



DIVERSITY, EQUITY & INCLUSION

GET STARTED IN FIVE EASY STEPS



STEP 1

Designate a group of people within your organization to help lead diversity, equity and inclusion efforts. Make sure this group is made up of a diverse set of backgrounds and experiences, and is open to learning new things, comfortable in uncomfortable situations and enthusiastic about leading these initiatives.



STEP 2

Write a DEI statement with impactful words that demonstrates your organization's commitment to diversity, equity and inclusion. Publish and actively promote your DEI statement to your members (players, parents, coaches, volunteers and staff) as a way to spread awareness.



STEP 3

Determine your organization's objectives around your diversity, equity and inclusion commitment. Set monthly goals and realistic milestones as a way to hold yourselves accountable within your plan.



STEP 4

Develop an outreach strategy and plan with a timeline to help grow your organization keeping diversity, equity and inclusion top-of-mind. Research what similar organizations are doing within their communities and don't be afraid to get creative.



STEP 5

Actively reassess your organization's DEI plans as a way to check in with what is or is not working as you execute your plan. Check in with members of your organization to get their feedback and ideas when reevaluating goals, plans, strategies, timelines and programs.

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