individual to fully enjoy sport without undue interference from others.

TWYSL recognizes competitive sport activities are a source of strong feelings which may lead to misunderstandings, disagreements, and other related conflicts.

TWYSL believes that every participant has a requirement to respect the right of competitors to hold conflicting points of view or opinions.

TWYSL expects its coaches, players, referees, families, and spectators to deal with conflicts in a positive and respectful manner, with focus on good sportsmanship.

TWYSL expects its coaches, players, referees, families, and spectators to cooperate in promoting the enjoyment of sports, over the victory of any game, to the greatest extent possible for the development of the player.

TWYSL expects adherence to both the spirit and the letter of its rules of the Game. Illegal, unfair, rowdy, violent, dangerous, and unsportsmanlike behavior will not be tolerated, whether on the field of play, over social media, or any place away from the playing area.

TWYSL expects all participants to show respect for players and opponents, regardless of their skill.

TWYSL expects most activities to involve children from a very young age. Children are influenced by the behavior of adults, so adult participants will be held to the very highest standards of conduct.

TWYSL discourages demonstrations and protests which may disrupt or disturb other members or delay the start of organized play.

TWYSL will not permit any player or volunteer registered for a program to play with pending or previous criminal charges. Releasing a player during a program season due to pending charges will forfeit any refunds.

### **Unacceptable Conduct (Not All-Inclusive):**

Vulgarity by coaches, players, or spectators

Harassment of referees, coaches, and/or spectators (Verbal or Physical)

Verbal or physical Assault/Violence or Threat of Violence

- Physical assault is defined as the initiation of any physical contact.



Consumption of alcohol, tobacco, or use of illegal drugs at TWYSL or any facility used to host TWYSL activities.



#### Obscene gestures

- Gestures may include or indicate the threat of physical violence ( e.g. Punching gesture; neck slit gesture)

#### Angry tone of voice with elevated volume.

- May include continued yelling or raised voice towards coach, player, parent, or umpire.

#### Negative coaching style

- intentionally or repeatedly ignoring TWYSL rules.
- Sacrificing player development for victory

#### Any type of bullying behavior

- Examples of bullying include:
  - Physical- hitting, pushing, punching, biting, striking, kicking, spitting, slapping, and/or throwing objects. Verbal- ridiculing, taunting, name calling, intimidating, or threatening to cause someone harm. Social- Use of rumors or false statements about someone to diminish their reputation; using electronic communications or other social media platform technology to harass, frighten, intimidate, or humiliate someone. Sexual- ridiculing or taunting based on gender or sexual orientation (real or perceived), gender traits or behavior, or teasing someone about their looks.

#### **Code of Conduct Violation:**

- 1st Offense: 1st offenses may be subject to a verbal and/or written reminder of expectations and agreement related to the Code of Conduct.
- 2nd Offense: 2nd offenses may be subject to a written warning of violation to the Code of Conduct and resolution plan put in place to avoid future incidents.
- 3rd Offense: 3rd offense may be subject to removal of TWYSL sports programs for a 1 calendar year period.

4th Offense: 4th Offenses may be subject to permanent removal of all TWYSL sporting events and activities.

Please Note: Any violation may be subject to escalation and omission of violation resolution steps depending on review of reporting, witnesses, and severity of the offense. This is up to the discretion of TWYSL leadership.



I do hereby affirm and acknowledge that I have been fully informed of the TWYSL Athletic Code of Conduct associated with ("TWYSL") and agree to abide by all policy obligations and requirements.



Signed: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_