Program	Total DIBS Hours	Charge if DIBS Hours are not performed
T-Ball	0	0
Coach Pitch	3	\$150.00
Softball Junior Fast Pitch	6	\$300.00
Softball Senior Fast Pitch	6	\$300.00
Softball Major League	6	\$300.00
Softball Traveling	9	\$450.00
Baseball Junior League	6	\$300.00
Baseball Senior League	6	\$300.00
Baseball Major League	6	\$300.00
Baseball Traveling	9	\$450.00
Football	3	\$150.00
Fall Softball	3	\$150.00
Fall Baseball	3	\$150.00

## Table 1 DIBS Requirement by Program

- 1) Spring Dibs season includes all sports whose season begins in the first half of the calendar year such as baseball and softball.
- 2) The last date for completing Spring Dibs is November 15th of the year the season starts.
- 3) Fall Dibs season includes all sports whose season begins in the last half of the year such as football and fall softball.
- 4) The last day for doing Fall Dibs is July 15<sup>th</sup> of the following year.
- 5) To determine the total Dibs hour requirement by Program, refer to table 1 by adding together the requirement for each of your athlete's programs.
- 6) To determine Dibs credit available by Duty Position, refer to table 2 below. If you fill multiple positions, you may add credits from each position.
- 7) Maximum Spring DIBS Season requirement per family is 18 hours.
- 8) Maximum Fall DIBS Season requirement per family is 6 hours.
- 9) If all of the required DIBS hours are not worked for the Spring DIBS Season, then a DIBS charge (Table 1 "Charge if DIBS Hours are not performed" corresponding to the program your athlete is participating in) will be charged November 15th. All required DIBS hours are required to be performed, no partial DIBS credit will be awarded.
- 10) If all of the required DIBS hours are not worked for the Fall DIBS Season, then a DIBS charge (Table 1 "Charge if DIBS Hours are not performed" corresponding to the program your athlete

is participating in) will be charged July 15<sup>th</sup> of the following year. All required DIBS hours are required to be performed; no partial DIBS credit will be awarded.

- 11) Volunteer workers must be 12 years of age.
- 12) Volunteer workers 12 to 15 years old need to be working alongside a parent/guardian.
- 13) If DIBS have been posted and subsequently are cancelled, anyone who signed up for the cancelled DIBS receive full credit for the hours they committed to.
- 14) Once DIBS hours have been posted, the scheduled times cannot be changed for anyone who has signed up for the original DIBS scheduled times, unless the DIBS volunteer is in full agreement with the time change.
- 15) Once DIBS hours location have been posted, the scheduled location cannot be changed for anyone who has signed up for the original DIBS location times, unless the DIBS volunteer is in full agreement with the location change.
- 16) Notification of DIBS time or location change within 96 hours of execution is the responsibility of the supported organization (Baseball, Softball, Football, Booster Days, etc), not the DIBS coordinator. The DIBS coordinator will supply the list of affected DIBS volunteers to the supported organization.

Duty Position	DIBS Credit	
Board Member	Full DIBS credit, up to family maximum, for the season they hold the	
	Duty Position	
Softball Committee Member	Full DIBS credit, up to family maximum, for the season they hold the	
	Duty Position	
Baseball Committee	Full DIBS credit, up to family maximum, for the season they hold the	
Member	Duty Position	
Head Coach	Full DIBS credit for the team they are performing the Duty Position for	
Assistant Coach	Full DIBS credit for the team they are performing the Duty Position for	
Team Manager	Full DIBS credit for the team they are performing the Duty Position for	
Football Head Coach	Full DIBS credit for the team they are performing the Duty Position for.	
Football Assistant Coach	Full DIBS credit for the team they are performing the Duty Position for	
Football Committee	Full DIBS credit for the team they are performing the Duty Position for.	
Member		

## Table 2 DIBS Credit by Duty Position

- 1) Board Member credits may be reduced by the Board, if in the Boards opinion, the Board member is not fulfilling the position satisfactorily, or the position was filled only part of the season.
- 2) Committee, Coach, and Manager credits may be reduced by the Program Commissioner, if in the opinion of the Commissioner, the member is not fulfilling the position satisfactorily, or the position was filled only part of the season.
- 3) All appeals will be brought before the Corporation at a Regular Meeting and voted on by all eligible voting members in attendance. A simple majority prevails.
- 4) DIBS credits are assigned/credited by Duty Position for a single athlete. If a family has multiple athletes, the credit for a single Duty Position will only be credited toward a single athlete's obligation. If a family fulfills multiple Duty Positions such as Head Coach on team 1 and Team Manager on team 2, then the family may add the two Duty Position credits together.

- 5) Prior approval from a program Commissioner is required if a family desires to perform more than one Duty Position in a single season.
- 6) Softball Traveling and Baseball Traveling is authorized a total of 4 DIBS credited Coaches/Managers per team.
- 7) Softball In-House, Baseball In-House, and Football is authorized a total of 3 DIBS credited Coaches/Managers per team.