

Saha Meeting - Sept 16, 2020

Present: Brian Raygor, Matt Sislo, Claire Hubbard, Jaimie Crimmins, Ryan Lindberg, Mike Raivala, Kyle Severin, Kellen McCoshen, Tom, Deana Wells

Approval of Minutes - Corrected in minutes - "Decision has to be made on age change prior to the registration before the 21-22 season (NOT the annual meeting)." Motion - Kellen, Matt - 2nd

Reports-

President- Welcome Tom and Claire. Tim Walsh did resign, Bill was recommended to be on the board and passed. Grass roots application grant. No word if awarded. Jaycees (\$1K for WAHA - learn to skate items like pushers) Anna will check into Jaycees for jersey's, flyers.

Executive Director- Meeting with people, roof on the shed done by Scott Sorenson and trade for advertising, sanitizing, meeting with Rich from UWS for players to help for skills sessions. Zoom meeting on other arenas.

Finance Director- SAHA was \$100K negative net income. Claire will have the budget ready for next meeting. Welcomed Claire

Finance Report: Motion- Anna, 2nd Matt S.

Development- 4 meetings up to this point. Sept 30th up to this point. Matt - treat all 8U as one group and give development more freedom on moving kids based on skill. Respect their age and group first - if a child would benefit from moving down would be addressed and the outlook on how it would benefit for the child. Case by case basis. Example - first year squirt - let them skate with younger kids if they choose and they fit with MN age. Play at a level more suitable.

Numbering all jerseys - Matt will look at jersey's and come up with a few options.

Player evaluation - measuring players throughout the year. Kyle looked at mites and below on how to evaluate. Program to check skill progression for hockey players. Based on US hockey skill progression. Ex. Termites - skate with/without chair, skate backwards etc. Beginning of the year test - (1-5) and retest at end of the year and track improvement. Report cards will be given to the player and also group average. Not to compare but to see individual improvement. Kellen - upper levels - squirt and above - more advanced. Copy a program through hockey Canada. 6 stations that measure speed, shooting, passing. Etc all fundamental skills. Score sheet. Give a sheet with percent of improvement throughout the year. Good tool for kids and coaches (how are we developing the kids) Beginning of the year and end of the year. Implement at each level. Do testing in 2nd week. Not used to evaluations.

Evaluations for peewee A and batman A. Currently, 2-3 nights and A level coaches and independent people evaluated. Arctic and old way of doing things. Suggesting evaluations being 3 weeks. Independent evaluators on the ice 75% of the time. Ideally more fair process. Narrow A down to 20 players, go play 3 scrimmages and then narrow down. Goalies will be looked at by a goalie specialist.

Wednesday skates - no team practices during the day/during the week. Wed ice will be an open time for skate (skill, skating and rink rat sessions). Ideally having volunteers in October.

Average paying a coach \$50 per hour. Development approved \$1000 for Oct. Budget Ice - approved. Coaches were approved last night. Payment of coaches - receipts coming at same time. One payment per person after December 31. List of coaches. Not a full time coach but

wants to help occasionally - "guest coach" - fall under person invited. Coaches approved by board - approved unanimously. Recommendation for Sean Storie and Mark LaFlamme for Bantam A - passed unanimously.

Bylaws- policy change recommended and passed." *Evaluations, Tryouts, and Team Selection*

SAHA conducts evaluations in order to ensure that players are placed at the most appropriate level for their abilities. The evaluation process varies at each level and is outlined below. The evaluation processes will be reviewed and is subject to change on an annual basis based on participation numbers and team classification levels as determined by the SAHA Development Committee.

All levels have a Designated Coordinator appointed by the Chair of the Development Committee. The Coordinator is responsible for the organization and execution of evaluations. The Coordinator will work with the "A" level Coaches and selected evaluators during the evaluation process. There shall be no evaluators who have children under evaluation at that level, nor shall parent coaches participate in the evaluation process. Team sizes will be determined by the SAHA Development Committee based on participation numbers, using USA Hockey and ADM recommendations.

