

SIVA

www.southernidahovolleyballacademy.com

Operating Policies and Procedures

MISSION STATEMENT

SIVA is a registered junior program affiliate of USAV & AAU volleyball. Our main purpose is to provide quality training and competitive opportunities for athletes at all levels. The athletic experience we provide at SIVA should develop athlete in mental and physical aspects, social interactions, work ethic, teamwork, leadership skills, as well as teach responsibility, discipline, and excellence in all areas of their lives. As we strive to develop youth volleyball in the Magic Valley, we focus on our players' passions and goals as we come alongside them. We provide a positive, competitive, and healthy environment for our players, coaches, staff and parents. SIVA also exists to help athletes pursue higher education by providing exposure of players to college programs and the recruiting process.

COACHES FEES

Coaches are paid once per month fees based on coaching experience within the SIVA Program. (1-3 years vs. 4+). This includes attending tournaments, practices, tryouts, and coaches meetings. Head Coaches are paid more than Assistant Coaches as the head coach has more responsibility. National Coaches are also paid stipends for National Qualifying events. All coach's fees will be paid as a part of the club dues. Coaches are independent contractors.

PARENTS MEETING

A mandatory parents meeting will need to be held in your first two weeks of season. Player and parents should attend this meeting to inform the parents and players of SIVA about the club rules, introduce coaches, your expectations, tournament schedules, practice schedules, and other pertinent information. Discuss tournaments that could be missed for players / parents at the beginning of season. After that any misses should be communicated in writing to the coach and club director.

EQUIPMENT

Equipment provided for each team is: Balls, ball bag, ball carts, first aid kit, binders, whistle, clipboard, etc. Check out of Balls/Bags per week for some teams, need to be returned ASAP when returning from tournaments. All equipment will be returned to SIVA at completion of your duties. All equipment will be assigned at the beginning of the season to each team. All equipment should be taken care of by players and coaches. Players & coaches will be charged for lost or damaged equipment.

FUNDRAISERS

Different fundraisers will be presented to the Players, Parents/Guardians, and Coaches.

- 1) Fat Boys: These are optional fundraisers that the funds raised go towards player fees. \$12/box sold.
- 2) Beef Raffle: Entire Program fundraiser and all teams/coaches/players must participate in this.

COACHES CODE OF CONDUCT

All coaches must be IMPACT certified if coaching USAV teams. All coaches must complete background checks through AAU.

No foul or abusive language will be tolerated from coaches at any time.

All coaches will comply with USAV/AAU guidelines regarding the treatment of their players. They are responsible for managing and communicating with their team in an appropriate manner.

Coaches should be on time and attend all scheduled events. A substitute coach must be approved by the Director, text or email is fine.

Coaches will plan and organize practices. Parents are not allowed to run practices or be on the floor during practice.

Coaches will stay on schedule with beginning and ending practices. Only the Director can cancel a practice.

Coaches should keep statistics for each tournament to help a player individually improve.

Coaches are responsible to communicate player guidelines to all players.

Coaches are responsible to communicate with the players any concerns they may have about performance, focus or commitment. This includes explaining why playing time is limited or why certain decisions have been made. Coaches do not have to explain every decision but should try to answer any reasonable question a player may have. We expect our coaches to be honest.

Coach's hotel, airfare and rental cars will be covered for the national events. Hotels for overnight regional events will be covered.

It is recommended that coaches do not transport players to or from tournaments or practices.

Termination will result for violation of USAV/AAU code of ethics or for any activity with players/parents that Director deems inappropriate.

ATHLETE CODE OF CONDUCT

All players MUST be registered with AAU and all national teams with USAV and will abide these guidelines and code of conduct. Players must attend and be on time to all practices/tournaments (unless special arrangements have been made ahead of time). Players must comply with travel rooming lists. All players must abide by curfew as established by their coach and chaperones. Players must communicate directly with their coaches. If there is a problem or concern with anything the athlete must following this order:

- 1st Player needs to communicate directly to coach (in person)
- 2nd Parent may contact coach and schedule a meeting (in person with athlete, coach, and parent)
- 3rd Parent may contact the Club director to schedule a meeting (in person with club director, athlete, coach, and parent)

Communication Regarding Playing Time – Parent may not address coaches during a game or tournament, even on down time. If your problem still exists after speaking with your coach at a scheduled meeting, then we will set up a Player/Parent/Coach meeting with the Club Director/Financial Director.

No player is guaranteed playing time or specific position. All positions are determined by the coach. Players will not use alcohol, drugs, steroids, vaping, or use any other harmful substance that would take away from the team or their individual performance. This includes vaping and smoking of any kind.

PARENT CODE OF CONDUCT

All parents will be held to the same USAV and AAU guidelines and rules as their player athlete. Parents must display good sportsmanship toward coaches, competitors, officials, and event staff at all times. Parents are free to talk to the coaches about casual questions such as start times for a tournament or practice. Parents should not confront coaches with questions about playing time, positions, substitutions, or other coaching decisions. The player should discuss this with the coaches directly. **UNDER NO CONDITIONS CAN A COACH or DIRECTOR BE CONTACTED ABOUT A GRIEVANCE AT AN EVENT OR PRACTICE.** See ATHLETE CODE OF CONDUCT.

PRACTICE RULES

Players should arrive 15 minutes prior to the start practice. Players must help set up nets and equipment. (as needed) All athletes are expected to attend every practice. Only an illness serious enough to keep the player home from school or a genuine family emergency are legitimate excuses for missing practice. Players should call the coaches if a player cannot be at practice. **It is the player's responsibility not the parents.** Players should bring water to every practice and tournament. Hair must be pulled back out of the face and SIVA Practice Attire should be worn. Players will help take care of our space, whether or not that be SIVA training facility or Jerome Rec Center. Please leave the space better than the way we found it! Players will not leave practice until all duties are performed and their coaches release them.

MISSING PRACTICES GUIDELINES

You are allowed to miss two practices for other sports and/or family/school activities throughout the entire spring season. Anything after that will result in player sitting one set per practice missed. If you are sick or have a family emergency that does not count as a missed practice.

INSURANCE

SIVA provides some insurance protection through USAV/AAU Volleyball on an excess coverage basis for all members participating in scheduled, supervised, approved SIVA activities such as practice sessions and tournaments. Travel with a supervised group of team members directly to and from these activities is also covered. When an injury has occurred during one of these activities, parents must first file a claim with their family insurance carrier. USAV/AAU insurance covers some of those medical expenses associated with a qualified injury not covered because of a deductible clause in the family policy. **THIS INSURANCE COVERAGE WILL NOT TAKE THE PLACE OF YOUR REGULAR FAMILY INSURANCE COVERAGE.**

DRESS CODE

SIVA players are representing their club and themselves. At practices all players are required to wear SIVA practice attire, unless otherwise arranged by the coaching staff. This means no cut off/rolled spandex, no sports bras (without shirts over them), or short shirts that show the stomach or cleavage. Spandex needs to be long enough to cover entire bottom.

CELL PHONES

Are expected to be put away from the start of tournament days until tournament has commenced. If cell phones need to be used, they are only to be used for positive communication regarding tournament information. Overnight tournaments, cell phones should be turned into parent chaperones at bed checks and will be returned at wake-up calls in the morning for national teams only at qualifier events.