



# **CENTRAL FLORIDA SOFTBALL LEAGUE, INC.**

## **LEAGUE GUIDELINES**

**August 2025**

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## Section 1: Purpose

The Central Florida Softball League, Inc. [hereinafter, "CFSL"] shall operate to provide educational and competitive opportunities related to amateur softball to lesbian, gay, bisexual, and transgender individuals (LGBTQ+) and their allies. In furtherance of this purpose, the CFSL shall annually conduct two seasons of league softball competition and a charity softball tournament, as permitted. Moreover, to the extent permitted by law, the CFSL shall operate as a not-for-profit, tax-exempt organization in accordance with 26 U.S.C. Section 501(c)(3) and all other applicable federal and Florida laws.

## Section 2: Membership

- 2.1 Eligibility:** The CFSL welcomes all individuals who are 18 years of age or older, without regard to race, color, ethnicity, religion, gender, national origin, sexual orientation, age, or disability. Persons must be 18 years of age prior to or on the league's final player registration deadline date, as provided to the membership prior to each season's start date.
- 2.2 Requirements:** In order to procure membership in the CFSL for a particular season of league competition, an eligible individual must register and pay a membership fee. During the course of registration, a prospective member may be required to execute one or more waivers and/or releases and provide information required either by the CFSL or any entities providing facilities or services to the CFSL. Membership types and fees are as follows:
- (A) Playing Member:** A playing member may actively compete as a player in CFSL league competition unless otherwise specified by these guidelines. The membership fee for a playing member is \$45.00. If, in accordance with these guidelines, a playing member is eligible to and elects to play in both the Open Division and the Women's+ Division as discussed herein, then such member shall pay an additional fee in the amount of \$15.00. The CFSL Board of Directors may revise these fees as deemed necessary.
  - (B) Non-Playing Member:** A non-playing member may manage or coach, keep score, occupy a dugout, and otherwise participate in CFSL league competition in any manner except as a player. The membership fee for a non-playing member is \$15.00. The CFSL Board of Directors may revise this fee as deemed necessary. Any person wishing to enter the field of play, including the dugout, said person must be a registered member of the league.

- 2.3 Duration:** Membership in the CFSL for a particular season shall begin upon completion of registration and payment of the applicable membership fee and conclude at the beginning of the subsequent season.
- 2.4 Voting:** Each CFSL member shall be entitled to one vote on each matter submitted to the CFSL general membership. No member may vote by proxy or absentee ballot. Any member not in good standing with the CFSL shall not be entitled to a vote until such suspension is served and monetary fines, if any, have been received.
- 2.5 Non-Transferability:** No CFSL member shall be permitted to transfer or assign such membership to any other individual or entity.
- 2.6 Denial and Termination of Membership:** The CFSL may deny membership to any individual or entity and may terminate the membership of any existing member as provided within these guidelines or for other good cause. In this regard, the CFSL reserves the right to deny membership to or terminate the membership of any individual who is not in good standing with any affiliated local or national organization. \* See Attachment One – Code of Conduct

### **Section 3: Governance**

- 3.1 Board of Directors:** The CFSL shall be governed by a Board of Directors, which shall have the authority to administer, manage, and otherwise act on behalf of the CFSL in accordance with these guidelines, the organization's Bylaws, and applicable law.
- 3.2 Composition:** The CFSL Board of Directors shall consist of a Commissioner, an Assistant Commissioner, a Secretary, a Sergeant-at-Arms, an Operations Director ASANA, and a Treasurer. All positions, with the exception of the Treasurer, shall be elected by the general CFSL membership unless otherwise stated in these guidelines. The Treasurer shall be appointed by the Board of Directors. Additionally, the Board may, at its sole discretion, appoint up to one additional Director in accordance with these guidelines.
- 3.3 Manner of Acting:** Except as otherwise provided by these guidelines, the CFSL Board of Directors shall act on any matter subject to its authority if such action is approved by a majority of the Directors entitled to a vote on such matter. Each Director shall be entitled to one vote on any matter subject to the authority of the Board, except that no Director shall be entitled to a vote if such Director recuses himself or herself due to a perceived conflict of interest, no Director shall be entitled to a vote if the other Directors determine by majority vote that such

Director should not be entitled to a vote due to a conflict of interest, and the Commissioner shall only be entitled to a vote in the event of a deadlock between affirmative and non-affirmative votes.

**3.4 Eligibility:** In order to be eligible to serve on the Board of Directors, an individual must:

- be an active playing or non-playing member of the CFSL;
- have maintained membership in the CFSL for at least 2 full seasons prior to election or appointment;
- previously have demonstrated a commitment to service within the CFSL in accordance with the remainder of this subsection.

In regard to the third eligibility criterion outlined above, in order to be eligible to serve as the **Commissioner** or as the **Assistant Commissioner**,

- a member must previously have served on the Board of Directors for at least two full seasons prior to election or appointment.

In order to be eligible to serve in any other role on the Board of Directors, a member must have:

- previously served on the Board of Directors or on a CFSL committee for at least two full seasons prior to election or appointment. These two full seasons must have occurred within the past three years.

However, with respect to any Director position other than Commissioner and Assistant Commissioner, the existing Board of Directors may waive the third eligibility criterion based upon a member's demonstrated equivalent service to another not-for-profit organization or for other good cause at its discretion.

Any member removed from a committee, for cause, or not in good standing with the CFSL, regardless of the number of seasons said member participated, shall be rendered permanently ineligible to run for a Board of Directors position.

**3.5 Elections:** The CFSL shall hold an election for the positions of Commissioner and Sergeant-at-Arms during the Fall of each year ending in an odd number and shall hold an election for the positions of Assistant Commissioner, Secretary, and Operations Director ASANA during the Fall of each year ending in an even number. Each elected Director shall thus serve for a term of two years, except as otherwise provided by these guidelines. In preparation for an election, the CFSL Board of Directors shall, during the Summer of each year, designate a Director who is not subject to reelection during the subsequent Fall to take primary responsibility for the ensuing election. The appointed Director may then appoint additional members to an election committee, which shall assist with managing and

supervising the ensuing election. The Board of Directors and the election committee shall provide the CFSL membership with reasonable notice of the positions subject to election and the deadline for nominations to be submitted during each Fall season. To the extent practicable, elections shall be conducted during the course of regularly- scheduled league competition over a two-week period, subject to the discretion of the Board of Directors and the election committee.

