

DCYH Board Meeting Minutes

December 21, 2022 - 7pm - Mantorville VFW, Mantorville, MN

Attendees (~~strikethrough~~ absent members)

Executive Members:

Rory Haney (President
(22-24)
Summer Cano (VP (22-24)
Amy Bebee (Secretary
21-23)
Kristi Swanson (Treasurer
21-23)

Brent Smith (21-23)
Tom Fredrickson (21-23)
Rob Holterman (22-24)
Josh Wallinstein (22-24)
Holly Huso (22-24)
Jake Appel (22-24)
Matt Cano
Brooke Schaefer

Aaron Forgaard (21-23)

Guests:

Aprill O'Grady
Keith Stanich
Jared Oscarson
Jen Holtermann
Jeff Fields
Tom Hain

Board of Directors:

Nate Burgess (21-23)
Allan Armstrong (21-23)

Absent:

Alex Skogerbo
Jeremy Wilcox (21-23:
gambling manager)

Agenda

Call to order @ 7:02 pm

<u>Agenda Item</u>	<u>Name of Presenter</u>
1. Approval of November meeting minutes Motion Matt Cano Second Tom Fredrickson Discussion regarding amended information from Rory Haney. Aprill O'Grady: concerns about swearing at kids on the bench. Stop throwing stones. If MN hockey does background checks, who gets to decide when to re look at a background check. Retaliation after a grievance was filed. Started not including coaches. Still came for the kids even though felt uncomfortable. Matt Cano: Is there a grievance filed. (None filed regarding O'Grady). Amended November minutes not approved. Motion approved: (original November minutes) yes Abstain: Kristi Swanson, Allan Armstrong	Amy Bebee
2. Approval of December Meeting Agenda Motion Allan Armstrong Second Jake Appel Motion approved: yes	Amy Bebee

Report of Board

3. November Treasurer's Report

Krist Swanson

Motion: Allan Armstrong

Second: Holly Huso

Motion approved: yes

Reimbursements: tournaments, anytime fitness, (overages coming back from teams might be separate line item).

Paid for \$10,000 puck challenge prizes.

Ice rental

Military scholarship: line item is zero. They tell the family amount to pay, so will see money come in and then paid to families. Future years this program will be no longer.

Concessions cost, deposits coming in from sports engine (payment plan or sponsors coming in).

Capital improvements paid for the clothing cabinet and new camera.

United Way income.

Ice rental specific dates and times. Tracking from calendar. Why doing 2 jobs. Josh and Kristi will compare and see what will work. Need to compare.

Refunds (incorrect level during registration, level change, bantam to high school). Amy Bebee

Wondering about the ability to refund through a sports engine. Unsure if there is a fee.

Needing for tournaments. If we have business card to be used for certain things.

Reffing having 3 refs per game. Doesn't drive up fees for association. Jared Oscarson

Looking at profit/loss, budget vs actual. Have registration in but have paid little of our ice bills. As of today looks good but as ice bills come it will drop. Do a midseason review. Kristi Swanson

Payment by accountant vs treasurer: sent approximately once a week, accountant likes to cut checks once a week. Has been out a couple of times this month. She does our bookkeeping. Has to make ledger items. Kristi send details of checks and where to allocate. She prints and mails them. Keeps to a minimum and decreasing error. Do have carbon copies. Wondering why we didn't do in house. She is able to do gambling reporting, but can't do both. Kristi Swanson

Why is it taking so long to pay refs, sports engine payment or refunds. Summer Cano

Wondering about turn around time for payment. Rory Haney

First payroll for refs for me. Jared Oscarson

Need to make sure right emails are going to the right people. Kristi Swanson

Accountant was questioning the address, put into mail for registrar, so that is why delay. About 2 weeks. Kristi Swanson

Decided how refs paid. Every month and spreadsheet sent for payment. Kristi Swanson

Need something paid immediately contact Kristi Swanson.

4. Charitable Gambling Report Jeremy Wilcox

a. November :

Motion:Josh Wallenstein

Second:Summer Cano

Motion carries: yes Kristi Swanson abstain

What is the status of the audit? Was approved 2 months ago. Jake Appel

Rory will email to ask if this is in process, wondering if gambling can donate to the association Rory Haney

Wondering if there should be a schedule for donation. Summer Cano

Please add Brooke to email. Amy Bebee

Need to add Summer Cano to accounts. Will contact Lori at the bank. Kristi Swanson

Looking at Tammy's Place (opening March 1st). Owner: Scott Stroh Chaotic Brewing

Rent checks for saloon. Doesn't want in the mail. So she has been picking up and taking directly to saloon. Kristi Swanson

