



SERGEANT BLUFF RECREATION COMPLEX PART-TIME AND SEASONAL EMPLOYMENT APPLICATION

PERSONAL INFORMATION

FULL NAME: _____
First Middle Last

ADDRESS: _____
Street Address Apt/Suite

City State Zip Code

E-MAIL: _____ **PHONE:** _____

DATE AVAILABLE: _____

POSITION APPLIED FOR: (CHECK ONE OR MORE)

- ☐ PART-TIME SBCC STAFF
- ☐ PROGRAM REFEREE _____
(sport applying for)
- ☐ ACTIVITIES SUPERVISOR
- ☐ INTERN
- ☐ SUMMER CAMP COUNSELOR
- ☐ SUMMER CAMP DIRECTOR
- ☐ POOL CONCESSIONS*

*Iowa law requires you to be 14 years of age or older to work pool concessions.

- ☐ POOL LIFEGUARD*

*Iowa law requires you to be 15 years of age or older to be a lifeguard.

- ☐ POOL HEAD GUARD/ASST MANAGER
- ☐ POOL MANAGER

If you are applying for a lifeguard position, are you currently certified?

Yes ☐

No ☐

SOME TYPES OF WORK ARE ONLY AVAILABLE TO THOSE WHO ARE AGES 15, 16 OR 18 AND OLDER. SOME WORK HOURS AND TIMES ARE LIMITED FOR THOSE WHO ARE UNDER AGE 16.

DO YOU CURRENTLY MEET THE AGE REQUIREMENTS FOR WORK HOURS AND/OR DUTIES FOR AGE 14 OR OLDER?

☐ YES ☐ NO

DO YOU CURRENTLY MEET THE AGE REQUIREMENTS FOR WORK HOURS AND/OR DUTIES FOR AGE 15 OR OLDER?

☐ YES ☐ NO

DO YOU CURRENTLY MEET THE AGE REQUIREMENTS FOR WORK HOURS AND/OR DUTIES FOR AGE 16 OR OLDER?

☐ YES ☐ NO

DO YOU CURRENTLY MEET THE AGE REQUIREMENTS FOR WORK HOURS AND/OR DUTIES FOR AGE 18 OR OLDER?

☐ YES ☐ NO

EMPLOYMENT ELIGIBILITY

ARE YOU LEGALLY ELIGIBLE TO WORK IN THE U.S? ☐ YES ☐ NO

HAVE YOU PREVIOUSLY WORKED FOR THIS EMPLOYER? ☐ YES ☐ NO

HAVE YOU EVER BEEN CONVICTED OF A FELONY? ☐ YES ☐ NO

CAN YOU PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB, FOR WHICH YOU ARE APPLYING, EITHER WITH OR WITHOUT A REASONABLE ACCOMODATOIN?

(Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.)

☐ YES ☐ NO

EDUCATION

HIGH SCHOOL: _____

GRADUATE? ☐ YES ☐ NO

CURRENT GRADE IF NOT GRADUATED: _____



REFERRAL:

WERE YOU REFERRED BY A CURRENT OR FORMER EMPLOYEE? ☐ YES ☐ NO

IF YES, NAME OF PERSON WHO REFERRED: _____

DISCLAIMER

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

Applicants are considered for employment without regard to age, race, color, religion, sex, national origin, marital or veteran status, medical condition, or disability. Date of birth is required from all minor applicants to facilitate compliance with applicable laws.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with the City of Sergeant Bluff is of an "at will" nature, which means that the Employee may resign at any time and the City may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the City of Sergeant Bluff.

SIGNATURE _____ **DATE** _____

PRINT NAME _____