

Eagan Hockey Association Board Meeting
Location: Eagan Civic Arena Community Room
Monday, January 9, 2012; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Alexander, Andrusko, Bergom, Borman, Everson, Gebhart, Hallum, Husemann, Kottke, Lupich, Manzella, Mitchell, Parrish, Randall, Shepherd, Sparks, Vrieze

Absent: Salamone

Old Business:

Review Minutes from December 5, 2011 Meeting.

Motion to Approve December 5, 2011 minutes by Gebhart; Second by Kottke; unanimously approved by all board members present.

New Business:

Gambling Report – presented by Sue Downey

For March, 2011 showed:

Al Bakers Pulltabs of	\$ 24,066.00
Bingo of	\$ 1,292.00
Coopers Pulltabs of	\$ 14,053.00
Bingo of	\$ 1,340.00
Ansaris Pulltabs	\$ 18,203.00
Bingo of	\$ 1,094.00
Wildcats Pulltabs	\$ 1,728.00
Bingo of	\$ 351.00

Less gain/**shortages** of \$281.00

For a net deposit of \$61,846.00. Disbursements approved at prior meeting of \$64,594.82 for a net increase/**decrease** of \$2,748.82

Fund Balance of \$114,887.27

Disbursements for January 2012 in the amount of \$58,456.66 were approved unanimously by all board members present. **Motion** by Vrieze; second by Alexander;

Other gambling notes:

- A benefit for Kevin Conner is being held at Al Bakers on January 21st, and the proceeds from a meat raffle will be given to the family.
- Expenses that we want to consider using gambling funds for need to have invoices in by May 31st.

Treasurer – Julie Parrish

- Julie reviewed treasure report. First half of ice cost for the year was paid.
- Julie made a **motion** to donate \$500.00 to the Jack Jablonski care fund; Second by Gebhart; unanimously approved by all board members present.

Registration: Mickey Sparks

- One week remaining to get mites rostered.

Fundraising / Marketing – Jeff Bergom

- Mite pictures are in.
- Freeze out Fundraiser Monday, January 23.
 - Some discussion about team participation and baskets.
- Working on a summer event that will take place at the arena.

Tournament – Amy Lupich

- New Years classic went well good volunteer. Making ` \$3000 / tournament.
- Squirt C winter meltdown could not fill and is now an 8 team tournament. Two teams cancelled. Frees up 12 hours of ice Jan 27 to 29th. Volunteer sign-up will be out this week.
- Blaine is cancelling 16U tournament.
- District 8 is looking for an association to host the Squirt A & B district tournaments.
- Outdoor jamboree currently scheduled for 1/21.

Ice – Stephen Randall

- Outdoor ice is tentatively scheduled to open this weekend 1/13. However, with the warm temperatures, that might change as the week progresses.
- The city has hinted that they may cancel the season entirely, or only open certain rinks.
- If they only open certain rinks, then the Mini-mites, Mites, Squirts/U10, & Pee wee B2/C will get priority.

Equipment – Jodi Husemann

- Requested equipment needs as we complete the season and start to get equipment quotes and costs.

Hockey Ops. – Jay Borman / Terry Everson

- Ice time for next year is on the books and will be starting point for clinics and tryouts.

Player Development - Derek Shepherd

- Goalie clinics are getting good feedback and have improved over the past year.

Level Updates

Girls – Jeff Vrieze

- Thank you to the high school girls that have come out and helped each of the teams. And, thanks to Clair Opsahl the JV Assistant Coach for coordinating this effort.
- Kids are coming together and having success.
- Discussed the U14 level. Given it is a level that EHA has not supported for 5 seasons, the board will evaluate how we can improve this level going forward.

Mite Prep / 1 – Victor Salomone

- Teams are having a lot of fun, and developing well.
- Little chipper game was a great success.
- Bantam volunteers have been helpful especially with Bantams that are contacting the coaches before coming out to help.

Mite 2 / 3 – Joshua Alexander

- Dealing with lack of outdoor ice issues.
- Outdoor Jamboree has been moved back one week.
- Pushing sweet hockey usage with all teams.