**3.6 Appointments:** Subject to the eligibility requirements outlined elsewhere in these guidelines, the CFSL Board of Directors may appoint members to serve as Directors as follows:

**(A) Treasurer Not Subject to Election:** In accordance with Section 3.2 of these guidelines, the CFSL Board of Directors must appoint a Treasurer to assist with governance and management of the organization. This appointed Director shall serve a term of two years and are not subject to reelection by the general CFSL membership; however, upon completion of a term, this appointed Director are subject to reappointment by the Board in accordance with this section.

**(B) Director Not Subject to Election:** In accordance with Section 3.2 of these guidelines, the CFSL Board of Directors may appoint up to one additional member to serve as Director in order to assist with the governance and management of the organization. This appointed Director shall serve a term of two years and are not subject to reelection by the general CFSL membership; however, upon completion of a term, this appointed Director are subject to reappointment by the Board in accordance with this section.

**(C) Vacated Director Positions:** In the event that any elected or appointed Director vacates a position for any reason, the CFSL Board of Directors may appoint an eligible member to serve in the vacated position. If a member is appointed to a vacated Director position that, pursuant to Section 3.5, would ordinarily be determined by election of the membership, such member may serve as a Provisional Appointee until the next regularly scheduled election for that position. The Board of Directors reserves the right to appoint the eligible member to a lesser time of service; to either be reappointed for the balance of the term for said position, or to dismiss the member, without cause. The provisional appointees' position may be voted on at any time that the Board deems necessary and can be reappointed or removed by a majority vote of the Board of Directors.

**3.7 Responsibilities:** The CFSL Board of Directors shall primarily be responsible for administering and managing the CFSL in accordance with its purpose as outlined in the organization's Bylaws and in Section 1 of these guidelines.

Individual Directors' responsibilities shall include but are not limited to the following:

**(A) Commissioner:**

- Shall oversee all operations of the CFSL and the CFSL Board of Directors;
- Shall be responsible for promoting and fostering CFSL interests and initiatives;
- Supervise the implementation and administration of policies and procedures;
- Serve as the primary liaison between the CFSL and any affiliated local and national organizations;
- Preside over meetings of the CFSL membership and the Board of Directors;
- Assign additional responsibilities to fellow Directors, and appointing and assigning responsibilities to tournament directors, committee chairpersons, and other CFSL representatives subject to approval by the Board of Directors.

**(B) Assistant Commissioner:**

- Shall have primary responsibility for implementing and administering policies and procedures related to on-field play during CFSL league competition;
- Shall be responsible for maintaining and developing the rules of play for league competition;
- Supervising the development and implementation of ratings policies and procedures;
- Serving as the primary liaison between the CFSL and all umpires and scorekeepers;
- In the event that the Commissioner is temporarily unable to perform his or her responsibilities, the Assistant Commissioner shall additionally assume those responsibilities until the Commissioner is again able to assume responsibility.

**(C) Secretary:**

- The Secretary shall maintain, update, and record the CFSL Articles of Incorporation, Bylaws, League Guidelines, and all other governing documents, with the assistance and input from the Board of Directors;
- Shall maintain and record minutes of all meetings of the CFSL membership and the Board of Directors;
- Have primary responsibility for communications between the CFSL Board of Directors and the membership, (in the

event that communication is not in direct conflict with the investigative duties of the Sergeant-At-Arms);

- Shall monitor communications received from members and ensure timely responses thereto; also, when not in conflict with the duties of the Sergeant-At-Arms.
- Oversee the development and administration of the CFSL website and social media presence, after appropriate training from the previous Secretary or any other qualified Board member;
- Supervise the implementation of social outreach initiatives and events;
- Manage the development and implementation of registration policies and procedures in cooperation with the Treasurer.

**(D) Sergeant-At-Arms:**

- Shall have primary responsibility for enforcing the CFSL Bylaws, League Guidelines, and all other governing documents and rules of play;
- Serve as the CFSL's parliamentarian at all meetings of the membership and the Board of Directors;
- In the event of any perceived violation of these guidelines or any other provision of the CFSL governing documents or rules of play, the Sergeant-at-Arms shall :
  - Investigate the perceived violation,
    - Report all findings to the Board of Directors,
    - And facilitate a resolution in accordance with all applicable guidelines and rules.

**(E) Treasurer**

- Shall oversee the management and reporting of all CFSL funds;
- Have primary responsibility for ensuring the CFSL's timely compliance with all applicable financial and tax laws and regulations;
- Shall manage the development and implementation of registration policies and procedures in cooperation with the Secretary.
- To be eligible to run for Treasurer, person shall have a minimum of 3 years accounting or finance experience.

**(F) Operations Director ASANA:**

- Oversees all CFSL operational, logistical, and tactical needs and tasks
- Manages both on-field and off-field events
- Serves as the ASANA liaison and represents the Women's+ Division to the executive committee
- May appoint and assign responsibilities to committee chairpersons and other CFSL representatives, subject to

## Board of Directors approval

**(G) Additional Director:** Director appointed pursuant to Section 3.6(A) of these guidelines shall perform duties or functions as assigned by the Commissioner or the Board of Directors as a whole.

Notwithstanding the above, the CFSL Board of Directors may assign additional responsibilities to any Director and may otherwise adjust the responsibilities of any Director at its sole discretion.

It shall be the understanding of all Board of Directors that all membership communications and matters of concerns shall be shared with all fellow Directors for discussion and resolution. No Director shall have the authority to act independently on behalf of the League and/or the Directors unless otherwise declared by all Directors.

- 3.8 Removal:** Any elected Director may be permanently removed from office by unanimous vote of all other Directors. Any position vacated in this way shall be considered a Vacated Director Position as described in Section 3.6(B)

### Section 4:

#### Local & National Affiliations

The CFSL may affiliate with local and national organizations in furtherance of its purpose as outlined in the organization's Bylaws and in Section 1 of these guidelines. Currently, the CFSL maintains membership and intends ongoing membership in the North American Gay Amateur Athletic Alliance [NAGAAA] DBA iPrideSoftball and the Amateur Sports Alliance of North America [ASANA].

### Section 5:

#### League Structure

- 5.1 Divisions:** The CFSL shall consist of an Open Division, which shall be open to all members, and a Women's+ Division, which shall be open to those members who self-identify as female.
- 5.2 Subdivisions:** In order to encourage equitable competition, the CFSL Open Division and the CFSL Women's+ Division may each be further subdivided in accordance with these guidelines and at the discretion of the CFSL Board of Directors.