5. Fundraising Committee

a. Raffle tickets: we have two families left to pick up, one I was hoping to hear from this week but haven't. The other child hasn't even come to termites yet so we may want to reach out to them. The rest of the money is being deposited into gambling as I receive. We had two returned checks that I am recouping funds for. Kristi Swanson

Have till the 31st to hand in or will be removed from roster. Amy Bebee

Have 18 packets that are extra. Bring to rink on weekends and try and sell them. Summer Cano

b. Scrip

Kristi did set this up. Haven't had a chance to send the link to you to test everything out. Maybe just let them know we set an account and you and I are going to play with it a bit before sending out to families to start saving up for next year. Kristi Swanson

Reach out Susan Dyrseth would like to head script.

Restaurant donate for a fundraiser. Wondering if we have fundraiser like that. Holly Huso

Josh will check with Texas Roadhouse.

Josh Wallenstein

Wonder about doing one once a month.

Amy Bebee

McDonalds, Wildwood, Culver's

Holly Huso

Legion does bingo every wednesday. Needs 2 people. Hand out bingo cards. Adult with kids. \$125 (6-9pm).

Holly Huso

6. Advertising/Sponsorship: still have few payments to collect.

7. Concessions/Apparel

a. Xgrain: order is delayed 2.5 weeks. I just received confirmation of delivery, but not to the correct address. Unsure of why they have the other address.

Carlson orders are in, those who ordered have been contacted. Amy Bebee

New site open all the time.

8. Association Promotions

a. Mite jamboree update: games, decorations, fun time. Frustrated couldn't get other associations. Winona has reached out to go to their jamboree, free of cost. Rory Haney, Keith Stanich, Matt Cano, Amy Bebee

b. Hockey day

Holly Huso

I am one of the board reps assisting with the planning of Hockey Day 2023. I would like to take a moment to address some of the statements below and am happy to discuss at our upcoming board meeting. Of note, as a board member, planning committee member, parent of players on two different teams and a niece on another, and someone who communicates frequently with several team managers, I have heard no concerns over the \$10/player ask of youth teams (squirt/10u-bantams), but can appreciate the anticipation of receiving questions/concerns.

We have been actively planning Hockey Day recently and there hasn't been a board meeting since the bulk of the planning (we were going to update you at the upcoming meeting as it's a standing agenda item, so it doesn't need to be added). Our planning occurs when our schedules allow, including Zoom meetings starting at 9pm on Sunday nights after tournaments and games as we are parents with kids on multiple teams who are busy with our own children's schedules. As a result, we don't always have everyone present for meetings (even virtually) and struggle to have the "experts" attend that could likely guide some decisions. I'm sure you all understand the complexity of scheduling meetings given busy schedules.

We also struggled to get access to the notes/documentation of what was done last year, keeping in mind most of us weren't even present for most of Hockey Day 2022 since our kids were scheduled for away games/tournaments (sounds like there is some of that happening this

year too despite the request not to). I wasn't aware of the need for updates more often than at our monthly meetings, so for that I apologize. I am more than happy to ask others that are planning Hockey Day to include the board in all of our email communications if you would like. Also, our group will always welcome extra support in planning from those that may have the bandwidth to contribute, so please let us know if you are willing to help.

1. We as a planning committee took concerns from last season's hockey day contributions into consideration (in fact, we were the ones that raised the concerns from last year based on feedback we had received), which is why we came up with the amount of \$10 per player. Last year, families were asked (or "demanded" as was stated in the prior email...we didn't have a choice last year either) to contribute to team-specific baskets for the raffle (either money or basket items), in addition to contributing items for the wheelbarrow of fun (ex: board games for the PW level, hockey items for the SQ level, etc). Last year's ask of volunteer coaches to contribute alcohol to the Wheelbarrow of Booze was not well-received either (rightfully so). The ask for last year's contributions greatly outweigh this year's ask.
2. We know families are busy and stressed, which is why we decided to take on the burden of collecting money from team managers and shopping for the basket items ourselves, as well as compiling them for each team as a planning group...again trying to make things as easy as possible for our hockey families. Plus, money saved by not having to pay for shipping items or to go out to purchase them.
3. We have been and continue to ask for donations for items from local establishments, but let's face it, some long-standing donors/contributors are less than willing to help us out for various reasons and times are tough for everyone, including local businesses.

Also, I think we can safely say that all of us have been required to contribute financially well above and beyond our registration, fundraising, volunteer requirements for our kids to play hockey. Extra games that we have to pay for ice and refs...extra tournaments pushing us over our allotted amount...holiday gifts for exchange...tournament goodie bags for teams...the list goes on. We as families pay for these things so that all of our kids can participate in "extra" things beyond our base schedule. If we don't contribute, our kids don't get to do these things. If we can't generate some income for Hockey Day to the tune of a \$10 per player contribution, our association is out even more money, making the future of hockey for our kids more uncertain.