Squirts – Michelle Kottke

- Good success at the squirt B & C levels recently.
- Ice is an issue. Much of which is attributed to no outdoor ice.

Pee-wees – Ira Mitchell

- Teams are struggling with being competitive.
- Injuries have been an issue.

Bantams – Rob Hallum

- Teams are generally competitive. B2 level is struggling with being competitive. Most associations do not have two B1 teams which makes their B2 levels stronger.
- Still working through volunteering guidelines and being consistent.

Jr Gold – Kent Andrusko

- Blaine cancelled their 16U team. Searching for a replacement tournament.
- D8 playoffs schedule conflicts with the Summerset Tournament. Currently working of options to resolve this.
- Thanks to Mickey for working with D8 to make an exception to roster 21 players for our one of our Jr. Gold teams. MN Hockey only allows a max of 20 players per team.

Other Business:

Eric Anderson – Volunteer coach with squirts. Eric addressed the board to discuss the ratio of practices vs. games. USA hockey suggests a 3 to 1 practice to game ratio and at the squirt level we are currently at approximately a 1 to 1 ratio. This ties into a number of variables that the board is actively addressing, including: ice availability; full ice vs half ice practices; when the season starts; and cost to our association members.

Randall made a **motion** to adjourn at 9:10 PM; Second by Alexander; unanimously approved by all present.

Eagan Hockey Association Board Meeting
Location: Eagan Civic Arena Community Room
Monday, February 6, 2012; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Andrusko, Bergom, Everson, Gebhart, Husemann, Mitchell, Parrish, Salamone, Shepherd, Sparks, Vrieze

Absent: Alexander, Borman, Gebhart, Hallum, Husemann, Kottke, Lupich, Manzella, Randall

Old Business:

Review Minutes from January 9, 2012 Meeting.

Motion to Approve January 9, 2012 minutes by ___Parrish; Second by _Sparks;
unanimously approved by all board members present.

New Business:

Gambling Report – presented by Sue Downey

For January, 2012 showed:

Al Bakers Pulltabs of	\$ 26,761.00
Bingo of	\$ 3,295.00
Coopers Pulltabs of	\$ 8,019.00
Bingo of	\$ 271.00
Ansaris Pulltabs	\$ 22,091.00
Bingo of	\$ 1,991.00
Wildcats Pulltabs	\$ 1,780.00.00
Bingo of	\$ (418.00)
Raffle	\$ 37,321.00
Less gain/shortages of	\$445.00

For a net deposit of \$33,092.00. Disbursements approved at prior meeting of \$67,573.21

Fund Balance of \$149,588.40

Disbursements for February, 2012 in the amount of \$58,190.71 were approved unanimously by all board members present. **Motion** by Parrish; second by Sparks.

Lengthy discussion was held regarding the fundraiser. Too much responsibility falls on a very small number of people. We need to make an effort to expand the number of people involved in managing the tickets and ticket sales.

Treasurer – Julie Parrish

Third payments are steadily coming in. Payments to non-parent coaches have been processed.

Registration: Mickey Sparks

Officially closed. Still short birth certificates for Mite level team.

Fundraising / Marketing – Jeff Bergom

Green Mill fundraiser results were similar to last year. Netted around \$3000. We need to define a better policy for team baskets. There was a lot of confusion regarding what was required of the teams.

Tournament – Amy Lupich

We need to ensure that parents acting as minor officials during the upcoming district tournaments understand their role and maintain a non-partisan role. There have been incidents during games throughout the district.

Ice – Stephen Randall

No report.

Equipment – Jodi Husemann

No report.

Hockey Ops. – Jay Borman / Terry Everson

District 8 has expressed a concern about volunteers understanding the role of the minor officials. The district is also looking for feedback from coaches on the recent rule changes.

Player Development - Derek Shepherd

Goalies will soon be getting a schedule of one-on-one meeting with Jacques Vezina, our goalie instructor. The meetings will be for 20 minutes and the schedule will be made available by Shepherd

Level Updates

Girls – Jeff Vrieze

Going well. Significant number of injuries at 14U.

