



WAUKESHA COUNTY YOUTH HOCKEY ASSOCIATION

BOARD MEETING MINUTES - JULY 12TH, 2023

1. **INTRODUCTIONS:** Meeting called to order at 6:03 PM
2. **Board Member Attendance:** Tom G., James S., Chris S., Patti E., Kurt H., TJ Gannon, Mike C., Mike Rathje, & Patrick K.
3. **Board Member Not in Attendance:** Jamie R. & Jason Meyers
4. **Membership in attendance:** Laureen Hoeft, Angela Anderson, & Sarah Luedke
5. **JUNE MEETING MINUTES- REVIEW AND APPROVE: Approved by James S. and seconded by Patti E**
6. **JUNE TREASURER REPOR: P&L:** boring time of the season, resolved outstanding expenses on coaches' sweatshirts that we never received an invoice. Computer has been purchased and we are in the process of obtaining software; **Balance Sheet:** Not much activity, working through credits; actuals for year came in within \$300 of budget, cash unfavorable \$10K; **Updates:** Banking changes complete - signers and debit cards James and Tom were added; Fiscal year end – June 30th, Tax info will be sent to new CPA (Kevin K), Will coordinate transition; Billings will be done after normal registration period ends; Awaiting details for new Hockey Directors – still awaiting detail needed to paying the directors; Awaiting girls' program details for proper costing; Will have very limited availability in August, **Motioned Mike approved, TJ seconded**
7. **MEMBERSHIP COMMENTS:NA**
8. **NEW BUSINESS**
 - A. **REGISTRATION UPDATE: (213) people currently registered, (41) bantams, (37) PW, (33) Squirt, (71) 8U, (22) coaches – Trending on the lower side for the registration period.**
 - B. **2023 WCYHA DUFFS AND DANGLES GOLF OUTING/U10-U14 PARENT MEETING—SUNDAY, SEPT. 10TH:** The annual U10/U12/U14 parent meeting will be on Sunday September 10th at Morningstar Golf Course. The WCYHA Duffs and Dangles golf outing will be held immediately following the meeting. The outing is a great opportunity to raise money for your skater fees and support the organization. Details of the parent meeting will be sent out in the next couple of weeks. The Amreli family is sourcing the document for the golf outing, Laureen to open the golf registration soon.
 - C. **WAHA UPDATE- WIHL (INSTRUCTIONAL LEAGUE: 2011-2014 BIRTH YEAR):** In Partnership with WAHA an Instructional League for the state of Wisconsin will be starting this fall. This league will be for 2011, 2012, 2013, 2014 birth year teams in each region. The purpose of this league is to teach concepts and hockey IQ for the players who believe they have strong skill sets within their birth year. Tom attended a meeting and learned there will not be a set limit of kids per organization. Goal to increase on ice to gain better game awareness, few practices and ½ dozen games. Tryouts are middle of August. Information will be sent out to the organization in hopes of having a good showing. Details to be determined.
 - D. Introduction of Mike Rathje provided a brief background to the organization.
 - E. **POLICY CHANGE SUBMISSIONS- REVIEW AND VOTING**
 - a. **Financial Changes: Unanimously approved.**
Current State:
Reimbursements
Members other than the Board of Directors must get approval from the WCYHA Treasurer before being reimbursed. Approved expenses will be paid by the WCYHA Treasurer, VP Off-Ice or President.

All expenditures over \$100 require approval of the President, VP Off-Ice, VP On-Ice or Treasurer prior to payment. All expenditures over \$1,000 require approval of the full Board as voted on at a Board meeting

prior to payment. The Board also reserves the right to request two or more quotes prior to authorization. Failure to comply with pre-approval may result in non-payment of the expense.

Future State/Proposed Changes:

Reimbursements and Expenditures

Members other than the Board of Directors must get approval from the WCYHA Treasurer, VP Off-Ice, VP On-Ice, or President before any expenditure or reimbursement takes place. Approved expenses will be paid by the WCYHA Treasurer, VP Off-Ice, or President. In order to get reimbursed a receipt must be submitted, there will be no reimbursement without a receipt.

