



BOERNE SOCCER CLUB ANNUAL GENERAL MEETING (AGM)

May 24, 2021

The meeting was called to order by Russell Burkey at 7:00 PM (Remote meeting)

In attendance:

Russell Burkey, Joel Murphy, Brian Weltens, Jason McClain, Erik Holt, Wayne Bartlett, Jarred Harriott, Alex Gill, Samantha Griffiths, Phil Anderson, Ryan Bjelland, Cailee Morgan, Mike Erwin, Audra Duran, Renee Munn, Nadine Misola, Emily Simmons, Megan Kokemor, John Anderson, Steven Hahn, Amy Temple, Margie Shawver, Amanda Avendano, Anibel Diogenes, Matt Miller, Kara Walters

Agenda:

- ❖ **Role Call and Vote Accreditation**
 - Establish Quorum – 18 voting members at meeting, quorum reached

- ❖ **Welcome and Introduction**

- ❖ **Reports**
 - Club Operations
 - Director of Coaching
 - President
 - Treasurer

- ❖ **Amendments to By-Laws**

- ❖ **Board Member Election**
 - Overview of Election Process
 - Candidates Speak (5-minute limit per candidate)
 - Q&A
 - Vote

- ❖ **Open Forum** (5-minute limit per member)

- ❖ **Adjournment**

Amendments to By-Laws:

- Proposed Amendment #1: Add AGM vote for club staff.
 - Amendment Passed (18 – Yes / 0 – No)
- Proposed Amendment #2: Add AGM voting through electronic means.
 - Amendment Passed (18 – Yes / 0 – No)
- Proposed Amendment #3: Clarify, generalize administrative staff employed by the club.
 - Amendment Passed (18 – Yes / 0 – No)

Board Member Elections:

Candidates for Board Members:

Nathan Bowen

Steven Hahn

Jason McClain

Renee Munn

- Elected: Nathan Bowen, Jason McClain, Renee Munn

Board positions selected by board members:

- Russell Burkey – President
- Joel Murphy – Vice President
- Jason McClain – Treasurer
- Erik Holt – Secretary
- Nathan Bowen – Board Member
- Renee Munn – Board Member



Boerne Soccer Club (BSC) Annual General Meeting (AGM)

**Welcome
members!**



**Monday, May 24, 2021
7:00 pm, Remote Meeting**



2021 AGM Agenda

Monday, May 24, 2021, 7:00 pm, via remote meeting

❖ Roll Call and Vote Accreditation

- Establish Quorum

❖ Welcome and Introduction

❖ Reports

- Club Operations
- Director of Coaching
- President
- Treasurer

❖ Amendments to By-Laws

❖ Board Member Election

- Overview of Election Process
- Candidates Speak (5 minute limit per candidate)
- Q&A
- Vote

❖ Open Forum (5 minute limit per member)

❖ Adjournment





Roll Call and Vote Accreditation

- Roll Call, Vote Accreditation
- Establish Quorum
 - 12 voting members required for AGM





Board Members

2020/2021

Start of Fall 2020/Spring 2021 Soccer Year		Term Ending
President	Russell Burkey	June 1, 2021
Vice President	Joel Murphy	June 1, 2022
Treasurer	Jason McClain	June 1, 2021
Secretary	Brian Weltens	June 1, 2021
Board Member	[vacant]	June 1, 2022
Board Member	Erik Holt	June 1, 2022



Status prior to 2021 AGM

Start of Fall 2021/Spring 2022 Soccer Year (To Be Effective June 1, 2021)		Term Ending
President	Russell Burkey*	June 1, 2023
Vice President	Joel Murphy	June 1, 2022
Treasurer	To be Filled by Board Member Elected at 2021 AGM	June 1, 2023
Secretary	To be Filled by Board Member Elected at 2021 AGM	June 1, 2023
Board Member	To be Filled by Board Member Elected at 2021 AGM	June 1, 2022
Board Member	Erik Holt	June 1, 2022

2021/2022



* Re-elected at 4/5/21 BOD meeting per By-law 7.6.1





Reports

- ❖ **Club Operations**
- ❖ **Director of Coaching**
- ❖ **President**
- ❖ **Treasurer**





Reports

- ❖ **Club Operations**
- ❖ **Director of Coaching**
- ❖ **President**
- ❖ **Treasurer**