Mite Prep / 1 – Victor Salomone

Looking for more ice. Parents appear to be happy with how the season is going.

Mite 2 / 3 – Joshua Alexander

*Jamboree was awesome!

-kudos go out to our booster club (Amy Lupich), Jeff Bergom for the great music and Jennifer Wilary for helping to schedule

*Prepping for the end of season Paw Power Jamboree (first weekend of March)

*Working with Jay Borman for Hockey Day America and mite 2/3 U8 skaters

*Coaches are doing a very good job with their ADM practice sessions

*Thank you to Rob Hallum for our bantam helpers

*Thank you to Jeff Vrieze for our girls helpers (U8 program)

Squirts – Michelle Kottke

No report

Pee-wees – Ira Mitchell

Concerns from parents on one team were addressed by the level coordinator.

Bantams – Rob Hallum

No report

Jr Gold – Kent Andrusko

Cancelled tournaments have been a hassle.

President – Thomas Manzella

No report.

Booster Club

No report.

Other Business:

A member spoke and passed along his appreciation for the jobs done by Victor as the Mite Prep/1 coordinator and to Ira for his time at the mite level in addition to being the Pee Wee Coordinator. He also suggested we look into the possibility of Mite boot camp in the pre-season next fall.

Sparks made a motion to adjourn at 8:15 PM; Second by Shepherd; unanimously approved by all present.

Eagan Hockey Association Board Meeting
Location: Eagan Civic Arena Community Room
Monday, March 5, 2012; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Alexander, Andrusko, Borman, Everson, Gebhart, Hallum, Husemann, Kottke, Lupich, Manzella, Mitchell, Parrish, Shepherd, Sparks, Vrieze

Absent:

Bergom, Randall, Salamone

Old Business:

Review Minutes from February 6, 2012 Meeting.

Motion to Approve February 6, 2012 minutes by Vrieze; Second by Gebhart;
unanimously approved by all board members present.

New Business:

Gambling Report – presented by Sue Downey

For February, 2012 showed:

Al Bakers Pulltabs of	\$ 31,522.00
Bingo of	\$ 1,787.00

Coopers Pulltabs of	\$ 9,155.00
Bingo of	\$ 977.00

Ansaris Pulltabs	\$ 27,156.00
Bingo of	\$ 1,244.00

Wildcats Pulltabs	\$ 2,050.00
Bingo of	\$ 629.00

Less **gain**/shortages of \$18.00

For a net deposit of \$74,538.00. Disbursements approved at prior meeting of \$68,596.15
for a net increase/decrease of \$5,941.85

Fund Balance of \$155,885.99

Disbursements for March, 2012 in the amount of \$47,069.69 were approved unanimously
by all board & EHA members present. **Motion** by Sparks; second by Vrieze;

Other Gambling Business:

- **Motion** by Vrieze to spend \$200 from the gambling fund for Gambling employee reception; Second by Gebhart; approved by all EHA members present.
- **Motion** by Parrish to spend \$35,000 from gambling fund for 2011 dryland payment; Second by Andrusko; approved by all EHA members present.
- **Motion** by Sparks to spend \$6,000 from gambling fund for 2012 Eagan Foundation Scholarships; Second by Manzella; approved by all EHA members present.

Treasurer – Julie Parrish

- Julie reviewed the treasures report for March.
- Approximately \$30,000 outstanding in fee payments for this year.

Registration: Mickey Sparks

- MN Hockey meeting in January resulted in tighter rules on waivers.

Tournament – Amy Lupich

- EHA Hosted Bantam B2 District Tournament starts this Sunday.
 - Still have 18 open spots for minor officials.
- Bantam B1 District Tournament net was \$4200, with prepay gate fees.
- Miter paw power tournament went off without a hitch.

