

The [IGHBA Code of Conduct](#) should be a guideline in which athletes, families and coaches use to assist in creating a climate and culture conducive to a positive baseball experience in the Inver Grove Heights Baseball Association. This includes, but is not limited to practices, games, and team events. In order to effectively ensure players, families and coaches can create the expected results for climate and culture of teams, the following parameters will be put in place if there is a violation of the Code of Conduct:

If coaches, families or players have questions or need guidance on this, please contact a board member.

## Players

<i>Expectation</i>	<i>Penalty of Violation</i>
<p><b>Players will show respect to coaches, teammates, and umpires. This includes using appropriate and respectful language and actions towards others</b></p> <p>(example of violation):</p> <ul style="list-style-type: none"> <li>-Swearing at coach/umpire</li> <li>-Physical fighting with teammates</li> <li>-Harassing, assaulting, or targeting any individual on their team, other team, umpires or any other individuals associated within the baseball game/practice or event.</li> </ul>	<p><u>1st violation:</u> Player will be suspended for 3 innings of play</p> <p><u>2nd violation:</u> -Player will be suspended for 1 full game of play -Player will create a written apology to the other party involved</p> <p><u>3rd violation:</u> -Player will be suspended for 2 full games of play -Player will create a written apology to the other party involved -Player will meet with coach, guardian and board member to discuss their future with the team</p> <p><u>4th violation:</u> -Player will be suspended until a 2nd meeting has occurred between player, coach, guardian and board member. A decision of length of suspension or termination will be decided amongst the board</p> <p>*Players must be in attendance at all games they are serving suspensions. They must be on the bench but CANNOT wear their jersey. They can not be dressed or eligible for play.</p> <p>*Players must attend practices leading up to, and in between all suspensions</p>
<p><b>Players will show respect to equipment of the field. This includes personal, team and facility equipment</b></p> <p>(example of violation):</p> <ul style="list-style-type: none"> <li>-Throwing helmet, bat, glove or other equipment in frustration</li> <li>-Purposely breaking field</li> </ul>	<p><u>1st violation:</u> Player will be suspended for 1 inning of play</p> <p><u>2nd violation:</u> -Player will be suspended for 3 innings of play</p> <p><u>3rd violation:</u> -Player will be suspended for 1 full games of play</p> <p><u>4th violation:</u> -Player will be suspended for 2 full games of play. Meeting will be held with player, coach, guardian and board member</p>

equipment	<p><i>Subsequent violations will repeat with the 4th violation procedure</i></p> <p>*Players must be in attendance at all games they are serving suspensions. They must be on the bench but CANNOT wear their jersey. They can not be dressed or eligible for play.</p> <p>*Players must attend practices leading up to, and in between all suspensions</p>
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## Families (Parents/Guardians)

<i>Expectation</i>	<i>Penalty of Violation</i>
<p><b>Families, parents and guardians will show respect to coaches. This includes using appropriate and respectful language and actions towards others. In addition, the 24 hour rule will be adhered to with all communication with the coach regarding playing time, game decisions, and other criticism.</b></p> <p>(example of violation):</p> <ul style="list-style-type: none"> <li>-Confronting a coach on the field or facility premises about playing time, game decisions or criticism</li> <li>-Confronting a coach in person, in email, social media, text or phone call within the 24 hour rule</li> <li>-Swearing or using vulgar language at a coach during or after a game</li> <li>-Harassing, assaulting, or targeting any coach or any other individuals associated within the baseball game/practice or event.</li> </ul>	<p><b>Violations will be documented for 2 full calendar years.</b></p> <p><u>1st violation:</u> Parent/guardian/family member will be prohibited from attending the next full week of games, practices or events, except to pick up player. The violation will be reported to the board within 24 hours.</p> <p><u>2nd violation:</u> Parent/guardian/family member will be prohibited from attending the next 2 full weeks of games, practices or events, except to pick up player. The violation will be reported to the board within 24 hours. Board member will have a phone or in person meeting with the parent/guardian/family member</p> <p><u>3rd violation:</u> -Parent/guardian/family member will be prohibited from attending the next 3 full weeks of games, practices or events, except to pick up player. The violation will be reported to the board within 24 hours. Board member will have a phone or in person meeting with the parent/guardian/family member</p> <p><u>4th violation:</u> -Parent/guardian/family member will be prohibited from attending games or practices for the next calendar year, except to pick up player. The violation will be reported to the board within 24 hours. Board member will have a phone or in person meeting with the parent/guardian/family member</p> <p><u>5th violation:</u> -Parent/guardian/family member will have an in person meeting with the board to determine the player's future with the IGHBA, and possible removal from the organization.</p> <p>*If the parent/guardian/family member does not adhere to the penalty for the previous violation, this will result in another violation.</p>

**Parents/Guardians/Family members will show respect to umpires and officials throughout games, tournaments and scrimmages**

- Parents will remember that physical and emotional health of the players is more important than winning a game.
- Parents will not use or tolerate the use of drugs, tobacco, or alcohol.
- MBL events will be for the kids to play a game, not for adult interference.
- Parents will make events a positive and fun experience for the players.
- Parents will treat all players, coaches, volunteers, fans, and officials with respect.
- Parents will not undermine or question the coach's instructions, directions, or decisions.
- Parents will not use or tolerate the use of profanity.
- Parents will show the utmost respect for all umpires and their decisions.

Penalty: Any violation of the above Code of Conduct should be reported to the local Association and MBL, and may result in sanctions, or temporary or permanent banishment from any or all MBL or MBT events