Report: Club Operations

❖ Registration report

	Number of Players			
	Recreational	Academy	Select	Total
Fall 2012	409	98	202	709
Spring 2013	354	115	224	693
Fall 2013	413	96	220	729
Spring 2014	354	111	270	735
Fall 2014	559	101	241	901
Spring 2015	533	102	202	837
Fall 2015	625	94	230	949
Spring 2016	637	111	223	971
Fall 2016	668	82	258	1008
Spring 2017	731	81	266	1078
Fall 2017	730	52	209	991
Spring 2018	759	62	209	1030
Fall 2018	692	92	229	1013
Spring 2019	780	108	242	1130
Fall 2019	737	94	256	1087
Spring 2020	732	103	257	1092
Fall 2020	557	57	263	877
Spring 2021	786	83	264	1133

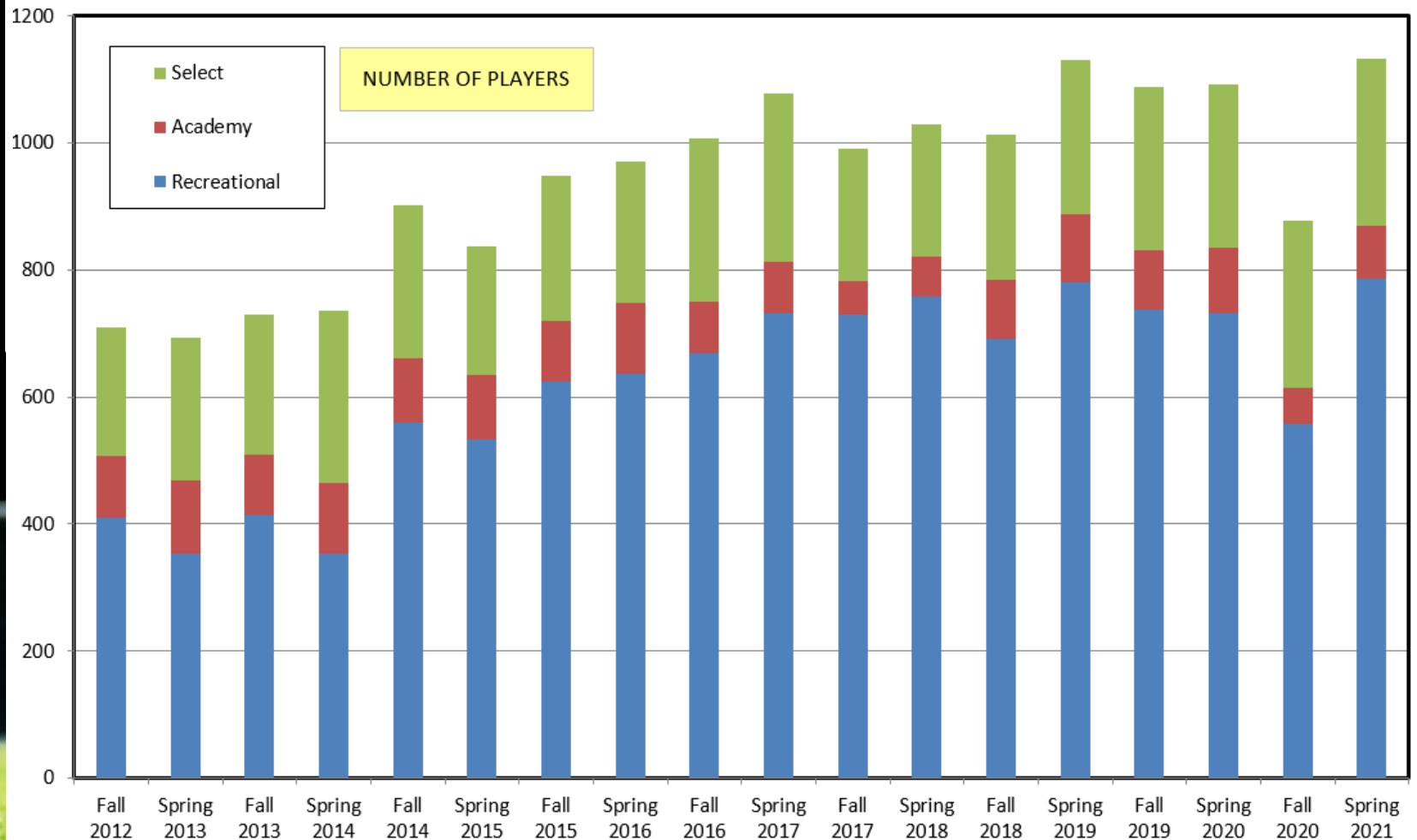
- ❖ Recreational numbers include “Tots”
- ❖ Spring 2020 number of players prior to COVID-19 shutdown
- ❖ ~25% reduction in participation in the first return-to-play season, Fall 2020
- ❖ Spring 2021 back to 100% participation; A record number of players for BSC!





