

THE CORE VALUES PLATFORM ❖ BC BASEBALL PLANS AND PRIORITIES

(1st Piece of Three)

The Core Values Platform is designed as a “leadership resource or tool” for use by members of the Provincial Executive and Member Associations.

The Platform will identify what needs to be done to preserve and enhance what is already going well within BC Baseball. It will also point-out gaps in programs and services, and map-out actions to improve programming at the community, regional and provincial levels.

The Core Values Platform is driven and guided by the “Transition Map” and the “Template for Action Planning”.

DEFINITIONS/DESCRIPTIONS – TRANSITION MAP (Piece #2)

Purpose

The Statement of Purpose defines why BC Baseball exists and its reason for being. It has an enduring benefit as it lasts for many years. Our Purpose inspires BC Baseball — it can be seen as the soul of the association.

Core Values

- ❖ Our Core Values represent the deeply-held beliefs and the fundamental forces that drive attitudes and actions.
- ❖ Core Values remain fixed while priorities, objectives and programs adapt to a changing world.
- ❖ They are authentic, a reflection of what BC Baseball is truly all about — lived, not just written.
- ❖ Living its core values enables BC Baseball to balance continuity with change, while being true to its principles and beliefs. They are the glue that will hold the association together as it evolves and strengthens.
- ❖ The set of Core Values is the reference point or compass for all actions of BC Baseball.

Vision

The Vision is the “envisioned, desired future” that BC Baseball aspires to become — as it moves from being a good association to becoming a great one.

Working toward Our Vision requires a significant investment of time, energy and thoughtful leadership.

USING THE TEMPLATE (Piece #3)

The Core Values Platform will have short and long term benefits for BC Baseball — if it is embraced by the membership and is successfully implemented.

At key periods, the Provincial and Community-Level executives need to fill-out the details in The Template for Action Planning (Piece #3). This strategic “action planning” work is done with The Transition Map (Piece #2) in full view. Importantly, the Purpose, Core Values and Vision statements on the Transition Map and the Key Performance Areas on the Template are the foundation — they are not to be altered nor modified.

The timing and frequency of action planning are at the discretion of Member Associations, in consultation with the Provincial Executive.

DEFINITIONS, DESCRIPTIONS, IMPLEMENTATION

August 20, 2015