In the effort to establish transparency, we are learning as we are planning that there is very little hope to meet the projected amount of income for Hockey Day 2023, just so the board is aware.

I promise you that we are doing the best we can, with the resources/experience we have and welcome any tangible assistance from anyone who feels they can help.

Waiting to hear back from Scheels for hockey day donation. Chuck a Puck. Peewee B has away game, squirt c black added tournament.

Send DIBS volunteer spots so it can be added to calendar for sign up.

Silent auction vs raffle tickets.

Barrow of booze, barrow of fun.

Plinko

Challenges for skills coaches

Holly Huso

- c. Pictures: all received, some still in the concession stand for pick up, players emailed. Team pictures have been hung, and need 2 more frames. (have 1 frame but glass broken, will need to make 1 more frame). Concerns received from photographer regarding minutes from October. Discussed.

Andrea our picture volunteer was in communication with Kristin. (Andrea hasn't sent me her emails, but I have been in contact with her, she has been busy with work and family). I would email Andrea with board requests and she would reach out to Kristin and wait for feedback. My interaction with Kristin was with showing of the school area and picture day. As for the schedule. The buddy info was removed from the schedule when it was sent to the team managers. Team managers were notified of arrival time. As for parents needing to have pictures faster that is outside our control. The arrival time was not the picture time. I made note that all players would need to be checked in by the team manager prior to beginning pictures as individuals were completed first then team. Once all team players arrived they went to picture check in table to hand in order forms.

Amy Bebee

Meeting minutes are not advertisement for a business. Our meetings are posted and welcome to attend. Will let it go and move on.

Summer Cano

Owatonna Allan Armstrong

Rochester Sportsline Photography Jake Appel

Jaction Amy Bebee

9. Hockey Operations

- a. District 9

Matt Cano

Please see the below message from District 9 Director Mark Blaisdell:

"Across District 9, we are experiencing a shortage of referees. We are having to cancel games this upcoming weekend due to lack of available referees. As you are aware, many reasons for this, but the main reason starts with abuse of officials. We just are not getting enough people that want to start or continue to be referees.

To date, I have had over 8 Abuse of Official calls to deal with. One offered to meet the referee in the parking lot. This referee was a young girl, the game was a Squirt C game.

District 9 policy for these calls is:

1st Occurrence – warning

2nd Occurrence – 3 game suspension,

3rd Occurrence – 1 year suspension with hearing.

Starting today, for coaches, the new policy will be:

1st Occurrence – 3-game suspension

2nd Occurrence – 1-year suspension, \$500 fine to the local Association and a hearing

3rd Occurrence – 2-year suspension, \$1000 fine to the local Association and a hearing.

For fans, it is much harder to police, but we will investigate and follow the same new policy going forward. If fans do get a suspension and come to the rink, you will have to call the police and have them removed for trespassing. If this doesn't work, the family may be given a waiver to play elsewhere. As a reminder, we do not utilize video to change calls. We will use them as a training tool. Also, MN Hockey has pulled a group together, trying to work on and help alleviate this problem. Many options have been talked about, from how we recruit, train and review referees. As with all volunteer groups, getting results quickly is hard to accomplish, but I assure you MN Hockey is working on this.

Mark Blaisdell D9 Director"

Concerns regarding other associations regarding rudeness toward coaches regarding level of play.

Amy Bebee

- b. Oversight committee updates: squirt c black and blue doing very well, combination that supermite move-ups are doing well. Move up policy doesn't help with that. Discussion about move up policy. Might be best interest with squirt parents have an update. 10UB spilt in 2 east/west division. All b2 teams are canceling their games. Move up policy needs to be changed as it will be changing every year. Looking at better competition to compete.

supermite/termites are going great. Reached out for more help at termite level. Need to look at changes for termite program. What the best way to teach those kids at. Have a separate learn to skate program. Or need more help on ice. Moved to more station base practice. Will begin games on Sundays. Boards set up on sundays. Winona jamboree. Lacresent and Northfield have reached out to us. Mite girls dec 28 heading to Excel center for the Wild for 2 games. Outdoor rink is being worked on.

Arena had 2 lights installed to outdoor rink. Simon Hayes has been flooding the rink. Wondering if should reach out to thank. Keith Stanich

Email peewees, U12, bantams to help with termites. Amy Bebee

Could remove USA hockey for termites. Then easier for coaches. But no jamborees. Looking at time commitment. 6U, 8U. Keep USA hockey for supermites. Nice to have more than one coach per station.