## Section 6:

### Team & Manager Responsibilities

- 6.1 **Team Requirements:** In order to participate in CFSL league competition for a particular season, a team must register and pay a fee in the amount of \$400.00. The CFSL Board of Directors may revise this fee as deemed necessary.
- 6.2 **Roster Size:** Each CFSL team must have no fewer than ten and no more than twenty playing members. There is no limit on non-playing members.
- 6.3 **Roster Restrictions:** No individual may be designated as a playing member on the roster of more than one team in the CFSL Open Division or on more than one team in the CFSL Women's+ Division. However, if otherwise eligible pursuant to these guidelines, a self-identifying female playing member may be designated as such on the roster of one Open Division team and one Women's+ Division team.
- 6.4 **Open Division Only Roster Composition:** To preserve the inclusive and LGBTQ+ affirming mission of the CFSL, no more than five (5) self-identifying non-LGBTQ+ players are permitted on a team's roster. The CFSL Board will reference each player's self-identification as submitted during the previous season's registration to determine eligibility and enforce compliance with this guideline at the time of roster submission. Players who have been CFSL members in good standing since 2021 are exempt from being counted toward the five-player limit. Subject to final approval by CFSL Board of Directors. This Limitation does not apply to GSWS roster qualification rules.
- 6.5 **Roster Submission:** No later than the Wednesday prior to the first game of league competition, each CFSL team must timely submit their season roster to the rating committee email. Failure to include all players on a submitted roster shall render any omitted players ineligible to participate as a player, for the season. The Board reserves the right to investigate any team administrative errors. For example: a timely registered player was inadvertently left off the roster. Should this event take place, said player(s) will be ineligible to play during week one; but may legally join the team week two. The CFSL Board of Directors shall further specify the exact time in which season rosters must be submitted. A team's failure to comply with the deadline shall result in forfeiture of league game(s) until such roster is submitted, according to the deadlines and provisions set forth within these guidelines.
- 6.6 **Roster Adjustments:** The CFSL Board of Directors may permit roster adjustments if a team demonstrates that a playing member on its roster is no longer able to play due to injury or for any other reason, or for other good cause shown, resulting in 'hardship'. Should a team find itself in this situation, only 'rated' players may be added after week three of the respective season, in accordance with divisional

structures. This rule exception is not intended to allow any team to circumvent the roster requirements outlined elsewhere within these guidelines. The CFSL Board of Directors may permit or deny any proposed roster adjustment at its sole discretion, and it further may impose penalties that may result in forfeiture of league games, for a team's abuse of roster rules as outlined within these guidelines.

An individual player, without the approval of the CFSL Executive Committee, can transfer to another team prior to the 3rd week of a given season.

Written notification must be sent to the CFSL general email ([cfsl.orlando@gmail.com](mailto:cfsl.orlando@gmail.com)). Verbal notifications will not be considered as formal notifications and will not be permitted. Subsequent to the 3rd week of a respective season, the CFSL Executive Committee retains the discretion to permit or deny all requested transfers. No individual player is eligible to transfer more than once during each softball season. A new player is eligible to participate for his or her new team immediately, providing he/she does not play for two (2) separate teams on the same day.

**6.7 Manager Responsibilities:** Each team must designate a manager on its initial roster, and such manager shall serve as the team's primary representative to the CFSL. Although a manager may delegate responsibilities to other team members, the manager is ultimately responsible for:

- Representing the team at meetings of the managers called by the Board of Directors.
- Conveying registration deadlines and additional CFSL information to team members.
- Complying with all roster and team registration requirements and deadlines outlined herein.
- Properly communicating with the Board of Directors as needed.
- Ensuring the team complies with all ethical guidelines (Code of Conduct) and demonstrates appropriate sportsmanship.
- Fostering overall team and player compliance with CFSL guidelines.
- Managers or coaches are required to attend all mandatory meetings set by the CFSL Board of Directors. Failure to attend a mandatory meeting will result in a \$25.00 fine.
- Additionally, managers must notify the Board of Directors by 5:00 PM on the Friday prior to Sunday games if their team intends to forfeit. Failure to notify the board by the stated deadline will result in a \$25.00 fine. Teams that do not pay this fine will not be eligible to play until the fine is paid in full.
- The CFSL Board of Directors may impose further penalties, up

to and including suspension or termination of membership, for a manager's failure to properly uphold these responsibilities.

*\* See Attachment One - Code of Conduct*

## **Section 7:**

### **Member Rights & Responsibilities**

**7.1 Participation:** CFSL members may participate in CFSL league competition and any scheduled league events in accordance with these guidelines. However, CFSL membership does not guarantee placement on a team during league competition. In the event that a playing member is unable to secure placement on a team during a particular season of league competition, the CFSL may refund the playing member's membership fee at the discretion of the Board of Directors.

**7.2 Tournament Participation:** Although CFSL members are encouraged to participate in the organization's annual charity softball tournament, CFSL membership does not guarantee placement on a team for the tournament. It is the policy of the CFSL and the organization's annual charity tournament, to confirm that all CFSL players on a tournament roster have a current rating, per the most current CFSL rating database. Non-rated players are restricted from being added to a CFSL team tournament roster. No CFSL Director is permitted to allow a non-rated player to any CFSL tournament roster.

In the event that the tournament director from any tournament requires player rating validation, it shall be the responsibility of the CFSL Board to validate the individual ratings for all CFSL tournament rosters.

Teams wishing to participate in tournaments hosted by other cities under the representation of the Central Florida Softball League (CFSL) – Orlando must first submit their team roster to the CFSL Board for review and approval.

If the submitted roster does not include a majority of current CFSL players, the team will be classified as a multi-city team. In such cases, the tournament director will be notified that the team does not represent CFSL in full.

This guideline ensures consistency in representation and supports the integrity of our league's presence in external events.

**7.3 Member Responsibilities:** All CFSL members shall comply with the provisions of these guidelines, including all supplemental policies and procedures.

**7.4 Dispute Resolution:** In the event that any CFSL member believes that another

member has committed an act or omission in violation of these guidelines, such member may petition the CFSL Board of Directors. Upon receipt of such a petition, or on its own initiative, the Board of Directors shall investigate the allegation to the extent it deems warranted. During the course of such an investigation, the Board of Directors may, at its sole discretion, appoint a member or members to and Arbitration committee, in an effort to assist with or preside over the investigation. Moreover, the Board of Directors may require members to provide statements and other information or documentation relevant to the investigation, and it may impose penalties, up to and including suspension or termination of membership, for a member's failure to provide requested information or documentation, or for otherwise failing to cooperate or participate in the investigation. Upon conclusion of the investigation, the CFSL Board of Directors may impose penalties, up to and including suspension or termination of membership, for any violation of these guidelines. Any such penalties arrived upon shall be final, with no further action considered by the Board of Directors.

\* See Attachment Three – Arbitration

## **Section 8: Player & Team Ratings**

**8.1 Applicable Guidelines:** During the course of league competition, the CFSL shall generally utilize contemporaneous iPrideSoftball and ASANA player ratings guidelines. However, the CFSL Board of Directors may approve departures from these general guidelines at its sole discretion.

