

USA Fencing Black Card Policy

In order to provide a safe environment for all USA Fencing members, including athletes, coaches, parents, referees and spectators, the USA Fencing Board of Directors approved updated black card policies, effective October 18, 2019 and amended most recently on December 3, 2022.

Per the Black Card Retention and Review Policy, black cards issued at tournaments at all levels will be tracked and monitored by the National Office and Ethics Committee. This includes local, regional, and national tournaments.

All tournament organizers are to send any black card reports at the conclusion of the tournament to the USA Fencing National Office. This may be done either during the results upload through the USA Fencing database or via email at information@usafencing.org.

All black cards must be reported and will be tracked, including black cards that were issued at the strip and later rescinded. Black cards given and rescinded will be recorded and must: 1) include the reason for the initial black card, 2) include rationale for the removal for the card clearly provided and 3) be stored in the black card database to be reviewed by the National Office and Ethics Committee.

In certain situations, as detailed below, a Black Card Review Group may be convened. The Black Card Review Group is comprised of two members each from the Tournament Committee, Athlete Council, Referee Commission and Ethics Committee to review both given and rescinded Black Cards annually and convene as needed in the cases of Level 2 and multiple Level 1 black cards received inside of the probation period.

Level 1, Standard Black Card

Standard Black Cards are those issued given for disrespect of referees, staff or other official personnel, unsportsmanlike conduct, throwing of equipment, disruptive behavior, issues of safety and other incidents that are neither administrative nor so extreme or severe as to warrant a Level 2 Black Card. Standard black cards shall be recorded and stored in the USA Fencing National Office database and result in a follow-up email from the USA Fencing National Office (with copies to the Ethics Committee and Black Card Review Group), advising the individual that: 1) the black card has been recorded, 2) the individual has been placed on probation for 12 months from the date of issuance of the black card, 3) the black card will be reviewed by National Office Staff and Ethics Committee, and 4) an additional Level 1 Black Card received during the probationary period will trigger a review by the Black Card Review Group, which can determine that the repeated violation warrants a Level 2 Black Card sanction of the individual.

Level 2, Severe Offenses

Level 2 Black Cards are those issued for extreme or severe offenses including but not limited to repeated Level 1 offenses, deliberate physical violence, verbal and verifiable threats, and verifiable cheating.

Level 2 Black Cards may trigger sanctions that could include, but not be limited to, competitive penalties within the Rules of Competition such as temporary exclusion from tournaments for a

period of up to two months. Such sanctions will be determined in the first instance by the Black Card Review Group. The Black Card Review Group shall make its initial determination upon written submissions required from the issuing referee and Head Referee or from the Bout Committee, and from any written response thereto that the carded individual may timely submit. Following the initial determination, the individual who received the card shall have the right to request a hearing, as set forth below. In the event a hearing is requested, the Black Card Review Group shall determine whether any tournament exclusion initially imposed shall be stayed pending the outcome of the hearing. As used herein, “individual” shall refer to the parent or guardian of record of any carded individual who is a minor.

Promptly following a determination of the Black Card Review Group that upholds a Level 2 Black Card, the USA Fencing National Office shall transmit a follow-up email to the carded individual (with copies to the Ethics Committee and Black Card Review Group), advising the individual as follows:

1. The black card has been recorded.
2. If applicable, a sanction has been issued and recorded. The sanction(s) shall be described in detail.
3. The offending individual has been placed on probation for 24 months from the date of issuance of the black card.
4. Any additional black cards received during the probationary period will trigger (i) the offending individual’s removal from the entirety of the tournament in which the subsequent black card was received, (ii) a renewal of the 24 month probation period beginning from the date of the issuance of the additional black card, and (iii) review by the Black Card Review Group for possible additional sanctions.
5. Failure to abide by any sanctions imposed by the Black Card Review Group shall be considered severe misconduct and the violator shall be referred to the Board of Directors for disciplinary action.
6. The individual may, within 5 business days of receiving the follow-up email, appeal the Group’s initial determination via email to the National Office, Ethics Committee and Black Card Review Group. A hearing will then be conducted before members of the Black Card Review Group who meet the requirements for a disciplinary panel as set forth in the Athlete Handbook. If the individual does not demand a hearing, then he or she shall be deemed to have accepted the initial determination. Any hearing demanded by the individual shall be conducted under the procedures set forth in the Athlete Handbook. Following such hearing, the Black Card Review Group members who conducted the hearing shall issue a final determination, which may adhere to the initial determination or may impose measures either more or less stringent. Any suspension of membership privileges shall be subject to Board review as set forth in the Bylaws. The individual shall have rights of appeal according to the procedures set forth in the Athlete Handbook.

Additional Tracking of Rescinded Black Cards

Black cards given and rescinded will be recorded. The referee issuing the rescinded black card, and the Head Referee for the relevant event must each, separately, submit a written report that sets forth in detail: 1) the reason for the initial Black Card, 2) the rationale for

rescission of the black card and 3) any disagreement with such rescission. All such reports shall be stored in the Black Card database and available to be reviewed by the Referees' Commission, National Office and Ethics Committee.

Black Card Review Group

The Black Card Review Group shall be comprised of two members each from the Tournament Committee, Referees' Commission and Ethics Committee and three athletes selected by the Athlete Council. It shall review both given and rescinded Black Cards annually, and it shall convene promptly to review and conduct required proceedings with respect to all Level 2 black cards. The Black Card Review Group shall create, update, and maintain internal guidelines for how various black cards should be handled for how hearings will be conducted. The Black Card Review Group shall react timely when reviewing cases.

