



SASA BOARD MEETING MINUTES

Date

March 9th, 2020

Members and Guests in Attendance:

Jack Matthews, President	Yes
Chuck Eguez, Director of Soccer Operations (non-voting)	Yes
CJ Lowder, Board Member	Yes
Clint Paul, Treasurer	Yes
Mike Slater, Club Administrator (non-voting)	Yes
Ryan Beveridge, Board Member	Yes
Todd Dejaynes, Board Member	Yes
Pete Christofilakos, Board Member	Yes
Drew Lenhardt, Director of Coaching (non-voting)	Yes
Jen Hammer, Secretary	No
Alexis Richie, Director of Rec (non-voting)	Yes

Jack: call to order 6:09pm

Approve Minutes 02/10/2020 - Motion to approve: Ryan; Second: Todd

Members Open Discussion

- None Present

Reports:

Clint:

- Feb 2020 Financials were discussed and approved. Motion to approve CJ, Second Clint
- The 2020 budget was also discussed during this time. Mike had mentioned that previously the Board had discussed lowering the stipend line item from \$100k down to \$95k.
- Further discussion on the 2020 budget regarding how to account for the 2nd and 3rd sessions of the rec seasons. The 2020 budget was ultimately approved (Motion to approve CJ, Second Clint) showing a net loss of about \$5,900.

Jack:

- Policies
 - The document retention/destruction policy is in the process of being finalized
- Potential Board Expansion
 - It was discussed possibly adding the club Fundraising Chair, currently Leslie Termine, to the Board as she currently runs the auction fundraiser. Jack noted we needed to keep an odd number of voting Board members to not allow for tie votes. Jack was going to discuss further with Leslie. A Board attendance policy was also discussed.

- UIS Update
 - Meeting Thursday March 12 with new Athletic Director. Further updates next meeting
- Planning Committee
 - Jack led a discussion about forming a planning committee to explore various options for the future of the Club.
 - Jack noted that Steve Luker with Legacy Pointe Development had made a formal proposal to the Club regarding the potential sports park at Legacy Pointe. There has been various talks about this project over the past year. There was a lengthy discussion about the lease cost at the new sports park vs. the Club adding turf to our existing fields. Also discussed was the Club purchasing its own ground and putting in new turf fields. These discussions were all held in the spirit of exploring all possibilities. No decisions were made other than move ahead with forming a planning committee.
- The mower purchase was finalized and the new mower is at SASA. Financing of the mower was approved via email vote.

Mike:

- 2019/2020 Player totals
 - Mike provided a detailed handout that showed numbers for both competitive and rec
- Fall 2019 Work Hours
 - Another handout was provided that showed 11 families still had not completed their 2019 work hours. One more collection attempt will be made and then player cards will be pulled.
- IL Employment Law Fair Employment – Sexual Harassment
 - It was noted the Club is partnering with Troxell for employees to complete the necessary sexual harassment training required by the new law.

Chuck:

- SASA Tournament
 - There are 65 teams currently registered. Chuck noted we needed about 5-7 more teams to even out some brackets. Chuck has already reached out to several sources to try and fill the needed slots. Most brackets were looking good he noted and had plans to fill the others if needed.
- Chuck also noted the new mower was delivered. He also noted that only people familiar with the equipment would be allowed to use it so as to keep wear and tear down.

Drew:

- Spring Preview
 - Tryouts May 18th to June 3rd
 - There was a lengthy discussion about the possibility of changing the tryout format. Several ideas were discussed.
 - Board Member Pete Christofilakos offered to speak with parent groups at each tryout. He will tell the parents what to expect and answer questions. The Board agreed this was a good idea and gave Pete the go ahead to do this.
- Coaches Meeting
 - Tournaments (SASA selected or coaches selected)

- Discussion held regarding if coaches should select all tournaments or continue to have SASA select. Ultimately it was decided to leave it as is with SASA selecting tournaments. It was noted we had tried previously to have coaches select all tournaments but that coaches did not like collecting from families. Some families wouldn't pay and the coach ended up paying. It was noted there is value to SASA selecting tournaments as it takes work and financial burden off coaches and team managers.
- Stipends
 - Drew reported there was a discussion at the Coach's Meeting regarding the possibility of reduced coach's stipends. He also reported that at the Coach's Meeting they discussed a tiered system of stipends whereby more qualified coaches may get a higher stipend than lesser qualified. This idea was discussed at length. It was decided Drew would propose the new stipend criteria at next Board meeting. It was stressed the new system could not be subjective so as not to show any appearance of bias.

Alexis:

- A handout was provided by Alexis that showed detailed numbers for each session of the rec league. Alexis reported that numbers continue to improve and Session 3 numbers were looking good.
- Also discussed was the adult rec league

New Business:

- Preliminary numbers show the auction had revenue of \$19,500 with expenses of about \$11,000. The auction netted approximately \$8,655. This is down from previous years. Attendance was down as it was noted there were several other competing events that same evening.

Meeting adjourned at 9:01 PM.