Equipment – Jodi Husemann

- Equipment turn in schedule: two in March; one in April.
- Getting some equipment quotes

Hockey Ops. – Jay Borman / Terry Everson

- Two teams going state U16 & Jr Gold A
- **Motion** by Everson for EHA to buy 2 hours of ice per team that are participating in State tournaments; Second by Sparks; Approved by all board members present.
- Tryout committee needs to get together.
- Season debriefing with coaches will be scheduled in April.

Player Development - Derek Shepherd

- Goalie meeting were completed. Parents and goalies were very receptive. Two goalies did not show up out of all goalies.
- Mites coming into squirts and 1st year squirts for off season team protical.
- Derek started a discussion to request that each board member think about concerns from the previous season. Based on what can be improved; set goals and propose action / solutions to address concerns now during the spring and summer months. The idea is to make improvements that are in place before next season.

- Quickly brainstorming the following are areas that could be considered:
Equipment; Dryland; Website; Ice committee; Treasurer workload;
Tournaments; Recruiting; Starter clinics; Starter Equipment Donations
and redistribution; Summer clinic

Level Updates

Girls – Jeff Vrieze

- 12U A just missed qualifying for the state tournament.
Concussions still an issue at 10U and 12U.
- Sent out note for sportsmanship award.

Mite Prep / 1 – Victor Salomone

Mite 2 / 3 – Joshua Alexander

- Mite Paw Power Jamboree went very well. Thank you to everyone involved with making this a great success.
- Special thanks to Jeff Bergom for the great work to make the Jamboree a lot of fun and a great success.
- Equipment is turned in.

Squirts – Michelle Kottke

- Districts coming up for A& B
- Wildcat Cup classic went very well. Silver won – All games were close. A lot of positive feedback from teams.

Pee-wees – Ira Mitchell

- Half of the teams have finished their seasons.
- B2 and C districts start next week.

Bantams – Rob Hallum

- 3 teams are done: Both B1's and the A team.
- A – placed 7th in district.
- B1 teams – placed 5th and 6th in district

Jr Gold – Kent Andrusko

- Jr. Gold B and 16 U won the summerset tournaments.
- Jr Gold A and 16 U have advanced to the state tournament -
CONGRATULATION.

Other Business:

Gebhart made a motion to adjourn at 8:40 PM; Second by Alexander; unanimously approved by all present.

Eagan Hockey Association Board Meeting
Location: Eagan Civic Arena Community Room
Monday, April 2, 2012; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Alexander, Andrusko, Bergom, Borman, Everson, Gebhart, Hallum, Husemann, Kottke, Mitchell, Parrish, Randall, Salamone, Shepherd, Sparks,

Absent: Lupich, Manzella, Vrieze

Old Business:

Review Minutes from March 5, 2012 Meeting.

Motion to Approve March 5, 2012 minutes by Gebhart; Second by Randall; unanimously approved by all board members present.

New Business:

Individuals without children in the EHA program must request membership formally from the Board. Mickey Sparks, Sue Downey and Scott Gebhart have made this request for the 2012-13 season.

Terry Everson made a **motion** to grant Sue Downey, Mickey Sparks, and Scott Gebhart EHA membership for 2012-13; Second by Bergom; Approved by the board with 2 abstaining.

Gambling Report – presented by Sue Downey

For March, 2012 showed:

Al Bakers Pulltabs of	\$ 37,528.00
Bingo of	\$ 2,818.00
Coopers Pulltabs of	\$ 16,826.00
Bingo of	\$ 677.00
Ansaris Pulltabs	\$ 32,109.00
Bingo of	\$ 1,583.00
Wildcats Pulltabs	\$ 1,723.00
Bingo of	\$ 561.00

Less gain/**shortages** of \$261.00

For a net deposit of \$93,564.00. Disbursements approved at prior meeting of \$72,372.18 for a net **increase**/decrease of \$21,191.82

Fund Balance of \$177,216.81

Disbursements for April, 2012 in the amount of \$71,447.58 were approved unanimously by all board members present. **Motion** by Sparks; second by Alexander;

Mickey Sparks made a **motion** to spend up to \$13,000 for the sound system on West rink; Everson second; approved unanimously by all board members present.