Report: Club Operations

❖ Registration report



**~25% reduction in participation in the first return-to-play season, Fall 2020
Spring 2021 back to 100% participation; A record number of players for BSC!**



Reports

- ❖ Operations
- ❖ **Director of Coaching**
- ❖ President
- ❖ Treasurer





Report: Director of Coaching





Reports

- ❖ Operations
- ❖ Director of Coaching
- ❖ **President**
- ❖ Treasurer





Report: President

OUR MISSION

BOERNE SOCCER CLUB IS A NON-PROFIT ORGANIZATION DEDICATED TO DEVELOPING ABILITY AND CHARACTER THROUGH SOCCER, IN A FUN AND SAFE ENVIRONMENT.

OUR VISION

BOERNE SOCCER CLUB IS COMMITTED TO PLAYERS REACHING THEIR FULL POTENTIAL BY FOCUSING ON THE PROCESS OF DEVELOPMENT, QUALITY COACHING AND LEADERSHIP, TO CREATE A LIFELONG LOVE OF THE GAME.

OUR CORE VALUES

OUR CORE VALUES OF POSITIVITY, LOYALTY AND HONESTY IMPACT UPON EVERY DECISION AT THE CLUB, IN OUR COMMITMENT TO EVERY PLAYER, FAMILY AND TO OUR COMMUNITY.





Report: President

FALL 2020 TOTS



DO IT FOR TEXAS

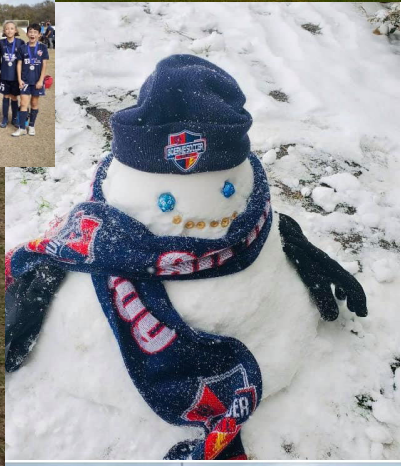
WE ARE BOERNE



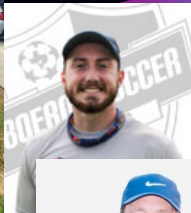
FALL 2020



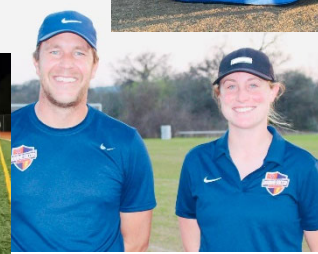
THANKS FOR A GREAT SEASON!



PROFESSIONAL PHOTOGRAPHERS NETWORK



SUMMER 2021 AT BOERNE SOCCER CLUB
CAMP #1 JUNE 7-10
CAMP #2 JULY 19-22
07-0716 - Birth Years 2005-2014
8:30-11:30AM AT BOERNE CITY PARK
Full Camp: \$150 | Daily Drop In: \$45
*Camp shirt included with Full Camp
REGISTER IT!



07 BOYS RED





Reports

- ❖ Operations
- ❖ Director of Coaching
- ❖ President
- ❖ **Treasurer**





Report: Treasurer

- ❖ **Financial strength and high player participation has allowed club to recover from COVID-19 shutdown in Spring 2020 within the Fall 2020/Spring 2021 soccer year.**
 - Continued to meet all formal requests for financial aid
 - Thanks to our sponsors for playing a big roll

- ❖ **2021-2022 projected to be strong financially**
 - Maintain a strong reserve balance for future growth
 - Fee structure with ~3% increase in player fees (most programs)
 - Continue investment in coaching staff, coach education, and administrative staff

NOTE: Full financial numbers are available for review by members before and during board meetings.





