

## **Puget Sound Region Board Meeting Q2 24-5**

By zoom – March 5, 2025 – 7:00PM

### **BOARD MEMBERS IN ATTENDANCE**

Shannon Pratt, Lance Sugden, Bil Caillier, Molly Donahue, Tahia Malu, Stacie Robbins, Bri Dahl, Lenora Sneva, Stu Morgan

### **NEW BOARD MEMBERS IN ATTENDANCE**

### **BOARD MEMBERS NOT IN ATTENDANCE**

Brianne Dahl, Stacie Robbins

### **PSR STAFF IN ATTENDANCE**

Cindy Compoc, Dragan Karadzic, Robyn Williams

### **GUESTS IN ATTENDANCE**

**Meeting called to order by Bil Caillier, Board Chair at 7:04 PM**

#### **1. REVIEW FINANCIALS**

- Growth in regional power league and regionals income because of increased registration. Front loaded income per usual.
- Expenses are slow in Sep-Dec. Slightly higher than last year. Not very informative to compare us YoY. Right now, everything is in line with what we would expect them to be.
- Edward Jones are short term CDs and they began in March 2024.
- There will be more clarity on the budget once we get through PL, because everything will be paid for.
- Q: what expenses occur after Regionals? – High Performance (All Stars).
  - i. Team selected May 18 with money coming in by the next week. Everything brought in is spent.
- Balance sheet is cash heavy at the moment.

Stu motioned to approve and Shannon seconded. The financials were approved.

#### **2. REVIEW / APPROVE NOVEMBER MINUTES**

- Meetings sent by email before the meeting. Molly proposed that group approve by email after they have had a chance to review.

#### **3. COMMISSIONER'S REPORT**

- HR Audit with the organization that shares the building. PSR has a great rating for HR operations.
  - i. PSR needs an employee handbook
  - ii. Safety checklist to be implemented

- iii. Job descriptions and salary comparisons. Hoping to complete JDs by end of March.
  - iv. Meeting every Thursday to continue work on this project.
- Look to replacing Dragan's position after JDs and Salary review have been completed.
  - i. Dragan is working as a contractor until the end of the season.
  - ii. Using additional communication to double down on organization
- Investigations: subcontract someone to conduct investigations through the season
  - i. Parents are very dissatisfied with club management or not understanding club policies vs. PSR policies
  - ii. There have been violations or near violations of athlete safety
  - iii. Requests for releases and transfers (23 and counting)
- Events
  - i. Power League is powering on. Main complaints- ADA access at the Puget Sound/Fife facility. PJ facility had an HVAC system replacement.
  - ii. Boys Spring Event on March 22: low registration so far
  - iii. Boys Regionals: similar registration as last year. April 18, 2026 secured for next year.
  - iv. Girls 18s: Fieldhouse: 23 teams, March 8-9. Stuffed ducks with t-shirts as prizes
  - v. 12/13/16s: Centralia Hub + 6 more courts at Academy/Shorecrest (12 Jade).
  - vi. 14/15/17s: Centralia Hub, Curtis, Academy
  - vii. All Stars: Three rounds of tryouts have already occurred. There will be a video tryout, and a spring break tryout down at Highline.

#### **4. BOARD LEADERSHIP ROLES**

- We revisit every May, so this will be coming up. Be thinking about what role you'd like to fill

#### **5. ELECTIONS**

- Very far behind on this. Stu has been researching and asking questions.
- Needs to be enacted per the bylaws.

#### **6. ACTION ITEM FOLLOW UP**

- Conflict of Interest forms – Lance and Stacie need to submit these to Bil.
- Send thing about meeting times for retreat

#### **7. ADJOURN**

Molly moved to adjourn the meeting.

Stu seconded.

**Meeting adjourned at 8:10 PM.**