

## Rushmore Hockey Association General Membership Meeting

**Date:** March 11, 2023

**Time:** 6:00

**Location:** Thunderdome Board Room

| Motion                                    | First:       | Second:          | Time: |
|---|--------------|------------------|-------|
| <b>Call General Meeting to Order:</b>     | Brad Eggers  | Dan Laughlin     | 6:00  |
| <b>Previous Meeting Minutes Approval:</b> | Dave Bender  | Domnick Janitell |       |
| <b>Meeting Agenda Minutes Approval:</b>   | Brad Eggers  | Megan Archer     |       |
| <b>Meeting Adjourned:</b>                 | Loren Jensen | Cody Minnerath   | 7:34  |

| Board Member      | Present | Absent | Excused |
|-------------------|---------|--------|---------|
| Ben Nelson        |         |        | X       |
| Brad Eggers       | X       |        |         |
| Brad Lee          | X       |        |         |
| Cody Minnerath    | X       |        |         |
| Corey Norris      |         |        | X       |
| Dan Laughlin      | X       |        |         |
| Dave Bender       | X       |        |         |
| Domnick Janitell  | X       |        |         |
| Joelle Neutzling  | X       |        |         |
| Kent Bradley      | X       |        |         |
| Loren Jensen      | x       |        |         |
| Megan Archer      | X       |        |         |
| Rachael Hepper    | X       |        |         |
| Rachelle Williams | X       |        |         |
| Rebecca Mann      | X       |        |         |
| Robert Steffy     | X       |        |         |
| Ronda Simmons     | X       |        |         |
| Sandra Weaver     | X       |        |         |

| Important Upcoming Events: | Date:  |
|----------------------------|--------|
| April Board Meeting        | 4-8-24 |
|                            |        |

| Report                                      | Discussion  | Follow Up |
|---|---|-----------|
| Presidents Report: Brad Eggers              | <ul style="list-style-type: none"> <li>This was a very successful season. Every boy team made the state championship.</li> <li>Overall, there were a few ups and downs but nothing out of the ordinary.</li> <li>Varsity boys head to the National Championship next week.</li> <li>The ice will be removed starting on 3/15/24.</li> <li>The Marshals have reached out about possibly using our facility for training this summer. Brad has an upcoming meeting to get this set up. If the Marshals are not interested, BH Junior's Volleyball may be interested in using the building. This would be a great opportunity for additional income and use of our building during the summer months.</li> </ul> |           |
| House Report: Kent Bradley and Jason French | <ul style="list-style-type: none"> <li>The Thunder Bowl was a great success.</li> <li>House was able to raise \$1,859.00 in donations for new jersey's next year.</li> <li>A huge shoutout to Corey Norris, he hosted additional practices for Peewee B and House to play together. This was very well received, house players really improved with this additional practice. This was a great opportunity for House players to see how they compare to travel players.</li> <li>There is a possibility of several house kids moving to travel next year.</li> </ul>  |           |

