

# WAYHA Board Meeting Minutes

11/12/2025 - Bud King Ice Arena

Those indicated in **bold** were present at the meeting.

Board members: **Marty Moran, Laura Slavey, Alex Tipton, Cassie Stratton, Drew Krings, Erika Vail, Lindsey Posey, Marcus Burnham, Amy Engel, Cassie Boddy, Susan Koo**

Others Present: Ben Gordon, Billy Rickoff

Meeting called to order at: 7:01

Public Comments:

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## Executive Committee Comments

- Work on finalizing the registration system for City Open Skate and Open Hockey. WAYHA will pay for this.
- Spoke with Patrick on contract; gave them our key points, waiting for response

## **Motion to approve October 2025 minutes**

- Motion: Erica Vail
- 2nd: Amy Engel
- Motion **carried**/denied:
  - Abstain

## Gambling report:

- Report: In the process of going through a compliance audit with gambling control board. Last one took place in 2019. Gave them all documents requested. Decisions are still being made on Black Horse and when they will reopen and if they will continue to use WAYHA for their charitable gambling.
- Theis is going out of business; will have to get bids for calendar next year (aprox. Cost is \$1.25 from Theis)
- Motion to approve September 2025 Gambling Report
  - Motion: Marty Moran
  - 2nd: Lindsey Posey
  - Motion **carried**/denied:
    - Abstain:
- Motion to approve October 2025 Gambling Report
  - Motion: Laura Slavey
  - 2nd: Marcus Burnham

- Motion **carried**/denied:
  - Abstain:
- Motion to approve allowed expenses:
  - Accounting up to \$200
  - Cost of games up to \$12,000
  - Payroll taxes up to \$1,000
  - Rent up to \$40,000
  - Manager/payroll audit up to \$6,000
  - Combined receipts up to \$50,000
- Motion: Cassie STraton
- 2nd: Drew Krings
- Motion **carried**/denied
  - Abstain:

#### **Treasurer report:**

- Report: Cash is down to due paying auditors, dryland equipment, jerseys, ect. Send in receipts as soon as possible for reimbursement; PDF via email with address is the preferred method.
- Motion to approve October finance Reports
  - Motion: Cassie Body
  - 2nd: Marty Moran
  - Motion **carried**/denied
    - Abstain

#### **Committees Chaired by Non-Board Members Reports:**

##### **Equipment Manager (Ben Gordon)**

- Report: We got some new goalie gear and that seems to be working better now (sports headquarters partnership); ask to talk to a manager when we are making a purchase on our account for goalie gear.
- Waiting for mini mite jerseys to come in still (should be soon)
- Vending machine conversation; potentially working with the city to create a pro shop that they would stock and manage and keep revenue from sales.
- Moving prices to MSRP per Howie's (manufacturer guidelines)
- Skate Sharpening is increasing January 1st.
- Stop Signs on jersey; correct size is 3x3. Ours and the majority of the associations in MN are slightly under the 3" size. MN Hockey confirmed that we do not need to update current jerseys, just make a running change on all jersey's produced going forward. Ben confirmed with Tidalwave that is the go forward plan. We looked at the cost to have a

contractor sewn on the patches on the current jerseys. It would be about \$5000 for patches and sewing if we decide to switch. Alex and Marty to send a letter to MN Hockey and then will determine course of action at Dec. Board Meeting.

### **Tournament Committee (Susan Koo)**

- Did not like the 9 team format that was used for the Bantam B team. Too much babysitting the bracket. Will not be doing the Squirt C team that way.
- Setting up tournament committee (Susan will lead)
- Parents thought the refs did a great job at the tournament
- In good shape for the Mite Jamboree