Coaches and evaluators will be evaluating the following:

- *The player's skating skills*
- *The player's individual hockey skills (puck handling, passing, receiving, shooting, body positioning)*
- *The players team skills, both offensive and defensive*
- *The players position play, teamwork, game skills and awareness*
- *Desire, hard work, on and off ice attitude are also determining factors in the evaluation process*
- *Goaltenders are evaluated on the applicable above skills as well as technique, positioning, quickness, and awareness.*

Mites

The Mite Level Coordinator and Coaches will evaluate the entire group (1-60 for example) in order to create as "even" teams as possible. Please be aware that at the Mite Level it is common for a player's skill level to increase dramatically, making it difficult to have completely "even" teams throughout the season. It is important to stress fun, sportsmanship and maximum effort levels at all times over winning. There will at no point be the pressure of "evaluation" or "tryout night" for the mites, this evaluation will occur during clinics without player or parent knowledge.

Squirts

Equal squirt teams will be drafted by November 1st. The squirt level director will coordinate the squirt team draft. The draft will be overseen and conducted by the SAHA president and squirt level coordinator. Squirt level coaches will draft teams using a "snake draft" process.

Peewees / Bantams / Jr. Gold

2020-2021 Season Tryout Procedure:

If there is more than one team at these levels, there will be evaluations that take place over the first three weeks of the season. At the end of the three-week evaluation period players will be assigned to the top level "A" team or a "B" team. A player will not be allowed a "movement" once the team is selected unless it falls under criteria set forth in the player movement policy. The "A" level head coach selected independent evaluators and the Level Director will participate in on-ice sessions during the three-week evaluation period. At the end of evaluation period, the "A" level head coach and selected evaluators will select the roster for the "A" level team first with the guidance of the Level Director. Any player who is unable to attend the three-week evaluation process will be evaluated based on the prior year's performance, and previous year's coaches' recommendations to determine team placement.

If a player wishes to not be in consideration for the "A" team the player/parents may notify the level director of such desire

Having an evaluation process lasting over many ice sessions will assist in making the evaluation process less stressful for players, parents and coaches, and will allow coaches and independent evaluators additional time to evaluate players skills.

Equipment- one missing mite jersey. 5 sets of jerseys need to be returned.

Fundraising- gift card fundraiser just finished. Sold a little over what we did the first year. 234 more cards sold in the additional year. \$2,525 in profit for players.

Finance/Insurance- Holden may bid out insurance.

Rinks/Facilities - Bill - Sunday afternoon will be working on the outdoor boards, painting. Decking will be postponed. Belts from the old grain elevator. Take out the door in the weight room. Tabled the roof options. AMI might do some prelims on drawings.

Tournament - adjust a few on the limits of teams due to not being able to utilize Wessman arena. JR Gold will drop to 8 teams, looking at local tournaments

Concession- concession only be open for games and tournaments. Get a schedule together once get D11 put together. Limit items we will have available. Cleaning supplies are coming.

Registration - 170 kids registered YTD

Recruitment - learn to skate - 9 kids so far. Signs are in and ready. School newsletters at elementary school.

Pond Hockey - not looking good for this year, but moving forward looks good. Try to partner in DAHA with pond hockey moving forward. Maybe do the indoor 3x3 hockey if pond hockey doesn't take place.

Gilby- email from Casey Vandamn - would like to know the financial downside because he would like to make a financial donation. Check was not written to high school for

Old Business - Dave Smith - \$3K to sponsor the mite for 10 years. Only one mite has been chosen. \$2700 left over from that fund. Or consider putting towards a skate sharpener. Roughly \$3000. Looking into skate sharpening vending machines.

New Business - contacted by a team that needs to rent ice all day Friday-Sunday. Coming from out of town. Board approved for \$8K Oct 23-25 from Midwest Exposure Series. Unanimous decision.

Motion to adjourn