Wednesday, May 13, 2020 - 7pm - Zoom meeting

Register in advance https://zoom.us/meeting/register/tJAvdu2trj0iGN2jEo-vco8Jg5hlg3ZCFFzj

Attendees (strikethrough absent members)

*Terry Lulf

*Travis Bebee

*Kim Beckstrom

*Alan Beckstrom

*Nathan Burgess

*Brian Carstensen

*Brian Carstenso *Nick Davidson *Carl Krause *Amy Roethler Nick Worden Kristi Dick

*Erik Ellinghysen *Derrick "Coach D" Gordon

*Rory Haney Michael Peterson Darren Spreither

Jeff Bolin Mike Hoff **Guests:**

Joel Olson Cl Ryner

Josh Wallenstein Tony Bauer Tony Koch Nick Engdahl Olivia Smith

Michelle/Chris Nelson lessica Nierman

Robert Holterman

Agenda

Call to order @ 7:07 pm

Agenda Item

Name of Presenter

1. Treasurer's Report

Terry Lulf

- a. Discussion--- tabled; waiting on accountant
 - i. Request to connect with accountant re: distribution of funds Nick
 - 1. Terry to follow up

2. March Minutes

Kim Beckstrom

- a. Motion to approve Nick Davidson
- b. Second Amy Roethler
- c. Motion carries

3. Gambling Update

Eric Ellinghysen

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- a. Gambling Expenses sent via e-mail
 - i. Discussion closures due to governor's order during pandemic
 - 1. All needed to close, and needed to provide audit in April to be sure all was accounted for. No further information yet.
 - 2. Expected some may open around June 1
 - 3. State has provided a list of recommendations as we re-open
 - 4. Report on U-Bid with all we have paid, we are approx -\$5000, so expect we will not have tax liability. Account is at approx \$19,000.
 - ii. Motion to approve Travis
 - iii. Second Rory
 - iv. Motion carries
- b. Succession planning there is some interest, nothing final yet.
 - i. Application
 - ii. Goal have new manager on board within the next few weeks, on board by June and transfer cleanly finished by August.
- 4. Oversight Group/DOH update

Nick Davidson

- a. Jeff unable to attend info from Nick. Awaiting direction from the state on opening hockey and summer ice.
- 5. Advertising and Sponsorship Update

Nick Davidson

- a. New report coming via email
- b. Logos
- c. Sponsor boards some in place (up above) at the rink from previous. Will not be removed per rink director discretion at this point. These may be renewed through rink director; if sponsors want to be on the dasher board, he stated he would direct them to us
- d. Travis to contact city to discuss these sponsors (through rink director) and working to strengthen our partnership.
- e. Request to see the budget for the rink

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6. Capital improvement update

Travis Bebee

- a. Pricing for glass awaiting revised bid
- b. Locker rooms completed
- c. Scorer's table area request quote (Travis to do)

7. DIBS Kristi Dick

- a. No new updates
- b. New DIBS manager
 - i. Loading of dibs hours
 - ii. Reconciliation of tasks
 - iii. Working on operationalizing a guideline
 - iv. Application being updated

8. Concessions Kristi Dick

- a. Looking for new manager
- b. Deep cleaning needs to be done
- c. Inventory has been cleared
 - i. could move some candy/chips to vending machine -- will need to double check expiration dates;
 - ii. Apparel/other items- mostly organized

9. D9 Updates Carl Krause

- a. HP spring/summer programs cancelled
- b. MN leadership conference cancelled; may reschedule to Sept
- c. Tier 1 tryouts cancelled
- d. D9 Summer camps
 - i. Need to find out about reimbursements (some parents wondering)
- e. Need affiliate agreement for this year completed
- f. Minor rule changes coming for this year (COVID pandemic related)
- 10. Disciplinary Committee Update
 - a. Updating operational guide

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- i. Responsibilities in dealing with parents, players, coaches
- ii. Disciplinary committee historically has been responsible for handling parent issues; director of hockey handles players/coaches. Will need to be sure that these are working congruently.
- iii. Disciplinary group to meet; Travis requests to be involved

11. Goalie Coach update

Nick Davidson

a. Alex Bjerk - on hold; local employment issues, but intends to continue with the high school program and our program assuming local employment can be secured.

12. Election planning

Travis Bebee

- a. Given current governor mandate, and our need to move forward
 - i. Proposal to amend our bylaws for this year to allow for live voting with online polling option
 - 1. Motion Travis Bebee
 - 2. Second Kim Beckstrom
 - ii. Have board candidates submit a video introduction vs. introduce on Zoom
 - iii. Voting through survey option time limited window
 - 1. Survey Monkey as an option
 - a. May have a limit for number of responses ?100
 - 2. Google forms
 - 3. Polling option in Zoom -- chosen option
 - a. Returns to moderator
 - b. Terry has a contact who may help with contract to expand number allowed to poll
 - c. Will need to save a screen shot of polling completion for validation of results

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4. Plan for meeting/election 5/21 7 pm

- a. Terry to follow up with Zoom contact re: technical aspects
- b. Per bylaws must give notice to whole organization at least 3 days in advance
- c. Plan to have notice out on 5/14 or 5/15.
- iv. Outgoing board members: Nick Davidson, Carl Krause, Alan Beckstrom, Kristi Dick, Darren Spreither, Brian Carstensen, Terry Lulf, Eric Ellinghysen, Mike Hoff
- v. Board application on webpage
- b. Must have 15 board members per gambling laws.
 - i. For board members who wish to vacate their seat prior to end of term, replacement can be appointed by the board.
- c. Applied positions (gambling manager (need possibly 2 more site managers), registrar, director of hockey) --Written duties, implied duties discuss at retreat?

13. New rink Nick Davidson

a. Tabled due to COVID-19 pandemic/shutdowns

14. Parade Mike Hoff

- a. Any info with guarantine situation??
 - i. Pine Island cancelled
 - ii. Others TBD
- b. May be in our best interest to just plan not to have our players participate, and skip expenses of candy/printing
 - i. Will need to replace this form of advertising

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New Business

1. Mailing

Nick Davidson, Travis Bebee

- a. Create a mailer for the organization
 - i. Revise flyer that we've traditionally used for the parades?
 - ii. Send in summer and fall
- 2. Jerseys and socks

Travis Bebee

- a. Due to pandemic situation, recommendation to order *EARLY* (ordered in August last year)
 - i. Will need to wait for budget to be set
 - 1. Goal to set in June
 - ii. Possibility that our registration will be down significantly
 - 1. Open registration earlier this year?
 - 2. Send pre-registration survey to get an idea about numbers?
 - iii. Gambling revenue also down
 - iv. Travis to follow up with last year's vendor to provide approximate numbers and request approximate timeline
- 3. Non-profit funding
 - a. Discussion re possible government funding
 - i. Not eligible
- 4. 10,000 shot challenge
 - a. Need to include sticks (prize) in budget
 - b. Challenge is going

Adjournment

- a. Motion to adjourn Chris Nelson
- b. Second Derrick Gordon

Meeting adjourned @

8:26 pm

Upcoming meetings:

o Retreat -June 10

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Next Meeting Agenda Items

Retreat planning (June):

Job descriptions/duties

Director of Hockey

Goalie Manager

DIBS master

Registrar

Concessions

Hockey Day

Disciplinary Committee processes

Payment structure for key positions

Annual review of code of conduct; front load with registration

Procedure for payment of non-vested coaches

Recruitment of non-vested coaches/social media posts

Budget planning (coaching, tournament fees)

Burger night at Legion

- Succession planning for key positions: Charitable gambling, DIBS manager