



Juneau Adult Hockey Association

PO Box 21046 Juneau, Alaska 99802 * City & Borough of Juneau Tax Exempt # 582

Meeting Minutes

Called by: Dom Pannone, President
Purpose: Regular Board Meeting
Date: Aug 12, 2025
Location: 1016 3rd St, Douglas, AK, 99824/Google Meeting
Schedule Time: 5:30 PM to 7:30 PM
Started: 5:37 PM
Ended: 7:43 PM

Video call link: <http://meet.google.com/guz-ztxr-zuv>



Members present: Dom Pannone, Thomas Mckenzie, Christy Baseden, Pete Warden, Jonas Lamb, Eli Barsy, Caitlin Cardinell, Michelle Morris, Karsun Newport, Deb Lee, Chris Coutu

Excused absence: Aaron Surma

Agenda:

1. **Call to Order**
2. **Approval of Minutes**
 - a. Motion proposed by Caitlin Cardinell, unanimously approved.
3. **Thank You to Board Members**
4. **Registration Report, Tier Structure**
 - a. Need to decide how many teams we want in each tier.
 - b. Two full teams in A tier
 - i. Need at least 5 more people & 1 goalie to make another A tier team
 - ii. Could also combine A & B tiers - same number of teams, just a different tier structure
 - c. Also need to consider that there are people on the wait list for 2 tiers hoping to only play in 1 tier
 - d. Season starts Sept 2

- e. Proposition by Eli Barsy - Have A tier players recruit 5 more players to keep A tier separate; these players need to reach out to Thomas Mckenzie by Sunday, Aug 17
- f. Motion to combine A/B tier with 7 teams with some players being moved down to C tier with email to be sent out tomorrow made by Thomas Mckenzie
 - i. Objection by Christy Baseden > thinks we can recruit 5 more skaters
 - ii. Amendment for above motion to take effect on Friday at 6PM if we are unable to recruit 5 additional skaters to make three A tier teams. Those who would rather not play in the combined A/B tier will be refunded >> No objections, motion passed unanimously.

5. Informal Discussion - Registration Review and Rostering

6. Financial Report (Financial health, Revenue Ideas)

- a. Expenses so far: storage unit, containers, storage totes
- b. JAHA has been consistently losing money; only years that made money were 2018-2019 and 2025.
 - i. Biggest expense has been JHO - especially affected when we don't have full teams
 - ii. Other than one-time expenses (penalty fees, gear purchase fee, etc.), most other fees are flexible (ex. banquet fee)
- c. Revenue Ideas
 - i. JAHA doesn't qualify for Dept of Gaming for raffles, etc. at this time due to unknown tax status
 - 1. All taxes have been filed, IRS has not processed paperwork yet. Tax-exempt status is yet unknown. Qualification for Gaming Permit unknown until we know our tax-exempt status.
 - ii. Change banks for increased accrued interest
 - iii. Credit card w/cash back option was discussed and rejected because card would have to be under an individual
 - iv. Possibility of retail store
- d. Motion to invest JAHA money in a high-yield savings account while keeping a minimum amount in the existing First Bank account to avoid penalty fees - made by Christy Baseden >> No objections, motion passed unanimously.

7. Jersey update

- a. We've gotten enough jerseys back to support 25 teams
- b. Number of teams for Winter season (Winter 2026) may be affected by jersey availability
- c. Considering having players sign out specific jerseys that they will be help responsible for all season (until it is returned @ end of season and checked in)

8. Equipment Management

- a. App that documents existing rental gear with photos & barcodes to help with inventory
- b. Potential future purchases - goalie gear

9. 35+ Tier / 40+ Tier (Winter Season)

- a. 16 players (21%) were < 40yo last season, 30% of players this season are <40yo
- b. Some older players feel that including the 35-39yo are making the tier too competitive, turning the tier into a catch-all
- c. Chris Coutu sent out a survey about this a couple seasons ago - result was that 60/40 in favor of keeping it 35+.
- d. A player being younger doesn't necessarily mean they're more skilled than someone who's 40+.
- e. Maybe emphasize to players that 35+ tier is not a competitive tier & send out another survey at the end of the season

10. Subcommittees

- a. Bylaws - 4 subcommittees
 - i. Disciplinary subcommittee - chaired by VP
 - ii. Bylaw subcommittee - made of 3 members not on the board, needs to be formed before start of Fall season
 - iii. Tier subcommittee - chaired by tier reps and a member of each team
 - iv. 2nd Ice subcommittee - not yet formed but would be nice in the future

11. Calendar and Scheduling Tasks (Winter Registrations, Tournaments)

- a. 2-hour meetings on 2nd Tuesday of every month
- b. Tier discussions should occur outside of meetings when possible

12. Adjourn

These minutes are a true and accurate record of actions taken and are pending formal approval at the next board meeting.



08.12.2025

JAHA Secretary

Date

These minutes are a true and accurate record of actions taken and have been approved during the board meeting on September 16, 2025.

A handwritten signature in black ink, consisting of several vertical strokes followed by a series of loops and a final flourish.

09.16.2025

JAHA Secretary

Date