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|   | <ul style="list-style-type: none"> <li>• Huge praise to Jason French for everything he did for house this year. He put in a tremendous effort; communication was much appreciated by everyone.</li> </ul>  |   |
| Policy Review and Updates:<br>Brad Eggers | <ul style="list-style-type: none"> <li>• All policies need to be reviewed. Most important policies for review are play ups, lettering, tryout policy and financial aid.</li> <li>• A policy for ice/facility rental needs to be created.</li> <li>• We will work on setting up a policy review meeting.</li> <li>• Brad would like to pull policies off the website until they are redone.</li> </ul>  | Webmaster to remove policies from website.            |
| Recruitment:<br>Rachelle Williams         | <ul style="list-style-type: none"> <li>• Big Banners have been ordered and will be here next week. Once these arrive, they will be placed throughout town. More signs can be ordered if needed. Rachelle will start a list of places for them to be placed.</li> <li>• Rachelle would like to start passing out flyers to local business to hang. There will be bigger signs hung up at Roosevelt.</li> <li>• Coloring sheets have been created with RHA logo; Rachelle is going to talk with local restaurants about possibly using them for kid's nights.</li> <li>• Rachelle is working on getting information and a bigger stand at Roosevelt.</li> <li>• The recruitment commercial is almost complete. The commercial will air at The Elks Theater. The Elks charges \$220 a month for 3 months or \$200 for 6 months. Ronda Simmons will investigate The Golden Ticket theater as well.</li> <li>• "New to Hockey" tab needs to be added to the RHA website.</li> <li>• Brad Eggers motions for a new budget line for recruitment, he proposes \$5,000 per year. Motion approved by Ronda Simmons, seconded by Dave Bender. Motion of an additional \$5,000 for recruitment approved by the board.</li> </ul> |   |
| Financial Report:<br>Sandra Weaver        | <ul style="list-style-type: none"> <li>• See report.</li> <li>• Sandra will be using a nonprofit version in Quick Books</li> <li>• Mortgage payment is made December - April. Sandra proposes making May and June payments and then paying interest only payments in July and August to help pay down the mortgage.</li> <li>• In 2025 RHA is due to refinance the mortgage, right now the interest rate is at 4%.</li> <li>• Another option is to pay May and June's mortgage payment at \$28,000 and reassess after June. RHA is also waiting for a bid for a roof replacement/fix. This motion was brought to the board and approved by Brad Eggers, seconded by Bob Steffy. Motion approved by the board to pay May and June mortgage payments and reassess after roofing bids come in.</li> </ul>   |   |
| Facilities Report:<br>Cody Minnerath      | <ul style="list-style-type: none"> <li>• Brad Lee would like to see handrails installed in the stair well leading to the upstairs warm up area. Cody Minnerath will add this to the list.</li> <li>• There is significant work to be done on the boards this summer. Water is getting under the boards, some of the boards will need to be torn down and replaced. Some may need new parts. They may also need to pour concrete etc.</li> <li>• Thanks to generous donations the Zam area will likely be paved this summer. There may be a small expense for RHA. Pete Lien, J&amp;J Asphalt</li> </ul>  | Install handrails going to the upstairs warm up area. |

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|   | <p>Co, and Zandstra Constructions are all working together to get his project done.</p> <ul style="list-style-type: none"> <li>• Most of the cameras are up and running. There is a small amount of work yet to be done.</li> <li>• Ben Nelson may be turning over facilities to Cody Minnerath soon. Cody will be given a Credit Card if this is the case.</li> <li>• Cody has lined up a skid steer to remove the ice.</li> <li>• Next season the in-ice Thunder logo and Coke logo will need to be replaced; they will attempt to keep all other logos.</li> </ul>  |  |
| Tournaments:<br>Corey Norris            | <ul style="list-style-type: none"> <li>• The Mite tournament was very successful, they had over 200 players come out. Roosevelt ice will need to be used again next year. – Joelle Neutzling.</li> <li>• Corey Norris is excused today.</li> </ul>   |  |
| Fundraising<br>Report: Ronda<br>Simmons | <ul style="list-style-type: none"> <li>• Chase the Ace will continue until the ace is picked.</li> <li>• Ronda is at Wings and Rings every Tuesday for the go lives, she invites anyone available to come hang out and experience the excitement.</li> <li>• Next season she would like to see the sponsorships in the arena get covered, so they do not get damaged.</li> </ul>   |  |
| Coach Pay – Brad<br>Eggers              | <ul style="list-style-type: none"> <li>• With the departure of the girls' coaches, Thad and Kelly, the board needs to determine the girls coaches pay structure.</li> <li>• Dan Laughlin will be taking the lead in the interview process. Brad Eggers and Sean O'Connor will also be sitting in on interviews. They will be putting together an application process.</li> <li>• A policy for girls coach pay will need to be created. Boys coach pay will remain the same at this time. Ideally the policy will be created prior to interviews.</li> <li>• If a parent were selected as a coach, RHA would reimburse for hotels only. Parent would not be paid a salary. Parent would present receipts at the end of the season. There will be further discussion on rate of reimbursement for hotels.</li> <li>• Dan Laughlin proposes a starting budget of \$10,000 for the girls' coaching staff. \$10,000 will be divided between all the girls' coaches. This motion was brought to the board, Brad Eggers approves Dominic Janitell seconds motion, board approves.</li> <li>• Brad Eggers will begin the process of getting the positions posted. Dan Laughlin will talk with the SD Hockey Association about posting it with them as well.</li> </ul> |  |