- The Ratings committee reserves the right to continue observation after the formal observation period ends, in order to uphold the core intent of ratings (e.g., safety of players, fairness of the game). This does mean that the Ratings committee and Board Members have the respective right to continue observation of players after the respective ratings period ends to ensure due diligence of ratings. These observations will be documented and discussed before the next season starts. This could affect the ratings of players and the team cap.

**8.2 Manager Responsibilities:** At the time a roster is submitted or at the time any roster amendment is submitted pursuant to these guidelines, a CFSL manager must submit to the CFSL Board of Directors, or its expressly designated agent, a rating for each playing member in accordance with the applicable ratings guidelines discussed herein. In the event that a rostered playing member has an existing rating with the CFSL or any other iPrideSoftball or ASANA member organization, it is the manager's responsibility to ascertain that rating and properly submit it as outlined above. All Open division players who have played in CFSL or other iPrideSoftball city league, but not within the past consecutive 4 seasons (2-years) may be re-rated and shall be indicated as such on the submitted roster.

The Board retains the right to deny or approve of the revised rating as submitted by the player's coach. Per standard operating procedures, the only allowed revised rating submitted by a team manager prior to the conclusion of a rating session, is an increase of a player's rating. If a manager willfully misrepresents a player's rating, or exhibits a consistent pattern of misrepresenting players' ratings, the CFSL Board of Directors may impose penalties, up to and including suspension or termination of membership, in accordance with these guidelines.

*\*See Attachment Four - Rating System & Procedures*

**8.3 Ratings Review:**

The CFSL shall endeavor to conduct an exhaustive review of player ratings during each season of league competition. In furtherance of such review, any CFSL team manager or coach may submit a request for review of any member's rating prior to completion of the second week of league competition. If a request is not submitted prior to this deadline, it is waived for the remainder of that season. In addition, a coach with a newly rated player has until the completion of week 3 of and prior to the start of week 4 to adjust said new players' rating. To do so formally, the coach shall submit such adjustments, in writing, to the Rating Committee via the Rating Committee email address. [Ratings.cfsl@gmail.com](mailto:Ratings.cfsl@gmail.com).

No other email used to transmit such requests shall be recognized.

In order to assist with the review of player ratings, the CFSL Board of Directors may enlist the assistance of a director appointed Rating Committee Chairperson in an effort to appoint members to a ratings committee. The Board of Directors reserves the right to adjust this format as deemed necessary. The rating committee members shall conduct reviews per Attachment Four of these guidelines (Rating System & Procedures). Nevertheless, regardless of any delegation of responsibilities to managers or ratings committee members in connection with the ratings review process, the CFSL Board of Directors retains ultimate authority to determine player ratings and to adjudicate any and all ratings review inquiries.

The Board of Directors may impose player ratings adjustments as it deems warranted and may require that any player or team transfer to another division at its sole discretion. *\*See Attachment Four – Rating System and Procedures.*

#### **8.4 Ratings Appeals & Protests:**

Ratings Appeals – (an appeal is defined as a free “protest” of a players rating, subsequent to a recommended adjustment).

If notified of a rating adjustment, the player’s current coach may request that an appeal be heard by the CFSL Board of Directors. To be considered an official appeal, the player’s coach must submit an appeal request, in writing, as instructed by such notification from the Rating Committee Chairperson or by the CFSL Board of Directors, by the deadlines as provided. Failure to meet the deadline shall result in forfeiture of any and all appeals. The official appeal request must include evidence or data that supports the requested appeal.

Documentation shall include but not limited to: Written testimony supported primarily via CFSL team scorebooks. The CFSL may allow, as supporting documentation, other tournaments and /or league scorebooks. Providing only verbal testimony or only league scorebooks from other leagues outside of CFSL, shall not be permitted. Failure to meet any of these requirements will be considered a forfeiture of a right to appeal. *\*See Attachment IV.*

Ratings Protest- contrary to an appeal a ratings protest is a paid contest of a player’s rating

Any team Coach/Manager may lodge a protest against any player in the CFSL at any time prior to the conclusion of games during the 6th week of a season. A protest will only be official and accepted upon the receipt of said protest, in writing, by the Board of Directors via the League’s website email. Information required upon the time of protest submission shall include the players full name, the players team, jersey number (if available), the question(s) being challenged, and written documentation to support the challenge. Written documentation shall be in the form of CFSL game(s) league scorebooks. Supporting documentation may include tournament and/or league scorebooks. Providing only verbal testimony or only league scorebooks from other leagues outside of CFSL, shall not be permitted. Failure to meet any of these requirements will be considered a forfeiture of a right to protest.

A protest fee of \$50.00/cash, per player for the first question shall be submitted before the protest hearing commences. Should there be more than one question per player being protested, there will be an additional \$25.00 assessed per question. \*For detailed procedure requirements, please see Attachment Five.

**8.5 Accommodations:** In the event that a member's rating is adjusted in accordance with these guidelines, the CFSL Board of Directors may, notwithstanding any other provisions herein, approve a transfer between teams, modify divisional structures, or otherwise approve accommodations that it deems warranted at its sole discretion.

- Players who, after rating reviews have concluded, have an adjusted rating that prohibits them from continuing to play in the lower division, may transfer to a higher division team.
- Players who, after rating reviews have concluded, have an adjusted rating that lowers their rating within a lower division's parameters, may not transfer to a lower division. They must remain on their existing team.

## **Section 9: League Competition**

### **9.1 Rules of Play:**

During the course of league competition, the CFSL shall adopt and conform to the most recent edition of the USA Softball (formerly ASA) Rules of Softball for Men's Slow-Pitch, except as expressly amended by vote of a majority of divisional managers prior to the start of any season of league competition or as amended at any time by the CFSL Board of Directors. Only one vote per team is permitted. If any amendment to the aforementioned rules is approved, the amendment shall remain in effect in perpetuity unless disapproved or further amended by majority vote of the managers or the CFSL Board of Directors as outlined above. The CFSL Board of Directors retains the right to alter any rule of play at any time in order to accommodate any field or facility requirement or to otherwise promote the best interests of the organization.

*\* See Attachment Six for full Procedure requirements to amend the Rules of Play.*

**9.2 Divisional Structure:** During the course of league competition, the CFSL shall generally adhere to contemporaneous [iPrideSoftball](#) and [ASANA](#) divisional structures and guidelines. However, the CFSL Board of Directors may approve departures from these general divisional structures and guidelines as it deems warranted at its sole discretion.

