

DoubleTree Hilton
Board Meeting Room
2050 Gateway Road
San Jose, CA

MINUTES
NAWGJ NORCAL STATE GOVERNING BOARD MEETING
August 21, 2015

The Agenda and supporting public documents are available for viewing online at www.nawgj-ncal.org

7:00 P.M. Board Study Session – Call Meeting to Order – Board Meeting Room

- I. Call to Order
 - a. Meeting was called into order by Lori O'Dell at 7:05pm
- II. Roll Call- All members present
- III. Adoption of the Agenda
 - 1. Motion- Jeri
 - 2. Second- Kathy
 - 3. Approved

AGENDA:

Discussion:

- 1. 5 Year Strategic Plan for NAWGJ NorCal
 - NorCal has the largest budget in the nation and is well respected in the judging community
 - ID 5 important missions to NAWGJ: Education, Support for the Sport, Communication, Professionalism, Other Benefits to Members...
 - a. Education: (see communication)
 - b. Support for the Sport
 - supporting kids to go to Westerns/Nationals
 - supporting more teams at National Judge's Cup
 - c. Communication:
 - increase social media presence
 - supporting new Judges
 - d. Professionalism: (see communication)
 - e. Other Benefits to Members:
 - Lori would like for each of us to think about what we INDIVIDUALLY could to to better promote gymnastics and our profession..."if we want to grow as an organization, we need to make our ideas happen not just talk about them."
 - Definitions for "Goals," "Objectives," "Strategies" were provided to help us each determine our goals as well as a "5-year Planning Horizon Worksheet" to fill out individually for *OUR ROLE ON THE BOARD...you do not have to make a goal for each category (Communication, Education, Professionalism, Support for Sport, Other Benefits to Members), DUE by Sunday Sept. 20th preferably via EMAIL (Lori will email the form to us)*
- 2. Canons
 - On the National NAWGJ website, they have the Rules of Conduct Code with Cannons listed...get online and read through them and think about your strengths and weaknesses

** Robert's Rules (Parliamentary Procedures) were reviewed and procedures

EXECUTIVE SESSION AGENDA:

I. Reading and Approval of the Previous Session's Minutes

- Melissa read previous session's minutes. One correction was made: Evelyn arrived late.

II. Officers' Reports

- a. Assignor: PJ Slater- Contracts were mailed out, due Sunday August 30th
- b. Administrative Coordinator: Melissa Marcucci- No business to report
- c. Education Lead: Kat Sgamba- Talked to team re: having some simple judging sheets at Judge's Cup to walk new judges through the events and to keep consistency
- d. Education Coordinators:
 - Bay Area- Leesa Berahovich- Working on many Xcel items/questions
 - North- Kathy Lopes- No business to report
 - South- Donagene Jones- Fielding many Xcel questions and talking to Leesa
- e. Website Coordinator: Jeri Foley- working on it , talking to Scott on setting up an internal process
- f. Athlete/Community Ambassadors:
 - Jennifer Battaglia- No business to report
 - Roderick Radunzel- Need to talk about Host for Judge's Cup Qualifier

III. Special Committees' Reports

IV. Special Orders

- Nomination and Approval of Appointed Board Members:
 - 1. Evelyn Paradis-State Administrative Chair
 - 2. Maureen Koehler-Outgoing State Judging Director
 - 3. Patty Shipman-Financial AdvisorMotion- Jeri
Second- PJ
Adopted Unanimously
- **IDF #1:** Heather Carmody, Utah request for seed money to host Judges Cup.
 - a. conversation ensues regarding accountability and the best way to help Utah
 - b. Motion for \$5,000 to be given to Utah to help with the Judges Cup by Melissa
 - c. Second- Dona
 - d. voted and approved
- **IDF #2:** Donna Franzini, NorCal Train Away: On Oct. 9-11th, training camp at Woodward West request for support...
 - a. Discussion ensues about funding and potential clinic hours for judges
 - b. Motion- Rod moves to table the proposal- tabled to be researched and reviewed
 - c. Second- Jen
 - d. All in favor- (vote to table and review)

V. Old Business

- a. NAWGJ NorCal Website Test Run 9/1/14

- a. Jeri is working on the website
 - b. Please send content to Jeri and also let Lori know what you have sent to Jeri
 - c. Email Jeri by August 30th with dates for when you will make submissions to the website
- b. Live Critique-Optional Skills Clinic
 - a. Big Congrats to Mo and last year board for putting on a live critique clinic...fun, educational...let's do something again this year!
- c. In-gym hour proposal by Jeri Foley 8/15/14:
 - 1. 4 in-gym hours or live skills session. Strongly suggested by Board by 12/31/14 this year, and following year it will be a requirement. Evelyn to be keeping track of the in-gym hours for State. Unanimously passed. Lori is looking to amend this proposal to "strongly encourage" as opposed to required because of concerns of lack of judges for States.

