

PSR Board Meeting Minutes

Meeting date: 10/21/2018 4:00 PM

Meeting Location: Shoreline Community College

Meeting Called by

Bil Caillier, Board Chair

IN ATTENDANCE

PSR Board Members: Linda Clapham, Shannon Pratt, Zach Calles, Steven Petesch, Bil Callier, Jerry Ashby, Elise Quinn, Bart Foley

PSR Staff: Cindy Compoc, Robyn Williams, Dragan Karadzic

Board appointed nominee: Maria Lisenko

Not in Attendance: Angela Spoja

ELECTIONS

Bill welcomes Maria Lisenko to the meeting.

Maria is a CPA and has worked for various non- profits and also profit corporations. She would like to help on the Board in the position of Treasurer taking over for Jim Amsbury as a Board elected position. Her daughter plays volleyball and is familiar with the program.

Shannon nominates Maria to the Board, Steven seconds, all approve

ACTION ITEMS

Elise to look into pricing for a GoDaddy website to replace Wix.

Elise to get advertising pricing from Instagram

Linda to add Disclosure Statement to the Bylaws showing confidentiality at meetings where topics are classified or sensitive. Linda to work with Cindy on language.

Elise to help Dragan set up Zoom video conference calling for JAB

FINANCIAL REPORT – JERRY ASHBY

JERRY ASHBY: P&L from September was our first fiscal month for the new year. \$10,000 loss for September. The Board discusses the loss.

Steven makes a motion to approve the Financial Report for September. Jerry seconds, all approve.

Steven makes a motion to approve the Financials, Steven seconds, all approve.

2018-2019 BUDGET

Jerry asked Cindy to look at the upcoming Budget and Cindy came up with a final Budget with adjustments in HP that will save the Region around \$21,000. The upcoming budget should show a

profit of approximately \$5400. The Board had various questions and then moves forward with the 2018-2019 Budget.

COMMISSIONERS REPORT

Board Appointed Position open for Treasurer

5 new clubs have joined the Region. Going from 76 to 65. There is a \$50 fee for existing clubs to license. \$150 for all new clubs that start this year.

Tryout Memberships

It is the responsibility of each club to prove that each athlete that walks in the door has a USA Volleyball Tryout Membership. Clubs would be smart to email a list of what tryout participants need to bring to tryouts, including copy of their \$5 USAV Membership Card. A list of current tryout members will not be sent to clubs this year before tryouts, it will instead be the responsibility of the club for liability sake.

Parent education on tryouts will be launched on the website soon. It's important that coaches, parents, and players know how this new tryout process will work.

Staff's to Begin a Rotating Shift

Going forward into club season, Cindy, Robyn, and Dragan will set up an on-call system within the office staff so that they will be able to work on the weekends attending tournaments and also be sure that someone is in the office during regular hours in the week.

Junior Division Manual Review

The Manual pertains to Girls, Boys, and sand

Complaint Process

Cindy wanted to make the Complaint Process page in the Junior Manual very systematic so that a organized process is in place and followed. Complaints will fall into a category of either: Sexual, Physical, or Emotional misconduct. Robyn will assess which category each complaint goes to Sexual - goes immediately to SafeSport and updates will go to Cindy.

Physical and emotional will go to Cindy and Robyn for review and then dispersed back to the Club Directors. Cindy will investigate anything that she feels the club and member are unable to work out on their own.

Cindy explained changes and aspects of the new Complaint Process that has been updated and added to the Junior Division Manual. The Board reviewed Cindy's Complaint Process.

The Board asked that Cindy add complaint forms to the Website.

The Board asked that Cindy makes it clear that members, coaches, and directors should look at the entire Manual as a completely revised document instead of pointing to some areas since most areas have been revised.

A Violation Report Form is when a club may be in the wrong and Cindy will open an investigation. The Commissioner is trying to give people tools on how to file a report so Cindy can better evaluate and investigate a problem, officially.

Junior Advisory Board (JAB)

Dragan has formed the JAB and intends to have meetings through Zoom online conference calling.

NEW BUSINESS

The question came to the Board regarding the Letter of Commitment. The question is asking if a club has to put a player on a specific team or club. The Board discussed the intentions of the commitment and the Board feels the form just wants the club to specify if the player made the club but they do not have to clarify on the form which team the athlete will be on at the time of the 72 hour offer unless the club would like to disclose that information for the player.

Next Meeting on Zoom: Tuesday, December 11, 2018 - 6-8pm

Jerry Moves to adjourn the meeting. Steven seconds, meeting adjourned.

5:40pm