**9.3 Standings:** Team standings within a particular division of CFSL league competition shall be determined based upon overall win-loss record, except that any games against teams classified within a different division shall not be taken into account. The CFSL Board of Directors shall have ultimate authority in assessing a team's divisional classification.

In the event that one or more teams within a division do not play the same number of games against intra-division opponents, win-loss records shall be calculated based upon the percentage of games won.

In the event that two or more teams have the same win-loss record, ties shall be broken as follows:

- First, based upon head-to-head record amongst all teams within the division;
- Second, based upon head-to-head record between the teams with the same win-loss record;
- Third, based on run differential between the teams with the same head-to-head record;
- Fourth, based upon overall run differential against intra-division opponents amongst teams with the same win-loss record, the same head-to-head record, and the same head-to-head run differential as outlined above; and
- Fifth, based upon coin flips between any remaining tied teams.

The Board of Directors retains the authority to resolve any disputes regarding divisional or league standings in accordance with these guidelines.

**9.4 Playoffs:** Notwithstanding the provisions of Section 9.3 above, any tie for first place in any division during CFSL league competition shall be resolved based upon a playoff game. There will be one game to determine first place (winner of said playoff game) with the losing team securing second place, regardless of final win/loss record against any other team in the division.

- The team that scored more runs in head-to-head competition shall have the option to choose to be Home or Visitors. Should that total also result in a tie, a coin toss shall determine home/away. The team that chooses the toss result shall be at the umpire's discretion.
- There will be no playoff games to determine third place. Please see the provisions as stated in section 9.3
- Playoff games shall be played with a **60-minute time limit**;
- Standard run rules and all other applicable rules of play continue to apply.

The CFSL Board of Directors may modify any existing playoff structure as it deems

warranted to ensure equity in league competition and as otherwise required to further the best interests of the organization.

- 9.5 Rules/Game Protests:** If any CFSL member participating in a game during league competition wishes to protest the application of a rule of play during that game, the member must advise an umpire of that game and/or the umpire-in-chief prior to the completion of the game. If the ruling on the field is resolved by the UIC, the matter will be determined as closed. Should the matter not be resolved during the game, the protesting team manager must submit said protest, in writing (to the CFSL general email) and submit a \$50.00 protest fee within 24 hours of completion of the game. The Board of Directors shall resolve all protests in accordance with these guidelines and the applicable rules of play; notwithstanding, the Board may appoint or enlist the assistance of other members and umpires. If a protest is successful, then the Board of Directors shall refund the protest fee.
- 9.6 Ejections:** If any CFSL member is ejected from a game during league competition, the Board of Directors shall automatically impose a fine in the amount of \$25.00 and shall automatically suspend the member for any remaining games on the day of the suspension, for all divisions that the player may be a participant of, and for one subsequent week of all games the following week of league competition. Players who participate in both Open & Women's+ divisions may not play in any additional games on the day they were ejected. Nor are they permitted to play in either division the following week of play. The Board may waive or reduce the aforementioned penalties if it determines that the ejection was unfounded, such as in a case of mistaken identity, or if it determines that the penalties are unduly burdensome in light of the offense. The Board may also impose, in accordance with these guidelines, additional penalties for actions resulting in an ejection, up to and including suspension or termination membership. \*See Attachment One – Code of Conduct.
- 9.7 Schedule:** A complete schedule of league games will be distributed to the Managers on record prior to the start of the season. The schedule will list the date, time, and field location for each game. Upon release of the preliminary schedule, each manager shall have 48 hours from receipt, to notify the Board of Directors, via the email address as received from, of any inadvertent errors or omissions. If no contact from any CFSL manager or authorized team representative is received, the schedule shall stand as issued.

Bye weeks shall be permitted only for teams attending the iPrideSoftball Cup, the iPrideSoftball World Series (GSWS), the ASANA World Series, or any team whose rostered players' participation creates a hardship. Managers must notify the board by the first scheduled manager's meeting. Final approval is at the sole discretion of the Board of Directors.

Upon publication of the Final schedule, all games shall be played as indicated. In the event that a team cannot field a team with their rostered players nor by the CFSL pick-up player allowance, a forfeit shall be assessed to said team. No reschedules shall be considered.

The schedule is subject to change when deemed necessary by the CFSL Board of Directors for such occasions as a loss of a team or weather-related cancellations or for any other unforeseeable conditions.

## **Section 10: World Series Participation**

- 10.1 Qualification:** World Series berths shall be awarded in accordance with iPrideSoftball and ASANA guidelines. In general, World Series berths shall be awarded based upon intra-division placement and in conjunction with each team's ability to meet all iPrideSoftball / ASANA guidelines and requirements.

Notwithstanding these provisions, the CFSL Board of Directors reserves the right to award World Series berths consistent with these guidelines and in the best interests of the CFSL.

- 10.2 Policies:** CFSL playing members and non-playing members who elect to participate in the iPrideSoftball, or the ASANA World Series must conduct themselves in accordance with these guidelines and with all applicable iPrideSoftball or ASANA guidelines. If the CFSL is assessed a fine by iPrideSoftball or ASANA due to a ratings violation in connection with World Series competition, then the Board of Directors shall require the involved CFSL team or any involved members to pay or reimburse the organization for up to one- half of the assessed fine. If the CFSL is assessed a fine by iPrideSoftball or ASANA for any other reason, and the CFSL Board of Directors determines that the fine was assessed due to an act or omission by any CFSL team or member -- the Board shall require the involved team or any involved members to pay the fine in the full amount or if applicable, reimburse the organization for the full amount of the assessed fine. Additionally, the fined team&/or individual member(s) shall be required to furnish payment or reimbursement pursuant to this subsection prior to permitting the team or member(s) to participate in further league competition or the annual charity softball tournament. The CFSL Board of Directors reserves the right to impose additional penalties, allowable by these Guidelines, to include suspension or termination of CFSL membership.

### **10.3 Section 11: Revision**

These guidelines shall be subject to revision solely by a majority vote of the

CFSL Board of Directors in accordance with these guidelines and the applicable Bylaws.

**Appendices**

The CFSL Board of Directors may enact and maintain additional rules, provisions, and procedures in accordance with and supplemental to these guidelines. Such additional documents may be incorporated herein by reference.