VI. New Business

- a. Announcements
 - Get on the National NAWGJ website and READ the Questions and Answers SJD Workshop 2015
 - Lori has created some forms for us to use...should get these up on the website, write the author, and update of the form on the document
 - CC Lori as we do our jobs just to keep her informed
- b. Financial Officer appointment
 - Leesa has been appointed FO bc she has a lot of experience with finances at Golden Bear; Lori runs everything that goes through the account with Leesa and then Melissa and Patty so there are 4 sets of eyes on it...
- b. Committee formation and appointments
 - Judge's Cup...making things more official, we know who does Judge's Cup but appoint a committee (Lori, Jeri, PJ, Melissa); Judge's Cup Qualifier (Rod, Jen, Lori, Kat); Assigning Committee (Lori, PJ, Jen, Evelyn); Financial (Lori, Leesa, Melissa, Patty); Education (Kat- NCAA, Kathy- Compulsory, Leesa- Xcel, Dona- Optional)
- c. Conflict of Interest form
- d. Confidentiality form
- e. Education Stipend Review
 - Many other states give their judges a lot more for stipend including buying them uniforms; proposal to raise our stipend by 10% each year; needs to be talked about at Judge's Cup and pass out a form and explain WHAT educational materials means...Lori will put together a proposal for us to vote on
- f. Judges Cup Qualifier-- Budget from last year...meet typically runs at a loss, but Judge's Cup in August makes a lot of money...
 - 1. Sessions
 - a. **IDF #3:** Including Xcel in December National Judge's Cup Qualifier Meet- Leesa Berahovich
 - i. Presentation of Xcel growth (400% since 2012)...but are we doing enough to educate coaches and judges? Adding Xcel critique to the Level 7 JCQ might help to address these needs as well as make a greater profit...
 - ii. Motion- Dona (to add Xcel to the Judge's Cup Qualifier)
 - iii. Second- Kathy
 - iv. Vote- Passed
 - 2. Skills Clinic
 - a. Non-affiliated Region 1 National or Brevét judge

- Let's do it again! Maybe add Xcel...have Mo as kick off person...but find someone ASAP!!!! Because their schedules are packed!
- b. Live athlete demonstration
 - Excellent to see teams together, levels together, relaxed environment
- 3. Financial agreement/Budget
 - With the gyms who have put in an interest to host this meet, their interest may not be there if they know they will lose money on this meet...it's not enough money to give a gym to host this meet...we need to up the facility rental fee
- 4. Host Location- North Bay, Oroville, Black Diamond, Edge, Accel
 - Motion by Leesa for 10K facility fee for 2-day meet
 - Second- PJ
 - Vote: does not pass 4 to 5
 - Motion by Melissa for 8K facility fee for 2-day meet
 - Second- Rod
 - Vote: passed 5 to 4
 - Now, email clubs on the facility fee and see who
 - Motion by Rod for Edge, Accel, North Bay are considered for Judge's Cup Qualifier
 - Second- Melissa
 - Vote: Unanimously passed
 - Tell Oroville and Black Diamond their bid has not been accepted
 - Contact Edge first and offer bid
 -
- g. **IDF #4:** Proposal to use the JAS system for assigning: Rod Radunzel-- Assigning committee goes through a lot to assign meets, Rod is proposing using the JAS system...and perhaps this will help the meets to be assigned more randomly...
 - much discussion ensues about this proposal
 - CLARIFICATION in proposal...
 - NEW proposal to form a committee to research the GymJAS.com system for NAWGJ NorCal.
 - Motion- Rod
 - Second- Kat
 - Vote and passed
 - VOTE TALLY'S
 - IDF#1- PASSED Unanimous
 - IDF#2- Tabled
 - IDF#3- PASSED 5 to 4
 - IDF#4- PASSED 6 to 3
 - Meeting adjourned 11:00pm