

Appendix "B" - Skills and Competency Requirements for Board Members

Skills and Competency Requirements

Name: _____

Please complete and submit this along with your Expression of Interest for a position on the Ontario Soccer Board of Directors to Elections@ontariosoccer.net by end of day, Saturday, July 19th, 2025.

Please check the level of competency/expertise that you will bring to the Ontario Soccer Board: 0=minimal (0-2 years), 1=Intermediate (3-9 years), 2=Expert (10+ years).

1. FUNCTIONAL COMPETENCIES

Senior executive leadership (e.g., CEO, COO, CFO, President, VP)	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Organizational performance assessment	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Human resource management	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Legal	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Strategic planning	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Risk management	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Policy development	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Financial management	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>

2. BUSINESS COMPETENCIES

Sales	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Fundraising/philanthropy/foundation	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Corporate partnerships	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Marketing	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Traditional media (e.g., TV, radio, print)	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Social media	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Public relations and communications	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>

3. DIRECTOR/BOARD EXPERTISE

Director of publicly traded company	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Director of private company	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Director of Sports organization (e.g., professional or amateur club, provincial)	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Director of Association (e.g., not-for-profit)	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Professionally licensed as a Director (e.g., C. DIR, ICD.D)	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>

Signed: _____ Date: _____



4. SUBJECT MATTER EXPERTISE	
Ontario Soccer	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Canada Soccer	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Concacaf	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
FIFA	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Canadian sport policy	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Knowledge about grassroots soccer development (e.g., LTPD)	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Equity, diversity, and inclusion	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Government relations - provincial	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Government relations - municipal	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
5. SPORT/ATHLETIC EXPERTISE	
Player/Athlete (soccer)	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Coach	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Match Official/Referee	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Athlete (not soccer)	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>
Sport management/Administration	0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/>

Signed: _____ Date: _____