**Attachments to these League Guidelines:**

- Attachment I      Code of Conduct**
- Attachment II     Arbitration**
- Attachment III    Rating System and Procedure**
- Attachment IV    Rating Appeal and Protest Procedure**
- Attachment V     Player Inclusion Policy**
- Attachment VI    Hall of Fame**

## Attachment I

### CODE OF CONDUCT

1. During all CFSL functions or events, and including while representing the CFSL in any capacity - no Player, Coach, Member, or Manager shall demonstrate any act of:
  - Unsportsmanlike conduct;
  - Use of illegal equipment;
  - Throwing gloves, bats, balls, or any other object onto the field;
  - Use of profane, derogatory, obscene, or vulgar language in any manner, at any time;
  - Being guilty of an abusive verbal attack or any act perceived as bullying, upon any official or individual on or off the playing field; in person and/or on social media. Social media threats will be considered a violation of the CFSL Code of Conduct if the comments are made directly to a CFSL director or member, regarding a CFSL matter.
  - Throwing gloves, bats, balls, or any other object in the direction of another individual;
  - Threatening any form of physical attack upon an official or individual; in person and/ or on social media.
  - Using unnecessarily rough tactics while in the act of playing the game;
  - Damaging, destroying, or stealing property of any kind;
  - Laying a hand upon, shoving, striking, or being guilty of any form of physical attack upon an official or individual;
  - Unethical behavior of any kind, In person and/or on social media.
  - Any behavior deemed by the Board of Directors to have threatened the safety or security of any member, official, staff, or spectator of the CFSL, or otherwise, resulting in direct conflict with the purpose, vision, and mission of the CFSL.
  - *The CFSL considers it unethical to falsify one's LGBT status.* The CFSL Board of Directors reserves the right to determine a team's eligibility to participate in the GSWS, should it become apparent that a team has willingly falsified their LGBT status; therefore, not meeting the iPrideSoftball requirement that no more than 3 non-LGBT players are permitted on a GSWS roster.
  
2. Penalties for violating the above rules include but are not limited to:
  - Verbal and/or Written Warnings
  - Probation
  - Monetary fines at a minimum of \$25.00
  - Ejection of an individual from a game
  - Suspension of an individual or a team for one (1) or more league or tournament games;
  - Suspension of an individual or a team for one (1) or more league seasons or from

- tournaments;
- Expulsion or Suspension from all league and tournament activities;
  - Recommendation to iPrideSoftball /ASANA for further action against an individual or a team.
  - While any member is suspended / not in good standing with the CFSL, that member is ineligible to participate in the iPrideSoftball &/or ASANA World Series Tournaments, nor represent Orlando in any tournaments until the suspension has been served and any monetary fines have been paid in full.
  - While a member is serving a suspension and/or owes the CFSL monetary fines, the member shall not be entitled to vote on any CFSL matter.

Only a Manager or Coach may discuss with an umpire, in any manner, questions pertaining to that umpire's call or decision.

3. No Player, Coach, or Manager is permitted to drink alcoholic beverages while playing in any CFSL league or tournament games. Anyone found having an alcoholic drink or illegal drugs in the dugout or on the field of play may be ejected from the game and may be subject to further penalties.

Ejection of a player, coach, or manager from any CFSL league or tournament game will automatically result in a fine of \$25 and suspension from all remaining scheduled softball games on the day of the ejection PLUS one full week suspension from play during the subsequent week of scheduled games.

Players who play in both the Women's+ and Open Division shall not play in any additional games on the day they are ejected. Nor are they permitted to play in either division the following week.

The CFSL Executive Committee reserves the right to review the ejection and impose additional penalties if it is determined appropriate. If the ejection occurs during the final week of a season, the suspension will carry over into the subsequent season.

The CFSL Directors reserve the right to address violations, by any member of the CFSL, per this "Code of Conduct", regardless of and independent from any penalties levied by an on-field official.

The CFSL Board of Directors shall review all violations and impose penalties, if deemed appropriate, within a reasonable time following the violation.

All reports or complaints filed with the CFSL Board of Directors against an CFSL member or fan shall be documented, and, should additional complaints be received regarding the same individual(s), further and more severe penalties may be levied against said individual(s).

## Attachment II

### ARBITRATION

The purpose of the Arbitration Committee is to serve as the body to receive grievances from league members relating to the league. These grievances are to include, but not to be limited to: ethics complaints, players and/or teams in possible violation of League Guidelines.

The Arbitration Committee shall be composed of the CFSL Sergeant-at-Arms and a minimum of two randomly selected member representatives, preferably from differing divisions of the plaintiff(s) and defendant(s). The CFSL Board of Directors reserve the right to make adjustments as deemed necessary.

The following arbitration process will be used to form and execute all arbitrations:

A formal written arbitration request must be filed with the CFSL Board of Directors through the CFSL's email address, complete with detailed information of the grievance. At minimum, the information submitted must include the player's name, current team, and specific reason for the arbitration. The meeting will be organized and called to order with a minimum of a five (5) day notice to the Directors and to the parties who made the request. All requests will be at the discretion of the Sergeant-at-Arms and the Board of Directors.

The meeting, at the Sergeant-At- Arms discretion, may consist only of: Sergeant-at-Arms, a single member presenting for each side of the grievance (optional), the player in question (optional), umpires (if necessary), and the members of the Arbitration Committee. If the Sergeant-at-Arms is a member of the team involved in the protest, the Arbitration Committee will be comprised of another league officer who is not a member of either team involved in the protest. The order of preference shall be as follows:

Commissioner  
Assistant Commissioner  
Secretary  
Treasurer

Non-elected Executive Committee members, in order of seniority based upon date originally appointed to current office

If the plaintiff and the defendant are requested to be in attendance, each side will have only 5 minutes to present their case, per statement. It is

recommended that the presenters provide factual information specific to the reason for arbitration to ensure the committee has enough information to make an informed decision.

The facts should not draw comparison to the other players as this creates unfounded speculation.

The Sergeant-at-Arms will then poll the Arbitration Committee for any specific questions. Upon completion of the Q&A period all but the voting Arbitration Committee and the Sergeant-At-Arms will be asked to leave to allow a 15 minute "closed door" session for the Arbitration

Committee to discuss the cases and vote. Only 1 vote per representative is allowed. A Simple Majority vote is required. The Sergeant-at-Arms will only vote in the event of a tie.

Upon the votes being counted and verified, the Sergeant-at-Arms will provide the Arbitration Committee's binding decisions to the Board of Directors and to all involved personnel, in writing.

The session's minutes will be presented to the league Secretary for the league records.