### **Hockey Operations Committee (J Rezska)**

- Report: Had coaches meeting; teams are set up and going and playing games
- Looking at parameters for additional ice times in surrounding areas
- What is the process for loading games to gamesheets; Marcus to work with Josh Anderson; need to get it figured out and outlined for future years; regular games and tournaments both need to be outlined.
- Kids must be behind the glass when the zam is on the ice.
- Coaches also need to stay off the ice until the zam is off the ice. And make sure they are getting off the ice quickly.
- Taking the Bantam level week by week; they do not want to make a decision that would take kids away from playing on a team. Do not want to have to move kids to practice players. May need to look at a policy in the future.
- Dryland practices are going well.
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### **Board Member Chaired Committee Updates:**

#### **Long Term Planning / Facilities Committee (Drew)**

- **Report:** Starting to set up tiles in the dryland area. City is helping get those set up. One more piece waiting to deliver to finish the layout. Still working out maintenance and up keep specifications (polyglide is the material). Will stanchion it off (policy will be you cannot be in that space in your skates without a coach present with you).
- More white boards delivering this week. Replacing some of the ones that are really beat up behind the benches
- The capital campaign is more or less paused until the city contract is complete or closer to completion. Drew met with Steve Young and Danielle met with Jerome Christian to have informal conversations. Talked about different ideas to collaborate on how to best use the facility year round. The next long term planning meeting with the city is January 6th. Council members reinforced that we need to get the contract completed before any real conversations about next steps will take place.

### **Marketing Committee (J.J. Pettit)**

- Report: Looking for help on the committee, signage, social media (helping Amber)

### **Fundraising Committee (Amy/Lindsey)**

- Report: Invoices are officially all sent out for sponsorships. We've gotten 3 new sponsors (Sliced, Wunderlich, Camp Everyday) and 4 prospects we're working with (Cada Concrete, Sugarloaf Ford, J&M Displays)

### **Volunteer Committee (Cassie Stratton)**

- Report: Trainings are going well. Getting good participation from membership; just need more people to start actually signing up for Dibs

### **New Family Mentor Committee (Erika Vail)**

- Report: Face to face conversations with these newer families have been very productive and helpful.

### **Safe Sport / Grievance Committee (Drew Krings)**

- Report: nothing major to report; talk to people nicely

### **Actionable Items:**

#### **Old Business**

- Cassie B has everything all ready to go for pictures. Email will be sent to the association about times from team managers (Cassie S is taking care of contacting team managers) and with the ordering information.
- Let's get 10k puck challenge finished and the date set

#### **New Business**

- Need to work together with the city staff at the rink on how to shift the momentum so we are creating a positive environment and work together so everyone has an understanding of expectations on off ice places.
- Soft balls or tennis balls ok to use in "knee hockey" space (area in front of old zam room). NO PUCKS OR GOLF BALLS. And make sure you put the nets away and clean up the area.
- Christmas Party- will let the continue to plan and execute the Christmas Party (they ran it last year)
- Practice Players- need to create a policy to implement next year (prior to evaluations) for first year players (travel teams); need to qualify on fundamentals and age level...they might need a jersey through that process so need to keep that in mind. SIF covers registration costs.
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### **Other Items:**

- Need to address with teams that they need to go to the LR that they are assigned to on the monitor. Cassie is going to address with the team managers
- The rink schedules the locker rooms right now. Need to talk to them about scheduling the MPR on Monday skills night. Need the squirts to be able to use this if it's open.
- December 13th is youth girls hockey day. Girls high school team is hosting a girls youth hockey day. There is a girls hs home game that day and WAYHA games (both will be supporting each other). Going to have other activities to make it a fun "event".

### **Virtual Votes:**

Virtual vote: Debit Card

- Motion to approve getting a debit card for day to day business transactions and keep the credit card as back up or for emergencies only. The goal is to have 2 debit cards (will work with WNB Financial) where the name for one would be "Generic or WAYHA Board" and the other "President" so we don't have to get new ones every year. A policy will be written for use and access for future boards and accessibility to the cards.
  - Motion: Laura Slavey
  - 2nd: Lindsey Posey
  - Motion **carried**/denied:
    - Abstain:

### **Meeting adjourned at:**

- Motion to Adjourn at 9:41pm
  - Motion: Amy Engel
  - 2nd: Cassie Straton
  - Motion carried/denied:
    - Abstain: