## 2021` Annual Report

The skill development presentation is still available to any association or group that wishes to host one. The presentation is about an hour and a half long and offers some insight in how to run a successful program. The ideas presented are suggestions and are not mandatory, but are things that have been proven to work well within the initiation program.

There have not been any requests for a presentation so far this year. I am available throughout the year and will travel anywhere in the state. Most initiation programs have coaches that are with the program for 2 to 3 years and are then coaching at the team level. The result is the program must start all over learning what to do and how to receive results in a timely manner. Having coached a "learn to skate" program for 40 years, I feel I can help the new coach run a successful program.

This past season, I made many referee – coach relationship presentations at the level 1 and 2 coach's clinics. I want to thank Jack Witt and Russ Eidenberger for the chance to participate in this area of the coaching program. If you have any questions or concerns about the above information, all of my contact information is in the MAHA guide.

Ron Hayes (Michigan Skill Development Coordinator