## Attachment III

### RATING SYSTEM AND PROCEDURES

#### Ratings Committee Review

The CFSL Rating Committee ("Rating Committee"), on behalf of the CFSL Board of Directors, shall conduct a systematic review of all player ratings per season. Each session shall generally take place during the first half of each season. Upon completion of the rating review session, the rating committee chairperson shall notify all rating(s) adjustments to the coaches on record. *If an any player does not play in a minimum of 5 games during the allotted observation period of the respective season, the player shall remain unrated. The Board of Directors reserves the right to remove the player(s) from the teams' roster.*

#### Divisional Changes Due to Ratings Adjustments

##### Player Exceeds Player Cap

In the event that a player's rating is adjusted, and that adjustment results in a player being out of compliance with these League Guidelines, the player can no longer play in the subject division. Any teams willing to acquire said players who have been dislocated from a division by an increase in their rating, due to said adjustments are exempt from roster addition prohibitions. If a dislocated player is unable to complete the respective season, the player is eligible for a membership refund, upon the discretion of the Board of Directors. Players who's rating has been lowered, may not transfer to a lower division team within the active season.

##### Player causes Team to Exceed the Team Cap

In the event that a player's adjusted rating causes a team to be out of compliance with these League Guidelines, the team will be suspended from play until such time as the team rating cap returns to compliance requirements.

#### CFSL Rating Report

Regardless of the rating provided to iPrideSoftball in the prior year's ratings submission, the ratings determined by the CFSL rating committee shall go into effect immediately and the new rating will be provided to any requesting tournament director.

If a tournament requires the CFSL Commissioner to sign off on current player ratings, the CFSL Commissioner will not be permitted to sign off on any rating other than what is currently on record with the CFSL.

The CFSL Board of Directors will serve as the final authority for decisions regarding player ratings.

An individual player dropped from a roster due to a change in their individual rating or by a team to comply with divisional team total ratings may petition the CFSL Executive

Committee to be placed on another team. Requests to transfer must be submitted, in writing, to the CFSL Board of Directors prior to the next scheduled game. If an individual is offered and accepts a refund as a result of the situation outlined above, they will not be permitted to play for the remainder of that season.

### Unrated Player

Open division players who have a rating but have not played in CFSL or any other iPrideSoftball city league within the past consecutive 4 seasons (2-years) may be re-rated and shall be indicated as such on the submitted roster. The Board retains the right to deny or approve of the revised rating as submitted by the players' coach.

An individual who is new to the CFSL and has never received a iPrideSoftball or ASANA rating is also considered an Unrated player. If an un-rated new player does not play in a minimum of 5 games during the rating session, the player shall remain unrated and may be removed from the teams' roster at the sole discretion of the Board of Directors. Pursuant to these guidelines, an unrated player (a player not found in the CFSL database) shall not be eligible to participate in any tournaments that require rating confirmation.

### Rating Unrated Players

Managers are responsible for rating all unrated players on their roster, pursuant to these League Guidelines.

### One-Time Unrated Player Adjustment

Within the first 3-weeks of a team's scheduled games, a manager may make a one-time adjustment to any unrated player on their roster.

### CFSL Rating Reporting

Unrated players will not be assigned a CFSL rating until the ratings are released at the conclusion of a respective rating session or after the conclusion of a season. Prior to receiving a CFSL official rating during a respective season, the CFSL will be unable to report a player rating to any requesting tournament director.

## RATING APPEALS AND PROTEST PROCEDURES

### Ratings Appeals

An appeal is defined as a free “protest” of a player's rating, subsequent to a recommended adjustment.

- If notified of a rating adjustment, the player's current coach may request that an appeal be heard by the CFSL Board of Directors and by the rating committee chairperson.
- To be considered an official appeal, the player's coach must submit an appeal request, in writing, as instructed by such notification from the Rating Committee Chairperson or by the CFSL Board of Directors, by the deadlines as provided. Failure to meet the deadline shall result in forfeiture of any and all appeals.
- The official appeal request must include evidence or data that supports the requested appeal. Documentation shall include but not limited to: Written testimony supported primarily via CFSL team scorebooks, and may include, as supporting documentation, other tournament and /or league scorebooks. Providing only verbal testimony or only league scorebooks from other leagues outside of CFSL, shall not be permitted, and shall result in a forfeiture of the appeal.
- Failure to meet any of these requirements will be considered a forfeiture of a right to appeal.
- Upon receipt of all documentation as indicated herein, the rating committee shall review said documentation and determine whether the received data supports (or does not support), the rating adjustment. If it is determined that the data supports nullifying the rating increase, the coach shall be notified. If, however, the data does not support removing the increase, the coach will be notified of an appeal hearing – date and time.
- The coach shall produce the written documentation as strictly indicated herein at the hearing.
- The coach shall be limited to (10) minutes per Player, not per rating Question, being appealed. No exceptions shall be permitted.
- If at any time the Board of Directors believe that attendees are behaving in an unprofessional and disrespectful manner, the appeal meeting shall be immediately terminated, and any determination shall be made based upon the information gathered prior to said appeal hearing termination.
- All decisions are final and shall not be discussed further. Additional communication from the team representative and/or player(s) shall be in violation of the Code of Conduct. Penalties may be applied.

## Ratings Protest

### Protest Defined:

A rating protest is, contrary to an appeal, a paid contest of a player's existing rating.

- Any team Coach/Manager may lodge a protest against any player rating in the CFSL at any time prior to the conclusion of games during the 5th week of a season.
- A protest will only be official and accepted upon the receipt of said protest, in writing, by the Board of Directors via the League's email address.
- Information required upon the time of protest submission shall include the players full name, the players team, jersey number, the question(s) being challenged, and written documentation to support the challenge.
- Written documentation shall be in the form of CFSL game(s) league scorebooks.
- Supporting documentation may include tournament and /or other league scorebooks.
- Providing only verbal testimony or only league scorebooks from other leagues outside of CFSL, shall not be permitted.
- Failure to meet any of these requirements will be considered a forfeiture of a right to protest.
- The Rating Committee shall be asked to review said protest documentation and to provide past &/or present data for the named player(s). The committee shall then report their recommendations to the Board of Directors.
- Protest Meeting Scheduling – Only upon receipt of all required protest information will the CFSL Board of Directors schedule a protest hearing. This hearing will be heard by the Directors and the rating committee chairperson, prior to the next scheduled game of the protested player.
- Protest Meeting Requirements – Both the coach of the player being protested and the coach making the protest will be permitted to have no more than (2) representatives at the protest hearing. The protesting coach will be required to present their protest and provide documentation to support the challenge. Failure to provide supporting documentation will result in a denial of the protest.
- The burden of proof is on the team filing the protest. Failure to do so will result in the denial of the protest.
- Adjudication of Protest - The CFSL Board of Directors will review all protest documentation and determine the outcome of the protest.
- Denied Protest – Surrender of appropriate protest fee(s). No adjustment to player rating.
- Upheld Protest – Refund of appropriate protest fee(s) for rating questions that are upheld. Immediate adjustment to players rating. No impact to the outcome of previous game(s) played with the protested player.