All expenditures including those for Board members over \$100 require approval of the President, VP Off-Ice, VP On-Ice or Treasurer prior to execution. All expenditures over \$1,000 require a majority approval vote of the Board. The Board also reserves the right to request two or more quotes prior to authorization. Failure to comply with pre-approval may result in non-payment of the expense. Whenever possible, all expenditures should be completed as a tax-exempt organization.

b. Mandatory Use of Proper Equipment: Unanimously approved.

Current State:

Mandatory Use of Proper Equipment

Protective hockey equipment is important to the safety and well-being of all skaters participating in the sport of hockey. It is therefore the policy of the Association that all skaters must wear properly fitted and well-maintained protective equipment. All Association skaters for all regularly scheduled games and practices must wear the following USA Hockey approved equipment:

- Helmet with face mask and securing straps (HECC approved)
- Mouth guard
- Shoulder pads (solar plexus padding strongly recommended)
- Elbow pads
- Gloves
- Breezers with hip pads and thigh and tailbone protection
- Protective cup for boys/pelvic protector for girls
- Knee and shin pads
- Hockey skates
- Neck guards are mandatory at U6 and U8 levels. WCYHA Board of Directors strongly recommends the continued use of a neck guard at higher levels.

Future State:

Mandatory Use of Proper Equipment

Protective hockey equipment is important to the safety and well-being of all skaters participating in the sport of hockey. It is therefore the policy of the Association that all skaters must wear properly fitted and well-maintained protective equipment. All Association skaters for all regularly scheduled games and practices must wear the following USA Hockey approved equipment:

- Helmet with face mask and securing straps (HECC approved)
- Mouth guard (required for 12U and above)
- Shoulder pads (solar plexus padding strongly recommended)
- Elbow pads
- Gloves
- Breezers with hip pads and thigh and tailbone protection
- Protective cup for boys/pelvic protector for girls
- Knee and shin pads
- Hockey skates
- Neck guards are highly recommended but not required at any level.

- A. **PRESIDENT:** Email Backup recommended by end of July; Andrea Savage will be the Warhawk day coordinator; Charlie Thombs has been working with Ashley Boehrig to transition her into the equipment coordinator role; Storage Insurance for our gear – does it make sense to have insurance to cover our stored gear, Patti to obtain a quote for coverage to better evaluate the need for coverage; Still have a major need for the winter classic coordinator; Next year will be 50 year anniversary and would like to do a special event or celebration next year. Utilize as a fundraiser and pursue alumni. More details to follow.
- B. **VP ON ICE:** Tryout policy has been posted with minor changes around language, coaches skates will roll right into tryouts in October, ice is set and ready for speed camps and practices. HS are taking more ice this year, February will be thin regarding ice availability – still waiting on final details; working with CC reps and tournament registrations to book asap; Fall speed camp link will be sent out to the organization and will move forward, if initial registration fill up, there is additional available ice; Apparel – bulk order at the beginning of the year is at a better price point and there is rebate back to the organization will be open in early August (4–6-week turnaround). There will also be year-round apparel store (Squad Locker) with different options but at a premium cost; Games will start in late October this year due to ice shortage; Chris will be resigning from the board due to his daughter playing outside of the organization. Chris will stay on board until the season starts or his replacement is found; the U14 Co-op team will not be offered this year; the girls are being encouraged to play for Elmbrook this coming season as there will be no other options. U12 Girls is up in the air right now depending on interest, Waukesha could field our own team, Arrowhead is at 11 girls, so as it stands WAHA might not let the co-op happen. Waukesha is in a good position with regards to the girl's program and a strong tryout process. U10 will be a co-op.
- C. **VP OFF ICE:** Preparing to work through late registration fees; Policy and procedure updates; Working through skater release coming into and going out of the organization.
- D. **14U LEVEL DIRECTOR:** There are some skaters returning this year due to feedback about strong coaching for the upcoming season.
- E. **12U LEVEL DIRECTOR:** No updates
- F. **10U LEVEL DIRECTOR:** Sunday skates have been decently attended as expected at this point of the year.
- G. **6U/8U LEVEL DIRECTOR:** No updates
- H. **GIRLS DIRECTOR:** Covered above.

Meeting Adjourned 7:37PM

CLOSED SESSION TO FOLLOW