Amendments to By-Laws

❖ **Process to Revise By-laws** (13.1 By-Laws, Amendments):

- Can be made at AGM, Special General Meeting, Regular BOD Meeting
- Requires 2/3 majority of a quorum
- Voting members given at least 7 day's notice.
 - [Proposed revisions posted to AGM website 5/14/21](#)
- Voters to have opportunity to seek clarification.
- Revisions must include effective date.

❖ **Bylaw Revisions Proposed at 2021 AGM:**

- Amendment #1: Add AGM vote for club staff.
- Amendment #2: Add AGM voting through electronic means.
- Amendment #3: Clarify, generalize administrative staff employed by the club.

- The Board of Directors recommends adoption of all 3 proposed amendments.





Amendments to By-Laws

Proposed By-Law Amendment #1

Current:

5.5.2. **Annual General Meeting:** All elected officers and all coaches may vote. The Annual General Meeting is to be held before the end of the current soccer year, which runs from June 1st through May 31st of any given year.

5.5.3. **Board of Directors Meetings:** All elected officers may vote. Coaches may not vote at Board of Director meetings.

Proposed:

5.5.2. **Annual General Meeting:** All elected officers, ~~and~~ all coaches, and all club staff may vote. The Annual General Meeting is to be held before the end of the current soccer year, which runs from June 1st through May 31st of any given year.

5.5.3. **Board of Directors Meetings:** All elected officers may vote. Coaches and staff may not vote at Board of Director meetings.

Justification:

In keeping with the voting ability of club coaches, the revision will provide the club staff the opportunity to vote in the Board of Directors elections and by-laws amendments votes held at the AGM, but not at regular Board of Director meetings.

Effective Date: 5/24/2021





Amendments to By-Laws

Proposed By-Law Amendment #2

Current:

5.6.6.4. Voting for officers shall be by paper ballot and shall protect the privacy of the voter.

5.6.6.5. All paper ballots shall be destroyed once the election results are deemed official.

Proposed:

5.6.6.4. Voting for officers shall be by paper ballot **or by electronic means** and shall protect the privacy of the voter.

5.6.6.5. All paper ballots shall be destroyed **and electronic records of votes shall be deleted** once the election results are deemed official.

Justification:

The proposed revision will add the option to complete the voting by electronic means, which is required for virtual AGMs, while maintaining provisions to protect voter privacy.

Effective Date: 5/24/2021





Amendments to By-Laws

Proposed By-Law Amendment #3

Current:

9. ADMINISTRATIVE

It is acceptable to hire a Director of Administration and a Registrar to manage and oversee the daily administrative operations of BSC. He/she can be paid for his/her services the amount to be determined by the Board of Directors by a two-thirds majority vote. Both of these individuals will receive an IRS W-2.

13.1. **BY-LAWS:** Any proposals or motions to amend the By-Laws must be made in writing to the Director for Administration. Amendments to these By-Laws may be made at the Annual General Meeting, at a Special General Meeting, or a Regular Board of Directors meeting by 2/3 majority of a quorum. Eligible voting members must be given at least 7 days notice. Prior to voting, members shall be afforded the opportunity (at the meeting or before) to seek/gain clarification of the rationale behind the proposed changes. Amendments shall include an effective date.

Proposed:

9. ADMINISTRATIVE

It is acceptable to hire ~~a Director of Administration and a Registrar~~ administrative staff to manage and oversee the daily administrative operations of BSC. ~~He/she can~~ Staff will be paid for ~~his/her~~ their services the amount to be determined by the Board of Directors by a two-thirds majority vote. ~~Both of t~~These individuals will receive an IRS W-2.

13.1. **BY-LAWS:** Any proposals or motions to amend the By-Laws must be made in writing to the ~~Director for Administration~~ administrative staff. Amendments to these By-Laws may be made at the Annual General Meeting, at a Special General Meeting, or a Regular Board of Directors meeting by 2/3 majority of a quorum. Eligible voting members must be given at least 7 days notice. Prior to voting, members shall be afforded the opportunity (at the meeting or before) to seek/gain clarification of the rationale behind the proposed changes. Amendments shall include an effective date.

