RHA Board Meeting, 6/27/21

Thunderdome, 6 pm Following Spring Meeting

Board members present: Chris Dietrich, Christine Ritter, Brad Eggers, Greg Chisolm, Ronda Simmons, Dan Laughlin, Doug Retzer

Spring Meeting-

Discussed numbers and recapped season and league champs.

Financials- keeping fees the same again this year. Question on bringing Robby Glantz here for skating clinic? We have done others in the past and they don't seem to go over too well. We do have ice, can talk with Robby & see and get a cost estimate.

Election Discussion, went over open positions. Board nominations- have 2 open seats—no nominations, left as is. Nobody new elected to board, went from 19 to 17- was heavy in sizing.

Call meeting to order- Chris Dietrich 6:06 pm

<u>Approve Agenda/Minutes-</u> Agenda approved, Minutes weren't sent out- will approve at next meeting.

Presidents Report (Chris Dietrich)-

Election- No new members

Paid coach positions- Hodge's contract is up. Dick Novak would be interested in taking back head coach & having assistants, possibly Blake Devries & Bryce Mitzel. Maybe we can utilize Konrad & others to help out also.

Thad & Kelly had agreed to come back & coach the girls teams again this year. Kelly will be the head coach & they will also have help, Brandon P and Tori? Last year girls had about 19-23.

Boys Varsity/JV roster size- Boys had 34, 30 skaters & 4 goalies. Coaches thought that went well # wise. This year we would only have 3 goalies, may be able to add a skater.

Boys would all practice together & may stagger depending on what they are working on.

Concessions Manager- Need a Concessions Manager post. Tracy is ready to pass this on. Look at FB post, email? Take interested candidates & go from there.

Dibs/Volunteer Checks- \$14,850 worth of volunteer buyout checks cashed (last year was \$11,700) This year was all or nothing, no partial credit.

Recommendations for improving the process next year- Discussion on collecting the checks—some groups were hard to track down & get checks or only wanted to turn in the ones needing cashed. Checks should be in the safe. Suggestion that they are turned in at jersey check out before they can get jersey?

Dibs- we are transitioning from Eric to Connie, Jody and Jared.

Financial Report-

Steffy isn't here, Chris presented for him.

Cancer Night- \$3,063 is the donation amount (Minus cost of a jersey). This will go to the Cancer Care Institute. We will present check to Dr. Petereit.

Covid Grant- Received \$18,755 thanks to Michelle Minnerath for doing this!

Fees will stay the same, we will focus on recruitment efforts to build the mites.

Coach Pay-

Last year: head coach & director of development: \$18,200

JV head coach: \$7,750

***only 2 coaches, so head V coach assisted on JV, head JV assisted on V.

Girls head coach was \$5,000 last year.

Proposal for this year: \$8,500 for Dick to head coach both \$2,500 for each assistant

\$5,000 for Kelly \$3,500 for Thad

Pre-season camps could offset ice cost & help with coaches pay.

There is no per diem- it's built into the pay.

Expecting a lighter travel year this year

Discussion on coaches pay. Brookings has a director & they pay about \$85,000, we just cannot afford it along with the rink operational costs at this time.

Motion to approve coaches pay as suggested, made by Doug, second by Greg, motion carries.

There is software used to film for teachable moments for coaches- discussion.

Registration-

Girls U14 team- (2007-2010) is the age group they are thinking. Registration fee? This team falls in line with the bantam for ages. Rate would be set same as bantams as per age, so \$750. You are billed for the age you fall into.

It was also brought up that we should be adjusting play ups so they pay for their level of play. For example, mite age plays up to squirts. There is a large difference in fees and they gain the extra ice time, etc. Should pay for their level. This is something that can be caught at registration if we are aware.

Teams-

Should have 1 PWA, 1 PWB & possibly a 3rd team

Mites requesting to play up to squirts, discussion on this. Will have to see what happens with numbers. Also discussion on the play up policy.

Rental Equipment- Increasing the fee from \$20 to \$50? Kane is not here, but he has requested to look into. Also deposit increase from \$50 to \$150- to help cover costs.

Pre-season look at doing another gear drive. Could look at alternative drop offs for ease, Rush game was a suggestion. It would be easier though at our own rink. Also asking to allocate more towards gear.

Motion to increase rental cost from \$20 to \$50 and deposit from \$50 to \$150, was made by Greg, second by Ronda, motion carries.

Greg also asked to have the equipment room rekeyed- too many people have keys. Ronda recommends the mite coordinator get a key since they deal with the new players so much.

Building Committee (Nelson/Olson/Fullerton)-

Nobody present, Chris reported for them.

Moving Water Lines in Concession Stand- Didn't think they have been moved yet- but this project is planned.

Board Cleaning- They are done.

Compressors- The motors: need to buy 1 new & 1 refurbished. This is already done, cost was \$7,000.

Keys- Who takes it over keys, camera & square. Ronda & Bob have access to the Square, need to remove anyone not active & free up for those who need to get in.

Girls Program-

Girls U14 team- Brad E hasn't had contact with the state girls recruiter yet- Jenni will have that info for him.

Varsity- We are not able to field a JV team, not enough teams in that grouping. Focus in state is growing the U14 team. The younger girls can also play varsity.

Thad & Kelly are doing a camp thru June. They have had a couple new girls.

Fundraising Report (Ronda Simmons)-

Ice Logos- In ice logos? Has a sponsor willing to pay \$3,500 (going rate is \$2,500). We have done these in the past. Board agreed we need to accept these. Last week of July is when ice starts- will work to get it done before ice time.

Banners- last year due to covid, some groups didn't want to sponsor in case we closed early- or wanted funds back. Ronda let several go for the year & is working on them now.

Mite jerseys- Rush asked about them again. Summit Auto did them last year. They will not have a mite player this year though. Chris wanted to check with Summit first and see what they say. We also have some left over but those have the Rushmore logo, not the Rush logo. Chris may speak with Rush.

Chase the Ace- Discussion on this. Brad L will help Ronda.

Fall Fundraiser- Beers for the Barn?- Ice will already be in.

Visit RC wants to help promote our games, etc. Chris wants contact info and will meet with them.

Shop with Script, Safeway & Wreaths- have someone to take over the wreaths. \$10,000 in funds that people fundraised for themselves. Wreaths do really well.

We have a group that didn't pay for ice time rental pre-season or for their dasher- it will be removed. Any future transactions would require backpay.

House-

Nobody here, but nothing to report at this time.

Future Dates-

Ice installation- July 24th turn it on.

Weekend before Thanksgiving will start the league play season.

Pee Wee Early Bird Tourney- Nov 5-7, Jamboree style format.

Try Hockey for Free- Nov 5-7 weekend. We will work it in as we have in the past.

RHA Rendezvous Tourney- Nov 12-14. John Humke will stick around & help. Depending on covid, may have the Canadian team come out.

Misc-

Thanksgiving weekend off for all league play teams this year- per Jenni.

State tournament will be PWA this year.

Greg would like to open the upstairs & the shooting pad again. Chris agrees this can be made available, but we need a coach present. Nobody had a key to the gate.

Dibs- penalty box – same amount of hours. Should have outline of the job duties. Chris asked Doug if he can write something up & we can post it in the box.

Zam trainer is Brad E. He needs a list for varsity games, etc.

Meeting Adjourned at 7:24 pm