

**West Fargo Hockey Association members must agree to the following to complete registration.**

Breaking any of the rules on the zero-tolerance list will put you and/or a player in the Association's disciplinary process. The zero-tolerance list is an addition to the code of conduct guidelines outlined in the WFHA Handbook.

- The minimum punishment for a zero-tolerance violation will be a two-week suspension from all WFHA sanctioned activities. Failure to adhere to the suspension could increase penalty to maximum punishment.
- The maximum punishment for a zero-tolerance violation will be up to suspension for remainder of season from WFHA sanctioned activities for guardians AND players.
- Separate discipline may be levied by USA Hockey/North Dakota Amateur Hockey Association concerning other USA Hockey/North Dakota Amateur Hockey Association sanctioned activities. WFHA punishment would be in addition to any mandatory NDAHA or USA hockey timelines.

**Zero Tolerance List**

1. Reported and confirmed obscene profanity and objectionable cheers or offensive gestures towards spectators, officials, or participants at an event.
2. Reported and confirmed racial slurs of any kind.
3. Reported and confirmed throwing of any items on the playing surface or into the stands at an event.
4. Reported, confirmed, or unapproved entering of a locker room. Locker rooms are private areas for players, coaches, and other certified individuals.
5. Reported and confirmed contacting of any WFHA Administration, board members, or compliance committee members prior to a mandatory 24-hour waiting period.
6. Reported and confirmed inappropriate addressing of an issue in front of players, coaches, or at a rink.
7. Reported and confirmed use of an illegal substance, possession of an illegal substance or use of paraphernalia by WFHA players, coaches, or members during a WFHA event or at any facility used by WFHA.
8. Reported and confirmed evidence of members threatening officials, members, or non-members.
9. Reported and confirmed evidence of consistent abusive behavior between players.
10. Reported and confirmed theft of property.
11. Reported and confirmed false allegations.
12. Confirmed inappropriate or obscene use of social media and sports engine chat rooms.

(Any of the above incidents that involve players must be corroborated, witnessed, or confirmed by a certified supervisor and must have occurred inside the supervision window as outlined in the WFHA Handbook.)

(Incidents not addressed on this list will be handled on a case-by-case basis with punishment determined by compliance committee)

The West Fargo Hockey Association's 2023-24 compliance policy will involve a uniform incident report form that will be submitted to a compliance committee made up of 3 to 5 board members, Association members, or qualified outside sources. The vote of this committee, after thorough investigation and analysis of a filed report, will be the final say in the matter, unless involvement from the North Dakota Amateur Hockey Association, law enforcement, or USA Hockey is necessary.