Julie Parrish made a **motion** to pay \$30,000 from gambling funds for 2012 dryland that is payable in September, 2012; Sparks second; approved unanimously by all board members present.

Treasurer – Julie Parrish

Review Treasurer's report for April 2012.

EHA 2011-12 Year In Review:

Board discussed and reviewed what worked, what could be improved based on feedback and observations of the 2011-12 year.

What went well:

Generally:

- Execution of the season.
- New goalie coach for EHA – schedule was a surprise.
- Payment schedule and breaking out over multiple payments.

Mite:

- Bantam volunteer are great for mites.
- Raffle program
- Hockey registration went well
- Booster involvement in the program.
- Coaching program ACM
- Little Chipper games
- Hotdog Hockey

Squirt:

- Manager Training
- Tryout process
- Squirt Faceoff

- C teams were even

PeeWee:

- Kids at this level had fun.

Bantam:

- Coaching

Jr Gold:

- Coaching
- Teams did well.

Marketing:

- Green Mill
- Picture night

Operations:

- Tryout feedback was generally positive.

Areas to consider for improvements:

Generally:

- Ice purchase and schedule (Week night ice)
- Quality of ice at Eagan (soft)
- Tournament registration.
- A 'Board' calendar to review and track when major functional items need to be addressed. (See Tournament registration above)
- Volunteer tracking and oversight
- Too many volunteer exceptions (volunteer rules)
- Bantam volunteer communication and "sign-up genius"
- Website: Email communication, driving volunteer signups and tracking etc...
- Finding coaches for many levels.
- Goalie coaching by team coaches.

Mite:

- Mite Hockey jerseys are too small
- Participation from families at Town Hall Meetings (look at schedule time frame for these).
- Communication to mite families volunteers etc...(see above).
- Weather
- Managing 8U girls as part of the Mite program. Suggest move 8U to Girls program.
- Outside Association game scheduling for Mite 2/3 levels needs to be better organized.
- Training for volunteers (clock, scorebook etc...)

- Add extra time for 2/3 level – need more dedicated indoor schedule.
- Birth certificate collection and rostering for Mite teams.

Squirts:

- Getting coaches prepared for what EHA expectations are for off season teams and training
- Better prep for C coaches
- Manager checklist for teams for training.
- Having Non-parent coaches.
- Better leverage ice (solo vs shared)

PeeWee

- Team levels – competitiveness. How can we better form competitive teams at all levels.
- Coaches not at tryout sessions.
- Coaching job description.
- Coaches summary required.
- Tryouts: Coaches decisions related to taking skaters based on them being at the same level the previous year.
- Consider closing tryouts to all.
- High number of Injuries (did not correlate to the non-checking safety rule)

Bantams

- Team levels – competitiveness. How can we better form competitive teams at all level B2.
- Coaches summary required difficult to collect for the annual meeting.

Jr Gold:

- Rosters managing numbers.
- Jr Gold B not playing in Metro league.

Operations:

- Tryout timing (Fall sport conflicts)
- Transition / extra mite ice
- More predictive ways to set teams at levels based on skills.
- Coach education program was extensive. Feedback needs to go to USA/MN hockey.

Marketing:

- Event night participation and communication of event night details. Wendy's night for example was mixed success.
- Lil' Chipper games do more
- Picture night (teams like) chaotic. Consider a different location other than the rink.
- Sponsorships are difficult to get and giving them signage and visibility.

Tryouts:

- Discussions about players outside of the specific tryout team.
 - Transparency – viewing sessions (close all sessions??), outside evaluators, unauthorized personnel coming and going during sessions
 - Coaches involvement (picking being present etc...)
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A special thank you to the following board members that have served over the past term(s): Joshua Alexander, Jay Borman, Terry Everson, and Jodi Husemann. EHA appreciates your time and effort to help make Eagan Hockey one of the premier associations in the state.

Other Business:

A reminder to all board members to review their position descriptions and send updates to Scott.

Alexander made a motion to adjourn at 8:45 PM; Second by Sparks; unanimously approved by all present.