Keith Stanich, Kristi Swanson, Rory Haney.

Concerns regarding Coach O'Grady. Rory Haney

- c. Coach background: What is the concern? The reason I ask is that unless someone is charged or convicted of something very serious after they have already been screened, then we will follow up on that. On the other hand, something less serious, like for example a DUI, we would look into it and recognize that it will get caught in the next screen. In other words, we can't be in the business of trying to hunt down new records for coaches that have passed screening- again- unless we learn of a serious matter, like a felony of some sort. Scott Gray MN Hockey VP/SafeSport Coordinator.

Know there was a concern, but have no concern. Parents enjoy him and have no issues. Keith Stanich

- d. Game sheet

I know you're the messenger BUT, perhaps there could be a "cheat sheet" created to help give those working the game sheets the appropriate information to select 1 of the approximately 30 options to choose from. Last week was my first time doing it...the basic tripping was simple but when it got to 2 and 10s, it was a bit more challenging to search and select correctly (at least I "think" it was correct). For people that are new to hockey, not understanding differences between major/minor, the app is a little too complex for Josh to expect perfection on "manual entry". ***The app really isn't that complex but when running an organization on a volunteer basis, there's gonna be need continual adjustments in the game app to get what they want..."keep it simple"...expecting volunteers expert users isn't realistic. (concerns from some parents regarding gamesheet).

Lot of things we can do to clear it up.

Amy Bebee
Summer Cano

Making sure refs are clarifying the penalties.
Do a tutorial at beginning of season.

Amy Bebee
Tom Fredrickson

Mich (concussion) squirt C black. Concussion during basketball. Hoping to be medically cleared. MN hockey concussion like symptoms need to follow. Parent will need to get clearance from doctor.

Keith Stanich

- e. Ice hour report: every month since end of September. Sending to Kristi. Can send out to teams. Double checking schedule and actual ice time. Totals for end of month. Forecast: SQ C blue: 1 hour over, SQ C black: ok, SQA 5 hours over, 10 U 8 hours, 12 U 4 hours, PWA: 5 hours PWB: 9 hours PWC: 5 hours Bantams: 15 hours over.
Josh Wallenstein
- f. 3 to 1 should be having more practices vs. games.
Brent Smith
- g. Goalie sessions up ice times are late time slots.
Keith Stanich
- h. Should do our own scheduling. Usually pretty on for schedule.
Rory Haney
- i. Get estimate to cover overage and as gambling for donation to cover. Nate Burgess
- j. Must use gamechange@dcyh.org for any changes. Must send cancellations by Sunday for the upcoming week. Email has been sent to coaches/team managers.
Amy Bebee

Old Business

- a. Prorate for injured players: No longer needed.
- b. Sound system I spoke to Eric Klingsporn who was the salesman that we dealt with when having the system installed. His email is eric@smsproav.com He said most commonly it's something caused by people touching parts of the system that don't know what they are doing! He said if anyone knows the system and knows what they are doing, to shut the power off to the rack and wait 5 minutes and turn it back on to reboot the system. If that doesn't work then someone will have to reach out to him to set up a service call which runs \$130/hr. Hope this helps.
Travis Bebee
- c. Nate Burgess is happy to help with sound system and monitor. Keep track of issues. Four years, wondering about updates, warranty. Will follow up with rep.
- d. Will ask to turn off you tube sound. Email out to only use the MP3 player for music.
Amy Bebee
- e. Live stream: reached out MN hockey tv and live barn. Acquired about live stream in the rink.

Zoom call with MN hockey tv rep and live barn sent sample of contract. No cost to association. MN hockey tv 3 year contract and would pay portion of internet cost. They sell ads. Get 50% to them. 25% to whoever game is streaming and 25% to rink. Start 5 minutes before and a little

after game. They schedule. If need to change do have access to change during certain times. Can have dual broadcasts. MN based company. Auto tracking. Couple of packages. Venue pass, youth season pass, or can do single game. Currently 1 person only can log in. will start next year with 2 devices. 30 day opt out. Install 3 day time. Can have one month to trial. 50% off to prorate for families. Only games. Coaching services can add on to. Owatonna is only other arena using MN Hockey.

Live Barn is 6 year contract.

Jake Appel, Holly Huso, Josh Wallenstein

Motion to for the 30 day trial for MN hockey TV. Nate Burgess

Second: Rob Holterman

Motion approved: yes

New Business

Recording of Board meetings

Zoom meetings

Jake appel

Second: josh Wallenstein

Motion approved: yes.

Adjournment @ 10:01 pm

January Agenda

Brooke will be appointed in January.

Anytime fitness