Justification:

The revision clarifies the flexibility of the club, under the direction of the Board of Directors, to employ administrative staff as warranted given the operational needs of the club.





Amendments to By-Laws

❖ Discussion, Clarification

- The Board of Directors recommends adopting the 3 proposed amendments.

❖ By-law Amendment Vote

- Amendment #1: Add AGM vote for club staff.
- Amendment #2: Add AGM voting through electronic means.
- Amendment #3: Clarify, generalize administrative staff employed by the club.

❖ By-law Amendment Vote Result

- All amendments were adopted





2021 AGM – Election Process Overview

❖ Process

- Overview of Election Process
- Candidates Speak (5 minute limit per candidate)
- Q&A
- Vote
- Vote Review
- Announcement





The Process to Elect a Board Member (By-law Reference)

❖ The Board Members

- Include: President, Vice President (President Elect), Treasurer, Secretary, Board Member at Large (7.1)
 - 7.1, 8.2.4 allows for additional board members
 - A second Board Member position added at 8/10/20 BOD meeting
- Serve two year terms (7.2), Limited to 4 terms (7.2.2)
- Terms staggered such that about half of board positions come up for election each year (7.2)
 - Treasurer, Secretary, Board Member to be elected at **2021 AGM**
- VP is president elect and assumes role of President after President term ends (7.2.1)
- VP vacancy filled from within board, based on simple majority vote of board (7.6.2)
- The board will vote on actual positions for new members internally following the conclusion of the Annual General Meeting (7.3).





The Process to Elect a Board Member (By-law Reference)

❖ The General Voting Guidelines

- Directed by VP (5.6.5)
- Votes counted by 3 appointed tellers (5.6.5)
- Paper ballots used (to protect privacy) (5.6.6.4); ballots destroyed post-election (5.6.6.5)
 - Paper ballots not possible for remote meeting.
Google form to be used for voting at 2021 AGM.
- Proxy voting allowed (5.5.1); No absentee voting (5.6.9)
- Majority rules (5.6.7)
- Occurs at AGM (7.3)
- Quorum for AGM needed = 12 members (6.4.1)





The Process to Elect a Board Member (By-law Reference)

❖ **The Voters** (based on Fall 2020, Spring 2021 soccer year)

- All Elected Officers (P, VP, T, O, BM) (5.5.2)
- All coaches (5.5.2)
- Team Representative (one per team)
 - Coach or Assistant Coach of Rec Team (5.6.1)
 - Team Manager of Academy Team (5.6.1)
 - Team Manager of Select Team (5.6.1)
- Not every individual member (5.6.4)

❖ **One vote per person regardless of number of voting positions held (5.5, 5.6.3)**





The Process to Elect a Board Member (By-law Reference)

❖ The Candidates

- Call for candidates 30 days before election to all members via e-mail (5.6.6.1)
- DOC or designee present board a list of qualified candidates for offices (7.5)
- Candidates sign “consent to serve form” (application) (5.6.6.3)
- Candidates list provided to members 14 days before voting (5.6.6.3; 7.5)
- No nominations from the floor or write-ins at AGM (5.6.6.3)
- Candidates given opportunity to speak to, be questioned by members before voting (5.6.6.2)





2021 AGM – Board Member Candidates

❖ Candidates for Board Members:

Nathan Bowen

Steven Hahn

Jason McClain

Renee Munn





The Vote!

- ❖ **Candidates Speak** (5 minute limit per candidate)
- ❖ **Q&A**
- ❖ **Vote**
- ❖ **Vote Review**
- ❖ **Announcement of Vote Result**





The Vote Results

Meet your new 2021/2022 Boerne Soccer Club Board of Directors

Russell Burkey – President

Joel Murphy – Vice President

Jason McClain – Treasurer

Erik Holt – Secretary

Nathan Bowen – Board Member

Renee Munn – Board Member





Open Forum

- ❖ **Maximum of 5 minutes per member**





Adjourn

❖ Thank you for attending!!!





Boerne Soccer Club (BSC) Annual General Meeting (AGM)



**Thank you for
attending and being
a member of BSC!!**

