



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

CEVA Board of Directors Board Meeting Agenda

Monday, March 4th – 6 pm

CEVA Office – 4915 SW Griffith Dr., Suite 101, Beaverton, OR 97005

IF POSSIBLE, WE ASK COMMITTEE & STAFF MEMBERS ATTENDING VIRTUALLY TO HAVE THEIR CAMERAS TURNED ON DURING THE MEETING. THIS MEETING WILL BE RECORDED. PLEASE INCLUDE YOUR PREFERRED PRONOUNS IN YOUR PROFILE NAME.

OUR MISSION

- To support CEVA's efforts to provide exemplary programming and services for a diverse and inclusive community resulting in a steadily growing participation base.

OUR VISION

- Empower CEVA and its staff to remain an exemplar region within USAV in the areas of leadership, service, and community support through resource allocation and direction.

OUR JEDI VALUES

- Justice through systemic fair treatment.
- Equity in policy, practice, and opportunity.
- Diversity of people, pathways, and perspectives.
- Inclusion of voices, opinions, and ideas.

1. Call to Order, Roll Call, Declaration of Quorum, Recognition of Guests

- Call to order at 6:07PM
- PRESENT – Lindsey, Charley, Jenna, Sean, Tia, Kindell, Kelly
- EXCUSED – Tom
- UNEXCUSED – None
- STAFF – Cody, Alix
- GUESTS – None

2. KPIs

- Skipped – will present in Slack channel.

3. BOD Philanthropy Event – *discussion*

- Any updates? – Souders
 - A couple items coming in.
 - Some have long lead items, so hoping more will be coming in.
 - Tia - will make a couple baskets and transfer to Cody.
 - Lindsey - Cookie decorating class and floral arrangement, signed volleyball.
 - Sean - Tickets to the Timbers Game.
 - ** Kindell – make Google sheet to track donations and who we've talked to.
 - Accepting donations until April 8th in order to be able to catalog online.
 - Plan is bidding just online.
 - Still deciding best time to close the auction.
 - Pictures of some items at the venue.
 - Plan to ship most items to winner.
 - Cody - suggest ending around 10am on last day of regionals. If shipping is needed, winner pays postage.
- Help needed from BOD
 - ** Board members - ask for more connections for donations.



4. Regionals BOD Presence

- Board members to wear badge.
- Location of Board table? Considered options. No final decision.
- Potential ideas and strategy for engaging with parents, coaches and club directors
 - Spin the wheel.
 - 50:50 raffle.
- ** Lindsey will take offline to finalize plan.
- ** Committee Chairs – Talk to committee members to have a presence.

5. Standing Committee Reports

- Junior Girls Committee (Stanton)
 - JA Update
- Junior Boys Committee (McKeen)
 - Report by Cody
 - WBPL running well. 75 teams at Mercer Island.
 - Boys will be at Regionals first weekend.
 - Boys HS over 70 teams signed up.
 - **Future topics:**
 - Open gym dates for the Fall.
 - More engagement at the 14U.
 - Tryout timing and HS scheduling conflicts.
- Adult Committee (Gay)
 - Cancelled Feb tourney for lack of teams.
 - March is a go in Eugene.
 - Two new members to approve tonight to join the committee.
 - Adult Rep will need to be filled.
- Officials Committee (Havig/March)
 - Meeting every month.
 - Lots of training – Power Hour
 - Observations at Pres Day to improve ratings.
- N&E (Daugherty)
 - Recruiting for 4 open positions on the board (Boys, Parent, Adult, Geographic)
 - ** Board members - Provide any feedback on Name Badge Guidelines.
 - ahead of Cody sending out next week.
 - 3 self-nominations.
 1. Helen Daniels – Nomination to join Adult Committee
 2. Paula Martin – Nomination to join Adult Committee
 3. Michael Brown – Nomination to join Junior Girls Committee
 - **Motion by Charley Stanton: “Approve all three nominees to their respective committees”.** 2nd - Jenna, Approved unanimously.
 - ** Cody to onboard the new members.
- Finance (Souders)
 - Cody is preparing draft budget for FY25.
 - Scheduling review of FY25 budget.
 - Board needs to approve budget by 6/10/24 meeting.

6. Ad-Hoc/Work Group Updates



- Development Committee (March)
 - Refer to committee report posted on Slack.
- Geographic Working Committee (Khachitphet/March)
 - Refer to committee report posted on Slack.

7. Diversity and Inclusion Committee (Cox)

- Refer to committee report posted on Slack.

8. Board President Report (Gay)

- BOD/Committee Compliance report
 - Nothing significant to report.
 - Please use Slack to continue the dialog as we approach Regions.
 - All committee members are currently compliant.

9. Executive Session – if required

The committee may vote to go into executive session pursuant to ORS 192.660 (2)(a) regarding the employment of an individual. No action shall be taken during the executive session.

Not needed at this meeting.

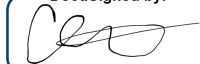
10. Good of the Order

- None identified.

11. Review of Actionable Items

12. Adjourn

- Adjourned at 6:59pm

DocuSigned by:

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3/19/2024

Charley Stanton
Board Secretary

Date