## Fees

- A protest fee of \$50.00 per player, for the first question, shall be submitted before the protest hearing commences.
- Should there be more than one question per player being protested, there will be an additional \$25.00 assessed per question.
- In the event that multiple questions are protested, and at least one is denied, the \$50 protest fee will be surrendered. The remaining questions will be assessed or refunded the \$25 protest fee as outlined above.
- If a proposed rating protest pursuant to this subsection is not submitted prior to the commencement of games during the 5th week of league competition, then the proposed protest is waived for that season of league competition and may not be asserted until the commencement of the next season of league competition. It shall be the sole responsibility of the coach to re-submit said protest prior to the start of the next season. No prior protests or rating review requests will be carried over to the subsequent season.
- The CFSL Board of Directors shall resolve all protests either by majority vote in accordance with these guidelines or, at its sole discretion, by appointing a committee of members to adjudicate the protest.

## **Accommodations:**

In the event that a member's rating is adjusted in accordance with these guidelines, the CFSL Board of Directors may, notwithstanding any other provisions herein, approve a transfer between teams, modify divisional structures, or otherwise approve accommodations that it deems warranted at its sole discretion.

### **CFSL Player Inclusion Policy (PIP:**

As part of the CFSL PIP Policy, specific applications impact the rules of play. Below is a list outlining how the PIP Policy should be implemented. This list is not exhaustive, and any interpretations not covered below will be at the discretion of the UIC and the Board.

#### **Application of Policy:**

- There are two options for a PIP Runner:
  - Batter must make it safely to first base upon contact with the ball and cannot advance beyond first base.
  - Batter will receive a runner from Home Plate upon contact with the ball.
- PIP Decisions are made by the CFSL Board after review of PIP Application.
- PIP Cards will be presented to players approved by CFSL Board.
- All PIP cards must be delivered to the plate umpire for each at-bat. Lineups should be marked when shared with the other team and officials to indicate PIP players.
- Players with PIP approval may not choose to forgo the accommodation. If they fail to use it, they will lose the accommodation for the remainder of the season.
- If a player does not have their PIP card present, they will not be allowed to use a PIP runner for that game. However, this will not result in a loss of PIP approval unless the player repeatedly abuses this policy.
- The PIP Policy states that the runner will be the last recorded out.
  - If there has not yet been an out in the game, the runner will be the batter furthest away in the lineup who is not on base.
  - If the last out is also a PIP player, defer to the last recorded out before that or, if necessary, the batter furthest away in the lineup who is not on base.
  - If the last out is on base after being used as a courtesy runner, defer to the last recorded out before that or, if necessary, the batter furthest away in the lineup.
- If a batter is due to bat while acting as a PIP runner, replace them on base with the previous out, and the batter will take their turn at-bat with no penalty.
- If a pitcher has a PIP designation, it takes precedence over the courtesy runner rule for pitchers. The PIP Policy must be followed, and a courtesy runner may not be used in place of the PIP accommodation.
- A PIP accommodation cannot be used when substituting a PIP-approved player into the game for a player already on base.
- A courtesy runner may not be used for a PIP runner, except in the case of injury, as per USA rules of play.
- A substitute may not be used for a PIP runner.
- If an incorrect runner touches a base and the mistake is discovered, the incorrect runner should be removed, and the correct runner should be placed on base with no penalty. Both teams are responsible for keeping an accurate record to ensure the correct runner is used.
- If the last recorded out has been substituted out of the game, the player who replaced them before their at-bat will be the designated runner. A substitution may not be made for the last recorded out to manipulate the runner selection.

## HALL OF FAME

It is the CFSL's intent to induct any person who is associated with the league who has gone above and beyond while demonstrating Integrity - Sportsmanship - and Good Character; a person who has constantly supported and contributed to the continued success of the league, by way of impeccable stewardship, at home and across the iPrideSoftball and ASANA communities. Any member who has been permanently removed from a committee or suspended for a full season shall not be eligible for nomination.

Such nominees may include players, coaches, umpires, sponsors, scorekeepers, fans, etc....

A current Board of Director shall be appointed as the Board Liaison for each Hall of Fame induction year. This Director shall appoint a Hall of Fame Chairperson. It is encouraged that this chairperson be a current Hall of Fame member, but it is not mandatory. Additionally, this chairperson shall not be a current Board member.

This chairperson may comprise the committee as they so choose. While it is not required, all Hall of Fame Members are invited to join the committee and cast a vote for all nominees. Moreover, if a Hall of Fame member is not in attendance during the Hall of Fame meetings, they may not cast a vote.

All application materials will be shared only with the CFSL Board of Directors and the Hall of Fame Committee and kept confidential by the members of the review committee.

Each nominee's application will be thoroughly reviewed by the CFSL Hall of Fame Committee.

While many of the members of the Hall of Fame have naturally developed friendships over the years, everything associated with the process has been designed with the utmost integrity at the core of its nature.

All discussions by the committee shall be held in the strictest of confidence. Any such violation shall be cause for permanent removal from the committee.

Hall of Fame induction ceremonies are at the sole discretion of the Board of Directors.

## Change Log

Date	Section Changed	Description of Change	Approved By
06/18/2025	3.2	Verbiage updated on ASANA Director and elected vs appointed	CFSL Board
06/18/2025	3.4	Removed specific Committee and generalized Committees	CFSL Board
06/18/2025	3.5	Added Verbiage for ASANA Director and elected and appointed positions	CFSL Board
06/18/2025	3.6	Description update for Treasure and Director Not Elected	CFSL Board
06/18/2025	3.7	Added in ASANA Director and Additional Director Descriptions	CFSL Board
06/18/2025	6.4	Added new section for Roster Composition	CFSL Board
06/18/2025	6.7	Updated manager responsibility including forfeit rule and meeting responsibility	CFSL Board
06/18/2025	7.2	Updated Language for Tournament Participation to submit Roster's to Board for approval and majority of Roster must be CFSL to represent CFSL	CFSL Board
06/18/2025	9.2	Updated League Structure to be in conjunction with iPrideSoftball and ASANA guidelines	CFSL Board
06/18/2025	4, 5.2, 8.1, 8.2, 9.2, 9.7 10.1, 10.2, Attachment I,	Updated name from NAGAAA to iPrideSoftball	CFSL Board
06/18/2025	All Attachments	Removed Rules of Play from Attachments	CFSL Board
06/18/2025	Attachment V	Updated From ADA to Pip Guidelines and added in player must stop at first.	CFSL Board
06/25/2024	6.4	Changed Roster Composition to update open only and league tenure	CFSL Board
08/12/2025	9.7	Changed wording for bye weeks	CFSL Board

- End of Document -